

# **New Hampshire Police Standards and Training Council**



**Annual Report  
July 1, 2008 - June 30, 2009**

August 25, 2009  
Michael L. Prozzo Jr., Chairman  
Donald L. Vittum, Director

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## **GOVERNOR AND EXECUTIVE COUNCIL**

Governor John H. Lynch

Honorable Raymond S. Burton, Executive Councilor, District One  
Honorable John D. Shea, Executive Councilor, District Two  
Honorable Beverly A. Hollingworth, Executive Councilor, District Three  
Honorable Raymond J. Wieczorek, Executive Councilor, District Four  
Honorable Debora B. Pignatelli, Executive Councilor, District Five

## **POLICE STANDARDS AND TRAINING COUNCIL**

**Fiscal Year ending June 30, 2009**

<b>Member</b>	<b>Original Appointment</b>	<b>Term Expires</b>
Sheriff Michael L. Prozzo, Jr.	December 6, 1996	May 21, 2010
Chief James B. Sullivan (town)	June 21, 2009	March 17, 2011
Sheriff Richard A. Foote	March 17, 2009	March 17, 2011
Assoc Justice Norman Champagne	May 25, 2000	May 21, 2010
Assoc Justice Stephen Roberts	September 23, 2003	March 17, 2011
Chief Gregory C. Dodge (town)	May 21, 2004	May 21, 2010
Chief Michael Magnant (city)	September 23, 2003	September 23, 2009
Chief Peter Morency (city)	March 10, 2005	March 20, 2011
Chancellor Richard Gustafson	(ex-officio)	
Attorney General Kelly A. Ayotte	(ex-officio)	
Colonel Frederick Booth	(ex-officio)	
Commissioner William L. Wrenn	(ex-officio)	

## COUNCIL MEMBERSHIP

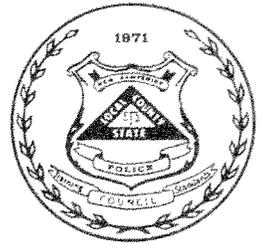
The members of the New Hampshire Police Standards and Training Council during the current year were Sheriff Michael L. Prozzo, Jr. of the Sullivan County Sheriff's Office, who served as Chairman; Chief Timothy Russell of the Town of Henniker Police Department who retired June 1, 2009; Chief Michael J. Magnant of the City of Portsmouth Police Department; Chief Gregory C. Dodge of the Town of Epping Police Department; Chief Peter P. Morency of the City of Berlin Police Department; Sheriff Richard A. Foote, of the Cheshire County Sheriff's Office; Associate Justice Norman E. Champagne of the Manchester District Court; Associate Justice Stephen H. Roberts of the Dover District Court; Chancellor of the Community College System of New Hampshire Richard C. Gustafson; Colonel Frederick H. Booth, Director of the New Hampshire State Police; Attorney General Kelly A. Ayotte; and, Commissioner William L. Wrenn, Jr. of the New Hampshire Department of Corrections, who served during the year as Vice-Chairman. In June 2009, Governor Lynch appointed Chief James B. Sullivan to serve the balance of Chief Russell's term that expires March 17, 2011.

By law, the members of the Council, appointed by the Governor, must include two town police chiefs, two city police chiefs, two high sheriffs, two justices of the District or Superior Court System, the Chancellor of the Community College System of New Hampshire, the Attorney General, the Commissioner of Corrections, and the Director of State Police. Terms are two years in length. The Chairman is designated by the Governor, and the members elect the Vice-Chairman.



Sheriff Michael L. Prozzo, Jr.  
Chairman

State of New Hampshire  
**POLICE STANDARDS & TRAINING COUNCIL**  
ARTHUR D. KEHAS  
LAW ENFORCEMENT TRAINING FACILITY & CAMPUS  
17 Institute Drive — Concord, N.H. 03301-7413  
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Donald L. Vittum  
Director

August 25, 2009

His Excellency, John H. Lynch  
Governor of New Hampshire  
and the Honorable Executive Council  
State House  
Concord, New Hampshire 03301

Dear Governor and Honorable Councilors:

We are pleased to submit, pursuant to RSA 188-F:24, VII, the report on the operations of the New Hampshire Police Standards and Training Council for the fiscal year July 1, 2008, through June 30, 2009.

Respectfully yours,

Sheriff Michael L. Prozzo, Jr.  
Chairman

/kjd

# NH POLICE STANDARDS AND TRAINING COUNCIL

## ANNUAL REPORT

Fiscal Year July 1, 2008 - June 30, 2009



### ORGANIZATION AND FUNCTIONS

The Police Standards and Training Council, which was established by the New Hampshire Legislature in 1971, is administratively attached to the Community College System of New Hampshire. Policies are set by the 12-member Police Standards and Training Council. Administrative operations are under the control of the Director of Police Standards and Training. The director is appointed by the members of the New Hampshire Police Standards and Training Council. The current director, Donald L. Vittum of Rochester, was appointed to a term of four years on February 1, 2007.

The Council is charged with establishing minimum hiring and educational standards for police, state corrections, and probation-parole officers and the certification of persons qualified to serve in those positions. Police Standards and Training's mission also includes providing mandatory basic training to new police, state corrections and probation-parole officers; and, providing in-service training to police, state corrections and probation-parole officers.

In addition, the Police Standards and Training Council approves the curriculum and physical fitness standards for County Corrections Officers who are enrolled in the Group II (law enforcement) retirement system. We conduct a voluntary accreditation program for law enforcement agencies, and we publish model policies and a monthly training periodical on our public website. We provide advice and consultation to towns and cities on law enforcement matters and to schools and colleges with criminal justice programs.

The Council currently certifies 4,144 police officers, both full- and part-time, who are employed by the State and the various Counties and local units of government, and trains or certifies a total of 1,089 sworn and civilian employees of the New Hampshire Department of Corrections.

Our headquarters are located adjacent to the grounds of the NH Community Technical Institute on Institute Drive in Concord, in a law enforcement training facility which was opened on October 25, 1983. Prior to that time, training had been provided at Pease Air Base in Newington and at other locations as space became available. An additional lecture hall, two more classrooms and several additional offices were opened on July 1, 1989. Another 33,280 square feet (on two floors) Tactical Training Center and a 7,600 square feet (on two floors) dormitory addition were completed in 1993, giving us a total of 77,000 square feet on 4.5 acres of land and overnight accommodations for more than 100 persons. In honor of the first Director of Police Standards and Training, on May 2, 2007, the Governor and Executive Council changed the name of our building and grounds to the Arthur D. Kehas Law Enforcement Training Facility and Campus.

The Council is funded by the Penalty Assessment Fund established under RSA 188-F:31. Each jurisdiction is required to levy a surcharge of \$2 or 13% on each fine imposed for all offenses except municipal parking violations. This money is deposited in a special, non-lapsing fund to support police training. An additional 4% is collected to support victim assistance programs in the state. In addition, \$5 from each prisoner supervision fee collected by the NH Department of Corrections for the supervision of probationers and parolees is deposited in the Penalty Assessment Fund for training police and corrections officers. The Council receives no General Fund support and funds its total operation from this revenue stream.

The Council was a non-affiliated state agency reporting directly to the Governor until July 1, 1985. With the passage of Chapter 152, Laws of 1985, it became attached to the Department of Postsecondary Technical Education, subsequently called the NH Department of Regional Community-Technical Colleges, and known since 1998 as the NH Community Technical College System. Laws of 1985, 152:4, provide that Police Standards and Training shall be a separate PAU within the System, administratively attached and separately financed. The Council also retains its rule-making authority independent from the System. By a law enacted by the 1998 Legislature, the Police Standards and Training Council, like the rest of the college system, gained flexibility in making purchases and in fiscal transfers through the System's Board of Trustees. Chapter 361, Laws of 2007, changed the governance structure of the system again and renamed the system the New Hampshire Community College System. Beginning in SFY 2008, PSTC transfers are approved through the Joint Legislative Fiscal Committee.



**FISCAL YEAR 2009  
PHYSICAL PLANT AND PROPERTY APPRAISAL**

	<b>June 30, 2007</b>	<b>June 30, 2008</b>	<b>June 30, 2009</b>
Equipment	\$2,016,648.41	\$2,048,431.73	\$2,056,255.38
Physical Plant	6,551,696.00	6,551,696.00	6,551,696.00
Farm	0.00	0.00	0.00
Highway	0.00	0.00	0.00
	<b>\$8,568,344.41</b>	<b>\$8,600,127.73</b>	<b>\$8,607,951.38</b>

	<b>June 30, 2007</b>	<b>June 30, 2008</b>	<b>June 30, 2009</b>
Tax Collection	\$0.00	\$0.00	\$0.00
Federal Funds (grants)	357,094.44	256,850.00	0.00
All Other Sources	0.00	0.00	0.00
State Appropriation	0.00	0.00	0.00
Penalty Assessment	3,321,438.01	3,203,092.88	*956,660.36
Other	0.00	0.00	0.00
	<b>\$3,678,532.45</b>	<b>\$3,459,942.88</b>	<b>\$956,660.36</b>

\*Penalty Assessment reduced by \$2,000,000 pursuant to HB 30-FN-A-L

	<b>June 30, 2007</b>	<b>June 30, 2008</b>	<b>June 30, 2009</b>
Specialized Training Grants	\$47,930.21	\$54,595.80	\$54,801.37
Drug Grants	0.00	0.00	0.00
	<b>\$47,930.21</b>	<b>\$54,595.80</b>	<b>\$54,801.37</b>

	<b>June 30, 2007</b>	<b>June 30, 2008</b>	<b>June 30, 2009</b>
NH Technical Institute	\$6,552.00	\$78,306.74	\$61,557.41
Attorney General	57,704.57	62,817.02	63,966.00
Health & Human Services	770.00	770.00	770.00
NH State Police	0.00	0.00	0.00
Div. of Information Systems	21,338.79	27,967.36	10,640.31
	<b>\$86,365.36</b>	<b>\$169,861.12</b>	<b>\$136,933.72</b>

**EXPENDITURES**  
**PENALTY ASSESSMENT FUND**

ADMINISTRATION AND SUPPORT	June 30, 2007	June 30, 2008	June 30, 2009
Permanent Personnel	\$362,456.72	\$387,913.09	\$423,195.20
Director	79,383.78	77,280.95	85,073.01
Current Expense	76,066.17	87,687.02	60,371.82
Lease Rent - Other Than State	1,579.42	617.70	645.68
Heat, Water & Electricity	88,996.56	87,918.52	93,741.00
Maint Other Than Bldg & Grounds	26,915.50	25,505.40	20,441.56
Organizational Dues	660.00	595.00	50.00
Office of Information Technology	21,338.79	27,967.36	10,640.31
Equipment	51,142.55	34,031.90	56,721.47
Indirect Costs	20,635.00	24,911.00	27,071.00
Transfer to Other State Agencies	65,026.57	138,893.76	125,063.41
Other Personnel Services	9,999.43	6,949.09	1,630.44
Benefits	213,809.52	219,386.79	237,939.00
Additional Fringe Benefits	42,180.08	30,536.41	42,026.71
In-State Travel	11,873.56	16,541.71	12,016.32
Out-of-State Travel	3,893.49	14.09	6,190.15
Debt Service	283,006.05	264,305.46	245,270.94
Contract Maint Bldg. & Grounds	10,192.00	19,072.14	19,333.70
Old Year Reserves	2,501.44	34,578.08	* Included above
<i>Sub-Total Administration &amp; Support</i>	<b>\$1,371,656.63</b>	<b>\$1,484,705.47</b>	<b>\$1,467,421.72</b>

NOTE: \* Expenditures reflected in the appropriate line item

TRAINING	June 30, 2007	June 30, 2008	June 30, 2009
Permanent Personnel	\$580,937.87	\$654,175.45	\$704,449.41
Temporary Personnel	74,949.05	57,709.51	91,603.23
Current Expense	84,893.14	92,458.76	83,922.64
Rents & Leases Other Than State	213.27	41.82	117.06
Organizational Dues	55.00	0.00	0.00
Maint. Other Than Bldg & Grounds	3,217.51	2,742.86	3,175.32
Equipment	0.00	488.00	487.14
Transfer to Other State Agencies	3,000.00	3,000.00	1,230.00
Consultants	206,469.81	245,442.64	369,289.11
Other Personnel Services	23,311.64	16,194.75	17,855.89.
Benefits	250,910.73	274,742.97	315,755.92
Additional Fringe Benefits	81,944.47	57,766.99	70,295.77
In-State Travel	151,476.15	1,043.24	898.12
Food Service		*169,812.26	147,682.02
Specialized Training Grants	47,930.21	54,595.80	54,801.37
Old Year Reserves	5,280.43	26,757.88	** Included above
<i>Sub-Total Training</i>	<u>\$1,514,589.28</u>	<u>\$1,656,972.93</u>	<u>\$1,861,563.00</u>

\* Food Service previously reported in In-State Travel expense line

\*\* Expenditures reflected in the appropriate line item

WORKERS COMPENSATION	June 30, 2007	June 30, 2008	June 30, 2009
Workers Comp	\$5,520.09	\$5,195.56	\$7,265.64
<i>Sub-Total Workers Compensation</i>	\$5,520.09	\$5,195.56	\$7,265.64

UNEMPLOYMENT	June 30, 2007	June 30, 2008	June 30, 2009
Unemployment Expense	0.00	\$7,133.00	\$1,476.04
<i>Sub-Total Unemployment</i>	0.00	\$7,133.00	\$1,476.04

CORRECTIONS	June 30, 2007	June 30, 2008	June 30, 2009
Permanent Personnel	\$95,266.04	\$100,883.27	\$108,120.10
Current Expense	14,852.76	17,601.89	12,208.55
Rents & Leases Other Than State	52.69	140.00	0.00
Organizational Dues	0.00	35.00	35.00
Consultants	0.00	0.00	0.00
Other Personnel Services	1,525.76	2,768.46	1,552.33
Benefits	33,298.48	34,232.68	37,273.37
Additional Fringe Benefits	13,536.63	8,497.52	10,739.29
In-State Travel	16,596.72	0.00	0.00
Food Service		*15,540.51	12,801.86
Old Year Reserves	0.00	0.00	** Included above
<i>Sub-Total Corrections</i>	\$175,129.08	\$179,699.33	\$182,730.50
<i>Subtotal Administration &amp; Support</i>	\$1,371,656.63	\$1,484,705.47	\$1,467,421.72
<i>Subtotal Training</i>	\$1,514,589.28	\$1,656,972.93	\$1,861,563.00
<i>Subtotal Workers Compensation</i>	\$5,520.09	\$5,195.56	\$7,265.64
<i>Subtotal Unemployment</i>	\$0.00	\$7,133.00	\$1,476.04
<b>TOTAL EXPENDITURES</b>	<u>\$3,066,895.08</u>	<u>\$3,333,706.29</u>	<u>\$3,520,456.90</u>

\* Food Service previously reported in In-State Travel expense line

\*\* Expenditures reflected in the appropriate line item

**COMPARISON OF PENALTY ASSESSMENT  
MONTHLY RECEIPTS**

	<b>FY05</b>	<b>FY06</b>	<b>FY07</b>	<b>FY08</b>	<b>FY09</b>
July	\$257,992	\$210,990	\$253,162	\$291,451	\$272,544
August	247,649	347,875	276,260	250,676	213,401
September	281,686	287,651	317,127	288,837	255,952
October	273,598	313,378	297,600	277,293	285,683
November	233,670	239,425	227,262	258,337	205,200
December	233,955	278,372	258,673	212,391	214,855
January	239,549	254,450	292,351	268,653	222,102
February	195,462	195,362	234,583	259,244	241,948
March	282,201	356,648	301,661	239,874	228,278
April	215,916	252,545	247,742	267,364	284,661
May	245,277	283,931	278,584	222,034	217,392
June	351,437	358,928	336,435	366,939	426,472
<b>TOTAL</b>	\$3,195,428	\$3,379,555	\$3,321,440	\$3,203,093	\$3,068,488
	<sup>1</sup> (+3.05%)	<sup>2</sup> (+5.45%)	<sup>3</sup> (-1.7%)	(-3.7%)	(-4.4%)

Fund balance June 30, 2005 .....\$3,070,312.62  
Fund balance June 30, 2006 .....\$3,404,700.70  
Fund balance June 30, 2007 .....\$3,576,243.63  
Fund balance June 30, 2008 .....\$3,445,630.22  
Fund balance June 30, 2009 .....\$956,660.36\*

**\*Penalty Assessment reduced by \$2,000,000 pursuant to HB 30-FN-A-L**

- <sup>1</sup> This amount is adjusted down by \$88,296.43 (DAS error) actual revenue % of increase should be 5.65%
- <sup>2</sup> This amount is adjusted up by \$88,296 (DAS error corrected) actual revenue % of increase should be .22%.
- <sup>3</sup> This negative is reflective of <sup>1</sup> and <sup>2</sup> above.

## PENALTY ASSESSMENT REVENUES & PSTC BUDGET COMPARISON

FISCAL YEAR	REVENUES (\$)	BUDGET (\$)
FY89	1,813,413	* 1,938,949
FY90	1,940,322	** 1,782,009
FY91	2,429,489	1,545,423
FY92	2,234,591	1,673,832
FY93	2,175,692	1,682,309
FY94	2,207,604	2,153,754
FY95	2,308,246	2,194,686
FY96	2,250,627	2,306,694
FY97	2,393,457	2,447,589
FY98	2,430,420	2,546,589
FY99	2,621,373	2,632,918
FY00	2,716,471	2,718,412
FY01	2,834,617	2,741,576
FY02	2,822,344	2,895,075
FY03	2,687,824	2,935,213
FY04	3,098,106	3,377,815
FY05	***3,195,428	3,379,682
FY06	***3,379,555	3,524,631
FY07	3,321,440	3,776,891
FY08	3,203,093	3,929,211
FY09	3,068,487	4,104,866

\* Included \$570,000 capital appropriation.

\*\* Included \$275,000 facility design.

\*\*\* These amounts are distorted - see previous page for explanation

**PENALTY ASSESSMENT**  
**HISTORICAL & PROJECTED REVENUES**

	PROJECTED	ACTUAL
FY89	\$1,770,411	\$1,813,413
FY90	\$1,947,452	\$1,940,322 (+6.9%)
FY91	\$2,231,311	*\$2,429,489 (+25.2%)
FY92	\$2,231,311	\$2,234,591 (-8%)
FY93	\$2,253,624	\$2,175,692 (-2.6%)
FY94	\$2,300,000	**\$2,207,604 (+1.5%)
FY95	**\$2,250,000	\$2,308,246 (+4.6%)
FY96	\$2,385,000	\$2,250,627 (-2.6%)
FY97	\$2,300,000	\$2,393,457 (+6.0%)
FY98	\$2,300,000	\$2,430,420 (+1.5%)
FY99	\$2,450,000	\$2,621,373 (+7.3%)
FY00	\$2,400,000	\$2,716,471 (+3.5%)
FY01	\$2,630,000	\$2,834,617 (+4.2%)
FY02	\$2,700,000	\$2,822,344 (-.43%)
FY03	\$2,800,000	\$2,687,824 (-5.0%)
FY04	\$2,800,000	**\$3,098,106 (+13.2%)
FY05	\$3,000,000	***\$3,195,428 (+3.05%)
FY06	\$3,000,000	***\$3,379,555 (+5.45%)
FY07	\$3,300,000	\$3,321,440 (-1.71%)
FY08	\$3,300,000	\$3,203,093 (-3.7%)
FY09	\$3,300,000	\$3,068,487.04 (-4.4%)
FY10	\$3,300,000	

\*with increase in rate from 10% to 15% \*\* With prisoner supervision fees  
\*\*\*Distorted see page 8

# PENALTY ASSESSMENT MONTHLY ACTIVITIES

## REVENUE FOR FISCAL YEAR 09

MONTH	BEGINNING BALANCE	REVENUE	TRANS/EXP.	NEW BALANCE
JULY	3,445,630.22	272,544.19		3,718,174.41
AUGUST	3,718,174.41	213,400.91		3,931,575.32
SEPTEMBER	3,931,575.32	255,951.79		4,187,527.11
QT1 TRANS	4,187,527.11	0.00	945,415.38	3,242,111.73
OCTOBER	3,242,111.73	285,682.51	-	3,527,794.24
NOVEMBER	3,527,794.24	205,200.42	-	3,732,994.66
DECEMBER	3,732,994.66	214,855.21		3,947,849.87
QT2 TRANS	3,947,849.87	0.00	932,332.80	3,015,517.07
JANUARY	3,015,517.07	222,102.08	-	3,237,619.15
FEBRUARY	3,237,619.15	241,947.52		3,479,566.67
MARCH	3,479,566.67	228,278.04		3,707,844.71
QT3 TRANS	3,707,844.71	0.00	903,540.83	2,804,303.88
APRIL	2,804,303.88	284,660.81		3,088,964.69
TO PAYROLL ACCTS	3,088,964.69	0.00	37,000.00	3,051,964.69
MAY	3,051,964.69	217,391.62		3,269,356.31
HB 30-FN-A-L	3,269,356.31		2,000,000.00	1,269,356.31
JUNE	1,269,356.31	270,814.05		1,540,170.36
QT4 TRANS	1,540,170.36	0.00	739,167.89	801,002.47
Y\E ADJ	801,002.47	155,657.89		956,660.36
Beg Bal	<u>3,445,630.22</u>	+ <u>3,068,487.04</u>	- <u>5,557,456.90</u>	= <u>956,660.36</u>

## **Major Accomplishments/Operations for FY 09**

The New Hampshire Police Standards and Training Council has made significant strides toward enhancing police and corrections training programs in FY 2009. Among the major accomplishments of FY 2009:

- **Organization** - In keeping with our philosophy to provide cross-training for our staff, during the past year the Corrections Academy was coordinated by Assistant Director Stafford, while Law Enforcement Training Specialist (LETS) Varney became Commandant of the Full-Time Police Officer Academy. In addition, Ret. Chief Merrill became the Legal Bureau Commander, LETS Bodanza moved to In-Service Training and LETS Mulla was assigned to the Academy Bureau. To keep in touch with the current law enforcement trends all LETS did ride-alongs with different law enforcement agencies throughout the State. We spent a considerable amount of time preparing and presenting our FY 10 and FY 11 Budgets and testifying in the State Legislature.
- **Curriculum Enhancement** - In January of 2009 we increased the length of the Full-time Police Academy to 14 weeks, which included increasing the Interacting with the Mentally Ill class from 4 to 16 hours and adding a component to the defensive driving class on Sport Utility Vehicle Familiarization. During the year the Council voted to require that all part-time police officer candidates pass the Academy entrance fitness test before being admitted to the Part-Time Police Officer Academy. We have begun to revise and update the Department of Corrections Academy curriculum. As reflected in this report, we substantially increased the in-service classes we offered regionally.
- **The Technical Assistance Manual** - We continuously update and revise the Technical Assistance Manual, particularly with regard to the conduct of the Full- and Part-Time Police Academies, as well as the Corrections Academy. The manual enables those we serve to see how the Council conducts business.
- **Agency Outreach** -- The Director continues to reach out to the law enforcement community and affiliated groups by visiting individual departments and participating in meetings of the State Chiefs of Police Association, the New Hampshire Sheriffs Association, the County Chiefs organizations, and the New Hampshire Police Association, as well as with State and County Corrections officials. These groups of professionals enjoy greater access to the Director, who listens to their ideas and concerns and takes this knowledge back to the Council and PSTC staff.
- **SWAT/SOU Study** - In FY 09 the Council caused a study to be undertaken to evaluate the organization and current practices of SWAT/SOU teams in New Hampshire and compare these with recommended best practices for SWAT/SOU teams across the United States. A final report will be submitted to the Governor and Executive Council at the conclusion of the study.

## **Plans for FY 2010**

- **Organizational** – Director Vittum will continue to foster relationships with law enforcement and affiliated groups by participating in regional meetings and visiting agencies. LETS will continue to schedule “ride-alongs” with law enforcement agencies. So that our staff will be knowledgeable in how we operate, we will continue providing them with cross-training and sending them to appropriate training programs.
- **Planning** - As we did in the spring of 2008, at our 2009 planning session, the Council, along with the Governor’s Office and with other members of the law enforcement community, reviewed and discussed PSTC’s direction and how we can serve our customers as our revenues decline. Because of budget constraints, one of the considerations is to reorganize the agency and streamline it by eliminating certain positions. While we are looking to reduce our operational expenses, we still must look to improve our infrastructure. During the next fiscal year we will be working on a capital project to install two electric generators which will give us the ability to continue to train at our facility when the power goes out. The second capital plan that we will be undertaking is to completely refurbish our firing range.
- **Computer Based In-Service Training** – PSTC will continue to expand the types of courses offered through Computer Based In-Service Training (CBT), but will also continue to review and update existing course offerings to ensure that they are accurate and relevant to the needs of officers. We continue to be encouraged by the numbers who utilize our Computer Based In-Service Training.

## **Accreditation Program**

PSTC continues to encourage departments to participate in the CALEA accreditation program when they are able, but we also recognize that the financial and operational commitment required for the CALEA process is beyond the reach of many small rural departments. The New Hampshire State Voluntary Accreditation Program is designed to address this target audience and is offered at no cost to the departments. Through the program the participating departments are encouraged to professionalize, and the program provides them with recognized principles for agency operations. This program also has the support of the New Hampshire Local Government Center, which continues to provide financial assistance to departments that wish to pursue either State or national accreditation.

## **Compliance Monitoring**

Our compliance activity is characterized by the following:

- Investigations into alleged rules violations or other departmental or individual conduct that could result in suspension or revocation of police or corrections officers' certifications.
- Background investigations conducted on the ability and fitness of persons to serve as Police Standards and Training Council employees, staff members, and, in some cases, state, county, or local police or corrections officers.
- Examination of the documentation submitted by officers from other states requesting certification in New Hampshire based on prior training and experience or by officers re-entering the field.
- Investigations into administrative matters or situations that are later deemed not to involve or affect certification and are, therefore, suspended.
- Files that are maintained on incidents involving police officers that indicate a need for positive changes in our training programs or entrance standards.
- Monitoring compliance with our various rules, which involves submission of forms and data from state, county, and local law enforcement and/or corrections agencies.

Surrender of police certification carries the same ramifications as revocation of police certification – a minimum two-year period before a petition can be made to the Council to grant eligibility to regain recertification. Decisions of the Council are appealable only to the New Hampshire Supreme Court. The following table details the results of decertification hearings held in the past fiscal year.

**SUSPENSION/DECERTIFICATION ACTIVITY - FY 09**

<b>CERTIFICATION STATUS</b>	<b>OFFENSE</b>	<b>DISPOSITION</b>
PT	402.02 (a) (4)c. DWI	Suspended 6 months
CO	402.02 (a) (4)c. DWI	Suspended 12 months
CO	402.02 (a) (4)c. DWI	Suspended 6 months
PT	402.02 (A) 10. in service, 206.03 failure to appear	Suspended
PT	RSA 188-F:27, III-g 3-yr fitness test; 402.02 (A) 10. in service, 206.03 failure to appear	Suspended
PT	RSA 188-F:27, III-g 3-yr fitness test	Suspended
PT	RSA 188-F:27, III-g 3-yr fitness test	Suspended
PT	RSA 188-F:27, III-g 3-yr fitness test	Suspended
PT	RSA 188-F:27, III-g 3-yr fitness test	Suspended
FT	402.02 (a) (4)c. DWI	Revoked
CO	402.02 (a) (5)	Decertified

Revocations/Decertifications ..... 2  
 Suspensions ..... 9

The Council provides specialized training grants to law enforcement agencies to partially subsidize the cost of sending officers to needed training programs.

<b>SPECIALIZED TRAINING GRANT FUND FY 09</b>	
<b>DEPARTMENT</b>	<b>TOTAL</b>
Alton	\$1,000.00
Amherst	\$2,000.00
Barnstead	\$412.45
Bedford	\$1,000.00
Belknap County Sheriff's Office	\$996.82
Belmont	\$706.67
Berlin	\$3,000.00
Center Harbor	\$1,000.00
Chester	\$433.33
Claremont	\$500.00
Concord	\$1,000.00
Derry	\$2,000.00
Goffstown	\$380.37
Grantham	\$1,000.00
Keene	\$2,500.00
Lebanon	\$2,000.00
Littleton	\$866.67
Meredith	\$1,000.00
Merrimack	\$1,300.00
Milford	\$1,964.00
Moultonborough	\$1,000.00
Nashua	\$500.00
New Durham	\$133.33
New Hampshire State Police	\$1,353.33
Newfields	\$748.41
Newport	\$2,000.00
Northfield	\$793.34
Pelham	\$2,000.00
Police Standards & Training Staff	\$8,036.75
Portsmouth	\$3,046.80
Rochester	\$433.33
Rockingham County Sheriff's Office	\$1,000.00
Salem	\$2,000.00
Seabrook	\$2,695.77
Somersworth	\$2,000.00
Springfield	\$1,000.00
Windham	\$1,000.00
<b>TOTAL</b>	<b>\$54,801.37</b>

# ACADEMY STATISTICS

## REQUIRED BASIC TRAINING

<b>FULL-TIME OFFICERS</b>	
YEAR	WEEKS
1966	2
1967	3
1969	5
1972	6
1978	8
1982	10
1994 to 2008	12
2009	14

<b>PART-TIME OFFICERS</b>	
YEAR	HOURS
1979	Not required
1980	32
1984	78
1989	100
2008	200

<b>PROBATION/PAROLE OFFICERS</b>	
YEAR	HOURS
1988 to 1996	208*

<b>CORRECTIONS OFFICERS</b>	
YEAR	WEEKS
1988	5
1989-1995	6
1996	8
2008	9

\*As of 1996, PPO training consists of the Corrections Academy, 15 classes of the Police Academy, and 28 Probation/Parole classes taught by Probation/Parole staff.

## FULL-TIME POLICE OFFICER STATISTICS

	CY04	CY05	CY06	CY07	CY08
Left Departments	367	261	320	277	239
Turnover Percentage Rate	11.4	8.1	9.2	7.2	8.2
<b>Experience</b>					
Worked in only one department	158	150	169	134	132
Worked in more than one department	209	111	151	143	107
<b>Education</b>					
GED	10	7	10	10	13
High School Diploma	357	254	310	267	220
Some College	39	36	38	38	30
Associate Degree	36	50	54	53	29
Bachelor Degree	83	56	77	61	64
Masters Degree	9	6	7	7	6
Ph. D.	0	0	7	1	0
<b>Training</b>					
Attended Council Schools	339	246	301	264	200
Did not attend Council Schools	28	15	19	13	39
Average number of schools per officer	20.1	22.0	18.8	18.9	12.3
<b>Reason for Leaving</b>					
Resigned	229	184	192	172	129
Retired	91	47	92	80	81
Medical Resignation/Retired	8	2	3	4	1
Discharged	13	11	12	10	9
Failed Probation	11	5	7	4	10
Resigned in lieu of Dismissal	13	10	12	5	8
Deceased	2	2	2	2	1
<b>Miscellaneous</b>					
Presently with another department	134	107	130	96	41
Average age (excluding retirees)	33.1	32.9	38.8	33.8	32.3
Average years of service w/most recent department (excl. retirees)	3.8	9.4	6.4	4.9	2.5

<b>AVERAGE NUMBER HIRED/TERMINATED MONTHLY</b>	
Hired	16
Terminated	20

<b>NUMBER OF FULL-TIME OFFICERS IN STATE</b>	
2009	2,897
2008	3,024
2007	2,936
2006	2,871
2005	2,814
2004	2,780
2003	2,729
2002	2,845
2001	2,638
2000	2,595
1999	2,546
1998	2,460
1997	2,421
1996	2,400
1995	2,302
1994	2,290
1993	2,187
1992	2,189
1991	2,218
1990	2,266
1988	2,107
1987	1,938
1982	1,681

<b>MONTHLY ACTIVITY</b>			
<b>Month</b>	<b>Form A</b>	<b>Form B</b>	<b>Certified Recruits, Reciprocal &amp; Make-Up Students</b>
July	19	32	0
August	12	24	6
September	21	16	2
October	44	21	2
November	16	21	2
December	22	21	1
January	14	26	1
February	11	15	1
March	9	15	1
April	7	19	0
May	7	12	0
June	5	16	1
<b>TOTAL</b>	187	238	17

<b>NUMBER WAITING ATTENDANCE PER MONTH</b>			
<b>Month</b>	<b>1-3</b>	<b>4-6</b>	<b>Over 6 Mos</b>
July	36	17	9
August	57	17	11
September	23	9	14
October	49	47	20
November	36	19	13
December	45	32	19
January	45	33	22
February	33	36	31
March	29	42	42
April	25	28	13
May	25	25	20
June	17	29	22
<b>AVERAGE</b>	<b>35</b>	<b>28</b>	<b>20</b>

### BASIC POLICE ACADEMIES

<b>RECRUITS</b>	<b>147<sup>th</sup></b>	<b>148<sup>th</sup></b>	<b>149<sup>th</sup></b>	<b>Totals</b>
Number Enrolled	71	70	40	181

<b>FITNESS TESTING</b>	<b>147<sup>th</sup></b>	<b>148<sup>th</sup></b>	<b>149<sup>th</sup></b>	<b>Totals</b>
Failed to appear	1	3	0	4
Failed fitness test	9	6	8	23
Rejected for medical reasons	1	0	1	2
<b>TOTAL</b>	11	9	9	29

<b>ENROLLMENT DAY</b>	<b>147<sup>th</sup></b>	<b>148<sup>th</sup></b>	<b>149<sup>th</sup></b>	<b>Totals</b>
Enrolled for 1 <sup>st</sup> day	60	60	31	151
Resigned before 1 <sup>st</sup> day	0	0	0	0
<b>TOTAL 1<sup>ST</sup> DAY ENROLLMENT</b>	60	60	31	151

<b>RESIGNED DURING ACADEMY</b>	<b>147<sup>th</sup></b>	<b>148<sup>th</sup></b>	<b>149<sup>th</sup></b>	<b>Totals</b>
Personal reasons	2	0	N/A	2
Medical reasons	0	0	N/A	0
Other	0	1	N/A	1
<b>DISMISSED DURING ACADEMY</b>	<b>147<sup>th</sup></b>	<b>148<sup>th</sup></b>	<b>149<sup>th</sup></b>	<b>Totals</b>
Honor Code Violations	0	0	N/A	0
Medical	0	0	N/A	0
Academic	0	2	N/A	2
Dismissed for other reasons	0	1	N/A	1
Withdrawn by department	0	0	N/A	0
<b>TOTAL RESIGNED/DISMISSED</b>	<b>2</b>	<b>4</b>	<b>--</b>	<b>6</b>
Number of recruits 12 <sup>TH</sup> week	58	57	N/A	115
Recruits attending graduation	58	57	N/A	115

<b>FAILED/MISSED CLASSES</b>	<b>147<sup>th</sup></b>	<b>148<sup>th</sup></b>	<b>149<sup>th</sup></b>	<b>Totals</b>
Driving	0	0	N/A	0
Firearms	0	0	N/A	0
Physical fitness	0	0	N/A	0
Defensive tactics	0	0	N/A	0
Legal training	0	0	N/A	0
Other	8	5	N/A	13
<b>TOTAL</b>	<b>0</b>	<b>0</b>	<b>N/A</b>	<b>13</b>

NOTE: Statistics for 149<sup>th</sup> Academy not available; graduation did not take place until July 31, 2009, in Fiscal Year 2010. These statistics will appear in the annual report for the year ending June 30, 2010.

## RECIPROCAL STUDENT SIT-INS

	<b>147<sup>th</sup></b>	<b>148<sup>th</sup></b>	<b>149<sup>th</sup></b>	<b>Totals</b>
Reciprocal Students Pre-enrolled	11	5	5	21
Reciprocal Students 1 <sup>st</sup> Day	7	0	5	12

<b>FITNESS TESTING</b>	<b>147<sup>th</sup></b>	<b>148<sup>th</sup></b>	<b>149<sup>th</sup></b>	<b>Totals</b>
Failed to appear	3	0	0	3
Failed fitness test	1	2	0	3
Medically rejected	0	0	0	0
TOTAL	4	2	0	6

<b>PRIOR TRAINING AND EXPERIENCE CERTIFIED</b>	<b>147<sup>th</sup></b>	<b>148<sup>th</sup></b>	<b>149<sup>th</sup></b>	<b>Totals</b>
	6	2	N/A	8

NOTE: Statistics for 149<sup>th</sup> Academy not available; graduation did not take place until July 31, 2009, in Fiscal Year 2010. These statistics will appear in the annual report for the year ending June 30, 2010.

## PART-TIME OFFICER STATISTICS

<b>MONTHLY ACTIVITY</b>				
<b>Month</b>	<b>Form A</b>	<b>Form B</b>	<b>Enrolled</b>	<b>Certified</b>
July	13	18	16	0
August	22	19	16	15
September	22	24	21	0
October	21	25	21	0
November	34	29	21	0
December	23	22	21	19
January	19	17	36	0
February	17	27	36	0
March	15	29	36	0
April	11	24	36	35
May	14	19	0	0
June	15	23	0	0
<b>TOTAL</b>	226	276	260	69

<b>PART-TIME OFFICER ACADEMIES</b>		
<b>LOCATION &amp; NUMBER</b>	<b>ENROLLED</b>	<b>GRADUATED</b>
253 <sup>rd</sup> - Concord, Keene, Littleton & Pease	16	15
254 <sup>nd</sup> - Concord, Keene, Littleton & Pease	21	19
255 <sup>th</sup> - Concord, Keene, Littleton & Pease	36	35
<b>TOTAL</b>	73	69

NOTE: The 253<sup>rd</sup> Academy started in May 2008 and graduated in August 2008.

<b>NUMBER OF PART-TIME OFFICERS IN STATE</b>	
2009	1,247
2008	1,297
2007	1,376
2006	1,483
2005	1,585
2004	1,625
2003	1,680
2002	1,601
2001	1,516
2000	1,556
1999	1,637
1998	1,652
1997	1,742
1996	1,741
1995	1,784
1994	1,793
1993	1,820
1992	1,800
1991	1,654
1990	1,691
1989	1,862

<b>AWAITING PART-TIME CERTIFICATION - MONTH</b>	
July	19
August	22
September	24
October	25
November	26
December	34
January	44
February	42
March	42
April	8
May	9
June	10
<b>TOTAL</b>	<b>305</b>
Average awaiting certification	25

Four reciprocal officers attended the NH Law Package, three resigned before the end of a part-time officer academy. Two from Cheshire Fair Security attended the NH Law Package and one security officer from NHTI completed the academy.

## BASIC CORRECTIONS ACADEMIES

<b>ENROLLED - TESTING</b>	<b>C-89</b>	<b>C-90</b>	<b>Totals</b>
Corrections Officers	18	10	28
Probation/Parole Officers	2	1	3
<b>TOTAL</b>	20	11	31

<b>FITNESS TESTING</b>	<b>C-89</b>	<b>C-90</b>	<b>Totals</b>
COTs Failed	1	1	2
PPOs Failed	0	0	0
<b>TOTAL</b>	1	1	2

<b>ENROLLED - ACADEMY</b>	<b>C-89</b>	<b>C-90</b>	<b>Totals</b>
Corrections Officers	17	9	26
DOC Civilian Students	10	16	26
Probation/Parole Officers	2	1	3
<b>TOTAL</b>	29	26	55

<b>RESIGNED</b>	<b>C-89</b>	<b>C-90</b>	<b>Totals</b>
Personal reasons	1	0	1
Medical reasons	0	0	0
Academic reasons	0	0	0
Other	0	0	0
<b>TOTAL</b>	1	0	1

<b>DISMISSED</b>	<b>C-89</b>	<b>C-90</b>	<b>Totals</b>
Medical reasons	0	1	1
Academic reasons	0	0	0
Other	0	0	0
<b>TOTAL</b>	0	1	1

<b>FAILED CLASSES</b>	<b>C-89</b>	<b>C-90</b>	<b>Totals</b>
Academics	1	0	1
Firearms	3	0	3
Physical training	0	0	0
Defensive Tactics	1	0	1
Incomplete grades	3	4	7
<b>TOTAL</b>	<b>8</b>	<b>4</b>	<b>12</b>

<b>GRADUATED</b>	<b>C-89</b>	<b>C-90</b>	<b>Totals</b>
Officers & Civilians	21	21	42

<b>CERTIFIED</b>	<b>C-89</b>	<b>C-90</b>	<b>Totals</b>
Officers	12	5	17

<b>INJURIES/ILLNESSES</b>	<b>C-89</b>	<b>C-90</b>	<b>Totals</b>
Physical training	3	6	9
Firearms training	0	0	0
Defensive tactics training	4	5	9
Illness	3	3	6
Miscellaneous	1	1	2
<b>TOTAL</b>	<b>11</b>	<b>15</b>	<b>26</b>

<b>MISC. STATISTICS</b>	<b>C-89</b>	<b>C-90</b>	<b>Averages</b>
Highest grade	91.4	94.0	92.7
Average grade	83.0	87.9	85.5
Lowest passing grade	7202	85.2	78.7
Highest firearms score <sup>1</sup>	32/34	36/36	34/35
Lowest firearms score	27/28	27/27	27/28

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1 Out of 36 shots (course shot twice consecutively - 27 needed to pass).

APP - Applied  
 REJ - Rejected  
 NS - No Show  
 COM - Completed

ACC - Accepted  
 CAN - Canceled  
 SUB - Substitute

## CONCORD

<b>PSTC IN-SERVICE TRAINING CLASSES - FY09</b>								
TITLE		DATE	APP/REJ	ACC	CAN/SUBS	NS	COM	
A Child is Missing	7hrs	03/25/2009	14	14	0	0	14	
Adv Report Writing	14hrs	09/24/2008	Canceled due to low enrollment (4)					
Adv Report Writing		04/15/2009	17	17	0	1	16	
Adv Road Imp Enforce	14hrs	06/25/2009	APP-33/REJ-5	25	CAN-2/SUB-1	2	23	
Adv Tech Death Invest	35hrs	03/23/2009	19	19	CAN-3/SUB-1	1	14	
Animal Abuse Invest	14hrs	01/08/2009	39	39	CAN-5	1	33	
Advanced Roadside Enf.	14hrs	12/16/2008	APP-54/REJ-30	20	CAN-5	0	19	
Advanced Roadside Enf		04/22/2009	31	27	CAN-3	1 Prereq. not met	27	
Anger Management	7hrs	11/18/2008	25/2	23	CAN-4	0	19	
At-Scene Crash Invest	70 hrs	10/13/2008	20	20	CAN-4/SUB-1	0	15	
Background Invest	7hrs	10/06/2008	25	25	CAN-4	1	20	
Background Invest		12/10/2008	37	37	CAN-6	1	30	
Background Invest		04/14/2009	14	14	CAN-1	0	13	
Background Invest		06/03/2009	12	12	0	0	12	
Basic Criminal Invest	35hrs	10/27/2008	21	21	SUB-1	1	19	
Basic Drug Invest	35hrs	04/6/2009	33	28	CAN-5/SUB-1	1	26	
Basic Police Photo for L.E.	35hrs	10/27/2008	19	19	CAN-1/SUB-1	0	17	
Basic Police Photo for L.E.		05/04/2009	APP-30/REJ 2	23	CAN-6/SUB-1	0	21	
Basic Police Prosecutor	70hrs	12/01/2008	APP-24/REJ-4	16	CAN-4	0	16	
Basic Police Prosecutor		06/15/2009	APP-27/REJ-2	20	CAN-5	0	20	
Breath Test Operator	21hrs	11/12/2008	APP-54/REJ-26	22	CAN-5/SUB-1	0	22	
Breath Test Operator		12/02/2008	APP-36/REJ-5	22	CAN-5/SUB-4		22	
Breath Test Operator		01/06/2009	APP-40/REJ-13	22	CAN-6	0	21	

## PSTC IN-SERVICE TRAINING CLASSES - FY09

TITLE	DATE	APP/REJ	ACC	CAN/SUBS	NS	COM
Breath Test Operator	04/28/2009	APP-67/REJ-37	22	CAN-1/SUB-8	0	21
Breath Test Operator	06/09/2009	APP-33/REJ-9	22	CAN-1/SUB-1	2	20
Bridge Gap Deaf Com 14hrs	01/05/2009	6	6	CAN-2	0	4
Bridge Gap Deaf Com 1 hr	06/22/2009	11	11	0	0	11
Business & Strategic LE 14hrs	12/02/2008	55	53	CAN-7	2	44
Command Mid Mgr Trng 70hrs	02/02/2009	32	32	CAN-4	0	28
Conducting Physical Fit 4hrs	09/24/2008	24	24	CAN-3	0	21
Conducting Physical Fit	12/04/2008	23	23	CAN-1/SUB-1	0	21
Conducting Physical Fit	01/22/2009	12	12	0	0	12
Conducting Physical Fit	03/26/2009	12	12	0	0	12
Conducting Physical Fit	05/28/2009	8	8	0	0	8
Conducting Physical Fit	06/26/2009	8	8	CAN-2	0	6
Conflict Res. Effect Com 7hrs	03/16/2009	32	32	CAN-5	3	24
Contemporary Gangs U.S 21hrs	03/02/2009	40	40	CAN-5	3	32
Crash Reconstruction 70hrs	03/30/2009	APP-42/REJ-3	31	CAN-6/SUB-2	0	31
Critical Incident Mgmt 21hrs	07/07/2008	24	24	0	0	24
Critical Inc Mgt 147 Acad 4hrs	11/24/2008	31	31	0	0	31
Critical Incident Mgmt 21hrs	04/20/2009	17	17	CAN-6	4	7
Crossing Cultures L.E. 7hrs	09/23/2008	14	14	CAN-1	0	13
Deadliness of Stress 7hrs	12/02/2008	APP-33/REJ-7	20	CAN-8	0	18
Defensive Tactics Ins 35hrs	07/14/2008	33	30	CAN-3/SUB-3	1	26
Defensive Tactics Ins	12/08/2008	23	23	CAN-6	0	17
Developing L.E. Managers 35hrs	12/15/2008	33	33	CAN-9	1	23
Domestic Violence Batterer 7hrs	12/10/2008	ACC-47/REJ-12	30	CAN-4/SUB-3	1	27
Drug Recognition Expert 63hrs	08/11/2008	16	16	CAN-3	0	13
Drug Recognition Expert	05/11/2009	11	11	CAN-2	2	7
Dust & Bust 21hrs	10/13/2008	25	25	CAN-4	0	21
Dust & Bust	02/18/2009	Canceled due to low enrollment (3)				
Dust & Bust	04/13/2009	APP-36/REJ-6	20	CAN-7/SUB-4	0	19

## PSTC IN-SERVICE TRAINING CLASSES - FY09

TITLE	DATE	APP/REJ	ACC	CAN/SUBS	NS	COM
Effective Business Comm. 14hrs	11/12/2008	7	7	0	1	6
Effective Crisis Situations 7hrs	02/06/2009	28	25	CAN-1/SUB-2	2	23
Field Training Officer 35hrs	10/20/2008	54	54	CAN-3/SUB-3	0	48
Field Training Officer	01/12/2009	44	44	CAN-1/SUB-5	0	38
Firearms Instructor 35hrs	09/22/2008	14	14	2 FAILED QUALIFY	2	10
Firearms Instructor	03/02/2009	APP-33/REJ-9	21	CAN-2/SUB-1	5 Failed	16
Firearms Inst Recert 7hrs	07/31/2008	2	2	0	0	2
Firearms Inst Recert	08/19/2008	8	8	0	0	8
Firearms Inst Recert	09/30/2008	10	10	CAN-1	1	8
Firearms Inst Recert	10/10/2008	20	20	CAN-5	1	14
Firearms Inst Recert	11/05/2008	APP-22/REJ-1	21	CAN-1	1	19
Firearms Inst Recert	12/30/2008	18	18	CAN-2	0	16
Firearms Inst Recert	01/07/2009	Canceled due to low enrollment (2)				
Firearms Inst Recert	02/05/2009	9	9	CAN-4	0	5
Firearms Inst Recert	03/12/2009	APP-39/REJ-11	25	CAN-3	0	25
Firearms Inst Recert	04/16/2009	APP-35/REJ-6	20	CAN-1/SUB-3 NO NEED-4/ LAPSD 1	2	18
Firearms Inst Recert	05/14/2009	APP-30/REJ-7	20	CAN-1/SUB-2	1	19
Firearms Inst Recert	06/02/2009	APP-27/REJ-4	20	CAN-4	0	19
Firearm Adv Combat Skill Bldr hrs	11/19/2008	3	3	0	2	1
Firearm Adv Combat Skill Bldr	04/06/2009	Canceled due to low enrollment (10)				
Firearm Adv Combat Skill Bldr	06/25/2009	Canceled due to zero enrollment				
Firearms Basic Skill Bldr 7hrs	08/20/2008	Canceled due to low enrollment (1)				
Firearms Basic Skill Bldr	01/21/2009	Canceled due to low enrollment (10)				
Firearms Basic Skill Bldr	04/07/2009	Canceled due to low enrollment (2)				
Firearms Combat Skill Bldr	11/10/2008	4	4	0	0	4
Firearms Combat Skill Bldr 7hrs	02/09/2009	Canceled due to low enrollment (09)				
Firearms Combat Skill Bldr	05/11/2009	Canceled due to low enrollment (09)				
First-Line Supervision 35hrs	03/09/2009	APP-42/REJ-2	32	CAN-3/SUB-5	3	29

## PSTC IN-SERVICE TRAINING CLASSES - FY09

TITLE	DATE	APP/REJ	ACC	CAN/SUBS	NS	COM
Fraud Investigations 21hrs	05/26/2009	38	38	CAN-5/SUB-2	0	31
Ground Fighting Tech 21hrs	08/13/2008	Canceled due to low enrollment (1)				
Ground Fighting Tech	12/17/2008	13	13	1/ Attended 2 days only	1	11
Ground Fighting Tech	05/05/2009	30	30	CAN-7/SUB-2	2	19
Handcuffing Ref A.M. 4hrs	10/28/2008	4	4	0	0	4
Handcuffing Ref P.M.	10/28/2008	Canceled due to zero enrollment				
Handcuffing Ref A.M.	05/14/2009	Canceled due to low enrollment (1)				
Handcuffing Ref P.M.	05/14/2009	Canceled due to zero enrollment				
Handling Calls Mental III 7hrs	11/12/2008	25	25	CAN-3	2	20
Handling Calls Mental III	05/12/2009	16	16	CAN-6/SUB-1	1	8
Handling Calls Mental III 1 hr	06/22/2009	13	13	0	0	13
HGN/SFST 21hrs	10/21/2008	21	21	CAN-2	0	19
HGN/SFST	02/09/2009	25	25	CAN-5	0	20
HGN/SFST	04/14/2009	16	16	CAN-1	0	15
HGN/SFST Refresher 4hrs	10/23/2008	8	8	CAN-1	0	7
HGN/SFST Refresher	12/02/2008	5	5	0	0	5
HGN/SFST Refresher	02/27/2009	7	7	CAN-1	0	6
In. Resp. Terror Bomb 7hrs	07/03/2008	24	24	0	0	24
Inc. Resp. Terror Bomb 147 Acad	11/17/2008	31	31	0	0	31
Identity Theft 14hrs	09/30/2008	22	22	CAN-3	1	18
Instructor Development 35hrs	11/17/2008	22	22	CAN-5	0	17
Instructor Development	05/11/2009	29	29	CAN-2/SUB-4	4	19
Interactive Firearms Trng. 21hrs	07/22/2008	10	10	CAN-1	0	9
Internal Affairs 35hrs	11/17/2008	14	14	CAN-2	1	11
Internal Affairs	02/23/2009	Canceled Due To Instructor Schedule Conflict (17)				
Interview Interrogation 35 hrs	09/08/2008	25	25	5 -- Off. Missed Day1 w/make up in Jan 09	0	19
Interview Interrogation	03/09/2009	41	41	CAN-6/SUB-4	0	31
Intro to Computer Crime 7hrs	10/29/2008	Canceled due to low enrollment (4)				
Intro to Computer Crime Res	01/21/2009	8	8	CAN-2	0	6

## PSTC IN-SERVICE TRAINING CLASSES - FY09

TITLE	DATE	APP/REJ	ACC	CAN/SUBS	NS	COM
Intro to Computer Crime Res	04/29/2009	13	13	CAN-1	0	12
Managing the FTO 21hrs	03/02/2009	27	27	CAN-7/SUB-1	4	15
Mental Health Crisis 14hrs	02/23/2009	Canceled due to low enrollment (6)				
Mental Health Crisis	06/02/2009	18	18	CAN-2/SUB-1	2	13
Monadnock Exp Baton Inst 14hrs	11/19/2008	16	16	CAN-6	1	9
Monadnock Exp Baton Inst	05/11/2009	16	16	CAN-2	0	14
Motion Drafting & Legal Res 7hrs	03/10/2009	9	9	CAN-3	0	6
M V Crash Recon 70hrs	03/30/2009	APP-42/REJ-3	31	CAN-6/SUBS-2	0	31
National In Bomb IS-700 3hrs	07/01/2008	24	24	0	0	24
National In Bomb IS 147Acad	11/26/2008	31	31	0	0	31
OC Instructor 14hrs	12/02/2008	19	19	CAN-5	0	14
OC Instructor	06/24/2009	CLASS CANCELED DUE TO INSTRUCTOR UNAVAILABILITY(10)				
Officer as Prosecutor 14hrs	11/17/2008	25	25	CAN-2	3	20
Officer as Prosecutor 3hrs	03/30/2009	APP-36/REJ-4	25	CAN-4/SUB-3	1	24
Oral Advocacy 7hrs	02/05/2009	11	11	0	1	10
PBT Instructor 3hrs	12/10/2008	6	6	0	1	5
PBT Instructor 3hrs	02/09/2009	52	52	CAN-1	4	47
PBT Instructor	03/17/2009	15	15	CAN-5	0	10
PBT Instructor Refresher 1hr	02/09/2009	49	49	CAN-2	5	42
Pedestrian Crash Invest 35hrs	04/20/2009	26	26	CAN-1	0	25
Police Driving Instructor Ref 14hrs	09/09/2008	Canceled due to low enrollment (4)				
Police Driving Refresher 14hrs	04/22/2009	12	12	0	0	12
Police Driving Refresher	06/01/2009	Canceled due to low enrollment (1)				
Police Pros Expert Witness 7hrs	01/12/2009	8	8	0	0	8
Police Rifle Instructor 28hrs	07/07/2008	APP-39/REJ-10	20	1-CAN 3-SUBS 3-NOT CERT 2-TAKEN RIFLE CLASS		20
Pursuit Workshop LE Off. 3 hrs	06/22/2009	34	34	0	0	34
Radar Operator 7hrs	10/30/2008	21	21	0	2	19
Radar Operator	12/19/2008	5	5	CAN-1	0	4

## PSTC IN-SERVICE TRAINING CLASSES - FY09

TITLE	DATE	APP/REJ	ACC	CAN/SUBS	NS	COM
Radar Operator	05/26/2009	23	23	CAN-5	1	17
Remote Case System Trng 7hrs	12/03/2008	Canceled due to low enrollment (2)				
Remote Case System Trng	03/18/2009	Canceled due to low enrollment (2)				
Respond Juvenile Needs 7hrs	03/17/2009	27	27	CAN-4	1	22
Revolver Instructor 7hrs	11/12/2008	6	6	0	0	6
Rules of Evidence Pros 7hrs	09/26/2008	6	6	0	0	6
Sex Crimes Invest 35hrs	09/22/2008	Canceled due to low enrollment (5)				
Sex Offender Registry 3hrs	01/21/2009	115	115	CAN- 3	9	103
Sex Offender Registry 3hrs	01/23/2009	117	117	CAN-6	5	106
SFST Inst – Recert 7hrs	12/18/2008	Canceled due to low enrollment (1)				
SFST Inst – Recert	04/02/2009	Canceled due to low enrollment (2)				
Skid Control – AM 3hrs	09/25/2008	2	2	CAN-1	0	1
Skid Control – AM	06/25/2009	Canceled due to zero enrollment				
Skid Control – PM 3hrs	09/25/2008	3	3	0	0	3
Skid Control – PM	06/25/2009	Canceled due to zero enrollment				
Sobriety Checkpoints Super 4hrs	04/01/2009	15	15	0	1	14
State Local Terrorism 14hrs	07/01/2008	24	24	0	0	24
SLATT – 147th Academy 14hrs	11/18/2008	31	31	0	0	31
Taking Blood/DWI Homicide Case 3hrs	06/23/2009	6	6	0	0	6
Technical Crash Invest. 70hrs	02/02/2009	27	26	CAN-1 PREREQ-1	0	25
Telephone Records Invest 7hrs	01/22/2009	36	36	CAN-4	2	30
Vicarious Trauma Fatigue 7hrs	02/06/2009	26	26	CAN-3	4	19
Warrant & Complaints 7hrs	10/02/2008	15	15	CAN-5	1	9
Warrants & Complaints	03/19/2009	19	19	CAN-4	2	13
WMD – 146th Academy 14hrs	07/10/2008	24	24	0	0	24
WMD – 147th Academy 14hrs	11/20/2008	31	31	0	0	31
WMD INC MGMT COMMAND	12/16/2008	43	43	CAN-16	1	26
<b>TOTALS</b>		3,520/225	3,047	350/79	116	2,636

APP - Applied  
 REJ - Rejected  
 NS - No Show  
 COM - Completed

ACC - Accepted  
 CAN - Canceled  
 SUB - Substitute

<b>REGIONAL IN-SERVICE TRAINING COURSES -FY 09</b>						
TITLE	DATE	APP	ACC	CAN/SUB	NS	COM
Adv Roadside Impair. Enf - Portsmouth 14hrs	04/22/2009	31	27	CAN-3	1 Prereq not met	27
Background Investigation – Keene 4hrs	10/29/2008	12	12	0	1	11
Background Investigation – Pease 7hrs	11/04/2008	9	9	0	1	8
Background Investigation – Littleton 4hrs	11/06/2008	7	7	0	1	6
Dom Violence Update – Newbury Hall 4hrs	04/14/2009	20	20	0	0	20
Dust & Bust – Manchester 21hrs	04/01/2009	19	19	CAN-1/SUB-1	3	14
Fingerprint Workshop – Jackson 3hrs	04/15/2009	16	16	0	0	16
Fingerprint Workshop – Hampton Falls 3hrs	05/28/2009	9	9	0	0	9
Front vs Rear Wheel – Claremont 5hrs	07/24/2008	16	16	0	0	16
Front vs Rear Wheel – Claremont	07/31/2008	11	11	0	0	11
HGN/Field Sobriety – Manchester 7hrs	10/20/2008	10	10	0	0	10
HGN/SFST Refresher – Epping 4hrs	05/14/2009	1	1	0	0	1
HGN/SFST Refresher – Brentwood	05/29/2009	16	16	0	0	16
Interview & Interrogation - Manchester 35hrs	01/05/2009	42	42	CAN-10/SUB 2	0	30
Interview & Interrogation – Gorham	04/20/2009	38	38	CAN – 21	0	17
Legal Update 2008-2009 - Rochester 3hrs	05/05/2009	12	12	0	0	12
Legal Update 2008-2009 – Hampton	05/13/2009	11	11	0	0	11
Legal Update 2008-2009 – Grafton Cty	05/19/2009	20	20	0	0	20
Legal Update 2008-2009 – Hampton	05/20/2009	10	10	0	0	10
Legal Update 2008-2009 – Keene	05/28/2009	32	32	0	0	32
M.V. Inspection Regulations – Raymond	05/27/2009	15	15	0	0	15
PBT Operator – Raymond 3hrs	07/08/2008	2	2	0	0	2
PBT Operator – Conway	09/07/2008	1	1	0	0	1
PBT Operator – Thornton	10/21/2008	9	9	P. Fitzgerald not certified officer no cert. awarded		8
PBT Operator – Pittsfield	12/30/2008	5	5	0	0	5

## REGIONAL IN-SERVICE TRAINING COURSES -FY 09

TITLE	DATE	APP	ACC	CAN/SUB	NS	COM
PBT Operator – Merrimack Cty Sheriff's	12/30/2008	1	1	0	0	1
PBT Operator – Pittsfield	02/11/2009	5	5	0	0	5
PBT Operator – Sutton AM	02/11/2009	5	5	0	0	5
PBT Operator – Goffstown	02/12/2009	12	12	0	0	12
PBT Operator – Carroll Cty. Sheriff	02/13/2009	3	3	0	0	3
PBT Operator – Enfield	02/13/2009	3	3	0	0	3
PBT Operator – Barnstead	02/14/2009	1	1	0	0	1
PBT Operator – Enfield	02/17/2009	2	2	0	0	2
PBT Operator – Middleton	02/17/2009	6	6	0	0	6
PBT Operator – Northwood	02/19/2009	5	5	0	0	5
PBT Operator – Conway	02/21/2009	16	16	0	0	16
PBT Operator – Goffstown	02/24/2009	2	2	0	0	2
PBT Operator – Danville	03/08/2009	2	2	0	0	2
PBT Operator – AM Wakefield	03/08/2009	1	1	0	0	1
PBT Operator - Goffstown	03/11/2009	8	8	0	0	8
PBT Operator – Wakefield	03/12/2009	8	8	0	0	8
PBT Operator – AM Littleton	03/18/2009	9	9	0	0	9
PBT Operator – Tilton	03/18/2009	9	9	0	0	9
PBT Operator – Boscawen	03/19/2009	5	5	0	0	5
PBT Operator – AM S. P. Troop D	03/19/2009	3	3	0	0	3
PBT Operator – AM Waterville Valley	03/21/2009	4	4	0	0	4
PBT Operator – Kingston	03/21/2009	10	10	0	0	10
PBT Operator – Newton	03/25/2009	12	12	0	0	12
PBT Operator – Manchester	04/03/2009	5	5	0	0	5
PBT Operator – Liquor Enforcement	04/15/2009	8	8	0	0	8
PBT Operator – Merrimack Sheriff's	04/17/2009	1	1	0	0	1
PBT Operator – Liquor Enf.	04/21/2009	2	2	0	0	2
PBT Operator – NHSP Troop – A	04/22/2009	8	8	0	0	8
PBT Operator – NHSP Troop – E	05/02/2009	1	1	0	0	1

## REGIONAL IN-SERVICE TRAINING COURSES -FY 09

TITLE	DATE	APP	ACC	CAN/SUB	NS	COM
PBT Operator – NHSP Troop – E	05/03/2009	1	1	0	0	1
PBT Operator – Merrimack Sheriff's	05/15/2009	1	1	0	0	1
PBT Operator – Moultonborough	05/19/2009	9	9	0	0	9
PBT Operator – Antrim	05/22/2009	5	5	0	0	5
PBT Operator – Northwood	05/23/2009	2	2	0	0	2
PBT Operator – Enfield	05/25/2009	2	2	0	0	2
PBT Operator – Hopkinton	06/12/2009	6	6	0	0	6
PBT Operator – State Police	06/15/2009	1	1	0	0	1
PBT Operator – Bradford 2hrs	06/18/2009	6	6	0	0	6
PBT Operator – Wakefield 3hrs	06/18/2009	1	1	0	0	1
PBT Operator – State Police	06/30/2009	1	1	0	0	1
Police Rifle Inst. – Auburn 28hrs	09/08/2008	8	8	0	0	8
Police Rifle Inst. – Corrections	10/20/2008	10	10	0	0	10
Police Rifle Instructor – Auburn 28hrs	06/22/2009	23	23	CAN -5	0	18
Right To Know Law – Rochester 3hrs	12/02/2008	17	17	0	0	17
Right To Know Law – Laconia	12/10/2008	10	10	0	0	10
Right To Know Law – Grafton Sheriff's	03/18/2009	51	51	0	0	51
SFST/HGN Refresher – Bedford 4hrs	04/29/2009	6	6	0	0	6
Shotgun Instructor – Rindge 28hrs	07/21/2008	5	5	0	0	5
Shotgun Instructor – Auburn 28hrs	05/26/2009	23	23	CAN-2	1	20
<b>TOTALS</b>		719	715	42/3	7	665

<b>POLICE COMPUTER-BASED TRAINING COURSES</b>		
<b>TITLE</b>	<b># STUDENTS</b>	<b>STUDENT HRS OF TRAINING</b>
Case Reviewer System (on-line exam)	No classes	No classes
Cyber Crime Fundamentals	79	237
Domestic Violence Law Update	77	154
Introduction to Computer Crime, Online Resources for Investigators (on-line exam)	6	48
Law Enforcement Response - Avian Flu	59	236
LE Response - Weapons of Mass Destruction	45	450
Legal Update 2004	8	64
Legal Update 2005	4	32
Legal Update 2006	9	72
Legal Update 2007	36	72
Legal Update 2008/2009	5	10
Methamphetamine Lab Awareness	75	225
National Incident Management System	88	264
U.S. Citizenship/Travel Documentation	85	170
<b>TOTALS</b>	576	2,034

## MISCELLANEOUS

<b>ONGOING PHYSICAL FITNESS TESTING</b>							
Year	Total	Reminders	Medical Ext	Failures	Military Ext	Alt. Tests	Suspension
2004	226	124	21	9	2	2	2
2005	248	18	7	9	3	0	0
2006	203	36	10	12	0	0	1
2007	588	122	21	31	1	2	14
2008	460	431	43	31	1	2	6

<b>PROBATION/PAROLE CERTIFICATES</b>	
Grandfathered on 7/1/96	62
Number enrolled in Training	12
Number Certified	8

<b>BREAKDOWN OF STATE CORRECTIONS PERSONNEL</b>	
Managers/Administrators	80
Corrections Officers	590
Probation/Parole Officers	71
Civilian Employees	348
<b>TOTAL</b>	<b>1,089</b>

<b>ANNUAL FIREARMS TRAINING</b>	
Newly-Certified Firearms Instructors	32
Total Officers Qualified - Range & Classroom	4,113

<b>SPECIALIZED CERTIFICATES</b>	
Certified Firearms Instructors	1,221
Certified Radar Operators	2,646
Certified Intoxilyzer Operators	1,054

<b>STUDENT HOURS OF TRAINING</b>	
Basic Police	72,515
Part-Time Police	11,985
Basic Corrections	13,621
In-Service Police	47,875
Regional Police	5,753
Computer-Based In-Service Training	2,034
<b>TOTAL</b>	153,783

<b>NUMBER OF MEALS AUTHORIZED FOR STUDENTS</b>	
Basic Police	23,528
Basic Corrections	2,187
Other	185
<b>TOTAL</b>	25,900

<b>MEDIA UNIT REPORT</b>	
New videos purchased	12
Videos acquired from other sources	0
New videos produced	1
Tapes copied or reproduced	978
<b>TOTAL</b>	991