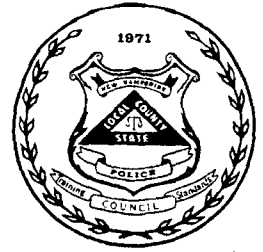




Sheriff Michael L. Prozzo, Jr.
Chairman

State of New Hampshire
POLICE STANDARDS & TRAINING COUNCIL
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Donald L. Vittum
Director

Approved Minutes

May 22, 2012

The 418th meeting of the New Hampshire Police Standards and Training Council was called to order at 9:14 by Vice Chairman William L. Wrenn Jr, in classroom one at the Arthur D. Kehas Law Enforcement Training Facility and Campus in Concord, New Hampshire.

Members Present: Vice Chairman, William L. Wrenn, Jr., Commissioner of the New Hampshire Department of Corrections; Justice Sawako Gardner, 10th Circuit District Division, Portsmouth; Major Russell Conte, New Hampshire State Police; Richard Foote, Sheriff of Cheshire County; Deputy Attorney General Ann Rice; Chief Anthony Colarusso, Dover Police Department; Justice James Carroll, 4th Circuit District Division, Laconia; Chief David Cahill, Sunapee Police Department; Chancellor Ross Gittell, Community College System of New Hampshire and Chief Peter Morency, Berlin Police Department (arrived at 10:35 and did not participate in any discussion or voting).

Members Absent: Chairman Michael L. Prozzo, Jr., Sheriff of Sullivan County; Chief James Sullivan, Hampton Police Department; Colonel Robert Quinn, New Hampshire State Police and Attorney General Michael Delaney.

Staff Present: Director Donald Vittum, Chief Timothy Merrill (Ret.), Captain Benjamin Jean, Captain Mark Bodanza and Investigative Paralegal Anne Paquin

Guests Present: Captain Frederick Roach and Officer Scott Page of the Manchester Police Department.

Vice Chairman William Wrenn began the meeting by welcoming the Council's newest member, Chancellor Ross Gittell from the Community College System of New Hampshire.

Approval of Minutes

Deputy Attorney General Ann Rice moved for the Council to approve the minutes from the meeting of April 24, 2012. Following a second by Sheriff Richard Foote, the vote of the Council was 8-0.

Director's Report

No report for May

New Business

Clarification “uncertified officer”

Chief Merrill made a presentation to Council members regarding a memorandum that he had submitted (attached). The staff of PSTC has respectfully requested clarification by the Council of the term “uncertified officers” regarding the requirement that uncertified officers granted extensions for attending the Academy must continue working only with direct, physical supervision of a certified police officer.

Does “uncertified officers” include newly hired officers that have never been certified, newly hired officers that have been certified in New Hampshire in the past but have had a lapse in service, and/or newly hired officers with recent or current certification from another state?

Director Vittum explained further about a discussion held at the April 2009 Council meeting when former Council member Chief Timothy Russell (since retired from the Henniker Police Department) made a motion that uncertified officers who had been granted extensions to attend the academy must be in the direct physical presence of a certified officer in order to work.

Discussion ensued amongst the Council members about the hiring of new officers, and the individual department’s field training programs for their new employees.

Captain Frederick Roach of the Manchester Police Department and Officer Scott Page were in attendance for the discussion, Captain Roach thanked the Council for addressing the issue.

Motion by Deputy Attorney General Ann Rice: an uncertified officer does not include an officer who is currently certified in another state or has been previously certified in New Hampshire and is eligible for recertification with less than the full police academy and has gone through the departments FTO program. Anyone that falls in that category does not require “joined at the hip” supervision only the normal supervision in accordance with the department policies.
Second by Sheriff Foote, unanimous vote in favor of the motion by Council 8-0.

Technical Assistance Manual Revisions

Chief Merrill addressed the Council about making changes to the Technical Assistance Manual, (a copy of his May 10, 2012 memorandum is attached). The information from the memorandum was discussed.

Commissioner Wrenn reiterated that the changes to be made to the Technical Assistance Manual were regarding the types of discipline to each of the separate academies taught at PSTC, the Corrections Academy, the Full time Police and Part time Police Academy. Other changes to the Technical Assistance Manual were merely grammar edits.

Director Vittum took the opportunity to make Council members aware of the nature of discipline, or “corrective action taken for the violation of a rule”. Physical discipline is at the discretion of each staff training specialist, (push ups, sit ups, wall sits). The physical discipline is given progressively throughout the 14 weeks of the Full time Academy, with increased repetitions of physical discipline in the last few weeks of the Academy.

Director Vittum explained that during the very first day of the academy, discipline is explained for all of the recruits. Discipline is behavior control. The recruits are “investments” by the agencies that have hired them, thus, their progress must be tracked. The tracking shows the agencies how their recruits are doing, and gives them indications of any conduct that should be monitored. Recruits are able to graduate with up to 24 demerits, after 25 demerits they are removed from the Academy. A major infraction would be grounds for immediate dismissal. Cheating is a major infraction, as is aggressive behavior with another recruit. Director Vittum stated, “if they are aggressive at the Academy, how will they interact with their agency’s citizens”?

Another aspect of training for recruits is the use of induced stress during training. It may be that some of the behavior that is exhibited at the Academy may not have been apparent during the recruits hiring process with their agency, due to the fact that “self induced stress” is used as part of training at the Academy. Self induced stress is used in the training process to teach the recruit how to react.

A discussion began amongst the Council members, which lead to the following motion.

Motion by Judge Carroll to accept the changes and revisions to the Technical Assistance Manual by combining the three academy manuals into one, seconded by Deputy Attorney General Ann Rice, Council vote was 8-0 in favor.

CONSENT CALENDAR

PT&E Requests

Officer Daniel S. Campbell, Milford Police Department

Will be granted certification upon successful completion of the medical exam, entrance fitness test, the Full-time Law Package, as well as successful completion of the complete academy driving program.

Officer Joseph D. Diliegro Exeter Police Department

Will be granted certification upon successful completion of the medical exam, entrance fitness test, and the Full-time Law Package.

Officer Richard Clement, Jr. Hillsborough County Sheriff's Office

Will be granted part time certification upon successful completion of the medical exam, and the entrance fitness test.

Christopher Kroski, Conway Police Department (Addendum Consent)

Will be granted certification upon successful completion of the medical exam, entrance fitness test, and the Full-time Law Package.

Requests for Extensions

Officer Daniel S. Campbell Milford Police Department

Will be granted the extension through the date of the entrance fitness test and, if testing is successful, through the end of the 158th Academy with the stipulation that Officer Campbell must remain actively enrolled in the 158th Academy and may continue working only in the direct presence of a certified officer.

Officer Christopher Buker, Hooksett Police Department

Will be granted the extension through the date of the entrance fitness test and, if testing is successful, through the end of the 159th Academy with the stipulation that Officer Buker must remain actively enrolled in the 159th Academy.

Officer Steven O'Brien, Newmarket Police Department

Will be granted the extension through the date of the entrance fitness test and, if testing is successful, through the end of the 159th Academy with the stipulation that Officer O'Brien must remain actively enrolled in the 159th Academy.

Officer Bryon Gore Farmington Police Department (Addendum Consent)

Will be granted the extension through the date of the entrance fitness test and, if testing is successful, through the end of the 159th Academy with the stipulation that Officer Campbell must remain actively enrolled in the 159th Academy.

Requests for Specialized Training Grant Funds

Merrimack Police Department will be granted funds for Lt. Matthew Tarleton and Lt. Denise Roy to attend the Executive Survival Policing in the 21st Century course by FBE LEEDA in Hampton NH at the Hampton Police Department. The course will be held from June 25th to June 28th 2012.

Ongoing Physical Fitness Testing

Requests for Fitness Testing Extensions Matters concerning details of personal medical information may be discussed in nonpublic session, as provided in RSA 91-A:3, II (c).

Officer Jason Thompson, Keene Police Department (Initial compliance date: December 31, 2011) Was granted an extension for six months beyond the date for compliance with ongoing physical fitness testing through December 31, 2012.

NONCONSENT

Gregory Gough, Farmington Police Department, Prior Training and Experience

Motion by Deputy Attorney General Ann Rice second by Chief Colarusso to grant certification upon successful completion of the medical exam, entrance fitness test, and the Full time Law Package, with the option to “test out” of the Law Package. Council vote was 8-0 in favor.

Other New Business

The 2012 Planning Session

Council discussed this year’s planning session, and the importance for all of the newly appointed members to participate to increase their knowledge and understanding. It was agreed that a September planning session may be viable.

General

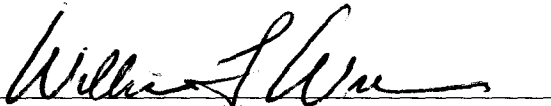
Chief Cahill requested some assistance in order to deal with the Local Government Center, and Barbara Reed. The issue is dealing with the I.G.S’s ongoing quest to initiate a tuition based academy. Commissioner Wrenn suggested either himself or Chairman Prozzo to accompany Chief Cahill when meeting with Barbara Reed.

Next Meeting Date/Adjournment

The next meeting of the New Hampshire Police Standards and Training Council will be held on June 29, 2012, at nine o'clock in the morning.

Upon a motion by Chief Colarusso, seconded by Deputy Attorney General Ann Rice, the Council voted unanimously 8-0 to adjourn the meeting at 10:40 a.m.

Respectfully submitted,


Vice Chairman, William L. Wrenn, Jr.,