



Chief Anthony F. Colarusso, Jr.  
Chairman

**State of New Hampshire  
POLICE STANDARDS & TRAINING COUNCIL  
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Donald L. Vittum  
Director

**Approved Minutes**

**June 28, 2016**

The 467<sup>th</sup> meeting of the New Hampshire Police Standards and Training Council was called to order at 9:06 a.m. by Chairman, Chief Anthony Colarusso in classroom one at the Arthur D. Kehas Law Enforcement Training Facility and Campus in Concord, New Hampshire.

Members Present: Chairman, Chief Anthony Colarusso, Jr., Dover Police Department; Chief Enoch Willard, Manchester Police Department; Vice Chairman Commissioner William Wrenn, New Hampshire Department of Corrections; Attorney General Joseph Foster; Colonel Robert Quinn, New Hampshire State Police; Dr. Ekaterina Hurst, Department of Health and Human Services; President Susan Dunton, Community College System of New Hampshire; Chief William Hart, Londonderry Police Department; Sheriff Douglas Dutile, Grafton County; Judge James Carroll, 4th Circuit District Division, Laconia and Chief David Cahill, Sunapee Police Department.

Members Absent: Judge Sawako Gardner, 10th Circuit District Division, Portsmouth; Sheriff David Dubois, Strafford County; Ms. Paula Wall, Crisis Center of Central New Hampshire.

Staff Present: Director Donald Vittum, Captain Benjamin Jean, Captain Mark Bodanza, Chief Timothy Merrill, and Lieutenant. Gerald Taylor.

Guests Present: Senator Jean Forester, Senator Jerry Little, and Colonel Kevin Jordan, New Hampshire Department of Fish and Game

**Approval of Minutes**

Sheriff Dutile moved for the Council to approve the minutes of May 24, 2016. Following a second by Chief Cahill, the voice vote of the Council was unanimous in favor of the motion.

**Director's Report**

**Commendations from Police Standards and Training**

Senator Forrester and Senator Little were both present, as was Colonel Kevin Jordan of New Hampshire Fish and Game. Each were presented with commendations which were read by Captain Benjamin Jean. "From New Hampshire Police Standards and Training Council, be it hereby known that the New Hampshire Police Standards and Training Council on this day formally recognizes (Senator Forrester Senator Little Colonel Jordan) whereas you have dedicated your time and support for the New Hampshire Police Standards and Training Council throughout the years as New Hampshire State Senator

and have been instrumental in securing the necessary equipment, funding, and program support needed for us to continue to provide the best possible training for New Hampshire's law enforcement community your dedication to the safety of our citizens is greatly appreciated and is an integral part of what makes New Hampshire such a great place to live. We are honored to present this commendation June 28, 2016, signed by the Director on behalf of Police Standards and Training Council.

Senator Forrester Senator Little and Colonel Jordan thanked everyone. Senator Forrester stated that it was an honor and pleasure to work and represent Police Standards and Training, mentioning that Director Vittum helped them to understand the issues and how important it was to support Police Standards and Training.

The guests remained, and commendations were also given to Police Standards and Training Council staff members, Lieutenant Gerald Taylor, Captain Benjamin Jean and Captain Mark Bodanza.

Lt. Taylor has been employed by PSTC since 1998. His commendation, read by Captain Jean, "With appreciation from the New Hampshire Police Standards and Training Council we recognize your continued contribution to our mission your unwavering dedication to our vision and your steadfast commitment to our core values of integrity and professionalism. This commendation is a direct admission to your commitment to providing academy recruit officers extra help tutoring and remedial training when requested throughout your years at PSTC an untold number of recruit officers have benefitted from your willing assistance. The voluntary undertaking of such a project with limited time and resources reveals your true dedication to assuring that all recruit officers have the opportunity to successfully complete the basic training program. Police Training and Standards Council thanks you for your unwavering commitment to the law enforcement profession, presented this 28<sup>th</sup> day of June 2016 signed by Chairman Colarusso and Director Vittum on behalf of the Police Standards and Training Council."

Lt. Taylor thanked the Council.

Director Vittum announced two additional commendations, for Captain Benjamin Jean and for Captain Mark Bodanza, read by retired Chief, Tim Merrill. "In appreciation the New Hampshire Police Standards and Training Council recognizes your continued contributions to our mission your unwavering dedication to our vision and your steadfast commitment to our core values of integrity and professionalism. This commendation is in recognition of your two year commitment to, and successful completion of, the New Hampshire Certified Public Supervisor and Certified Public Manager Program. Voluntarily undertaking such a project under limited time and resources reveals your true dedication to assuring New Hampshire Police Standards and Training operates in an efficient, effective and professional manner, presented this 28<sup>th</sup> day of June, 2016, signed by Chairman Colarusso and Director Vittum.

Captain Bodanza and Captain Jean both thanked the Council.

Director Vittum thanked the Senators, Colonel Jordan, Colonel Quinn and Attorney General Foster for their assistance in successfully securing funding for the Police Standards and Training Council.

#### Financial Report

The revenue is over the amount from last year, it's not nearly what is needed, the projections confirmed what had been predicted, that PSTC needs another funding source.

#### Joshua Stone

The matter had been held in nonpublic session, last month. PSTC requested and received advice from counsel, SAAG Nancy Smith regarding the matter. Her recommendations were followed by staff.

#### Blue Courage Training

PSTC now is funded, and Council members discussed adding the class to the new recruit academy. Captain Jean explained that Blue Courage is a sixteen hour program it can be done with the sixteen hours all together or it can be broken up into modules. If it was added to the academy curriculum, staff would have to manage some changes to fit in the hours required for the class. He explained the costs involved, including paying a license fee to reproduce the Blue Courage material, approximately \$13.00 per recruit. There are grants available to train trainers, bring in Blue Courage to teach 20 to 30 officers, from that group 4 or 5 would become master trainers to keep the program going, and have the ability to certify new Blue Courage trainers. There are no ongoing costs to remain certified as a trainer. Should it be incorporated into the training academy at PSTC? Sheriff Dubois, who was not present, is a Blue Courage trainer, as is Captain Bodanza.

Motion by Sheriff Dutile, seconded by Chief Cahill, for the staff to investigate making schedule changes to the curriculum to and report back to the Council during the July 28<sup>th</sup> meeting.

Further discussion ensued about additional training for responding to opioids, enhanced search and seizure training, responding to overdose deaths. The curriculum is very tight but accommodations could possibly be made.

#### Reappointments to the Council

Sheriff Dubois, Sheriff Dutile and Chief Cahill were all reappointed to the Council by Governor Hassan.

#### CONSENT CALENDAR

Officer Jeremy Craige, Northumberland Police Department, (DOH: 06/06/16) Will be granted certification upon successful completion of the medical exam and entrance fitness test and completion of the entire part time academy.

Officer Timothy Vincent, Barnstead Police Department (DOH: 06/06/16) Will be granted certification upon successful completion of the medical exam and entrance fitness test.

Officer Steven Henderson, Fremont Police Department (DOH: 05/19/16) Will be granted certification upon successful completion of the medical exam and entrance fitness test.

Officer Robert Gauthier, Jr. Pittsfield Police Department (DOH: 06/01/16) Will be granted certification upon successful completion of the medical exam and entrance fitness test.

Jonathan Agea, Wakefield/Brookfield Police Department (DOH 03/28/16 Not Part-Time certified) Extension granted until the first council meeting following the fitness testing for the requested academy, and, if testing is successful, to the first council meeting following the end of the requested academy with the stipulation that the officer must remain actively enrolled in the 171<sup>st</sup> Academy and may continue working only in the direct presence of a certified officer.

#### Requests for Training Grants

Specialized Training Grants Available Balance, \$12,000.00

Hooksett Police Department was granted funds for Officer Valerie Lamy and Officer Joseph Ducharme to attend the Traffic Crash Reconstruction Training being held at the Dover Police Department by Institute of Police Technology and Management in Dover NH, from June 20th to July 1st.

#### Ongoing Physical Fitness Testing

##### Requests for Fitness Testing Extension

Six month Medical Extensions were granted to the following officers:

Adam Seligman Northfield Police Department

Brian Pelchat New Hampshire Department of Corrections

Michael Gilman, Rockingham County Sheriff's Department

James Yerardi, Dover Police Department

**Motion** to approve the Consent Calendar, plus the six addendum items, by Chief Cahill, seconded by Judge Carroll, the Council vote was unanimous in favor of the motion, with Judge Carroll abstaining from the vote on item 15, (Timothy Vincent) Chief Colarusso abstaining from item 24, (James Yerardi) and Commissioner Wrenn abstaining from item 24 (Brian Pelchat).

Kenneth St. Pierre, NH Fish and Game (DOH: 04/29/16 Not Part-time certified). Extension granted until the first council meeting following the fitness testing for the requested academy, and, if testing is successful, to the first council meeting following the end of the requested academy with the stipulation that the officer must remain actively enrolled in the 172nd academy and may continue working only in the direct presence of a certified officer.

James Cyrs, NH Fish and Game (DOH: 04/29/16 Not Part-time certified) Extension granted until the first council meeting following the fitness testing for the requested academy, and, if testing is successful, to the first council meeting following the end of the requested academy with the stipulation that the officer must remain actively enrolled in the 172nd academy and may continue working only in the direct presence of a certified officer.

Motion by Chief Hart and seconded by Chief Cahill to approve the request by New Hampshire Fish and Game for James Cyrs and Kenneth St. Pierre for an extension, skipping a scheduled academy to enable them to participate in fall hunting season training, while working, they must be accompanied by a certified officer. The Council vote was unanimous in favor of the motion.

#### Public Hearing Readopt/Amend PSTC Administrative Rules

There were no members of the public present.

Chief Tim Merrill, (Ret.) explained that administrative rules for PSTC will expire on August 1, 2016. Sections one hundred and two hundred do not expire, however there were a few amendments needed. Sections three hundred to six hundred will expire. Once they are readopted, due to an update from Office of Administrative Services, the rules will not expire for ten years.

There have been no changes from the initial proposals presented during last month's meeting. Chief Colarusso asked if there were questions from the Council, and noted that the information had been made available to Council members. Staff noted that the notice of today's Public Hearing had been posted according to rules, though there were no members of the public present. The notice had been posted with an email blast, publication on PSTC's website, and also in the newsletter, "The Bulletin Board".

Discussion ensued amongst Council members, changes in determining due dates for three year fitness, prohibitions of hiring regarding prior drug use, verification of thorough background investigation, and requirement for officers with their certifications in probationary status for fitness testing to complete fitness testing at Police Standards and Training facility, instructed by a staff member of PSTC.

Only one written comment for the rules amendment was received from SAAG Nancy Smith, regarding Pol 402.02, which Council members reviewed.

It was agreed to ask SAAG Nancy Smith to join Council at the next month's meeting to

help to clarify questions from Council members before the next step in the rulemaking process.

#### Other New Business

Thank you letter Annual State Energy Conference

Thank you letter Sexual Assault Resources Team Summit Day of Training

Acceptance of Gift, NextEra Energy LLC

NextEra Energy would like to donate uniforms to the Academy, but after consideration by Director Vittum, it is valued at about \$28,000, after review \$14,000 may have to be disposed of, the patches on the shoulders, it would not uniformly fit everyone. It would not be efficient or cost effective to accept this gift.

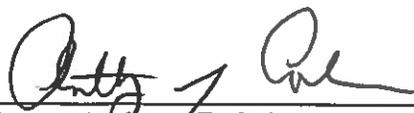
Motion by Chief Hart, seconded by Commissioner Wrenn, to defer to Director Vittum's assessment regarding this gift. The Council vote was unanimous in favor of the motion.

#### Next Meeting Date/Adjournment

The next regular meeting of the Council is currently scheduled for 9:00 a.m. Tuesday, July 26, 2016, at the Arthur D. Kehas Law Enforcement Training Facility and Campus in Concord, New Hampshire.

Upon a motion by Chief Cahill, seconded by Commissioner Wrenn, the Council voted unanimously to adjourn the meeting at 11:26 a.m.

Respectfully submitted,



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Chairman Anthony F. Colarusso, Jr.