



State of New Hampshire
POLICE STANDARDS & TRAINING COUNCIL
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Chief Anthony F. Colarusso, Jr.
Chairman

Approved Minutes PSTC
Meeting November 17, 2015

Donald L. Vittum
Director

The 460th meeting of the New Hampshire Police Standards and Training Council was called to order at 9:10 a.m. by Chairman, Chief Anthony F. Colarusso, Jr., in classroom one at the Arthur D. Kehas Law Enforcement Training Facility and Campus in Concord, New Hampshire.

Members Present: Chairman, Chief Anthony Colarusso, Jr.; Attorney General Joseph Foster; Executive Major David Parenteau, New Hampshire State Police; Sheriff Douglas Dutile, Grafton County; Ms. Paula Wall, Crisis Center of Central New Hampshire; Judge James Carroll, 4th Circuit District Division, Laconia; Chief David Cahill, Sunapee Police Department and Chief Enoch Willard, Manchester Police Department.

Members Absent: Vice Chairman, Commissioner William L. Wrenn, New Hampshire Department of Corrections; Dr. Ekaterina Hurst, Department of Health and Human Services; Judge Sawako Gardner, 10th Circuit District Division, Portsmouth; President Susan Dunton, Community College System of New Hampshire; Sheriff David Dubois, Strafford County and Chief William Hart, Londonderry Police Department.

Staff Present: Director Donald Vittum, Chief Timothy Merrill and Captain Benjamin Jean

Guests Present: Chief Leonard Wetherbee, Moultonborough Police Department; Senior Assistant Attorney General Nancy Smith and Attorney Thomas Broderick from the NH Department of Justice.

Approval of Minutes

Motion by Sheriff Dutile and seconded by Judge Carroll to approve the minutes of the October 27, 2015 meeting. The Council voice vote was unanimous.

Financial Report

Captain Jean distributed the financial informational summary to the council members and reported that the revenue is down for the month \$39,000 from last year. The year-to-date revenue is also down 7.1% over last fiscal year.

(Chief Willard arrives 9:15 a.m.)

Director Vittum has been meeting with the Chiefs around the state and has advised them that based on the revenue that there is a possibility that the June Academy may not run.

Also, with the uncertainty of the funding crisis, it could cause more cuts in expenses and/or personnel. The Director also noted that the situation is not good for the employees or morale of the agency.

IN PARTNERSHIP WITH THE COMMUNITY COLLEGE SYSTEM OF NH
Law Enforcement's Strategic Partner
The Director will not overspend funding and be held personally and legally responsible. This is a state rule which all state agencies must adhere to. The two major financial issues are to find a

short-term (June/July) and a long-term solution.

New Council Member

Chief Colarusso welcomed new Council Member, Chief Willard, of the Manchester Police Department.

Motion to adjourn the meeting at 9:22 a.m. for consultation with legal counsel by Chief Cahill and seconded by Sheriff Dutile and the Council voice vote was unanimous in favor of the motion.

Motion to come back into the regular scheduled meeting at 10:17 a.m. by Chief Cahill and seconded by Sheriff Dutile. The Council voice vote was unanimous in favor of the motion.

Addendum #1 Officer Michael Bagan, Moultonborough Police Department

Staff recommendation for Officer Bagan is to grant certification upon successful completion of the medical exam, entrance fitness test and the Full-Time Police Officer Academy.

Chief Wetherbee briefed the Council on Officer Bagan's prior law enforcement experience which included completing two complete full-time academies, other in-service training programs and awards that he had received. He also details what the in-house field training program entails at the Moultonborough Police Department.

(Judge Carroll leaves 10:30 am)

Motion by Chief Cahill to grant full-time certification upon successful completion of the medical exam, entrance fitness test, the NH Law Package, and the successful completion of the Moultonborough Police Department FTO program. It was seconded by Chief Willard and voice vote of the Council was unanimous in favor of the motion.

Mr. Brad Zarba

During the August 25, 2015 Council meeting, Mr. Zarba had requested the Council seal the minutes of previous hearings regarding his certification and remove references from the internet.

Motion by Chief Cahill, to deny Mr. Zarba's request to seal the minutes of the meeting. The motion was seconded by Sheriff Dutile and the Council voice vote was unanimous in favor of the motion.

All notices of hearings will now include language that the hearing will be heard and recorded in public session if the officer does not appear for a scheduled hearing.

Citizens for Truth Complaint

PSTC received an anonymous complaint in February which was referred to the Attorney General's Office in regards to allegations that a former officer was acting as a prosecutor in District Court.

The Attorney General's Office completed their investigation. Police Standards staff interviewed the Chief, Officer, Clerk of Court and reviewed the department court cases. No information was found that the individual officer acted as a prosecutor in District Court.

No further action required.

DEA Heroin Training

Director Vittum questioned whether we offer training within the Academy or offer this as an in-service or regional training.

Discussion by the Council that the DEA offer the training as a free in-service course and to assist them with securing space at the facility. Chairman Colarusso will have Director Vittum handle the request.

No further action required.

Bartlett Police Department

The Bartlett Police Department had requested to waive the 1300 hours, Pol 302.12 Limitation of Hours, Part-Time Officers.

Motion by Sheriff Dutile to deny the request to waive the 1300 hours, Pol 302.12 Limitation of Hours, Part Time Officers. The motion was seconded by Chief Willard and the Council voice vote was unanimous in favor of the motion.

The two hearings scheduled for today have been continued until the next meeting.

Consent Calendar

PT&E Requests

Alberto Alvarado, Lee Police Department (DOH: 10/14/15) will be granted certification upon successful completion of the medical exam, entrance fitness test, and the Law Package of the Full-Time Police Officer Academy, as well as the defensive driving class and practical, HGN/SFST and Collision Investigation.

Requests for Extensions

Note: Extensions granted until the first council meeting following the fitness testing for the requested Academy, and, if testing is successful, to the first council meeting following the end of the requested Academy.

Full-Time Police Officer Academy

169th Academy January 4, 2016 to April 22, 2016, entrance fitness test December 21, 2015

170th Academy May 2, 2016 to August 18, 2016, entrance fitness test April 18, 2016

171st Academy August 29, 2016 to December 16, 2016, entrance fitness test August 15, 2016

Part Time Police Officer Academy

271st Academy, February 2, 2016 to May 6, 2016, entrance fitness test January 23, 2016

272nd Academy, August 13, 2016 to November 18, 2016, entrance fitness test July 30, 2016

Corrections Officer Academy

102nd Academy, February 16, 2016 to April 15, 2016; entrance fitness test February 2, 2016.

Myles David Chouinard, Berlin Police Department (DOH: 09/01/15 **Not Part-Time certified**) will be granted the extension until the first council meeting following the fitness testing for the requested academy, and, if testing is successful, to the first council meeting following the end of the requested academy with the stipulation that the officer must remain actively enrolled in the 169th academy and may continue working only in the direct presence of a certified officer.

Vito Marcello, Belmont Police Department (DOH: 10/04/15 **Part-Time certified**) will be granted the extension until the first council meeting following the fitness testing for the requested academy, and, if testing is successful, to the first council meeting following the end of the requested academy with the stipulation that the officer must remain actively enrolled in the 169th academy.

Joshua Gadbois, Plymouth Police Department (DOH: 09/21/15 **Part-Time certified**) will be granted the extension until the first council meeting following the fitness testing for the requested academy, and, if testing is successful, to the first council meeting following the end of the requested academy with the stipulation that the officer must remain actively enrolled in the 169th academy.

Shana Clark, New Hampshire State Fire Marshal (DOH: 09/18/15 **Not Part-Time certified**) will be granted the extension until the first council meeting following the fitness testing for the requested academy, and, if testing is successful, to the first council meeting following the end of the requested academy with the stipulation that the officer must remain actively enrolled in the 169th academy and may continue working only in the direct presence of a certified officer.

Soloman Rosman, New Hampshire State Fire Marshal (DOH: 10/09/15 **Part-Time certified**) will be granted the extension until the first council meeting following the fitness testing for the requested academy, and, if testing is successful, to the first council meeting following the end of the requested academy with the stipulation that the officer must remain actively enrolled in the 169th academy.

Elizabeth Murray, Tilton Police Department (DOH: 08/06/15 **Not Part-Time certified**) will be granted the extension until the first council meeting following the fitness testing for the requested academy, and, if testing is successful, to the first council meeting following the end of the requested academy with the stipulation that the officer must remain actively enrolled in the 169th academy and may continue working only in the direct presence of a certified officer.

Nicole Lefebvre, Somersworth Police Department (DOH: 09/15/15 **Not Part-Time certified**) will be granted the extension until the first council meeting following the fitness testing for the requested academy, and, if testing is successful, to the first council meeting following the end of the requested academy with the stipulation that the officer must remain actively enrolled in the 169th academy and may continue working only in the direct presence of a certified officer.

Nicholas Vantine, Raymond Police Department (DOH: 08/11/15) will be granted the extension until the first council meeting following the fitness testing for the requested academy, and, if testing is successful, to the first council meeting following the end of the requested academy with the stipulation that the officer must remain actively enrolled in the 271st Part Time Academy and may continue working only in the direct presence of a certified officer.

Deneje Watts, New Hampshire Department of Corrections (DOH 10/17/14) will be granted the extension until the first council meeting following the fitness testing for the requested academy, and, if testing is successful, to the first council meeting following the end of the requested academy with the stipulation that the officer must remain actively enrolled in the 102nd Corrections Academy and may only work in the direct presence of a certified Corrections Officer.

Thomas Kelley, New Hampshire Department of Corrections (DOH 09/18/15) will be granted the extension until the first council meeting following the fitness testing for the requested academy, and, if testing is successful, to the first council meeting following the end of the requested academy with the stipulation that the officer must remain actively enrolled in the 102nd Corrections Academy and may only work in the direct presence of a certified Corrections Officer.

George Lamphere, New Hampshire Department of Corrections (DOH 05/02/14) will be granted the extension until the first council meeting following the fitness testing for the requested academy, and, if testing is successful, to the first council meeting following the end of the requested academy with the stipulation that the officer must remain actively enrolled in the 102nd Corrections Academy and may only work in the direct presence of a certified Corrections Officer.

Cristian Fernandez-Rogers, New Hampshire Department of Corrections (DOH 09/18/15) will be granted the extension until the first council meeting following the fitness testing for the requested academy, and, if testing is successful, to the first council meeting following the end of the requested academy with the stipulation that the officer must remain actively enrolled in the 102nd Corrections Academy and may only work in the direct presence of a certified Corrections Officer.

Matthew Karol, New Hampshire Department of Corrections (DOH 06/12/15) will be granted the extension granted until the first council meeting following the fitness testing for the requested academy, and, if testing is successful, to the first council meeting following the end of the requested academy with the stipulation that the officer must remain actively enrolled in the 102nd Corrections Academy and may only work in the direct presence of a certified Corrections Officer.

Steven Edwards, New Hampshire Department of Corrections (DOH 09/18/15) will be granted the extension until the first council meeting following the fitness testing for the requested academy, and, if testing is successful, to the first council meeting following the end of the requested academy with the stipulation that the officer must remain actively enrolled in the 102nd Corrections Academy and may only work in the direct presence of a certified Corrections Officer.

Christopher Masse, New Hampshire Department of Corrections (DOH 05/01/15) will be granted the extension until the first council meeting following the fitness testing for the requested academy, and, if testing is successful, to the first council meeting following the end of the requested academy with the stipulation that the officer must remain actively enrolled in the 102nd Corrections Academy and may only work in the direct presence of a certified Corrections Officer.

Austin Kimball, New Hampshire Department of Corrections (DOH 09/18/15) will be granted the extension until the first council meeting following the fitness testing for the requested academy, and, if testing is successful, to the first council meeting following the end of the requested academy with the stipulation that the officer must remain actively enrolled in the 102nd Corrections Academy and may only work in the direct presence of a certified Corrections Officer.

Ongoing Physical Fitness Testing Extensions Granted

Tanya Emerson, Loudon Police Department, 2015

Matthew Moore, Hampstead Police Department, 2015

Andrea Reid, Milton Police Department, 2015

Gerald Lewis, Milton Police Department, 2014

(END OF CONSENT CALENDAR)

Addendum #2 Gift Acceptance

Acceptance of a plaque that was presented to Lt. Justin Paquette by the 270th Part-Time Academy graduating class.

Motion by Chief Cahill and seconded by Ms. Wall to approve the consent calendar and Addendum #2. The Council voice vote was unanimous in favor of the motion.

Next Meeting Date/Adjournment

The next meeting will be held on December 15, 2015, at 9:00 a.m.

Upon a motion by Sheriff Dutile, seconded by Major Parenteau, the Council voted unanimously to adjourn the meeting at 10:42 a.m.

Respectfully submitted,



Chief Anthony F. Colarusso, Jr.