



Chief Anthony F. Colarusso, Jr.
Chairman

**State of New Hampshire
POLICE STANDARDS & TRAINING COUNCIL
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Donald L. Vittum
Director

Approved Minutes

July 26, 2016

The 468th meeting of the New Hampshire Police Standards and Training Council was called to order at 9:02 a.m. by Chairman, Chief Anthony Colarusso, Jr in classroom one at the Arthur D. Kehas Law Enforcement Training Facility and Campus in Concord, New Hampshire.

Members Present: Chairman, Chief Anthony Colarusso, Jr., Dover Police Department; Chief Enoch Willard, Manchester Police Department; Vice Chairman Commissioner William Wrenn, New Hampshire Department of Corrections; Deputy Attorney General Ann Rice; Major David Parenteau, New Hampshire State Police; Dr. Ekaterina Hurst, Department of Health and Human Services; Chief William Hart, Londonderry Police Department; Judge Sawako Gardner, 10th Circuit District Division, Portsmouth; Sheriff David Dubois, Strafford County; Ms. Paula Wall, Crisis Center of Central New Hampshire and Chief David Cahill, Sunapee Police Department.

Members Absent: President Susan Dunton, Community College System of New Hampshire; Sheriff Douglas Dutile, Grafton County; and Judge James Carroll, 4th Circuit District Division, Laconia.

Staff Present: Captain Benjamin Jean, Captain Mark Bodanza, Chief Timothy Merrill.

Guests Present: Chief Leonard DiSalvo, Fitzwilliam Police Department, CO Keith Bettez, New Hampshire Department of Corrections with Lisa Bettez, Acting Chief Michael Whiteman, B&M Railroad with Richard Mitchell, and Senior Assistant Attorney General Nancy Smith.

Approval of Minutes

Commissioner Wrenn moved for the Council to approve the minutes of June 28, 2016. Following a second by Major Parenteau, the Council vote was unanimous in favor of the motion.

Director's Report - Director Vittum was not present, however Chief Merrill and Captain Bodanza gave updates on current PSTC issues.

Full Time Academy Graduation

Chief Merrill announced that the current full time academy graduation would take place at UNH, at the Memorial Union Building. The Memorial Union Building has a limit of 680 people, whereas the tactical center of PSTC can accommodate 800 people. The recruits would be limited to seven tickets each for guests to attend graduation, and each

law enforcement agency would be given a few tickets. PSTC staff is still reviewing information before finalization of arrangements.

Maximum Recruits Enrolled

There are currently 85 new recruits that are registered for the next full time academy. Captain Bodanza asked Council members how many recruits should be allowed into the academy, stating that the entrance fitness test may eliminate a few people. The optimum number of recruits is 60, but the last academy allowed 67, of the 67, 64 remain. PSTC staff was able to get everyone through training scenarios, firearms training, and driving training, however there had been lag time due to the additional number of recruits.

Chairman Colarusso approved allowing 67 recruits into the next full time academy.

Staff requested an exception for the remaining recruits, that the Council grant a “blanket” extension for all of them that had not made the current academy so that their agencies would not have to file requests for extensions for their training.

Motion by Deputy Attorney General Rice, seconded by Sheriff Dubois, to allow PSTC staff to grant anyone who does not get into the upcoming academy, because of the maximum number of recruits an automatic extension until the end of the next (171st) academy. The Council vote was unanimous in favor of this motion.

Financial Report

Captain Jean was in attendance and summarized. PSTC is doing the fiscal year’s financial close, the annual report is being prepared. The draft of the report will be presented at the August Council meeting. At that point, the most accurate numbers will be revealed, and will show how the year closed.

Between 9:13 a.m. and 9:30 a.m. the Council suspended the regular meeting for consultation with Senior Assistant Attorney General Nancy Smith.

Rules Amendments

Three year fitness testing rule amendment

At the June 28th Council meeting, during the Public Hearing for Rules, Council members suggested that that anyone that failed the fitness test, or anyone who had been granted a medical extension, once approved to test, must complete their fitness test at the PSTC facility by a PSTC instructor.

PSTC staff had updated the language to reflect this change from last month; however today Council members re-evaluated that suggestion. The original amendment in the initial proposal detailed that those who are *beyond the five year mark* to file both a passing medical clearance and passing three year fitness test must complete their fitness test at the PSTC facility by a PSTC instructor.

Motion by Sheriff Dubois, seconded by Chief Hart, to approve the original proposal prior to the most recent proposal regarding three year fitness testing, the vote was 9-2, and the motion passed.

Additional suggestions submitted by Commissioner Wrenn on amendments

SUGGESTED LANGUAGE

POL 301.05 (g) 8

- a. Where a sale as defined in RSA 318-B:1 did occur, however, the intent was not for profit, meaning that the actual conduct exhibited was not intended to result in an excess of financial return over the expenditure in a transaction or series of transactions; and
- b. OK as amended then end with...;and,
- c. the council finds that disqualification under this provision would not promote a legitimate public interest.

Instead of:

Amend Pol 301.05(g)(8) and (11) to allow Council discretion regarding law enforcement employment of individuals with prior non prosecuted drug offenses

SUGGESTED LANGUAGE

POL 301.05 (9) (10) (11)

Add after all three: the language in the 11(a) amendment.

(11) While employed in a law enforcement capacity has ever illegally used a controlled substance;

(a) unless, upon review of the council at the request of a hiring authority the council finds that disqualification under this provision would not promote a legitimate public interest;

SUGGESTED LANGUAGE

Pol 404.07 (f)

- f. For the purpose of Pol 404.06 and Pol404.07, "once every 3 years" shall mean that the physical fitness performance test shall be successfully completed during the third year from the last successful test year and shall be completed by December 31st of that third year.

Instead of:

Amend Pol 404.07 to mid (f) to define the term "once every 3 years" to mean within 3 years from the last successful physical fitness performance test.

Motion by Sheriff Dubois, second by Chief Willard to approve all the changes as described from the initial proposal, to include editing a spelling error in the submission of SAAG Nancy Smith suggested changes, the Council vote was unanimous in favor of the motion.

Additional comments from the Office of Legislative Services were received, their comments were to encourage all agencies to use the same format in their rules. There was nothing substantial, beyond eliminating a few outdated sections.

Fitzwilliam Police Department had asked for an amendment to the rules. Fitzwilliam Chief Leonard DiSalvo was in attendance. The item on today's agenda from Chief DiSalvo was an amendment to rule Pol 302.01 to eliminate the time that an officer was unable to work due to a work related injury from the two year time limit to become a certified officer. The issue with this amendment is that it would exceed statutory authority. Because of that reason, the Council suggested that a potential legislation change would be needed to address Chief DiSalvo's concerns.

Richard Mitchell of B& M Railroad

Requesting Prior Training and Experience Certification

Captain Bodanza reviewed Mr. Mitchell's law enforcement certification and employment history for Council members. He was initially certified in 1983 in New Hampshire. He worked for the New Hampshire State Police until 2011 when he retired. He has been out of service for five years and two months. According to Council guidelines, anyone out of service for greater than three years must attend the entire academy training. Mr. Mitchell would like to do something other than the entire academy.

Mr. Mitchell stated he was being hired as a patrol officer for B&M Railroad Police, he was at today's meeting with Acting Chief, Michael Whiteman.

He stated that he retired in 2011 due to health issues. Since then he has had surgery and would like to get his certification back in order to work for B&M Railroad Police.

Council members engaged Mr. Mitchell and Chief Whiteman with questions about requirements of Mr. Mitchell's position, about reciprocal certification with the other states in the railroad, whether he would be driving a cruiser, the training programs for new officers, updates in training and officer safety. He had no legal updates, and the jurisdiction is only the B&M Railroad property. Each officer employed by B&M Railroad Police Department is responsible for maintaining their training with their own state. According to the statute for the railroad police, a part time certification is required, but officers can work full time. The officers who been certified by New Hampshire have supplied affidavits for ongoing training and Form F's for firearms qualification to PSTC in prior years.

Motion by Sheriff Dubois, seconded by Commissioner Wrenn to grant full time certification based on his past experience and what he has done since he has retired, a medical examination, fitness test, law package, qualify with firearms, and the opportunity to test out of the law package classes. The motion passed, with one opposed.

Hearings

Keith Bettez Pol 402.02 (a) 4 c

Mr. Bettez introduced himself stating he has worked for the New Hampshire Department of Corrections for seventeen years in the secure psychiatric unit. Chairman Colarusso instructed Mr. Bettez that he could have this hearing on his certification in public or nonpublic session. He chose a nonpublic session.

Commissioner Wrenn recused himself and exited the meeting room.

Motion by Chief Cahill, seconded by Judge Gardner, to initiate a nonpublic session for personnel reasons, the roll call vote was unanimous in favor of the motion.

At 10:31 a.m. the meeting entered a nonpublic session.

Motion to exit the nonpublic session, by Sheriff Dubois, seconded by Chief Cahill, the roll call vote was unanimous in favor of the motion.

At 10:42 the meeting was back in a public session.

Motion to seal the minutes of the public session by Chief Cahill, seconded by Chief Hart, the Council vote was unanimous.

Commissioner Wrenn re-joined the meeting.

Motion by Sheriff Dubois, seconded by Deputy Attorney General Rice to suspend Keith Bettez' certification for 30 days. The motion passed with two opposed.

Keith Bettez Pol 402.02 (b), temporary suspension

Mr. Bettez requested a non public session.

Commissioner Wrenn recused himself from the hearing and exited the meeting room.

Motion by Chief Cahill seconded by Chief Hart to enter a nonpublic session for personnel reasons. The roll call vote was unanimous in favor of the motion.

At 10:44 a.m the council entered a nonpublic session.

Motion to exit the nonpublic session by Judge Gardner, seconded by Deputy Attorney General Rice, the roll call vote was unanimous in favor of the motion.

At 10:53 a.m the Council meeting was back in public session

Motion to seal the minutes of the nonpublic session by Judge Gardner, seconded by Deputy Attorney General Rice, the Council vote was unanimous in favor of the motion.

Motion by Chief Willard, seconded by Chief Hart, to maintain the suspension of Keith Bettez until the resolution of criminal charges pending and further order of the Council, as there is no just cause not to suspend his certification. Council vote was unanimous in favor of the motion.

Discussion ensued amongst the Council members. If the case was dismissed by the court, his certification could be reinstated without him having to appear at the council hearing. Paula Wall interjected, that there is the 30 day suspension for the first charge in effect currently if the disposition in the temporary suspension happens and if he is cleared of it before the 30 days are up from the first charge, the 30 days still stands.

Council vote was unanimous in favor of the motion.

Council members took a break at this point in the meeting, back in session at 11:05 a.m.

NOH Kelly Demers, RSA 188-F:27 (d) and (f), Pol 404.06 and Pol 404.07

Kelly Demers, Salem Police Department, was not present for his hearing, he is voluntarily surrendering his certification for failure to complete fitness testing within the time limits.

Form A Salem PD November 20, 2007

EXHIBIT A

Confirmation of notification of RSA 188-F:27 form November 20, 2007

EXHIBIT A

Part time Officer Certification April 11, 2008

EXHIBIT B

Letter to Chief Donovan from Director Vittum, April 16, 2008

EXHIBIT B

Letter to Officer Demers from Director Vittum April 14, 2010

EXHIBIT C

Letter to Officer Demers from Director Vittum October 14, 2010

EXHIBIT D

Memo, call log of Lt. Bodanza to Salem PD December 8 2010

EXHIBIT E

Fax to Chief Merrill from Deputy Chief Shawn Patten January 7, 2011

Two letters, and passing fitness test dated January 6, 2011 and Medical Clearance Report form dated June 11, 2010

EXHIBIT F

Letter to Chief Donovan from Chief Merrill January 6, 2011

EXHIBIT G

Letter to Officer Demers from Chief Merrill January 10, 2011

EXHIBIT H

Notice of Hearing January 10, 2011

EXHIBIT I

Council minutes from January 25, 2011

EXHIBIT J

Letter to Officer Demers re suspension January 31, 2011	EXHIBIT K
Memo to file t/c December 23 2015, memo 6-1-16	EXHIBIT L
Fitness Test Form dated April 25, 2016	EXHIBIT M
Notice of hearing to Kelly Demers dated July 6, 2016	EXHIBIT N
Memo to file by Chief Tim Merrill re phone call with Kelly Demers	EXHIBIT O
Letter and Certificate from Kelly Demers	EXHIBIT P

On November 20, 2007 Kelly Demers was hired by Salem PD. Also on November 20, 2007, Kelly Demers executed a confirmation of notification of RSA 188-F:27 form, every officer must take a fitness test every three years from their date of employment STAFF EXHIBIT A1 and 2

Kelly Demers received his Part time Officer Certification on April 11, 2008. A letter was sent to Chief Donovan from Director Vittum on April 16, 2008 stating that Officer Demers had successfully completed the 252nd part time Academy. STAFF EXHIBIT B1 and 2

On April 14, 2010 a letter was sent to Officer Demers as a reminder from Director Vittum that his fitness testing was due in 2010; the letter contained instructions for submitting 3 year fitness testing documents, and also listed dates when fitness testing would be held at PSTC's facility. STAFF EXHIBIT C

On October 14, 2010 a letter was sent to Officer Demers with further details on submitting fitness testing documentation. This letter contained the statement, "If we have not received documentation of a passed test; a failed test; or a request for a medical extension by December 31, 2010, your certification will be suspended effective 12:01 A.M. January 1, 2011 and will be reinstated only on approval of the council". STAFF EXHIBIT D

On December 8, 2010 Lt. Bodanza placed a call to Salem PD to remind them of the upcoming fitness deadline for those due to test in 2010. According to the phone notes log, Lt. Bodanza left a voice mail message for Deputy Chief Patten. Lt. Bodanza received a return call from Sgt. Morin who stated that Officer Demers was aware and that a test will be provided to PSTC by the end of the year. STAFF EXHIBIT E

On January 7, 2011 a fax containing two letters, a passing fitness test dated January 6, 2011 with attached Medical Clearance Report form dated June 11, 2010 was sent to Chief Merrill. One letter reflects the submission of the passing fitness test, the other letter requests that Officer Demers certification be reinstated before Council meeting. STAFF EXHIBIT F

A letter to Chief Donovan dated January 6, 2011 from Chief Merrill indicates that Officer Demers' certification was suspended as of 12:01 A.M. on January 1, 2011, but that upon

receipt of the passing fitness test on January 7, 2011, the certification was reinstated until the January 25, 2011 Council meeting where Officer Demers was expected to appear to show cause why the Council should not further suspend his certification. STAFF EXHIBIT G

A letter to Officer Demers dated January 10, 2011 from Chief Merrill, with a cc to Chief Donovan instructs Officer Demers that his certification is reinstated, but that he will receive a separate Notice of Hearing in this matter. STAFF EXHIBIT H

On January 25, 2011 during the regular meeting of the Police Standards and Training Council, Officer Demers was present and requested that his hearing be held in public session for the violation of Pol 404.07 (a) the rule for ongoing three year fitness testing; the notice of hearing was dated January 10, 2011, STAFF EXHIBIT I

The Council members motion after the hearing was to suspend Officer Demers certification for 30 days for failure to comply with the requirements for ongoing physical fitness testing in 2010, Council meeting minutes dated January 25, 2011 STAFF EXHIBIT J .

PSTC sent a letter dated January 31, 2011 to Officer Demers at the Salem Police Department confirming the 30 day suspension of his certification, STAFF EXHIBIT K.

Memo of phone call Dec 23 2015, no test received in 2013, realization of database error re Kelly Demers, STAFF EXHIBIT L

On April 25, 2016 staff at PSTC received a medical clearance report form and a failed fitness test for Kelly Demers, STAFF EXHIBIT M

On July 6, 2016 a notice of hearing was issued to Kelly Demers to appear at the July 26, 2016 Council meeting regarding RSA 188-F:27 III-d through III-j and Pol 404.06 and Pol 404.07 the three year fitness testing requirement. STAFF EXHIBIT N.

On July 12, 2016 retired Chief Tim Merrill, staff at PSTC, received a phone call from Officer Demers. Officer Demers stated that he would not appear at the Council meeting, and asked about voluntarily surrendering his certification, and then stated he would submit a letter to surrender his certification. STAFF EXHIBIT O

On July 19, 2016 Officer Kelly Demers sent a letter addressed to Chief Merrill surrendering his certification, and what the process would be to regain his certification. STAFF EXHIBIT P

The question for the Council today is whether or not Officer Kelly Demers has violated RSA 188-F:27 III-d through III-j and Pol 404.06 and Pol 404.07

Motion by Chief Cahill seconded by Major Parenteau, to revoke Kelly Demers certification based upon his unwillingness to provide a passing fitness test in a timely manner. The council vote was unanimous in favor of the motion.

Curriculum Review Discussion

Captain Bodanza reviewed the following, Cultural Awareness, Opioid Crisis, Blue Courage, and Incident Command.

He explained that Andrew Smith, who works at the Department of Health and Human Services, works with disproportionate minority groups, and law enforcement in the juvenile justice system. He teaches a two hour block during the academy sessions. Cultural awareness is also taught during Community Policing, dealing with proper communication relationships with minority groups and diversity issues. There are six academy hours spent on Effective Communication which comes down to talking to people with respect communicating with those who may have different opinions, backgrounds, different ethnicities, sexual preferences. To identify their own stereotypes to be able to handle situations correctly according to different age, background, ethnicity. The training on this subject is approximately ten hours.

Council members discussed the number of recruits and the number of hours of training, specifically not taking away the quality of training, for the *quantity* of recruits. There are a total of sixteen weeks in the full time academy, and a lot of topics to cover.

Further discussion ensued about reaching out the minority civic leaders in New Hampshire, to come in and talk to the recruits or staff or review what PSTC is doing. In the Victim Witness class, the side of dealing with someone from an LGB community, Middle Eastern or Asian descent as victims. Not specific people groups. Commissioner Wrenn expanded that this may be a good idea to invite groups to come in and have a panel discussion that may not impact training hours, but may enhance the training more.

Sheriff Dubois explained that he had reviewed the Cultural Awareness and Community Policing, his opinion was, that those classes were very good, and to ask a group to come in and do them over, it would be redundant. It may be helpful to have people with different backgrounds to come in with the current presenter, it would accomplish the same, without adding redundancy to the program.

Ms. Paula Wall stated that staying involved with all of the new immigrant minority culture is very important as well.

Commissioner Wrenn went further, saying that whenever something happens in the community, one of the first calls that the media makes is to Police Standards and Training Council wanting to know what is being done to train officers. Chief Willard commented that it should be broad, and general as there is not enough time to look at every single issue.

Captain Bodanza stated that resettlement issues are discussed in Andrew Smith's class,

but his class time is two hours, it is all time sensitive.

Sheriff Dubois and Commissioner Wrenn asked about having Andrew Smith come in and speak with Council members.

Further discussion included asking the media in and keeping PSTC transparent.

Opiates

Captain Bodanza distributed handouts, a draft proposal for four hours of training on opiates offered last week by the Attorney General's Office, the New Hampshire State Police, the DEA and Police Standards and Training Council. If it is added to the Academy, staff would have to find the four hours to include it. It is on DVD, four hours of content, basic drug, death, and intelligence gathering. It would be an overlap of information, as well as search and seizure and Miranda. Two fifteen minute blocks regarding opioids and fentanyl. Does the council want, some, all, none or more information regarding the four hour block of instruction for the basic academy recruits?

Discussion ensued amongst Council members. The pieces of information for the specific drugs could be incorporated into what is already being taught in the academy classes, which was the Council's consensus on this issue.

Blue Courage.

Council members discussed implementing the Blue Courage program into the full time academy. Captain Bodanza distributed handouts to the Council members. The cost would be thirteen dollars per student for the materials needed; however there would be sixteen hours necessary to include it in the basic training academy. The handout was a listing of ten hours of classes that could be eliminated due to the fact that their content would be covered in the Blue Courage program as well as other classes that may be eliminated to make room for Blue Courage.

Council members discussed implementing the program, either in the recruit academy, or if Blue Courage should be an in-service class.

If the program was approved, it could be included in the January, 2017 academy.

Motion by Deputy Attorney General Ann Rice seconded by Chief Willard, to adopt Blue Courage, then review and give feedback from recruits and staff to determine whether the program is worth the expense; and that the ten hours is acceptable to Council and the staff and Director Vittum make other any adjustments in the curriculum schedule to accommodate Blue Courage's sixteen hours of training. The Council vote was unanimous, with Sheriff Dubois abstaining from the vote.

Incident Command

Captain Bodanza distributed handouts to the Council members. Command Incident Management currently is a sixteen hour block in the basic police academy. It is comprised of eight hours of lecture, and eight hours of practical. The proposal is to

remove the eight hour classroom portion and replace it with the FEMA ICS 100 and 200 online classes. Recruits could register for a FEMA number, take ICS 100 get a certificate, take ICS 200 get a certificate and then have no difficulty getting into the 300's. It would also allow the academy to introduce the FEMA class of Weapons of Mass Destruction to the sixteen week academy, which is also a FEMA class. Staff recommends that the eight hour practical training remain in the curriculum.

Motion by Sheriff Dubois, seconded by Judge Gardner; to accept the staff's proposal for Incident Command, and for the staff to use their own judgement for what to do with the remaining two hours. The Council vote was unanimous in favor of the motion.

Council members agreed that the new Incident Command proposal could begin in the next academy session.

PTE Request

Two employees from the Department of Corrections Lynn McLain and Henry Charpentier have had their last day of work, however according to policy they cannot be rehired for ninety days after their last day of service. The question for Council is, thirty days or more their certifications have lapsed according to PSTC rules, so will these people have to complete the entrance fitness test in order to return to their positions, their policy dictates that they cannot be rehired. Six days for one person, and seven days for the other.

Commissioner Wrenn explained that when they leave the New Hampshire Department of Corrections there must be a period of separation for Human Resources before they can request to be rehired and come back in another capacity. When someone is hired you must start at the beginning of the payroll period, they may want to rehire, but the payroll may have just passed, they must wait to be hired on the payroll date.

The Department of Corrections prior training and experience matrix is different than the police officer matrix, they not only require fitness, but defensive tactics, and firearms. The thirty days for fitness is a rule, the defense tactics and firearms is according to the matrix, which can be waived.

Motion by Deputy Attorney General Ann Rice, seconded by Sheriff Dubois, grant the extension with respect to everything that we can. The Council vote was unanimous with Commissioner Wrenn abstaining from the vote

CONSENT CALENDAR

William Jacob Lincoln Police Department

(DOH: 05/27/16) Will be granted certification upon successful completion of the medical exam, entrance fitness test, and the Law Package of the Full-Time Police Officer Academy.

Steven Waldman Lincoln Police Department

(DOH: 06/29/16) Will be granted certification upon successful completion of the medical exam, entrance fitness test, and the Law Package of the Full-Time Police Officer Academy.

Garrett Bombard Manchester Police Department

(DOH: 07/18/16) Will be granted certification upon successful completion of the

medical exam, entrance fitness test, and the Law Package of the Full-Time Police Officer Academy.

Philip Masi Portsmouth Police Department

(DOH: 07/01/16) Will be granted certification upon successful completion of the medical exam, entrance fitness test, and the Law Package of the Full-Time Police Officer Academy.

Requests for Extensions

Note: Extensions granted until the first council meeting following the fitness testing for the requested Academy, and, if testing is successful, to the first council meeting following the end of the requested Academy.

Full-Time Police Officer Academy

171st Academy August 29, 2016 to December 16, 2016, entrance fitness test August 15, 2016

172nd Academy January 3, 2017 to April 21, 2017, entrance fitness test December 20, 2016

173rd Academy May 1, 2017 to August 18, 2017, entrance fitness test April 17, 2017

Part Time Police Officer Academy

272nd Academy, August 13, 2016 to November 18, 2016, entrance fitness test July 30, 2016

Corrections Officer Academy

103rd Academy, June 13, 2016 to August 12, 2016, entrance fitness test May 31, 2016

Irving Carrero Chichester Police Department (DOH: 03/14/16 Not Part-time certified)

Will be granted the extension until the first council meeting following the fitness testing for the requested academy, and, if testing is successful, to the first council meeting following the end of the requested academy with the stipulation that the officer must remain actively enrolled in the 171st academy and may continue working only in the direct presence of a certified officer.

Sarah Castelot Raymond Police Department (DOH: 05/18/16) Not Part-time certified)

Will be granted the extension until the first council meeting following the fitness testing for the requested academy, and, if testing is successful, to the first council meeting following the end of the requested academy with the stipulation that the officer must remain actively enrolled in the 171st academy and may continue working only in the direct presence of a certified officer.

Shawn Donahue Northumberland Police Department (DOH: 06/06/16 Not Part-time certified) Will be granted the extension until the first council meeting following the fitness testing for the requested academy, and, if testing is successful, to the first council meeting following the end of the requested academy with the stipulation that the officer must remain actively enrolled in the 171st academy and may continue working only in the direct presence of a certified officer.

Kevin Ebaugh Somersworth Police Department (DOH: 06/06/16 Not Part-time certified) Will be granted the extension until the first council meeting following the fitness testing for the requested academy, and, if testing is successful, to the first council meeting following the end of the requested academy with the stipulation that the officer

must remain actively enrolled in the 171st academy and may continue working only in the direct presence of a certified officer.

Tyler Eldridge Madison Police Department (DOH: 05/03/16 Not Part-time certified) Will be granted the extension until the first council meeting following the fitness testing for the requested academy, and, if testing is successful, to the first council meeting following the end of the requested academy with the stipulation that the officer must remain actively enrolled in the 272nd Part Time Academy and may continue working only in the direct presence of a certified officer.

Kira Goodheart Laconia Police Department (DOH: 05/16/16 Not Part-time certified) Will be granted the extension until the first council meeting following the fitness testing for the requested academy, and, if testing is successful, to the first council meeting following the end of the requested academy with the stipulation that the officer must remain actively enrolled in the 171st academy and may continue working only in the direct presence of a certified officer.

Jacob Hatch Weare Police Department (DOH: 03/28/16 Not Part-time certified) Will be granted the extension until the first council meeting following the fitness testing for the requested academy, and, if testing is successful, to the first council meeting following the end of the requested academy with the stipulation that the officer must remain actively enrolled in the 171st academy and may continue working only in the direct presence of a certified officer.

Guy Leva III Laconia Police Department (DOH: 02/01/16 Not Part-time certified) Will be granted the extension until the first council meeting following the fitness testing for the requested academy, and, if testing is successful, to the first council meeting following the end of the requested academy with the stipulation that the officer must remain actively enrolled in the 170th academy and may continue working only in the direct presence of a certified officer.

Jennifer Lever Manchester Police Department (DOH: 03/07/16 Not Part-time certified) Will be granted the extension until the first council meeting following the fitness testing for the requested academy, and, if testing is successful, to the first council meeting following the end of the requested academy with the stipulation that the officer must remain actively enrolled in the 171st academy and may continue working only in the direct presence of a certified officer.

Brian Tyler Dunbarton Police Department (DOH: 05/05/16 Not Part-time certified) Will be granted the extension until the first council meeting following the fitness testing for the requested academy, and, if testing is successful, to the first council meeting following the end of the requested academy with the stipulation that the officer must remain actively enrolled in the 272nd Part Time Academy and may continue working only in the direct presence of a certified officer.

Donna Magdycz Chesterfield Police Department (DOH: 09/09/16 Not Part-time certified) Will be granted the extension until the first council meeting following the fitness testing for the requested academy, and, (with medical clearance/Form D) if testing is successful, to the first council meeting following the end of the requested academy with the stipulation that the officer must remain actively enrolled in the 172nd academy and may continue working only in the direct presence of a certified officer.

Matthew Wolak Laconia Police Department (DOH: 05/16/16 **Part-Time certified**) Will be granted the extension until the first council meeting following the fitness testing for the requested academy, and, if testing is successful, to the first council meeting following the end of the requested academy with the stipulation that the officer must remain actively enrolled in the 171st academy.

Matthew Zabkar Somersworth Police Department (DOH: 06/06/16 **Not Part-time certified**) Will be granted the extension until the first council meeting following the fitness testing for the requested academy, and, if testing is successful, to the first council meeting following the end of the requested academy with the stipulation that the officer must remain actively enrolled in the 171st academy and may continue working only in the direct presence of a certified officer.

Requests for Specialized Training Grant Funds (Balance: \$10,733.33)

There are no grant requests this month.

Ongoing Physical Fitness Testing

Requests for Fitness Testing Extension

Gary Robinson Tilton Police Department will be granted a six month medical extension

Rodney Durand New Hampshire Department of Corrections will be granted a six month medical extension

Scott Naismith Salem Police Department will be granted a six month medical extension

(Item twenty four, Richard Mitchell, had been discussed, and an amendment to number thirty seven, Mr. Wolak is not part time certified, he is Correction's certified, which would not allow him to work on his own, he must be accompanied by a certified officer, and the department is aware of this condition).

Motion to approve the Consent Calendar, by Chief Hart, seconded by Deputy Attorney General Rice, the Council vote was unanimous in favor of the motion, Commissioner Wrenn abstained from number forty two, and Chief Willard abstaining from number twenty two.

(END OF APPROVED CONSENT CALENDAR)

Andrew Garvin, Kingston Police Department

Request to skip the 171st Academy and attend the 172nd Academy, due to continued field training at the agency.

Will be granted the extension until the first council meeting following the fitness testing for the requested academy, and, if testing is successful, to the first council meeting following the end of the requested academy with the stipulation that the officer must remain actively enrolled in the 172nd academy and may continue working only in the direct presence of a certified officer.

Motion by Chief Dubois, seconded by Deputy Attorney General Rice, to allow Andrew Garvin to skip over an academy. The Council vote was unanimous in favor of the motion.

Addendum

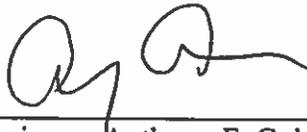
Recruit exit from the Academy

Next Meeting Date/Adjournment

The next meeting of the New Hampshire Police Standards and Training Council will be held on Tuesday, August 23, 2016, at nine o'clock in the morning.

Upon a motion by Dr. Hurst, seconded by Chief Cahill, the Council voted unanimously to adjourn the meeting at 12:20.

Respectfully submitted,



Chairman Anthony F. Colarusso, Jr.