



Chief David P. Cahill  
Chairman

State of New Hampshire  
**POLICE STANDARDS & TRAINING COUNCIL**  
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Donald L. Vittum  
Director

**PUBLIC MINUTES**  
**Police Standards and Training Council**  
**April 23, 2019**

Members Present: Chairman David Cahill, Chief, Sunapee Police Department; Vice Chairman Chief Peter Morency, Berlin Police Department; Chief Robert Cormier, Tilton Police Department; Chief Carlo Capano, Manchester Police Department; Commissioner Helen Hanks, NH Department of Corrections; Charles Ansell, Community College System of New Hampshire; Attorney General Gordon MacDonald; Major Matthew Shapiro, New Hampshire State Police; Sheriff Charles Massahos, Rockingham County Sheriff's Office; Sheriff Brian Valerino, Coos County Sheriff's Office and Mark Long.

Not in attendance: Judge Sawako Gardner, Circuit Court Judge; Judge Melissa Vetanze, 3<sup>rd</sup> Circuit District Division. Ossipee and Debra Noyes.

Staff Present: Donald L. Vittum, Director, Major David Parenteau (Ret.) Captain James Mulla and Anne Paquin, Investigative Paralegal.

Guests Present: Chief Scott Kane and Brad Von Haden, Kensington Police Department, Chief Michael McGillen, Candia Police Department, Chief Dean Rondeau, Wolfeboro Police Department, and Chief Wayne Preve, Epsom Police Department.

The 503<sup>rd</sup> meeting of the New Hampshire Police Standards and Training Council was called to order at 9:01 a.m. by Chairman David Cahill in classroom one at the Arthur D. Kehas Law Enforcement Training Facility and Campus in Concord, New Hampshire.

**Motion** to approve the minutes of the March 26, 2019 Council meeting was made by Chief Cormier and seconded by Sheriff Valerino. The Council voted unanimously in favor of the motion.

**Director's Report**

Director Vittum announced a Senate Budget Hearing would occur that afternoon; he and Chief Cormier would attend.

In accordance with recommendations of the Legislative Budget Committee's Performance Audit, staff at PSTC will begin to initiate audits at agencies throughout New Hampshire on the occasion of an agency's chiefs leaving the agency.



**Motion** by Chief Cahill, seconded by Commissioner Hanks, that PSTC staff, effective May 1, 2019, will conduct spot audits when an agency head leaves to verify compliance with PSTC rules. The motion passed unanimously.

### **Financial Report**

Director Vittum reported that the Academy was on target with the budget, and reiterated the Senate Budget Hearing slated for the day.

### **Previous Unfinished Business**

#### **Evaluation of the Director Position**

The subcommittee met after the March 26, 2019 Council meeting. During their meeting, they discussed a job description for the Director position.

#### **Prioritizing Audit Findings**

Council members were asked by Chairman Cahill to review the items in the Performance Audit Report. Chairman Cahill expressed first and foremost that many issues could be resolved by upgrading computer software. Council would discuss this further at the end of the meeting.

### **New Business**

#### **Nomination of Vice Chairman**

**Motion** by Chairman Cahill, seconded by Chief Cormier, to appoint Chief Peter Morency as Vice Chairman of Police Standards and Training Council. The Council's vote was unanimous in favor of the motion.

#### **Recusal Policy**

The Attorney General's Office assisted staff with the drafting of a recusal policy for the Council members for hearings. A final draft was presented to the Council for review.

**Motion** by Commissioner Hanks, seconded by Chief Cormier, to accept the recusal policy as drafted. The Council vote was unanimous in favor of the motion.

### **Hearings**

The hearing scheduled for this meeting has been continued to the June 25, 2019 meeting.



## **Consent Calendar**

### PT&E Requests

#### **Nikita Klimashov New Hampshire State Police**

(DOH: 04/12/19) requests consideration for full-time police officer certification based on prior training and experience. **The prior training and experience request will be granted upon successful completion of the medical exam, entrance fitness test, and the Law Package of the Full-Time Police Officer Academy.**

#### **Robert Collette, Washington Police Department**

(DOH: 12/30/18) requests consideration for full-time police officer certification based on prior training and experience. **The prior training and experience request will be granted upon successful completion of the medical exam, entrance fitness test, and the Law Package of the Full-Time Police Officer Academy.**

#### **Jared Welman, Milton Police Department**

(DOH: 03/19/19) requests consideration for full-time police officer certification based on prior training and experience. **The prior training and experience request will be granted upon successful completion of the medical exam and entrance fitness test.**

#### **Joshua Fisher, Newbury Police Department**

(DOH: 04/01/19) requests consideration for full-time police officer certification based on prior training and experience. **The prior training and experience request will be granted upon successful completion of the medical exam and entrance fitness test.**

#### **Kenneth Owen, Middleton Police Department**

(DOH: 03/26/19) requests consideration for full-time police officer certification based on prior training and experience. **The prior training and experience request will be granted upon successful completion of the medical exam and entrance fitness test**

#### **Justin Jardine, New Hampshire Department of Corrections**

(DOH: 03/29/19) requests consideration for corrections officer certification based on prior training and experience. **The prior training and experience request will be granted upon successful completion of the medical exam, entrance fitness test, firearms qualification and the in -service defensive tactics class.**



Requests for Extensions

Note: Extensions granted until the first council meeting following the fitness testing for the requested Academy, and, if testing is successful, to the first council meeting following the end of the requested Academy.

Full-Time Police Officer Academy

Class Number	Dates	Fitness Test Date
178	01/07/19-04/26/19	12/02/18
179	05/06/19-08/23/19	04/22/19
180	09/03/19-12/20/19	08/19/19

Part Time Police Officer Academy

Class Number	Dates	Fitness Test Date
277	02/02/19-05/10/19	01/19/19
278	08/10/19-11/08/19	07/27/19

Corrections Officer Academy

Class Number	Dates	Fitness Test Date
110	02/19/19-04/19/19	02/04/19
111	06/10/19-08/09/19	05/28/19

Aisha Degregorio, (Probation Parole) NH Department of Corrections (DOH: 09/14/18 Not PPO certified) requests extension through the end of the 179<sup>th</sup> Full-Time Police Officer Academy. **The extension was granted until the first council meeting following the fitness testing for the requested academy, and, if testing is successful, to the first council meeting following the end of the requested academy with the stipulation that the officer must remain actively enrolled in the 179<sup>th</sup> academy and may continue working only in the direct presence of a certified probation/parole officer.**

**Motion** by Chief Cormier, seconded by Chief Capano, to approve the items on the Consent Calendar; (Council members to recuse themselves appropriately from any item relative to them). The Council vote was unanimous in favor of the motion.





## Academy Extension Requests – Non-Consent

### Kensington Police Department

Chief Scott Kane was present with Brad Von Haden. Chief Kane asked that Mr. Von Haden be allowed to skip over the 179<sup>th</sup> Academy due to obligations of his business, and attend the 180<sup>th</sup> Academy. The day prior to the meeting, Mr. Von Haden had failed the entrance fitness test for the 179<sup>th</sup> Academy.

**Motion** by Commissioner Hanks, seconded by Chief Cormier, to grant the extension to Mr. Von Haden for the 180<sup>th</sup> Academy. The Council vote was unanimous in favor of the motion.

### Candia Police Department

Chief Michael McGillen was present to request an academy extension for candidate Michael Bever; because of the insufficient staff at Candia Police Department. The request was to skip the 179<sup>th</sup> Academy and attend the 180<sup>th</sup> Academy.

**Motion** by Chief Cormier, seconded by Sheriff Valerino, to grant an extension for Mr. Bever to skip the 179<sup>th</sup> Academy and attend the 180<sup>th</sup> Academy. The Council vote was unanimous in favor of the motion.

### Wolfeboro Police Department

Chief Dean Rondeau was present to request an academy extension for candidate Christopher Dustin; due to insufficient staff at Wolfeboro Police Department. Their request was to skip the 179<sup>th</sup> Academy and attend the 180<sup>th</sup> Academy.

**Motion** by Chief Capano, seconded by Major Shapiro, to grant an extension for Mr. Dustin to skip the 179<sup>th</sup> Academy and attend the 180<sup>th</sup> Academy. The Council vote was unanimous in favor of the motion.

### Tilton Police Department

Request for extension for Nedim Opijac due to a medical issue, however, since the closing date of the agenda, the candidate had been approved to participate in fitness testing and passed the fitness test the morning of the Council meeting. No action was needed.

### Epsom Police Department

Chief Wayne Preve was granted an opportunity to address Council members regarding an entrance fitness test for his agency's candidate. The candidate had failed the entrance test for the 179<sup>th</sup> Academy; Chief Preve was asking that the candidate be allowed to test again in consideration for the 179<sup>th</sup> Academy.



Epsom Police Department cont.

Discussion ensued amongst Council members. There is no mechanism to allow a retest of a fitness test failure. It is up to each agency to be sure the candidate is prepared for fitness testing.

**Motion** by Chairman Cahill, seconded by Chief Capano, to deny the request of the Epsom Police Department to allow their candidate another chance to pass the entrance fitness test for the 179<sup>th</sup> Academy. The Council vote was unanimous in favor of the motion.

10:15 a.m. Council members took a break.

10:23 a.m. The meeting was back in session.

Council members began a discussion about the prioritization of the items to be addressed by the Legislative Budget Assistant's Performance Audit.

Council members agreed to communicate by email to Director Vittum and Chief Merrill their prioritized sixteen item list, with careful consideration to the top three items.

The next Council meeting (504) is scheduled for May 28, 2019.

Respectfully Submitted,

  
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Chief David P. Cahill, Chairman

