



Chief David P. Cahill  
Chairman

**State of New Hampshire**  
**POLICE STANDARDS & TRAINING COUNCIL**  
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**PUBLIC MINUTES**  
**Police Standards and Training Council**  
**August 27, 2019**

Present: Chairman, Chief Cahill, Sunapee Police Department; Chief Cormier, Tilton Police Department; Mark Long; Sheriff Valerino, Coos County Sheriff's Office; Vice Chairman, Chief Morency, Berlin Police Department; Sheriff Massahos, Rockingham County Sheriff's Office; Maureen Sullivan; Chief Capano, Manchester Police Department; Commissioner Hanks, New Hampshire Department of Corrections; Colonel Wagner, New Hampshire State Police; Judge Gardner, Circuit Court Judge; Judge Vetanze, 3<sup>rd</sup> Circuit District Division, Ossipee and Attorney General MacDonald.

Not Present: Charles Ansell, New Hampshire Community College

Staff Present: Assistant Director, Chief Merrill; Major Parenteau (Ret.), Lt. Hawkins, Anne Paquin, Investigative Paralegal.

Guests: Lt. Brendan Davey and Kevin MacGregor, NH State Police, Captain Tim Dunleavy and Todd Richards, NH Marine Patrol.

The 507th meeting of the New Hampshire Police Standards and Training Council was called to order at 9:08 a.m. by Chairman David Cahill in classroom one at the Arthur D. Kehas Law Enforcement Training Facility and Campus in Concord, New Hampshire.

Chairman Cahill asked for motions to approve the minutes from the July 23, 2019 Council meeting.

Public Minutes July 23, 2019

Motion to approve by Chief Cormier, seconded by Sheriff Valerino, unanimous vote in favor to approve, (with Judge Vetanze stating that she had left at 11:00 a.m. that day).

Nonpublic Harriman July 23, 2019

Motion to approve by Judge Gardner seconded by Chief Cahill, unanimous vote in favor to approve.

Nonpublic Pelletier July 23, 2019

Motion to approve by Judge Gardner seconded by Chief Cahill, the vote was unanimous with Judge Vetanze, Chief Morency and Sheriff Valerino abstaining.

Nonpublic Khan July 23, 2019

Motion to approve by Chief Cormier, seconded by Judge Gardner, the vote was unanimous with AG MacDonald abstaining from the vote.

Assistant Director's Report

Chief Merrill gave a summary to the Council regarding the changes in staff at PSTC.

Last Friday (August 23<sup>rd</sup>) fifty recruits graduated from the full time academy. This is the lowest number of recruits in an academy in a long time. The academy's law enforcement training specialists found the number of recruits more manageable and they were able to give the recruits more individual attention.

This past Monday (August 26<sup>th</sup>) eighty five people participated in entrance fitness testing for the full time academy. Seventy six of the eighty five were full time academy recruits, while the remainder were probation/parole and law package people that must take the fitness test as part of their certification process. Seventy one people passed the test, which means the next full time academy will be at capacity with sixty seven recruits, and four on a wait list.

The part time academy began on August 10, 2019 initially with sixteen people, the class total is fourteen presently.

The eighteen recruits for the next correction's academy all passed their entrance fitness tests this week.

Financial Report

Chief Merrill summarized PSTC finances for the Council. There was an extra pay period during the first quarter, that extra pay period puts most agencies "over" on their budgets. August 28th Chief Merrill will go before the Finance Committee and the Governor and Council to request funds for payroll.

NH State Police – Marine Patrol Pol 301.05(g)

Lt. Brendan Davey and Kevin MacGregor

When asked they requested a nonpublic session. Colonel Wagner recused himself, leaving the meeting room.

Motion by Chief Cormier, seconded by Mark Long to begin a nonpublic session citing RSA 91-A:3, II(c) Matters which, if discussed in public, would likely affect adversely the reputation of any person, other than a member of this board, unless such person requests an open meeting. This exemption shall extend to include any application for assistance or tax abatement or waiver of a fee, fine or other levy, if based on inability to pay or poverty of the applicant.

At 9:13 a.m. the Council began a nonpublic session.

Motion to exit the nonpublic session by Chief Cormier, seconded by Sheriff Valerino, the roll call vote was unanimous.

At 9:35 the Council was back in a public session.  
(Commissioner Hanks arrived at 9:35 a.m)

Motion to seal the minutes of the nonpublic session by Chief Cahill, seconded by Chief Morency as the divulgence of this information likely would affect adversely the reputation of any person other than a member of this board. The roll call vote was unanimous.

Motion to grant the waiver made by Judge Vetanze and seconded by Judge Gardner. Where a sale as defined did occur, the intent was not for profit, meaning the actual conduct exhibited was not intended to result in an excess of financial return over the expenditure in a transaction or series of transactions; and the behavior does not demonstrate a lack of good moral character, The Council vote was unanimous in favor of the motion (with Colonel Wagner recused and Commissioner Hanks abstaining).

PPO Scott LeBlanc, request for a waiver for Airdyne bike for his entrance fitness test

When asked, Scott LeBlanc preferred a public session for his waiver request.

Major Parenteau summarized the communication between himself and PPO LeBlanc. PPO LeBlanc had been scheduled to take an entrance fitness test on August 19, 2019, however he was not approved to test by his doctor. PPO LeBlanc emailed staff at PSTC inquiring if he would be eligible to use the alternative test for the mile and a half run, the Airdyne bike.

The Airdyne bike, has only been used for those officers required to participate in three year fitness testing. PSTC received a similar request and presented to the Council for an individual seeking prior training and experience certification, with physical issues which prevented him from running.

Students enrolled for law package classes are required to take the entrance fitness test, the same as the full time academy recruits; however they are not required to participate in the rigorous daily fitness program that full time academy recruits must attend as part of the full time academy curriculum.

If the Council were to approve his waiver request, PPO LeBlanc would have the opportunity to take the entrance fitness test on September 4, 2019, when PSTC holds it's scheduled monthly three year fitness testing. The law package classes that he needs for his PPO certification do not begin until September 10<sup>th</sup>.

Motion by Chief Cormier, seconded by Chief Morency, to grant the waiver request for PPO Scott LeBlanc to use the Airdyne bike alternative to the mile and a half run for his entrance fitness test. The Council vote was unanimous in favor of the motion. Commissioner Hanks and Colonel Wagner both recused themselves from the vote.

Consent Calendar

PT&E Requests

Officer Kyle Mobley, New Hampshire State Police

(DOH: 08/02/19) requests consideration for full-time police officer certification based on prior training and experience. Will be granted certification upon successful completion of the medical exam, entrance fitness test, Law Package of the Full-Time Police Officer Academy with the stipulation that the officer must work in the direct presence of a certified officer unless the officer completes the agency's FTO program and then may work under normal supervision.

Officer Andrew Baro, Pembroke Police Department

(DOH: 07/01/19) requests consideration for full-time police officer certification based on prior training and experience. Will be granted certification upon successful completion of the medical exam (completed February 28, 2019), entrance fitness test, and the Law Package of the Full-Time Police Officer Academy with the stipulation that the officer must work in the direct presence of a certified officer unless the officer completes the agency's FTO program and then may work under normal supervision.

Officer Matthew Griffin, Stoddard Police Department

(DOH: 03/22/19) requests consideration for full-time police officer certification based on prior training and experience. Will be granted certification upon successful completion of the medical exam and entrance fitness test, with the stipulation that the officer must work in the direct presence of a certified officer unless the officer completes the agency's FTO program and then may work under normal supervision.

Officer Schleiden Meneide, Hooksett Police Department

(DOH: 08/05/19) requests consideration for full-time police officer certification based on prior training and experience. Will be granted certification upon successful completion of the medical exam and entrance fitness test with the stipulation that the officer must work in the direct presence of a certified officer unless the officer completes the agency's FTO program and then may work under normal supervision.

Officer Kathleen O'Brien, Newfields Police Department (DOH: 08/05/19) requests consideration for full-time police officer certification based on prior training and experience. Will be granted certification upon successful completion of the medical exam and entrance fitness test (completed August 7, 2019) with the stipulation that the officer must work in the direct presence of a certified officer unless the officer completes the agency's FTO program and then may work under normal supervision.

Joseph Wilhelmy, Bedford Police Department (DOH: 07-29-19) requests consideration for full-time police officer certification based on prior training and experience. Will be granted certification upon successful completion of the medical exam, entrance fitness test, and the Law Package of the Full-Time Police Officer Academy with the stipulation that the officer must work in the direct presence of a certified officer unless the officer completes the agency's FTO program and then may work under normal supervision.

Motion by Commissioner Hanks, seconded by Sheriff Valerino to accept the Consent Calendar, the Council vote was unanimous; with Colonel Wagner abstaining from the prior training and experience request for Kyle Mobley.

#### New Hampshire Marine Patrol, Prior Training and Experience Certification Request

Captain Tim Dunleavy and Todd Richards were present for their request. When asked, they preferred a public session.

Colonel Wagner recused himself from the meeting room.

Major Parenteau summarized Todd Richards' employment and education history for the Council members.

Captain Dunleavy thanked the Council members and expressed his support for candidate Todd Richards in joining the New Hampshire Marine Patrol as a valuable addition to their agency.

Motion by Chief Cormier, seconded by Judge Vetanze to approve the prior training and experience request for certification for Todd Richards. He will be granted certification upon successful completion of the medical exam, entrance fitness test, and the Law Package of the Full-Time Police Officer Academy with the stipulation that the he must work in the direct presence of a certified officer unless he completes the agency's FTO program and then may work under normal supervision.

Colonel Wagner exited the meeting.

#### Annual Planning Session – October Meeting

Chief Merrill reminded the Council members of the upcoming planning session October 22, 2019. Staff is asking that Council members provide names of people to invite, and also for topics for the session. The deadline for the receipt of requested information is the next Council meeting, September 24, 2019 in order to prepare the software for the session.

Suggestions for those to invite include

- the president of the NH Chief's Association
- the president of the NH Sheriff's Association.
- legislators and someone from the Governor's Office.
- the House Criminal Justice Committee Chairman.
- two police patrolman

- an individual from the County Superintendents Group
- wardens
- an individual from the Field Services Division- Probation and Parole
- a representative from NAMI.

Topics to discuss were:

- differences in generations between officers working the street and their supervisors
- technology being used
- quality of officer's testimony in court
- requiring psychological examinations in the hiring process

Chief Morency inquired about the status of PSTC's compliance audits for law enforcement agencies.

Major Parenteau reminded the Council that compliance audits by PSTC will be conducted when a new chief has taken over at an agency.

PSTC has completed audits at South Hampton, Exeter and Ashland. Agency audits scheduled to be conducted next will be Stratham, Weare, and Nashua.

The next Council meeting is September 24, 2019.

Motion to adjourn at 9:55 a.m. by Maureen Sullivan, seconded by Chief Morency, the Council vote was unanimous.

September 24, 2019

Respectfully Submitted,



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Chairman David P. Cahill