

# **New Hampshire Police Standards and Training Council**



## **Annual Report July 1, 2015 - June 30, 2016**

August 23, 2016  
Anthony F. Colarusso, Jr., Chairman  
Donald L. Vittum, Director



## GOVERNOR AND EXECUTIVE COUNCIL

Governor Margaret Wood Hassan

Honorable Joseph D. Kenney, Executive Councilor, District One  
Honorable Colin Van Ostern, Executive Councilor, District Two  
Honorable Christopher T. Sununu, Executive Councilor, District Three  
Honorable Christopher C. Pappas, Executive Councilor, District Four  
Honorable David K. Wheeler, Executive Councilor, District Five

## POLICE STANDARDS AND TRAINING COUNCIL

<b>Member</b>	<b>Original Appointment</b>	<b>Term Expires</b>
Chief Anthony F. Colarusso, Jr. (city) Dover Police Department	August 17, 2009	September 13, 2017
Sheriff David G. Dubois Strafford County Sheriff's Office	February 11, 2013	March 17, 2018
Chief William R. Hart, Jr. (town) Londonderry Police Department	February 12, 2015	March 17, 2017
Chief David P. Cahill (town) Sunapee Police Department	January 1, 2012	May 21, 2018
Sheriff Douglas R. Dutile Grafton County Sheriff's Office	February 5, 2015	May 21, 2018
Chief Enoch Willard (city) Manchester Police Department	September 30, 2015	March 20, 2017
Associate Justice Sawako Gardner Portsmouth District Court	September 13, 2011	March 17, 2017
Associate Justice James Carroll Laconia District Court	September 14, 2011	May 12, 2016
Dr. Ekaterina Hurst, MD NH State Hospital	April 8, 2015	April 8, 2017
Director Paula Kelly-Wall Crisis Center of NH	May 18, 2015	May 18, 2017
Chancellor Ross Gittel Designee: President Susan Dunton, Ph.D. Community College System of New Hampshire		(ex-officio)
Colonel Robert L. Quinn New Hampshire Division of State Police		(ex-officio)
Commissioner William L. Wrenn, Jr. New Hampshire Department of Corrections		(ex-officio)
Attorney General Joseph Foster NH Department of Justice		(ex-officio)

## Table of Contents

<b>GOVERNOR AND EXECUTIVE COUNCIL .....</b>	<b>- 2 -</b>
<b>POLICE STANDARDS AND TRAINING COUNCIL.....</b>	<b>- 2 -</b>
<b>MISSION STATEMENT.....</b>	<b>- 4 -</b>
<b>COUNCIL MEMBERSHIP.....</b>	<b>- 5 -</b>
<b>ANNUAL REPORT .....</b>	<b>- 6 -</b>
<b>ORGANIZATION AND FUNCTIONS .....</b>	<b>- 6 -</b>
<b>PSTC PERSONNEL.....</b>	<b>- 8 -</b>
<b>COMPARISON OF REVENUE - MONTHLY RECEIPTS .....</b>	<b>- 9 -</b>
<b>REVENUE SOURCES.....</b>	<b>- 10 -</b>
<b>EXPENDITURES .....</b>	<b>- 11 -</b>
<b>PSTC TRAINING FUND.....</b>	<b>- 11 -</b>
<b>PAYMENTS TO POLICE AGENCIES.....</b>	<b>- 14 -</b>
<b>PHYSICAL PLANT AND PROPERTY APPRAISAL .....</b>	<b>- 14 -</b>
<b>COMPLIANCE MONITORING .....</b>	<b>- 16 -</b>
<b>SUSPENSION/DECERTIFICATION ACTIVITY - FY 16 .....</b>	<b>- 16 -</b>
<b>ACADEMY STATISTICS .....</b>	<b>- 18 -</b>
<b>FULL-TIME POLICE OFFICER STATISTICS.....</b>	<b>- 19 -</b>
<b>RECIPROCAL POLICE SIT-INS.....</b>	<b>- 23 -</b>
<b>PART-TIME OFFICER STATISTICS .....</b>	<b>- 24 -</b>
<b>BASIC CORRECTIONS ACADEMIES.....</b>	<b>- 27 -</b>
<b>IN-SERVICE TRAINING CLASSES STATISTICS .....</b>	<b>- 30 -</b>
<b>POLICE COMPUTER-BASED TRAINING COURSES .....</b>	<b>- 34 -</b>
<b>MISCELLANEOUS.....</b>	<b>- 35 -</b>



## **MISSION STATEMENT**

New Hampshire Police Standards and Training is committed to supporting and enhancing a dual mission:

Providing high-quality, innovative, credible and responsive basic, advanced, and specialized training to New Hampshire Police, Correctional, Probation and Parole officers; and,

Adopting and enforcing reasonable, professional standards in a manner consistent with the law, considerate of the public trust, and committed to basic values and the highest ethical standards.

Readopted August 25, 2009

## **COUNCIL MEMBERSHIP**

The members of the New Hampshire Police Standards and Training Council during Fiscal Year 2016 were Chief Anthony F. Colarusso, Jr. of the City of Dover Police Department who served as Chairman; Chief David P. Cahill of the Town of Sunapee Police Department; Chief Enoch Willard of the City of Manchester Police Department; Chief William R. Hart, Jr. of the Town of Londonderry Police Department; Sheriff David G. Dubois of the Strafford County Sheriff's Office; Associate Justice Sawako T. Gardner of the Portsmouth District Court; Associate Justice James Carroll of the Laconia District Court; Sheriff Douglas R. Dutile of the Grafton County Sheriff's Office; Dr. Ross Gittell, Chancellor of the Community College System of New Hampshire; Colonel Robert L. Quinn, Director of the New Hampshire State Police; Attorney General Joseph Foster of the Department of Justice; Commissioner William L. Wrenn, Jr. of the New Hampshire Department of Corrections, who also served as Vice-Chairman; Dr. Ekaterina Hurst, New Hampshire Hospital, and Director Paula Kelly-Wall, Crisis Center of New Hampshire.

By law, the members of the Council, appointed by the Governor, must include two town police chiefs, two city police chiefs, two high sheriffs, two justices of the District or Superior Court System, the Chancellor of the Community College System of New Hampshire, the Attorney General, the Commissioner of Corrections, and the Director of the NH State Police. Terms are two years in length. The Chairman is designated by the Governor, and the members elect the Vice-Chairman. Effective July 26, 2014, by RSA 188-F:24, legislation added two public members to the Council.

# NH POLICE STANDARDS AND TRAINING COUNCIL

## **ANNUAL REPORT**

Fiscal Year July 1, 2015 - June 30, 2016



### **ORGANIZATION AND FUNCTIONS**

The Police Standards and Training Council was established by the New Hampshire Legislature in 1971. Policies are set by the 14-member Police Standards and Training Council who appoints the Director to oversee the operation of the agency.

The current director, Donald L. Vittum of Rochester, was appointed to his first four year term on February 1, 2007 and is currently serving in his third term. Police Standards and Training is administratively attached to the Community College System of New Hampshire.

The Council is charged with establishing minimum hiring and educational standards for police, state corrections, and probation-parole officers and the certification of persons qualified to serve in those positions. Police Standards and Training's mission also includes providing mandatory basic training to new police, state corrections and probation-parole officers.

In addition, the Police Standards and Training Council approve the curriculum for County Corrections Officers who are enrolled in the Group II (law enforcement) retirement system.

The Council currently certifies 3,838 police officers, both full and part time, who are employed by State, County and local units of government, plus 484 sworn employees of the New Hampshire Department of Corrections.

Our headquarters are located at 17 Institute Drive in Concord, in a law enforcement training facility that opened on October 25, 1983. An additional lecture hall, two more classrooms, and several additional offices were opened on July 1, 1989. Another 33,280 square feet (on two floors) Tactical Training Center and a 7,600 square feet (on two floors) dormitory addition were completed in 1993, giving us a total of 77,000 square feet on 20.87 acres of land and overnight accommodations for more than 100 persons.



On May 2, 2007 in honor of the late Arthur D. Kehas the first Director of Police Standards and Training, the Governor and Executive Council changed the name of our building and grounds to the Arthur D. Kehas Law Enforcement Training Facility and Campus. On June 14, 2010, a ceremony was held to dedicate a bronze plaque donated by the Kehas family to commemorate the naming of the campus in honor of Arthur Kehas. That plaque remains proudly displayed in our lobby.

The Council is funded by the Penalty Assessment Fund established under RSA 188-F:31. Each jurisdiction is required to levy a surcharge of \$2 or 24% on each fine imposed for all offenses except municipal parking violations. 66.66% of that collection is deposited into the Police Standards and Training Council Training Fund, a special, non-lapsing fund to support police training. 16.67% is collected to support victim assistance programs in the state. Another 16.67% goes to the court system. In addition, \$5 from each prisoner supervision fee collected by the NH Department of Corrections for the supervision of probationers and parolees is deposited into the Police Standards and Training Council Training Fund for training police and corrections officers. The Council receives no General Fund support and funds its total operation from the Training Fund. *(On July 1, 2016, the funding for PSTC will change to 100% general fund and the balance of the training fund and any future penalty assessment revenue previously directed to PSTC will transfer to the general fund.)*

The Council was a non-affiliated state agency reporting directly to the Governor until July 1, 1985. With the passage of Chapter 152, Laws of 1985, it became attached to the Department of Postsecondary Technical Education, subsequently called the NH Department of Regional Community-Technical Colleges, and known since 1998 as the NH Community Technical College System. Laws of 1985, 152:4, provide that Police Standards and Training shall be a separate PAU within the System, administratively attached and separately financed. The Council also retains its rule-making authority independent from the System. By a law enacted by the 1998 Legislature, the Police Standards and Training Council, like the rest of the college system, gained flexibility in making purchases and in fiscal transfers through the System's Board of Trustees. Chapter 361, Laws of 2007, changed the governance structure of the system again and renamed the system the New Hampshire Community College System. Beginning in SFY 2008, PSTC transfers are approved through the Joint Legislative Fiscal Committee. In 2011, the property of the CCSNH, PSTC and the McAuliffe Shepard Discovery Center was surveyed and re-distributed under RSA 188-F:1-a with PSTC receiving 20.87 acres of allocation.

## PSTC PERSONNEL

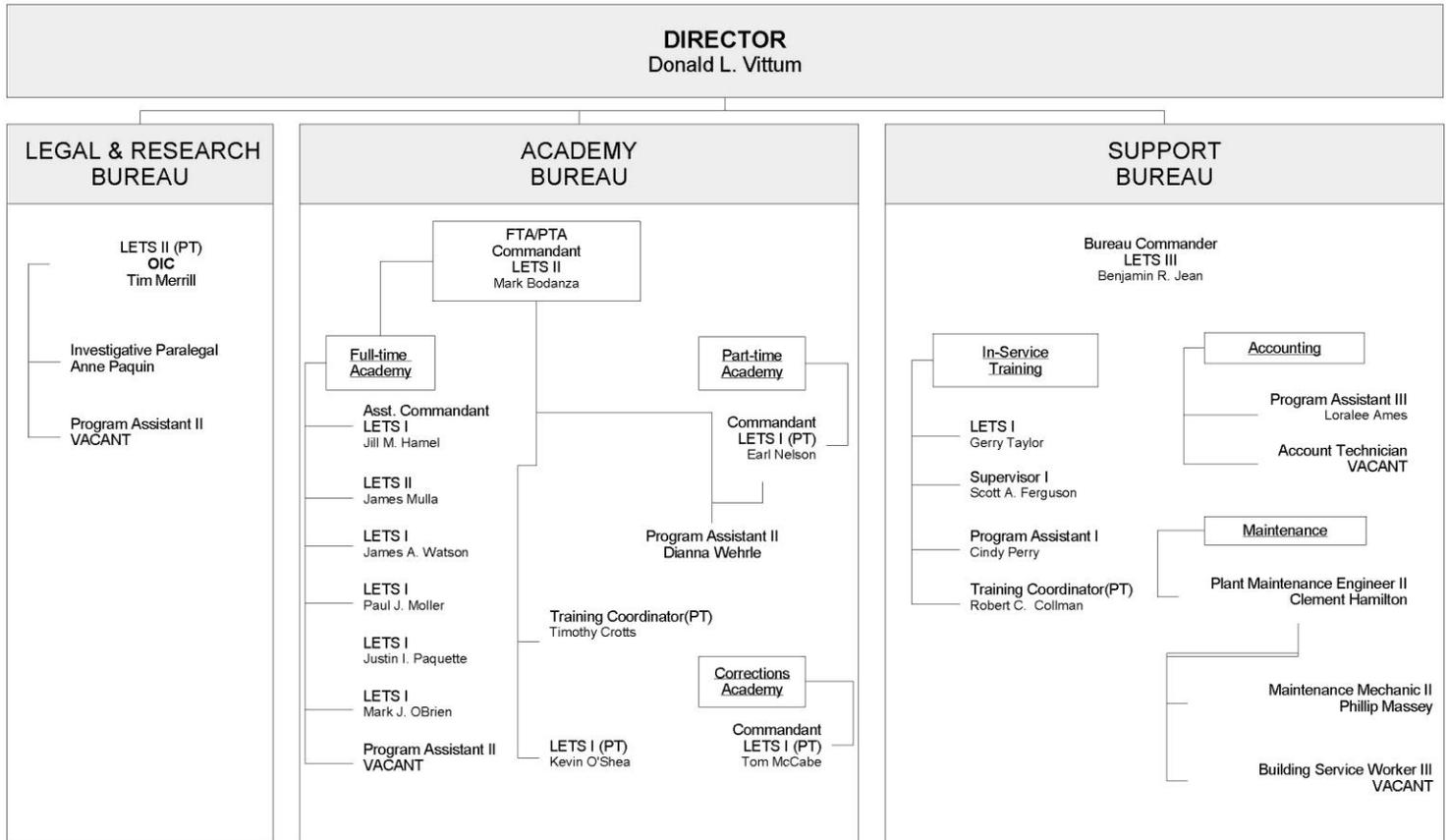
The current authorized staffing level at PSTC is reflected below, and the section on expenditures and revenue follows.

	6/30/13	6/30/14	06/30/15	06/30/16
Unclassified	1	1	1	1
Classified	22	20	20	20
Part-Time	5	5	5	6
	28	26	26	27

NH PSTC

Police Standards and Training

6/30/2016



**FISCAL YEAR 2016**  
**COMPARISON OF REVENUE - MONTHLY RECEIPTS**

	<b>FY12</b>	<b>FY13</b>	<b>FY14</b>	<b>FY15</b>	<b>FY16</b>
July	\$158,806	\$186,678.11	\$197,273.87	\$477,982.04	\$172,235.05
August	\$282,113	\$290,762.01	\$269,375.87	\$235,933.49	\$230,618.93
September	\$290,481	\$253,116.51	\$263,755.63	\$264,357.05	\$260,750.48
October	\$263,548	\$265,045.17	\$282,265.70	\$282,272.47	\$240,895.69
November	\$279,402	\$244,264.03	\$230,667.47	\$206,145.99	\$225,842.15
December	\$258,852	\$242,203.04	\$236,775.34	\$273,845.81	\$261,681.90
January	\$266,845	\$257,963.68	\$231,717.67	\$209,488.64	\$219,686.77
February	\$261,962	\$253,315.98	\$237,118.35	\$218,156.41	\$244,321.05
March	\$322,897	\$264,659.79	\$264,287.73	\$237,186.45	\$281,820.72
April	\$249,022	\$287,432.37	\$252,717.69	\$252,410.52	\$259,491.19
May	\$270,278	\$295,693.51	\$204,881.70	\$205,107.17	\$253,657.90
June	\$367,205	\$308,238.57	\$406,168.33	\$352,016.16	\$372,281.66
<b>TOTAL</b>	\$3,271,411	\$3,149,372.77	\$3,077,005.35*	\$3,214,902.20 <sup>†</sup>	\$3,023,283.49 <sup>‡</sup>
	13.21% <sup>§</sup>	(-3.74%)	(-2.30%)**	4.48% <sup>††</sup>	(-5.96%) <sup>‡‡</sup>

\* Revenue figure includes \$36,855 in Homeland Grant funding for installation of a Virtra 300 simulator.

<sup>†</sup> Revenue figure includes \$286,428.16 in Homeland funding for purchase of a Virtra 300 simulator.

<sup>‡</sup> Revenue figure includes \$8,419.00 in Homeland funding for Virtra 300 simulator warranty.

<sup>§</sup> Effective July 1, 2011, RSA 188-F:31 increased the percentage of P.A. that PSTC receives to 66.66% from 54.17%.

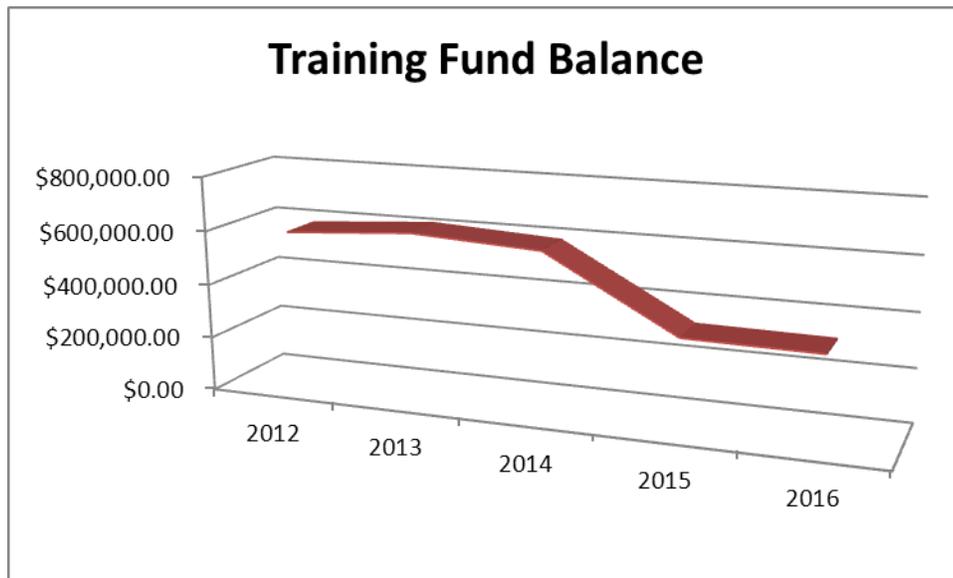
\*\* Excluding Homeland grant funding as a direct offset to a specific expenditure, revenue was down (-3.47%).

<sup>††</sup> Excluding Homeland grant funding as a direct offset to a specific expenditure, revenue was down (-3.67%).

<sup>‡‡</sup> Excluding Homeland grant funding as a direct offset to a specific expenditure, revenue was up 2.95%

## REVENUE SOURCES

	June 30, 2014	June 30, 2015	June 30, 2016
Penalty Assessment	\$2,964,222.62	\$2,848,865.97	\$2,950,669.43
Supervision Fees	\$59,775.60	\$62,946.07	\$62,326.45
General Funds	\$0.00	\$0.00	\$0.00
Direct Grants	\$0.00	\$0.00	\$0.00
Pass-through Grants	36,855.84	\$286,428.16	\$8,419.00
Other Sources	\$16,151.29	\$16,662.00	\$1,893.61
<b>Total</b>	<b>\$3,077,005.35</b>	<b>\$3,214,902.20</b>	<b>\$3,023,283.49</b>



Fund balance June 30, 2012 .....	\$586,069.40
Fund balance June 30, 2013 .....	\$618,047.25
Fund balance June 30, 2014 .....	\$591,705.19
Fund balance June 30, 2015 .....	\$327,796.57
Fund balance June 30, 2016 .....	\$321,138.72

## EXPENDITURES

### PSTC TRAINING FUND

ADMINISTRATION AND SUPPORT	June 30, 2014	June 30, 2015	June 30, 2016
Permanent Personnel	\$268,550.91	\$274,357.53	\$250,881.76
Director	\$91,860.32	\$94,770.20	\$96,963.86
Overtime	\$2,347.59	\$2,696.46	\$1,359.69
Current Expense	\$51,415.17	\$44,907.80	\$35,924.00
Lease Rent - Other Than State	\$3,920.54	\$4,546.22	\$3,334.62
Heat, Water & Electricity	\$81,242.55	\$78,526.83	\$79,769.38
Maint Other Than Bldg & Grounds	\$5,180.39	\$4,909.35	\$3,414.29
Organizational Dues	\$400.00	\$520.00	\$550.00
Office of Information Technology	\$11,985.00	\$12,925.39	\$11,660.22
Equipment	\$40,843.09	\$3,228.17	\$11,344.99
Telecommunications			\$9,874.51 <sup>\$\$</sup>
Indirect Costs	\$45,547.00	\$42,434.00	\$40,518.00
Debt Service	\$87,052.66	\$84,952.66	\$82,327.66
Own Forces Maint. Bldg & Grounds			\$14,125.00
Contract Maint Bldg. & Grounds	\$74,287.25	\$104,313.50	\$93,785.46
Transfer to Other State Agencies	\$76,115.48	\$83,753.50	63,515.51
Benefits	\$189,767.63	\$196,726.28	\$193,418.32
Retiree Pension Benefit Health Ins.	\$30,187.60	\$29,455.70	\$28,477.39
In-State Travel	\$9,512.90	\$9,527.71	\$5,557.20
Out-of-State Travel	\$2,325.85	\$2,858.21	\$988.65
<i>Subtotal Administration &amp; Support</i>	\$1,072,541.93	\$1,075,409.51	\$1,027,790.51

<sup>\$\$</sup> Starting in FY16 telecom related charges received its own budget line after previously being contained in current expense.

TRAINING	June 30, 2014	June 30, 2015	June 30, 2016
Permanent Personnel	\$689,169.07	\$687,910.11	\$672,728.18
Overtime	\$2,232.06	\$2,387.69	\$2,193.92
Current Expense	\$71,326.15	64,479.23	\$57,056.89
Food Institutions	\$215,868.26	\$227,347.65	\$248,944.71
Maint. Other Than Bldg & Grounds	\$464.40	\$0.00	\$0.00
Equipment	\$22,374.44	\$15,921.12	\$8,580.46
Telecommunications			\$5,920.97***
Temporary Personnel	\$98,524.85	\$153,993.36	\$155,200.56
Benefits	\$380,139.37	\$382,471.33	\$384,136.92
Retiree Pension Benefit Health Ins.	\$71,307.00	\$64,584.24	\$73,295.74
Training of Providers	\$220,203.51	\$229,625.98	\$85,149.24
In-State Travel	\$0.00	\$1,450.00	\$542.50
Specialized Training Grants	\$14,963.33	\$13,263.43	\$13,126.67
<i>Sub-Total Training</i>	<u>\$1,786,572.44</u>	<u>\$1,846,434.14</u>	<u>\$1,706,876.76</u>

WORKERS COMPENSATION	June 30, 2014	June 30, 2015	June 30, 2016
Workers Comp	\$646.24	\$69,229.81	\$78,335.91
<i>Sub-Total Workers Compensation</i>	\$646.24	\$69,229.81	\$78,335.91

\*\*\* Starting in FY16 telecom related charges received its own budget line after previously being contained in current expense.

UNEMPLOYMENT	June 30, 2014	June 30, 2015	June 30, 2016
Unemployment Expense	\$0.00	\$0.00	\$0.00
<i>Sub-Total Unemployment</i>	\$0.00	\$0.00	\$0.00

SIMULATOR CONSTRUCTION	June 30, 2014	June 30, 2015	June 30, 2016
Simulator Related Expense	\$36,855.84	\$286,428.16	\$58,414.00
<i>Sub-Total Simulator Construction</i>	\$36,855.84	\$286,428.16	\$58,414.00

CORRECTIONS	June 30, 2014	June 30, 2015	June 30, 2016
Permanent Personnel	\$119,765.65	\$123,834.25	\$127,516.96
Overtime	\$227.04	\$0.00	\$383.52
Current Expense	\$6,936.21	\$6,289.22	\$1,764.25
Food Institutions	\$15,989.34	\$18,146.45	\$14,983.85
Telecommunications			\$2,072.95 <sup>†††</sup>
Benefits	\$49,781.30	\$49,309.42	\$52,112.24
Retiree Pension Benefit Health Ins.	\$14,031.42	\$10,142.52	\$9,685.39
<i>Sub-Total Corrections</i>	\$206,730.96	\$207,721.86	\$208,519.16
<i>Subtotal Administration &amp; Support</i>	\$1,072,541.93	\$1,075,409.51	\$1,027,790.51
<i>Subtotal Training</i>	\$1,786,572.44	\$1,843,434.14	\$1,706,876.76
<i>Subtotal Workers Compensation</i>	\$646.24	\$69,229.81	\$78,335.91
<i>Subtotal Simulator Construction</i>	\$36,855.84	\$283,015.50 <sup>†††</sup>	\$58,414.00
<i>Subtotal Unemployment</i>	\$0.00	\$0.00	\$0.00
<b>TOTAL EXPENDITURES</b>	<b><u>\$3,103,347.41</u></b>	<b><u>\$3,478,810.82</u></b>	<b><u>\$3,079,936.34</u></b>

<sup>†††</sup> Starting in FY16 telecom related charges received its own budget line after previously being contained in current expense.

<sup>†††</sup> Difference of \$3,412.66 which was paid out of Administration & Support

## PAYMENTS TO POLICE AGENCIES

	<b>June 30, 2014</b>	<b>June 30, 2015</b>	<b>June 30, 2016</b>
Specialized Training Grants	\$14,963.33 <sup>§§§</sup>	\$13,263.43	\$13,126.67
	\$14,963.33	\$13,263.43	\$13,126.67

## PAYMENTS TO OTHER STATE AGENCIES OR ENTITIES

	<b>June 30, 2014</b>	<b>June 30, 2015</b>	<b>June 30, 2016</b>
NH Technical Institute	\$26,552.00	\$26,552.00	\$26,552.00
Attorney General	\$57,730.00	\$61,901.00	\$56,918.00
Health & Human Services	\$770.00	\$770.00	\$770.00
Safety - State Police Cadre	\$17,482.50	\$17,482.50	\$5,827.50
Div. of Inform. Technology	\$12,117.98	\$12,925.39	\$11,660.22
State Indirect Costs	\$45,547.00	\$42,434.00	\$40,518.00
	\$160,199.48	\$162,064.89	\$142,245.72

## PHYSICAL PLANT AND PROPERTY APPRAISAL

	<b>June 30, 2014</b>	<b>June 30, 2015</b>	<b>June 30, 2016</b>
Equipment	\$1,693,042.10	\$1,970,121.82	\$1,963,188.17
Physical Plant	\$7,434,623.00	\$7,532,033.00	\$7,574,545.00
	\$9,127,665.10	\$9,502,154.82	\$9,537,733.17

§§§ Includes \$1,000 reimbursement for an FY13 grant that carried forward into FY 14.

With revenue as a consistent struggle for PSTC and the reduction of services during the fiscal year to remain solvent, the Council worked in conjunction with NH Law Enforcement Agency Heads and Associations, The Governor's Office and the NH State Senate and House of Representatives to develop and pass legislation that fully funds PSTC starting July 1, 2016 from the general fund. With that funding promise, the Council will be able to restore cut services in the upcoming fiscal year. The official press release announcing passage and signature of the legislation is below.

To all NH Law Enforcement Agencies,

The bill to fund PSTC starting July 1, 2016 has been signed into law. Thank you to everyone for their support and assistance. The official press release from the Governor is below:

Governor Maggie Hassan issued the following statement after today signing House Bill 1428, which provides funding to the Police Standards and Training Council and supports municipal water treatment projects

CONCORD – Governor Maggie Hassan issued the following statement after today signing House Bill 1428, which provides funding to the Police Standards and Training Council and supports municipal water treatment projects:

“Public safety is our most important responsibility as a state, and our well-trained law enforcement officers are critical to keeping New Hampshire one of the safest states in the nation. As our dedicated law enforcement community works to combat the heroin and opioid crisis and the evolving and unique threats posed by recent acts of lone-wolf terrorism, gun violence and mass shootings across the country, we must ensure that law enforcement has the resources it needs to keep our people, our communities and our state safe.

“The Police Standards and Training Council has been at the forefront of helping prepare our brave law enforcement officers to meet the challenges and dangers that they face every day, and House Bill 1428 provides critical funding to ensure that the Council can continue its important mission of training our law enforcement officers.

“In addition, this bipartisan bill takes important steps to ensure that all of our residents and visitors have access to clean air, clean water, and a healthy environment, which is critical to public health and a strong economy. It supports municipalities in our work to ensure access to clean water by providing funding for existing water treatment projects to communities, which I originally proposed in the budget process last year. And it also develops strong standards and testing requirements to protect our environment from wood combustion, addressing my concerns with a bill that I vetoed earlier this year, Senate Bill 381.

“House Bill 1428 will allow New Hampshire to continue our strong practice of unified training and community policing and will help protect the natural resources that are critical to our economy and high quality of life, and I am proud to sign this bipartisan bill into law.”

## **COMPLIANCE MONITORING**

Another function of our agency is that of compliance monitoring to insure that agency administrative rules are being followed. That activity is characterized by the following:

- Investigations into alleged rules violations or other departmental or individual conduct that could result in suspension or revocation of police or corrections officers' certifications.
- Background investigations conducted on the ability and fitness of persons to serve as Police Standards and Training Council employees, staff members.
- Examination of the documentation submitted by officers from other states requesting certification in New Hampshire based on prior training and experience or by officers re-entering the field.
- Reviews of incidents involving police officers that indicate a need for positive changes in our training programs or entrance standards.
- Monitoring compliance with our various rules, which involves submission of forms and data from state, county, and local law enforcement and/or corrections agencies.

Surrender of police certification carries the same ramifications as revocation of police certification – a minimum two-year period before a petition can be made to the Council to grant eligibility to regain recertification. Decisions of the Council are appealable only to the New Hampshire Supreme Court. The following table details the results of decertification and suspension hearings held in the past fiscal year.

### **SUSPENSION/DECERTIFICATION ACTIVITY - FY 16**

Revocations/Decertification .....	2
Surrenders .....	0
Suspensions.....	6

## SPECIALIZED TRAINING GRANT FUNDS AWARDED IN FY 16

The Council provided specialized training grants to law enforcement agencies to partially subsidize the cost of sending officers to needed training programs.

<b>DEPARTMENT</b>	<b>TOTAL</b>
Berlin Police Department	\$1,000.00
Rochester Police Department	\$2,300.00
Gilford Police Department	\$595.00
Lee Police Department	\$595.00
Plymouth Police Department	\$595.00
Merrimack Police Department	\$595.00
Merrimack Police Department	\$1,900.00
Derry Police Department	\$595.00
Derry Police Department	\$595.00
Windham Police Department	\$595.00
Loudon Police Department	\$595.00
Hooksett Police Department	\$1,900.00
Hooksett Police Department	\$1,266.67
<b>TOTAL</b>	<b>\$13,126.67</b>

# ACADEMY STATISTICS

## REQUIRED BASIC TRAINING

FULL-TIME OFFICERS	
YEAR	WEEKS
1966	2
1967	3
1969	5
1972	6
1978	8
1982	10
1994	12
2009 - April 2015	14
May 2015-Present	16

PART-TIME OFFICERS	
YEAR	HOURS
1979	Not required
1980	32
1984	78
1989	100
2008 - Present	200

PROBATION/PAROLE OFFICERS	
YEAR	HOURS
1988 to 1996	208****

CORRECTIONS OFFICERS	
YEAR	WEEKS
1988	5
1989	6
1996	8
2008 - Present	9

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\*\*\*\* As of 1996, PPO training consists of the Corrections Academy, 15 classes of the Police Academy and 28 Probation/Parole classes taught by Probation/Parole staff.

## FULL-TIME POLICE OFFICER STATISTICS

	FY12	FY13	FY14	FY15	FY16
Left Departments	252	279	264	283	299
<b>Experience</b>					
Worked in only one department	144	193	159	174	199
Worked in more than one department	108	86	105	109	100
<b>Education</b>					
GED	3	7	7	7	8
High School Diploma	249	272	257	276	291
Some College	32	34	38	30	27
Associate Degree	37	29	45	35	45
Bachelor Degree	59	83	66	77	111
Masters Degree	1	8	8	8	7
Ph. D.	0	0	0	1	1
<b>Reason for Leaving</b>					
Resigned	146	179	150	168	164
Retired	79	68	80	86	95
Medical Resignation/Retired	4	1	0	1	1
Discharged	10	14	16	15	12
Failed Probation	4	10	8	5	10
Resigned in lieu of Dismissal	7	6	9	6	17
Deceased	2	1	1	2	0
<b>Miscellaneous</b>					
Presently with another department	71	93	57	98	101
Average age (excluding retirees)	35.4	35.06	35.11	35.91	32.94
Average years of service w/most recent department (excl. retirees)	5.6	4.45	5.21	5.27	5.35

<b>AVERAGE NUMBER HIRED/LEFT AGENCY MONTHLY</b>	
Hired	24.67
Left Agency	24.92

<b>NUMBER OF FULL-TIME OFFICERS IN STATE</b>	
2016	2,813
2015	2,816
2014	2,825
2013	2,822
2012	2,858
2011	2,867
2010	2,887
2009	2,897
2008	3,024
2007	2,936
2006	2,871
2005	2,814
2004	2,780
2003	2,729
2002	2,845
2001	2,638
2000	2,595
1999	2,546
1998	2,460
1997	2,421
1996	2,400

<b>Month</b>	<b>Form A<sup>†††</sup></b>	<b>Form B<sup>###</sup></b>
July	18	32
August	43	30
September	19	21
October	9	10
November	23	21
December	30	23
January	22	49
February	22	14
March	62	32
April	8	24
May	13	23
June	27	20
<b>TOTAL</b>	<b>296</b>	<b>299</b>

††† Form A is the official paperwork notifying PSTC of the start of service of an officer

### Form B is the official paperwork notifying PSTC of the end of service of an officer

## BASIC POLICE ACADEMIES

<b>RECRUITS</b>	<b>167<sup>th</sup></b>	<b>168<sup>th</sup></b>	<b>169<sup>th</sup></b>	<b>Totals</b>
Number Applied	46	66	60	172

<b>FITNESS TESTING</b>	<b>167<sup>th</sup></b>	<b>168<sup>th</sup></b>	<b>169<sup>th</sup></b>	<b>Totals</b>
Failed to appear	0	0	1	1
Failed fitness test	4	3	3	10
Rejected for medical reasons/Other (wait list)	0	0	0	0
<b>TOTAL</b>	4	3	4	11

	<b>167<sup>th</sup></b>	<b>168<sup>th</sup></b>	<b>169<sup>th</sup></b>	<b>Totals</b>
Resigned before 1 <sup>st</sup> day	0	0	2	2
Enrolled for 1 <sup>st</sup> day	42	63	54	159
<b>TOTAL</b>	42	63	56	161

<b>RESIGNED DURING ACADEMY</b>	<b>167<sup>th</sup></b>	<b>168<sup>th</sup></b>	<b>169<sup>th</sup></b>	<b>Totals</b>
Personal reasons	2	2	2	6
Medical reasons	1	3	0	4
Other	0	0	0	0
<b>TOTAL</b>	3	5	2	10

<b>DISMISSED DURING ACADEMY</b>	<b>167<sup>th</sup></b>	<b>168<sup>th</sup></b>	<b>169<sup>th</sup></b>	<b>Totals</b>
Honor Code Violations	0	1	0	1
Medical	0	0	0	0
Academic	0	0	0	0
Dismissed for other reasons	0	0	0	0
Withdrawn by department	0	0	2	2
<b>TOTAL</b>	0	1	2	3

<b>RECRUITS GRADUATING</b>	<b>167<sup>th</sup></b>	<b>168<sup>th</sup></b>	<b>169<sup>th</sup></b>	<b>Totals</b>
<b>TOTAL</b>	39	57	50	146

## RECIPROCAL POLICE SIT-INS

	167 <sup>th</sup>	168 <sup>th</sup>	169 <sup>th</sup>	Totals
Reciprocal Students Pre-Enrolled	5	6	7	18

<b>FITNESS TESTING</b>	167 <sup>th</sup>	168 <sup>th</sup>	169 <sup>th</sup>	Totals
Failed to appear	0	0	0	0
Failed fitness test	2	1	1	4
Rejected for medical reasons	0	0	0	0
<b>TOTAL</b>	2	1	1	4

	167 <sup>th</sup>	168 <sup>th</sup>	169 <sup>th</sup>	Totals
Resignation	0	0	1	1
Withdrawn by department	0	0	0	0
<b>TOTAL</b>	0	0	1	1

<b>PRIOR TRAINING AND EXPERIENCE CERTIFIED</b>	167 <sup>th</sup>	168 <sup>th</sup>	169 <sup>th</sup>	Totals
<b>TOTAL</b>	3	5	5	13

## PART-TIME OFFICER STATISTICS

NUMBER OF PART-TIME OFFICER POSITIONS IN STATE	
2016	1,025
2015	1,077
2014	1,136
2013	1,166
2012	1,152
2011	1,164
2010	1,230
2009	1,247
2008	1,297
2007	1,376
2006	1,483
2005	1,585
2004	1,625
2003	1,680
2002	1,601
2001	1,516
2000	1,556
1999	1,637
1998	1,652
1997	1,742
1996	1,741

Month	Form A <sup>§§§§</sup>	Form B <sup>*****</sup>
July	13	8
August	15	17
September	6	11
October	11	8
November	13	5
December	11	27
January	30	31
February	16	33
March	13	14
April	14	22
May	12	19
June	9	20
TOTAL	163	215

<sup>§§§§</sup> Form A is the official paperwork notifying PSTC of the start of service of an officer  
<sup>\*\*\*\*\*</sup> Form B is the official paperwork notifying PSTC of the end of service of an officer

<b>RECRUITS</b>	<b>270<sup>th</sup></b>	<b>271<sup>st</sup></b>	<b>Totals</b>
Number Applied	21	42	63

<b>FITNESS TESTING</b>	<b>270<sup>th</sup></b>	<b>271<sup>st</sup></b>	<b>Totals</b>
Failed to appear	0	0	0
Failed fitness test	2	6	8
Rejected for medical reasons	3	0	3
<b>TOTAL</b>	5	6	11

	<b>270<sup>th</sup></b>	<b>271<sup>st</sup></b>	<b>Totals</b>
Resigned before 1 <sup>st</sup> day	0	0	0
Enrolled for 1 <sup>st</sup> day	16	36	52
<b>TOTAL</b>	16	36	52

<b>RESIGNED DURING ACADEMY</b>	<b>270<sup>th</sup></b>	<b>271<sup>st</sup></b>	<b>Totals</b>
Personal reasons	0	0	0
Medical reasons	0	0	0
Other	0	2	2
<b>TOTAL</b>	0	2	2

<b>DISMISSED DURING ACADEMY</b>	<b>270<sup>th</sup></b>	<b>271<sup>st</sup></b>	<b>Totals</b>
Honor Code Violations	0	0	0
Medical	0	0	0
Academic	0	0	0
Resigned/Discharged	2	5	7
Withdrawn by department	0	0	0
Extension/30_60 Day	1	0	1
<b>TOTAL</b>	<b>3</b>	<b>5</b>	<b>8</b>

<b>RECRUITS GRADUATING</b>	<b>270<sup>th</sup></b>	<b>271<sup>st</sup></b>	<b>Totals</b>
<b>TOTAL</b>	<b>13</b>	<b>29</b>	<b>42</b>

## BASIC CORRECTIONS ACADEMIES

<b>RECRUITS</b>	<b>C-100</b>	<b>C-101</b>	<b>C-102</b>	<b>Totals</b>
Number Applied	22	10	14	46
<b>TOTAL</b>	22	10	14	46

<b>FITNESS TESTING</b>	<b>C-100</b>	<b>C-101</b>	<b>C-102</b>	<b>Totals</b>
Failed fitness test	3	2	0	5
Rejected for medical reasons	0	0	1	1
Military Deployment	1	1	1	3
<b>TOTAL</b>	4	3	2	9

	<b>C-100</b>	<b>C-101</b>	<b>C-102</b>	<b>Totals</b>
Resigned before 1 <sup>st</sup> day	0	0	1	1
Enrolled for 1 <sup>st</sup> day	18	7	12	37
<b>TOTAL</b>	18	7	12	37

<b>RESIGNED DURING ACADEMY</b>	<b>C-100</b>	<b>C-101</b>	<b>C-102</b>	<b>Totals</b>
Personal reasons	0	1	0	1
Medical reasons	0	0	0	0
Other	0	0	0	0
<b>TOTAL</b>	0	1	0	1

<b>DISMISSED DURING ACADEMY</b>	<b>C-100</b>	<b>C-101</b>	<b>C-102</b>	<b>Totals</b>
Honor Code Violations	0	0	0	0
Medical	0	0	0	0
Academic	0	0	0	0
Dismissed for other reasons	0	0	0	0
Withdrawn by department	0	0	0	0
<b>TOTAL</b>	0	0	0	0

<b>RECRUITS GRADUATING</b>	<b>C-100</b>	<b>C-101</b>	<b>C-102</b>	<b>Totals</b>
<b>TOTAL</b>	18	6	12	36

## PROBATION/PAROLE (PPO)

	167th	168th	169th	Totals
PPO Students Pre-Enrolled	1	1	0	2

<b>ENTRANCE FITNESS TESTING</b>	167th	168th	169th	Totals
Failed to appear	0	0	0	0
Failed fitness test	0	0	0	0
Medically rejected	0	0	0	0
<b>TOTAL</b>	0	0	0	0

<b>PROBATION/PAROLE CERTIFIED</b>	167th	168th	169th	Totals
<b>TOTAL</b>	1	1	0	2

**IN-SERVICE TRAINING CLASSES STATISTICS**  
**FISCAL YEAR JULY 2015 - JUNE 2016**

<b>Title</b>	<b>Date</b>	<b>Class Hours</b>	<b>Certificates Awarded</b>	<b>Total Student Hours</b>
Active Shooter Training	12/1/15	21	19	399
Active Shooter Training	2/23/16	21	22	462
Active Shooter Training	4/12/16	21	23	483
Advanced Report Writing	9/28/15	14	10	140
Advanced Report Writing	4/25/16	14	7	98
Advanced Stress Management for Police Officers	11/3/15	7	11	77
Background Investigation	10/7/15	4	15	60
Background Investigation	12/16/15	4	25	100
Background Investigation	4/13/16	4	21	84
Background Investigation	6/28/16	4	8	32
Basic Drug Investigation	4/4/16	35	35	1225
Basic Police Prosecutor	11/30/15	70	10	700
Basic Police Prosecutor	6/6/16	70	13	910
Breath Test Operator	5/10/16	21	15	315
Complaints and Warrants	11/5/15	7	13	91
Complaints and Warrants	3/7/16	7	17	119
Conducting Physical Fitness Testing	8/11/15	3	9	27
Conducting Physical Fitness Testing	10/22/15	3	23	69
Conducting Physical Fitness Testing	12/2/15	3	12	36
Conducting Physical Fitness Testing	2/11/16	3	18	54
Conducting Physical Fitness Testing	4/19/16	3	14	42
Conducting Physical Fitness Testing	6/30/16	3	16	48
Crisis & Trauma in Police Work	12/1/15	7	38	266

<b>Title</b>	<b>Date</b>	<b>Class Hours</b>	<b>Certificates Awarded</b>	<b>Total Student Hours</b>
Dealing with the Emotionally Disturbed Person	12/15/15	7	50	350
Defensive Tactics Instructor	4/11/16	35	24	840
Directed Operations	12/14/15	4	14	56
Directed Operations	6/1/16	4	12	48
DWI Case Preparation & Courtroom Testimony	10/27/15	21	9	189
DWI Case Preparation & Courtroom Testimony	4/19/16	21	10	210
Expandable Baton Instructor	9/21/15	14	9	126
Expandable Baton Instructor	5/23/16	14	6	84
Firearms Instructor	11/30/15	35	13	455
Firearms Instructor	2/22/16	35	21	735
Firearms Instructor	11/30/15	35	13	455
Firearms Instructor Recertification	7/9/15	7	7	49
Firearms Instructor Recertification	9/10/15	7	25	175
Firearms Instructor Recertification	10/8/15	7	24	168
Firearms Instructor Recertification	10/15/15	7	20	140
Firearms Instructor Recertification	11/10/15	7	21	147
Firearms Instructor Recertification	11/16/15	7	20	140
Firearms Instructor Recertification	12/15/15	7	23	161
Firearms Instructor Recertification	1/7/16	7	3	21
Firearms Instructor Recertification	2/11/16	7	9	63
Firearms Instructor Recertification	3/9/16	7	1	7
Firearms Instructor Recertification	3/10/16	7	10	70
Firearms Instructor Recertification	4/7/16	7	15	105
Firearms Instructor Recertification	5/11/16	7	19	133
Firearms Instructor Recertification	6/15/16	7	19	133
Force on Force	4/29/16	7	12	84
Forensic Psychology	9/15/15	7	21	147
Fraud Investigations	5/22/16	21	15	315

<b>Title</b>	<b>Date</b>	<b>Class Hours</b>	<b>Certificates Awarded</b>	<b>Total Student Hours</b>
Ground Fighting Techniques	11/23/15	21	9	189
Ground Fighting Techniques	3/28/16	21	9	189
HGN/SFST	11/17/15	21	8	168
HGN/SFST	6/1/16	21	31	651
HGN/SFST Refresher	11/3/15	4	14	56
Instructor Development	10/26/15	35	11	385
Instructor Development	5/16/16	35	12	420
Landlords, Tenants, and Police Response	9/30/15	3	27	81
Landlords, Tenants, and Police Response	3/1/16	3	23	69
Lidar Operator	11/2/15	8	9	72
Mental Illness and Legal Process	11/6/15	7	9	63
Motion Drafting & Legal Research	3/9/16	7	29	203
Motion Drafting & Legal Research	4/7/16	7	8	56
OC Instructor	9/15/15	14	10	140
OC Instructor	5/18/16	14	17	238
Officer as Prosecutor	11/9/15	14	10	140
PBT Instructor	12/4/15	3	8	24
PBT Instructor	3/29/16	3	18	54
Police Driving Instructor – Recertification	9/16/15	7	2	14
Police Driving Instructor – Recertification	4/26/16	7	3	21
Police Driving Refresher	9/17/15	14	3	42
Police Driving Refresher	4/27/16	14	3	42
Radar Operator	4/11/16	8	10	80
Responding to Juveniles with Mental Health Needs	4/7/16	7	16	112
Revolver Instructor	11/24/15	7	6	42
Revolver Instructor	4/25/16	7	1	7
Rifle Instructor	5/23/16	28	20	560
Shotgun Instructor	5/16/16	28	19	532

<b>Title</b>	<b>Date</b>	<b>Class Hours</b>	<b>Certificates Awarded</b>	<b>Total Student Hours</b>
Shotgun Operator for the Street Officer	6/6/16	14	5	70
Stress Management for Supervisors	11/17/15	7	13	91
Telephone Records in Criminal Investigations	2/8/16	7	18	126
Workzone Operations	12/14/15	4	4	16
Workzone Operations	4/20/16	4	6	24
<b>TOTAL</b>		1111	1230	16,420

### **REGIONAL IN-SERVICE COURSES**

<b>Title</b>	<b>Date</b>	<b>Class Hours</b>	<b>Certificates Awarded</b>	<b>Total Student Hours</b>
Firearms Instructor Recertification	8/20/15	7	7	49
Firearms Instructor Recertification	8/21/15	7	7	49
Firearms Instructor Recertification	8/25/15	7	18	126
Firearms Instructor Recertification	6/14/16	7	1	7
HGN/SFST Refresher	4/28/16	4	41	164
<b>TOTAL</b>		32	74	395

<b>POLICE COMPUTER-BASED TRAINING COURSES</b>		
<b>TITLE</b>	<b># STUDENTS</b>	<b>STUDENT HRS OF TRAINING</b>
Communicable Disease & Isolation for LEO's	42	84
Complaints and Warrants 2014	19	76
Constitutional Law 2013	18	54
Domestic Violence Protocol for L.E. 2013	23	46
Ethics in Law Enforcement 2015	37	74
Handling Dog Related Incidents & Encounters	45	90
Human Trafficking Awareness	35	70
Juvenile Law Update 2013	11	33
Legal Updates 2013-14	40	80
On-Going Three Year Fitness Testing Instructor Refresher	26	52
Suspicious Activity Reporting	33	33
<b>TOTALS</b>	<b>329</b>	<b>692</b>

<b>STUDENT HOURS OF TRAINING</b>	
Basic Police	99,864
Reciprocal/Prior Training & Experience	1,089
Part-Time Police	8,400
Basic Corrections	11,826
Probation/Parole	78
In-Service Police	16,240
Regional Police	395
Computer-Based In-Service Training	692
<b>TOTAL</b>	<b>138,584</b>

## **MISCELLANEOUS**

<b>ONGOING PHYSICAL FITNESS TESTING</b>							
Year	Total	Reminders	Medical Ext	Failures	Military Ext	Alt. Tests	Suspension
2006	203	36	10	12	0	0	1
2007	588	122	21	31	1	2	14
2008	460	431	43	31	1	2	6
2009	525	355	29	21	7	1	8
2010	749	1294	40	46	6	2	12
2011	671	1132	25	45	4	0	2
2012	463	362	25	28	0	2	7
2013	818	610	64	46	3	1	3
2014	712	560	56	31	0	1	0
2015	742	558	16	29	1	1	1