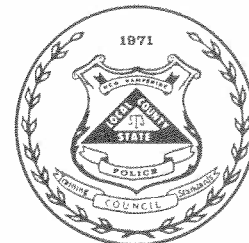




Sheriff Michael L. Prozzo, Jr.
Chairman

State of New Hampshire
POLICE STANDARDS & TRAINING COUNCIL
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Donald L. Vittum
Director

Minutes

June 24, 2008

The 373rd meeting of the New Hampshire Police Standards and Training Council was called to order at 9:04 a.m. by Chairman Michael L. Prozzo Jr., Sheriff of Sullivan County, in the John D. Morton conference room at the Arthur D. Kehas Law Enforcement Training Facility and Campus in Concord, New Hampshire.

Members Present: Associate Justice Stephen H. Roberts, Dover District Court; Commissioner William L. Wrenn, Jr., New Hampshire Department of Corrections; Chief Timothy Russell, Henniker Police Department; Deputy Attorney General Bud Fitch, designee of Attorney General Kelly Ayotte; Vice Chancellor Charles Annal, designee of Chancellor Richard Gustafson; Associate Justice Norman Champagne, Manchester District Court; Chief Gregory Dodge, Epping Police Department; and, Chief Michael J. Magnant, Portsmouth Police Department.

Members Absent: Chief Peter Morency, Berlin Police Department; Colonel Frederick Booth, Director of New Hampshire State Police, Carroll County Sheriff Scott Carr.

Staff Present: Director Donald L. Vittum, Assistant Director Robert B. Stafford, Jr., Mr. Keith H. Lohmann, Investigative Paralegal Anne Paquin, Captain Benjamin Jean, Chief Timothy Merrill, Lieutenant Mark Varney, Program Assistant Erika Parent, and Council Secretary Kathryn Day.

Others Present: Goffstown Chief of Police (Ret.) Michael T. French; Newfields Chief of Police Arthur Reed; Dunbarton Chief of Police Christopher Connelly; Officer Robert Elliott, Hinsdale Police Department; Officer Jared Peters, Bethlehem Police Department; Officer Joseph Marquay, Jr., Charlestown Police Department; Corrections Officers Dwayne Gogan and Daniel LeBlanc, New Hampshire Department of Corrections; Officer John Silva, Hampton Police Department; Officer Matthew Moyer, Laconia Police Department.

Call to Order

Chairman Prozzo called the meeting to order at 9:04 a.m. Commissioner Wrenn and Chief Magnant arrived within moments thereafter.

Approval of Minutes

Justice Champagne moved to accept the Minutes of May 27, 2008; the motion was seconded by Justice Roberts. Chief Russell requested a correction in voice vote of the Council in the matter of Warren Chief of Police Warren Davis. The Council voted unanimously by a voice vote to approve the Minutes as amended.

Director's Report

The Director's written report, mailed under separate cover, was accepted as submitted.

Previous/Unfinished Business

The Director asked the Council members to review the current Mission Statement for Police Standards and Training. At the April 2008 staff and Council retreat, suggestions were brought forward, but no changes have been made. The revised Mission Statement should be concise, perhaps only a single sentence. Council members will offer suggestions for consideration at their next meeting.

New Business

CONSENT CALENDAR

The following **Requests for Extensions** were submitted for consideration:

Full-Time Police Officer

Staff recommends that extensions for these full-time officers be granted until fitness testing for the requested Academy and, if testing is successful, through the end of the requested Academy.

Conservation Officer Trainee Ronald B. Arsenault, New Hampshire Fish and Game Department

(DOH: 03/14/08 **Not part-time certified**) requests extension through the end of the 147th Academy. Staff recommends granting the extension with the stipulation that Officer Arsenault continue to work under the supervision of a full-time certified police officer.

Officer Justin R. Bagley, Salem Police Department

(DOH: 04/20/08 **Not part-time certified**), requests extension through the end of the 147th Academy. Staff recommends granting the extension with the stipulation that Officer Bagley continue to work under the supervision of a full-time certified police officer.

Patrolman Roger P. Chauvette, Northumberland Police Department (DOH: 04/14/08 **Part-time certified**), requests extension through the end of the 147th Academy. Staff recommends granting the extension.

Officer R. Robert Dolinak, Lyndeborough Police Department

(DOH: 05/22/07 **Part-time certified**), requests extension for through the end of the 148th Academy. Staff recommends granting the extension.

Officer Blaine R. Hall, Whitefield Police Department

(DOH: 4/6/08 **Part-time certified**) requests an additional extension through the end of the 148th Academy. Staff recommends granting the extension.

**Conservation Officer Trainee Alex Lopashanski,
New Hampshire Fish and Game Department**

(DOH: 03/14/08 **Not part-time certified**), requests extension through the end of the 147th Academy. Staff recommends granting the extension, with the stipulation that Officer Lopashanski continue to work under the supervision of a full-time certified police officer.

Officer Christopher R. Parsons, Deering Police Department

(DOH: 04/13/08 **Part-time certified**), requests extension through the end of the 147th Academy. Staff recommends granting the extension.

The Council considered three requests for **Other Training**:

Goffstown Police Department requests approval to send Officer Katharine Walsh to the National Association of School Resource Officers' Basic School Resource Officer course to be held in Phoenix, Arizona, from July 26 through August 2, 2008. Staff recommends approval contingent upon availability of funds in FY 09.

Amount: \$850.00

Seabrook Police Department requests approval to send Sergeant Jason Allen and Officer Mark Richardson to the TASER™ Armorer Course and The Institute for the Prevention of In-Custody Deaths Seminar at the TASER™ Academy Training Center in Scottsdale, Arizona, during July 13 to July 19, 2008. Staff recommends approving the request contingent upon availability of funds in FY 09.

Amount for two officers: \$2,063.32

Deputy Attorney General Fitch moved that the Council approve the staff recommendations for the Consent Calendar with the exception of a request for other training submitted by Police Standards and Training. The motion, seconded by Judge Champagne, carried without opposition on a voice vote.

A request by **Police Standards and Training** for approval to send three individuals to the 14th Annual IACP Drug Recognition Expert Training Conference in Indianapolis, Indiana, from August 9 through August 13, 2008, was amended to include only Trooper Michael Pelletier. Trooper Pelletier is the Drug Recognition Expert for the State of New Hampshire and conducts in-service training for PST. Staff recommends approving the request contingent upon availability of funds in FY 09. **Amount: \$1,316.60**

Chief Russell asked for clarification that this event is in fact a training session and Director Vittum confirmed that it is, stating that HGN and DRE training will be presented and that Colonel Booth supports the request, as well.

Another amendment was presented to withdraw the name of Officer Katharine Walsh from the training grant request submitted by the Goffstown Police Department. Officer Walsh has resigned from the Department and Chief French requests approval to send another officer in her place to attend the Basic School Resource Officer course to be held in Phoenix, Arizona, from July 26 through August 2, 2008.

Upon a motion by Judge Champagne, seconded by Chief Dodge, the Council voted unanimously to adopt the Consent Calendar as amended.

Ongoing 3-Year Fitness Testing – Requests for Fitness Testing Extensions

These requests were presented and recommended for Council approval:

Officer Carey Girouard, Woodstock Police Department

Officer Jacob Weber, Lancaster Police Department

Officer Mark Gawron, Walpole Police Department

Officer Eric Robertson, Barnstead Police Department

Corrections Officer Charles Townsend, NH Department of Corrections

Corrections Officer Keith Melanson, NH Department of Corrections

Corrections Officer Timothy Whitaker, NH Department of Corrections

Deputy Attorney General Fitch moved that the Council approve the recommendation of Mr. Lohmann to grant the requested fitness testing extensions. After a second by Judge Roberts, the voice vote by Council was unanimous in favor.

Ongoing 3-Year Fitness Testing – Show Cause Hearings

Officer Robert Elliott, Hinsdale Police Department

Officer Elliott appeared to show cause why his certification should not be suspended, pursuant to RSA 188-F:27, III-d and III-f. Chairman Prozzo reviewed the hearing protocol and Officer Elliott declined the opportunity to be heard in nonpublic session. Mr. Keith Lohmann was sworn in and presented Exhibits and the following synopsis:

- Robert T. Elliott, a part-time officer with the Hinsdale Police Department is appearing for a violation of RSA 188-F:27, III-d and III-f, for failure to complete medical and physical fitness testing.
- Officer Elliott was hired by Hinsdale Police Department on October 16, 2001. Officer Elliott was required to complete ongoing three-year fitness testing by December 31, 2007.
- Officer Elliott contacted Mr. Lohmann by phone to inform that he had completed and passed his fitness test on June 20, 2008. Officer Elliott was advised that he was nevertheless expected to appear at the Council meeting on June 24, 2008. Officer Elliott stated that he had not received the registered return receipt mail that was addressed to Hinsdale Police Department to his attention in April.

Officer Elliott was sworn and offered the following testimony:

- Officer Elliott clarified that he had in fact received the June 2, 2008, letter following a call from the Department's office manager two weeks later. A second letter dated June 13 was not received by Officer Elliott until June 23.
- Officer Elliott scheduled an appointment for fitness testing in January, but in the early hours on the date the test was scheduled, Officer Elliott was called as a member of the Hinsdale Fire Department to a structure fire. During this call, Officer Elliott consumed three air canisters, requiring his blood pressure to be checked. Because his blood pressure was elevated and did not return to normal after resting, Officer Elliott was transported to the hospital where he received treatment; after being examined by a physician, changes were made to the medication Officer Elliott had been prescribed to treat his blood pressure.
- Officer Elliott notified his chief about the status of his blood pressure and was advised that his scheduled fitness test would be delayed until he was cleared to participate by his doctor. Officer Elliott conceded that he failed to follow up with his chief to set a new date for fitness testing. Further, the letter sent to the Department in April was not received by Officer Elliott.
- In May 2008 Officer Elliott was advised by his chief that a medical waiver would be required to schedule a new date to take a fitness test. Subsequently, the letter dated June 2 was received and Officer Elliott scheduled an appointment for fitness testing to take place on June 20, and he passed that test.

Officer Elliott responded to several questions from the Council:

- Regarding Exhibit E, Officer Elliott stated that he did not see the Director's letter dated April 29. Mr. Lohmann confirmed that the letter was addressed to Officer Elliott but mailed to the Lee Police Department. This is the routine procedure for PST; letters are not sent to officers at their personal addresses, because this information may not be current or available.
- Officer Elliott stated that from January to May he had no personal contact with his chief, having worked only a half dozen shifts during that period. The chief had scheduled his prior fitness tests for him, since both Officer Elliott and his chief were hired at the same time and were on a similar testing schedule; in fact, when his January 2008 fitness test was canceled, Officer Elliott relied on his chief to schedule a new appointment. The chief had advised Officer Elliott that the test should be delayed until his doctor determined he was ready.
- Officer Elliott acknowledged that he did not contact PST in response to any of the letters he did receive, nor did he request his physician to provide documentation he needed to request an extension for medical reasons.
- Officer Elliott stated that he knew of no reason that would have prevented him from taking the fitness test prior to January 2008, only that he assumed the test would be scheduled for him by the chief. Officer Elliott stated that he was not aware that even the January 2008 test date would have been too late for him to be in compliance. When he received the Director's letter dated June 2 (Exhibit E), he scheduled a test on June 20; Officer Elliott passed the fitness test administered on June 20.

The Council expressed the following concerns and opinions in their deliberations:

- Police officers need to understand that it's their responsibility, that it is required by law, to make sure that their fitness testing is done timely and not to wait.
- Requests for extensions for medical reasons need to be received before the deadline to submit items for the Council's December meeting agenda.
- To be consistent the length of the suspension period should be equal to the time the test is delayed after the December 31 deadline. Chief Russell, Judge Roberts, and Commissioner Wrenn felt there were mitigating circumstances in Officer Elliott's case and that a six-month suspension was not warranted for his violation; they favored setting the length of suspension on a case-by-case basis.
- The statute as written requires immediate suspension if the deadline of December 31 is not met and certification cannot be reinstated until the officer can prove they have passed the fitness test.
- All police departments with officers who were subject to ongoing three-year fitness testing by December 31, 2007, received a letter in October. These letters were not addressed to the individual officers and some Council members felt that they should be. The letter should make clear that unless the requirement is met by December 31, certification will be suspended automatically, effective January 1. Deputy AG Fitch suggested that the October letter to police chiefs should include an acknowledgement that must be signed by the officer and returned to PST; this will ensure that adequate notice is provided.

Commissioner Wrenn put forth the following motion: In light of the acknowledgement that this officer was in violation of our ongoing physical fitness standards that his certification be suspended for one month, effective immediately. The motion was seconded by Chief Russell. The motion carried on a voice vote, with Judge Champagne voting no.

Officer Jared Peters, Bethlehem Police Department

Officer Peters appeared to show cause why his certification should not be suspended, pursuant to RSA 188-F:27, III-d and III-f. Chairman Prozzo reviewed the hearing protocol and Officer Peters stated his preference for the matter to be heard in nonpublic session.

Upon a motion by Judge Champagne, seconded by Chief Dodge, to enter into nonpublic session, pursuant to RSA 91-A:3, II, a roll call vote of the Council was unanimous in favor. The nonpublic session commenced at 10:18 a.m.

Commissioner Wrenn moved to seal the minutes of the nonpublic session. After a second by Chief Dodge, the motion carried on a voice vote of the Council without opposition.

Commissioner Wrenn moved to exit the nonpublic session. Chief Russell seconded this motion and a roll call vote of the Council was unanimous in favor. The nonpublic session concluded at 10:40 a.m.

Commissioner Wrenn moved that Officer Jared Peters of the Bethlehem Police

Department, in view of his ongoing violation of State law regarding the fitness testing and Council Rules, have his certification suspended immediately until all proper documentation has been received by the Council; further, upon confirmation by the Director that Officer Peters has met all requirements, a 90-day suspension will begin. Judge Roberts seconded this motion. Hearing no discussion on the motion, the Chairman called for a voice vote of the Council and it was unanimous in support.

Corporal Scott J. Lewis, Boscawen Police Department

Officer Lewis failed to appear. Mr. Lohmann stated that PST has had no contact from this officer. Investigative Paralegal Ann Pacquin telephoned the Boscawen Police Department on June 24, 2008, and was told that Corporal Lewis had received both of the certified letters addressed to him at the PD. Corporal Lewis still employed by the Department. Based on his failure to appear, Mr. Lohmann recommended that his certification be suspended under Pol 206.03.

Commissioner Wrenn moved that the Council suspend the certification of Corporal Scott Lewis of Boscawen Police Department, effective immediately. Chief Russell seconded the motion. Mr. Lohmann informed the Council that Corporal Lewis would still be able to petition the Council to reconsider their motion; until then, the Council is not required to take further action on his suspension. The voice vote of the Council was unanimous in support of immediate suspension.

Officer Joseph Marquay, Jr., Charlestown Police Department, et al

Officer Marquay appeared to show cause why his certification should not be suspended, pursuant to RSA 188-F:27, III-d and III-f. Chairman Prozzo reviewed the hearing protocol and Officer Marquay stated his preference for the matter to be heard in nonpublic session. Pursuant to RSA 91-A:3, II, Chief Dodge moved to enter into nonpublic session, seconded by Chief Russell. A roll call vote of the Council carried the motion without opposition. The nonpublic session commenced at 10:54 a.m.

Upon a motion by Commissioner Wrenn, seconded by Chief Dodge, and a unanimous voice vote of the Council, the minutes of the nonpublic session were sealed.

Commissioner Wrenn, seconded by Chief Dodge, moved to exit the nonpublic session. A roll call vote of the Council was unanimous in support and the nonpublic session concluded at 11:07 a.m.

Commissioner Wrenn moved that the Council suspend the certification of Officer Marquay, effective immediately, until all proper documentation is received to show that he has met the requirements of our ongoing fitness testing requirement; once the Director is satisfied that he has met that requirement, his certification will be suspended for a six-month period. Chief Dodge seconded the motion. The voice vote of the Council was unanimous in favor.

Commissioner Wrenn recused himself from the following Show Cause Hearings for Corrections Officers. Vice Chancellor Annal was excused to attend another meeting.

Pursuant to RSA 91-A:3, II, Chief Dodge moved to enter into nonpublic session for the purpose of hearing all Corrections Officers who are on today's agenda. The motion, seconded by Chief Russell, was put to a roll call vote and carried unanimously, with the exception Commissioner Wrenn. The nonpublic session commenced at 11:10 a.m.

Corrections Officer Dwayne Gogan, New Hampshire State Prison

CO Gogan appeared to show cause why his certification should not be suspended, pursuant to RSA 188-F:27, III-d and III-f.

Corrections Officer Daniel LeBlanc, NH State Prison

CO LeBlanc appeared to show cause why his certification should not be suspended, pursuant to RSA 188-F:27, III-d and III-f.

Chief Dodge moved that the minutes of the nonpublic session be sealed. Following a second by Chief Russell, the Council, with the exception of Commissioner Wrenn, voiced their unanimous approval.

Chief Dodge moved to exit the nonpublic session and his motion was seconded by Chief Russell. A roll call vote of the Council, with the exception of Commissioner Wrenn, was without opposition. The nonpublic session concluded at 11:51 a.m.

In the matter of Corrections Officer Dwayne Gogan, Deputy Attorney General Fitch moved that this officer's certification be suspended, effective immediately, for not less than 90 days; the medical and physical fitness testing must be completed successfully and the documentation received by the Director or a new request for extension must be submitted and approved by the Council before certification can be reinstated. Chief Dodge seconded the motion. The Council, with Commissioner Wrenn absented, voiced their unanimous approval.

In the matter of Corrections Officer Daniel LeBlanc, Deputy Attorney General Fitch moved that this officer's certification be suspended, effective immediately, for not less than 90 days; the medical and physical fitness testing must be completed successfully and the documentation received by the Director or a new request for extension must be submitted and approved by the Council before certification can be reinstated. The motion was seconded by Judge Champagne. Chief Dodge voiced his opposition and he stated that the suspension period should be longer than 90 days. Judge Roberts shared this sentiment, based on Mr. LeBlanc's failure to take responsibility for his violation. Chief Russell concurred with Chief Dodge and Judge Roberts. Hearing no further discussion, the Chairman called for a show of hands on the pending motion. The motion carried, four to three, with Commissioner Wrenn recused.

Officer John Silva, Hampton Police Department

Officer Silva appeared to show cause why his certification should not be suspended, pursuant to RSA 188-F:27, III-d and III-f. Chairman Prozzo reviewed the hearing protocol and Officer Silva stated his preference for the matter to be heard in nonpublic session. Commissioner Wrenn, who is a former Hampton Chief of Police who hired Officer Silva, deferred to Officer Silva, offering to recuse himself if that was Officer Silva's preference. Officer Silva did not object and Commissioner Wrenn remained in the hearing.

Upon a motion by Chief Dodge, seconded by Judge Champagne, to enter into nonpublic session pursuant to RSA 91-A:3, II, the roll call vote of the Council was unanimous in favor. The nonpublic session commenced at 12:04 p.m.

Chief Michael Magnant was excused from the rest of the meeting to attend to prior commitments.

Officer Matthew Moyer, Laconia Police Department

Officer Moyer appeared to show cause why his certification should not be suspended, pursuant to RSA 188-F:27, III-d and III-f. Chairman Prozzo reviewed the hearing protocol and Officer Moyer stated his preference for the matter to be heard in nonpublic session. Therefore, the nonpublic session commenced at 12:04 p.m. continued.

Following the hearings for Officer Silva and Officer Moyer, Chief Dodge moved to seal the minutes of the nonpublic session. The motion, seconded by Chief Russell, carried on the unanimous voice vote of the Council. Chief Dodge then moved to exit the nonpublic session. After a second by Chief Russell, a roll call vote of the Council supported the motion without exception. The nonpublic session concluded at 12:40 p.m.

Deputy AG Fitch moved that the hearing in the matter of Officer John Silva be recessed and that Officer Silva be instructed to return on July 22 with additional documentation of medical exams and to obtain affidavits or testimony of individuals who can confirm that Officer Silva has passed the required fitness testing; further, that the Director and staff will make further inquiry with the Hampton Police Department into this matter and report back to the Council their findings on July 22, 2008. Judge Roberts seconded this motion. The voice vote of the Council was unanimous in favor.

Commissioner Wrenn put forth the following motion regarding the matter of Officer Matthew Moyer, Laconia Police Department: That Officer Moyer's certification be suspended effective immediately and until he can produce the required documentation to confirm that he has successfully met the requirements of the statute; further, once the Director is satisfied that Officer Moyer has met the requirements, his certification will be suspended for a period of six months. Chief Dodge seconded the motion and the Council affirmed the motion with a unanimous voice vote.

Other New Business

State Voluntary Accreditation and CALEA

Chief Michael French (Ret.), Chief Arthur Reed, and Chief Chris Connelly appeared on behalf of NNEPAC of New Hampshire. The chiefs attended a conference six weeks prior and wished to again raise the issue of an alliance with CALEA.

Chief Reed suggested that the recent curriculum changes to the Part-Time Officer Academy might help to address the challenges presented by CALEA's restrictions on part-time officers.

Commissioner Wrenn asked what if anything has changed on the part of CALEA that would give the Council cause to reconsider its position. Chief French conceded that no significant change has been initiated by CALEA, although the membership of the Commission has changed and term limits for Commissioners have been established. Concerning the specifics of the contract and the requirement to use the 110 core standards established by CALEA, nothing has changed. Without the benefit of an alliance, the

financial burden is greater; with an alliance, smaller agencies would greatly benefit by reducing the administrative cost of achieving national recognition by almost half.

Commissioner Wrenn congratulated the chiefs on achieving their current levels of accreditation. The Commissioner also recognized the efforts of the Academy staff to develop the current program for State voluntary accreditation. Further, he stated that in the absence of any significant changes in agreement format for an alliance with CALEA he remained opposed to changing the Council's current position.

Judge Roberts asked if a department that employs part-time officers would be able to achieve CALEA accreditation. Chief French responded that Goffstown Police Department was one of the first agencies in the country in 1992 to achieve national accreditation, even with the requirement to meet a much more stringent part-time standard. Since that time the standard has been reworded and there have been updates to the entire process. In 2006, Chief Connelly's department (Lee) was able to meet the part-time officer standard and achieve all 110 core standards. Lee Police Department conducts ongoing training to maintain accreditation.

Judge Champagne asked for clarification on what PST needs to accomplish in order to meet the part-time officer standard prescribed by CALEA. Chief French summarized the part-time standard this way: If you are using part-time officers, you must train them to the equivalent of a full-time officer performing like functions. If you restrict or prohibit a part-time officer from performing a certain function, that particular topic may be omitted from the curriculum. Chief French suggested that the standard is meant to address the public's expectation for all police officers to be adequately trained for the duties they perform.

Chief French recommended that if the Council wished to pursue the alliance agreement once again, the Council would need to appoint a project leader to determine the obligations included in a contract with CALEA, conduct on-site assessments, and pay the associated fee. Commissioner Wrenn felt strongly that encouraging all New Hampshire police departments to work toward some level of accreditation was important. However, over the course of a prior agreement with CALEA, requirements were agreed on and then later modified by CALEA in such a way that forced some departments to opt out. At the time, the Council felt that this treatment was unfair and it was later revealed that other states' agencies had been impacted, as well.

The Council's recommendation for developing State of New Hampshire voluntary accreditation was implemented, instead, to encourage smaller departments to meet requirements that were realistic and attainable for them. If nothing significant has been changed by CALEA since then, what could possibly motivate the Council to abandon the current policy in favor of an alliance with CALEA?

Major Stafford stated that the reason the Council terminated their agreement with CALEA was the demand for New Hampshire to give up its voluntary accreditation program, which was 109 standards compared with CALEA's 110 standards. Chief French further explained that CALEA has made frequent improvements and updates to

their requirements. In order to achieve national recognition from CALEA, 110 standards must be met, including the part-time standard. Chief French felt that there was now an opportunity for New Hampshire agencies to voluntarily work toward CALEA accreditation and still maintain State voluntary accreditation.

Chief Russell asked if part-time officers who attended the Part-Time Academy before it was expanded from 100 hours to 200 hours would be required to be recertified. Chief Connelly described how his department performed a job task analysis that identified 501 items that part-time officers were confronted with in the course of their duties. The officers taking part in the analysis were asked to identify specific areas where they felt they could benefit from additional training. Once these needs were identified, Lee Police Department worked to address them in house when possible; for those items that required additional resources, the Department received the needed support by working with PST and other outside instructors. Ultimately, 106 hours of additional training was provided to supplement the Part-Time Academy curriculum. The Department also instituted a command protocol that limits specifically what issues part-time officers can handle on their own.

Deputy Attorney General Fitch underscored the New Hampshire Attorney General's support for making national accreditation and recognition accessible to police departments throughout the state; to that end, Deputy Fitch put forth the following motion: That the Council direct the Director to work with police chiefs to propose an alliance with CALEA that would allow New Hampshire to maintain its State voluntary accreditation.

Chief Russell requested that the Council review minutes of meetings pertaining to CALEA issues discussed when the decision was made to end that alliance. Deputy Fitch amended his motion to include a request for the Director and PST staff to review their files and clarify what issues caused us to end our prior agreement with CALEA before the Council reached their final decision. Chairman Prozzo recalled that CALEA at that time was reluctant to accommodate New Hampshire's program and did not treat us fairly or professionally. Judge Roberts seconded the amended motion. The voice vote of the Council was affirmative, with the exception of Chief Russell.

Full-Time Police Officer Academy

The Director asked the Council to affirm their support for a cap of 60 recruits in the Academy and to clarify the procedure for enrollment with regard to the filing of the required (Form A) documentation for each candidate. Specifically, admission to the Academy is not transferable from an agency's candidate that has been withdrawn to subsequent candidates from that agency. This means that slots in the Academy are filled on a first-come, first-served basis determined by the receipt of a Form A for a specific candidate, following successful completion of the entrance fitness test for that Academy. The Council expressed their unequivocal support for the established procedure and affirmed that the Council retains full ownership over vacancies resulting from applicants withdrawn by an agency or agencies.

Program Assistant Erika Parent summarized the status of admissions for the 147th Full-Time Officer Academy. As of June 24, 71 applications have been received from 65 male recruits and 6 female recruits. The Director stated that the capacity of the facility will accommodate 12 females and 62 males; an additional ten beds in the facility are routinely reserved for Corrections recruits.

Commissioner Wrenn noted that the next Corrections Academy currently stands at seven recruits and will likely reach the maximum of ten. All of the seven currently enrolled are from the Berlin facility and will need overnight accommodations. The Director anticipates that once the entrance fitness testing is completed, the number of 71 Full-Time Academy applicants will be reduced; he asked the Council to recommend what should be done if more than 60 successfully complete their entrance fitness test. Lieutenant Varney remarked that there are a maximum of 64 positions on the firing range.

Commissioner Wrenn moved that the Council reaffirm the cap of 60 recruits in order to provide the optimum quantity and quality of training in the expanded 14-week curriculum; after successful fitness testing, applicants will be considered for admission based on the order that their Form A and other documents were received by Police Standards and Training. The motion was seconded by Chief Russell and carried with the unanimous voice vote of the Council.

Police Standards and Training staff have recommended that the Full-Time Police Officer Academy be expanded from 12 weeks to 14 weeks (residential), beginning in January 2009. The expanded curriculum includes an additional 68 hours of training time. Lieutenant Varney presented the detailed schedule proposed for the 14-week curriculum. New classes have been added to the curriculum: Autism Awareness, Hearing Impaired, County Corrections, NIMS, Command Incident Management, and Stalking. Other classes have been lengthened, including Simunitions, Driving, and Defensive Tactics.

<u>SUBJECT</u>	<u>HOURS OLD</u>	<u>HOURS NEW</u>	<u>DIFFERENCE</u>
Defensive Tactics	18	22	+4 (Test not included)
High Risk MV Stops	2	4	+2
Autism Awareness	0	2	+2
Stalking	0	2	+2
Mentally Impaired	4	6	+2
Hearing Impaired	0	2	+2
Collision Invest.	14	16	+2
NIMS	0	4	+4
Command Incident Mgmt	0	24	+24
County Corrections	0	4	+4
Simunitions	12	20	+8
Driving	20	28	+8
Computer Class Time	10	14	+4

The increase in computer time is due to having the recruits review their computer classes while waiting for other scenarios. By doing this they are maximizing the time allowed.

The Director mentioned that he had requested the Department of Safety to establish a module of Intoxilyzer Operator training for the expanded Academy, although this is not included in the current proposal. Commissioner Wrenn recommended increasing the training hours dedicated to interacting with the mentally ill even further. Mr. Lohmann assured the Council that these increases in training hours would not impact on RSA 28-A, or other statutory restrictions.

The costs estimated for the expanded Academy were outlined in a memo by Mr. Keith Lohmann. The Director commented that food costs (estimated at \$12,385 based on 55 recruits per class on average) represent the major cost increase for the additional two weeks. Penalty assessment revenues, compared with FY 07, have decreased approximately \$100,000; after Q4 expenditures are met, the fund stands at around \$3.5M. Failure to collect court fees and fines and a decrease in citations issued account for some of the loss in revenue.

Judge Champagne moved that the Council approve expanding the Full-Time Officer Academy from 12 weeks to 14 weeks, effective with the 148th Academy in January 2009. The motion was seconded by Judge Roberts. The Council voiced their unanimous consent and commended the staff for their efforts in developing the additional training.

Next Meeting Date/Adjournment

The next meeting of the New Hampshire Police Standards and Training Council will be held on Tuesday, July 22, 2008, at nine o'clock in the morning, at the John D. Morton Conference Room at 17 Institute Drive, Concord, New Hampshire.

The Director informed the Council there would be a lengthy decertification hearing slated for the July Council meeting that he estimated would last for two hours or longer. Another lengthy meeting in September should be anticipated, as well.

Upon a motion by Judge Champagne, seconded by Chief Russell, the Council voted unanimously to adjourn the meeting at 1:35 p.m.

Respectfully submitted,



Chairman Michael L. Prozzo, Jr.