



**Chief David P. Cahill**  
Chairman

**State of New Hampshire**  
**POLICE STANDARDS & TRAINING COUNCIL**  
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**John V. Scippa**  
Director

**PUBLIC MINUTES**  
**Police Standards and Training Council**  
**July 28, 2020**

Chairman, Chief Cahill called the meeting to order at 9:00 a.m.

Present: Chairman, Chief Cahill, Sunapee Police Department at PSTC with below listed staff

Chief Morency, Vice Chairman, Berlin Police Department and Sheriff Valerino, Coos County;  
both at Chief Morency's office

Judge Gardner, Circuit Court Judge; at home in Rye, NH, family members in different location  
of house

Dr. Maureen Sullivan; at PSTC with below listed staff

Commissioner Hanks, New Hampshire Department of Corrections, at her office alone

Major Shapiro, at State Police Headquarters with John Marasco for a few minutes, covering for  
the Colonel who was double-booked

Attorney General MacDonald; at Department of Justice and has to leave at 9:30 a.m. to  
attend a Governor and Council hearing

Mr. Edward Lccius, at PSTC with below listed staff

Judge Vetanze, 3<sup>rd</sup> Circuit District Division, Ossipee; at home alone

Sheriff Massahos, Rockingham County Sheriff's Office, at PSTC with below listed staff

Chief Capano, Manchester Police Department; at his office alone

Chief Cormier, Tilton Police Department, at his office alone

Not present: Chief Operating Officer, Charles Ansell, Community College System of New  
Hampshire

Guests Present: Chief Rick Stillman, Moultonborough Police Department, Mr. Kevin Quinlan,  
Chairman of the Moultonborough Selectmen, Chief Kevin Foss, Campton Police Department,  
and John Brady join meeting via Zoom when time for their hearing.

Staff Present: Director John Scippa, Major Parenteau, (Ret.), Lt. Hawkins, and Charlene Mains, Program Assistant II, at PSTC in the Morton Room, and Program Coordinator Chris Collman, (in Littleton NH via Zoom).

**This month's Council meeting was held using "Zoom" due to COVID-19 restrictions for gathering of people. Per instruction for remote meetings, voting was done by roll call for every motion. Public and Nonpublic sessions were held by using separate log ins for "Zoom".**

Chairman Cahill asked Council members for a motion to approve the public minutes from the June 23, 2020 Council meeting

Motion by Edward Lecius, seconded by Dr. Sullivan, to approve the public minutes from the June 23, 2020 Council meeting.

Roll call vote taken by Chairman Cahill:

Chairman, Chief Cahill	Yes
Vice Chairman, Chief Morency	Yes
Attorney General MacDonald	Yes
Major Shapiro	Yes
Commissioner Hanks	Yes
Judge Vetanze	Yes
Judge Gardner	Yes
Chief Capano	Yes
Chief Cormier	Yes
Sheriff Valerino	Yes
Sheriff Massahos	Yes
Dr. Maureen Sullivan	Yes
Mr. Ed Lecius	Yes

The motion passed.

#### Director's Report (attached)

Director Scippa informed Council he has sent out the monthly report. He stated that the Full-Time Academy is being run during the day with no overnight recruits with the exception of a few who have a long travel time. All Covid-19 precautions are being followed to include daily screening, wearing masks, hand washing, sanitizer dispensers and social distancing. Due to social distancing requirements, the classes are being split into two different rooms. PSTC is doing the best it can to comply with the Covid-19 requirements.

Director Scippa indicated that the Part-Time Academy is set to begin on August 8<sup>th</sup>. PSTC only had 13 applicants take the fitness test on July 25, 2020, nine of which passed. The Director stated he would talk more about the budget later, but is asking Council at this point to allow him to move those nine officers into the winter session. He stated there is a significant strain on the staff right now with teaching a greater amount of classes. The Director said he was compelled to meet the Governor's direction to reduce hours of Part-Time LETs' positions to meet the 20%

directive from Governor's office. PSTC is losing hours of staff people with a greater strain on the training staff at the moment. It does not seem to be fiscally appropriate to go forward.

Chief Cahill indicated he is bothered by the 20% reduction from the Governor's office. Chairman Cahill has no problem with a budget but questioned how you take the main catalyst for law enforcement training in this state and reduce everything by 20%, and still meet the expectations of your client? He feels it is an oxymoron. Chief Cahill is totally against it and he relies on part-time officers. Suggested PSTC could take the three that didn't make it and give them a second chance to pass test. Chairman Cahill stated to put those nine officers off for another six to eight months is not right. Judge Vetanze stressed how towns are also short-staffed and how much they rely on part-time officers. She questioned whether the recruits could be incorporated into the Full-Time Academy. Chairman Cahill stated that the Part-Time Academy is held on Tuesday and Thursday evenings, and all day Saturday, to accommodate the recruits' work schedules. Commissioner Hanks also asked if some classes could be done online versus in-person classes to move forward.

Director Scippa stated there is a model out there that PSTC can begin to put together, however the technology PSTC has available is pretty much zero. He stated Lt. Hawkins is working diligently, as well as Mr. Collman, to transfer information onto the State Moodle site. Director Scippa said PSTC does not have the technology to deliver online classes in a way that would be of value. Commissioner Hanks asked if the Part-Time Academy couldn't get by with Moodle this one time. The Director stated that we do not have the lessons built out and the Moodle system is inadequate. However, PSTC is working with DoIT to make it happen. Part of PSTC's vision is technology in the future. He stated that right now PSTC cannot do it.

Chairman Cahill stated that 20% of PSTC's budget is \$700,000.00.

Chief Capano said that these are trying times for law enforcement and we have to be careful with the decisions we make right now moving forward. Agrees with Chairman it is frustrating to see the budget cuts. Stated that on one end they are taking money away and the other end screaming for law enforcement to do more.

Major Shapiro believes everyone probably feels the same way. He stated that 20% is already into the marrow when you don't have any fat on the bone. Asked how is the Academy going to make the 20% reduction?

Director Scippa indicated PSTC can meet the 20% reduction and still hold the part-time classes with the understanding the staff would be stretched significantly thin. PSTC basically has a 24 hour operation, five days a week that we have to answer to. He said at the same time he needs every single training specialist to be available to deliver training for scenarios, skill development, and training. The LETS are on deck Monday through Friday. After meeting with staff, there were many concerns. The Director stated he is trying to take care of his own people as well. Stated he is trying to balance the mission of PSTC and not burn people out. PSTC can make the \$700,000 reduction but there is going to be a cost.

Chief Cahill indicated that the agencies will also feel cuts, but all of those agencies will arrive at success through our success. He said that if we start cutting back what we do, the success is going to be spread extremely thin throughout the State.

Attorney General MacDonald stated that the government is also facing cuts, and the 20% reduction in budgets is very hard, but it is beyond our control. Attorney General MacDonald knows how the Director considers situations and factors, and believes the Council owes some deference to the Director in making decisions of the functioning of the Academy. Chief Cormier asked if it was less about cost savings and more about burning out the LETs, and wondered if it is going to be better or worse in February. He indicated that the Academy could wind up in the same circumstance in February.

The Director stated that the possibility clearly exists that the dynamics won't change. However, the Director said he has complied with the Governor's directive to reduce the budget, and also being a member of the Governor's Commission on police training, he believes a significant amount of sweeping changes are coming and the majority of that is going to land in PSTC's lap. Not sure if the landscape will change by February, but hoping Governor will offer some reconsideration to budget support. It is the only thing that will change between now and February, a very slim possibility.

Attorney General MacDonald stated that he also is a member of the Governor's Commission, and there has been an ongoing discussion if there should be a Part-Time Academy at all.

Director Scippa asked if the Council takes a vote. Chairman Cahill said "As Attorney General MacDonald stated, you are the Director, you run the show, and you make those decisions." He also stated "That not for a minute was he trying to downplay anybody's participation at this table or their representation here today." His point was there are 232 other police agencies across the state that rely on decisions the Council makes, not just at this table.

The Director said the Corrections Academy is scheduled for September 8. Presently the staff are just finishing up a two-week civilian academy, that seems to be going well, and will begin working staff regarding the upcoming Academy.

With regard to in-service training, based on the Governor's Commission, PSTC, with assistance from UNH, is hosting a fair and impartial police and community training event happening August 5<sup>th</sup> and 6<sup>th</sup>. The Chairman will be attending, Chief Capano, and possibly other folks on the Council who are part of the Governor's Commission. The event is two-fold, excellent training and give both New Hampshire law enforcement leadership and Commission members to vet the program and see if it is something to be embraced.

### Financial Report

The Director stated each Council member will get a copy of the budget cuts. Every State agency has been asked to reduce budget by 20%. The Director stated his goal was not to lay off any personnel. The in-service classes were cut by \$65,000. The vast majority of the cut was in dining, cutting out breakfast and dinner for the recruits, with lunch remaining in place. This may continue to be a problem as PSTC is working with the vendor to secure a contract. The vendor sent back contract with amendments and PSTC is not getting a lot of response back from vendor, but will continue to work to secure a contract. Part of the problem is vendor is not sure what is happening on their end.

The Director stated there is also a reduction in staff as three open positions will not be filled at this point; Second in Command, LETS and a facility worker that just left. PSTC is maintaining

reduction in staff through attrition without compelling anyone to be furloughed. Said that staff is working hard and ready to do what they have to do.

### Previous/Unfinished Business

The Director stated with regard to the eight hours of training, agencies ready to meet requirement. The Director said he and Chief Cahill have had many discussions about how police departments can meet that requirement without much trouble. It has been addressed and good to go.

The Director sent Council recommendations with regard to police training to the Governor's Commission. Recommendations were derived through public testimony and Commission members. He stated the recommendations he put forth as Director of PSTC could create sweeping changes here. The existing curriculum may need to be completely re-written, asked Governor to allow PSTC to expend money that has been set aside in the capital line for a database of online learning management. There has been a lot of discussion with regard to accreditation going on with the Commission. The Director wanted everyone on the Council to understand there may be a lot of sweeping changes that will come from the Governor's Commission, both with training and in-service. He stated that the subject of police accountability has not been broached, but believes many changes will come from that as well. The Director advised the Council if anyone had questions with regard to the Commission, please give him a call.

Chief Cahill stated he is concerned for the part-time officers as they are a viable support for many agencies. The Director agreed that getting rid of the Part-Time Academy would have a significant impact as there are too many agencies that rely on part-time officers. The Director stated he has represented those concerns to the Commission. Commissioner Hanks stated that becoming a part-time officer or a part-time corrections officer is an opportunity to teach someone what it is about and can draw someone to a long-term career. Commissioner Hanks said that losing the Part-Time Academy would be a detriment to all agencies.

Chief Cormier asked for a breakdown of how many part-time officers are full-time certified. The Director stated he did not know the answer at this time. The Director stated he feels the biggest concern from the Commission is that you have officers with 650 hours of training then some that have only 200 hours, literally doing the same job. That is where their concern lies. Chief Cormier also questioned whether PSTC could add more continuing education classes for part-time officers to bring them up to the same threshold as the full-time officers.

The Director stated with regard to the funding of psych testing coming basically from the Attorney General's office, transferred here, not sure if PSTC needs to capture a process for reimbursement by way of Administrative Rule or policy decided on by Council. He stated that Council has 60 days in which to come up with some kind of an answer. There is a rule that says if there is funding, you could add to that. There are steps an agency could take for reimbursement.

Chairman Cahill said that psychological testing should be one of the last things an agency will do in their background investigation in order to vet all other opportunities to ensure they have a viable candidate. The psychological, if you make it first and flush out some activity or behavior,

the \$500 or \$600 is lost depending on what the charge is. His opinion is that it should be one of the last processes.

Judge Gardner asked if there are certain parameters or guidelines for the psychological testing and how it is given, who gives it, and what questions that maybe the Council or Police Standards would like to have answered.

The Director stated that he thinks what will come out of the Commission's Report, they are probably going to be looking for more standardization when it comes to the vetting of a new police officer, to include a standardized psychological exam that speaks directly to Point A, Point B, Point C.

The Director stated a little good news, the boiler replacement project may receive funding through the Energy Efficiency Office, although not definite but we may be able to move forward.

The Director stated that Lt. Hawkins is working with Lt. Towers in an exploratory working group made up of law enforcement officers across the State to help identify possible alternatives to our current fitness testing procedures. Said it is nothing more than exploratory at this time but want to make sure that we are staying current with industry standard across the country.

#### Pol 205.02 Hearing Procedure

Major Parenteau stated the staff has asked for clarification and guidance on a matter that was brought before Council in March. He summarized briefly that a city agency had terminated an individual for various violations of department policy. The matter was appealed and went to binding arbitration, and the order from the arbitrator was that the city had to take the individual back. The matter came to the Council's attention under, Pol 205.02, which is probable cause to hold a hearing. Pol 205.02, Commencement of Proceeding, states:

- (a) The director, or his or her designee, shall review information received relating to an officer's eligibility to be certified, the decertification of an officer, or an agency's compliance with the council's rules, and make a preliminary determination for probable cause to hold a hearing on the matter, or refer the matter to the council for a determination on whether a hearing is necessary.

Major Parenteau said staff was reluctant to bring it in for an initial 402 hearing based on certain terminology in the rules that may have precluded having an actual hearing. Major Parenteau is looking for guidance and clarification on Motion Council made and passed in March regarding the hearing.

Major Parenteau asked if there should be a hearing, such as a criminal hearing in an administrative forum, where the individual and his attorney come in and PSTC staff bring in members of the agency to present a case and ask questions. This would allow for cross-examination on both sides for the Council to determine if there is probable cause to hold a hearing and if, in fact, probable cause is found, what hearing would we be holding?

Chairman Cahill commented that by the rules the Director would find probable cause if there is a person eligible to have a hearing. If you look at Pol 402.02(a)(5), "the officer's discharge has become final" and it goes on. Chairman Cahill believes the Major is hung up on the word

“final”. The Chairman believes Council’s issue is it was final because now it has been overturned and sent back. Chairman Cahill believes the allegations of what has happened have been sustained and they fall under 402.02(5)(a) and (c), and believes we should hold a hearing on his ability to be re-certified. Major Parenteau stated if it is a pending matter, you do not lose your certification during the process. Chairman Cahill believes we should hold a 402 hearing and schedule it for August.

Judge Vetanze said that she agrees with the assessment and believes the amendment was to simply broaden our language. She believes it would be redundant to have a separate probable cause hearing and then the actual hearing. Judge Vetanze said it needs to be really clear in the notice that this is a hearing on the merits, and once the officer is notified would have the opportunity to challenge the fact that we think there is probable cause or not. She stated notice needs to be clear it is a hearing on the merits.

Major Parenteau sought clarification from the Council on procedural matters to hold a hearing. The Council initially motioned to have a probable cause hearing, and a letter in that regard went out to this individual in April. With approval of the Council, staff will send out a new letter advising of a Pol 402 hearing. The Council verified the hearing will be for Pol 402 and should be scheduled for August.

New Business

Major Parenteau introduced guests from Moultonborough Police Department. The hearing concerns a waiver of Pol 301.05(11). Major Parenteau reads Pol 301.05(11). Chairman Cahill asked if they would like a public or non-public hearing, and Mr. Stillman chose non-public.

Motion by Chairman Cahill under 91-A:3,II(c) “Matters which, if discussed in public, would likely affect adversely the reputation of any person, other than a member of this board, unless such person requests an open meeting,” seconded by Edward Lecius, to enter non-public session.

Roll call vote taken by Chairman Cahill to enter non-public session:

Chairman, Chief Cahill	Yes
Vice Chairman, Chief Morency	Yes
Attorney General MacDonald	Previously left meeting via Zoom
Major Shapiro	Previously left meeting via Zoom
Commissioner Hanks	Yes
Judge Vetanze	Yes
Judge Gardner	Yes
Chief Capano	Yes
Chief Cormier	Yes
Sheriff Valerino	Yes
Sheriff Massahos	Yes
Dr. Maureen Sullivan	Yes
Mr. Ed Lecius	Yes

The motion passed.

9:50 Council enters non-public session

Motion by Edward Lecius, seconded by Sheriff Massahos, to exit non-public session.

Roll call vote taken by Chairman Cahill to exit non-public session:

Chairman, Chief Cahill	Yes
Vice Chairman, Chief Morency	Yes
Attorney General MacDonald	Previously left meeting via Zoom
Major Shapiro	Left meeting via Zoom
Commissioner Hanks	Yes
Judge Vetanze	Yes
Judge Gardner	Yes
Chief Capano	Yes
Chief Cormier	Yes
Sheriff Valerino	Yes
Sheriff Massahos	Yes
Dr. Maureen Sullivan	Yes
Mr. Ed Lecius	Yes

The motion passed.

10:15 Exit non-public session

Motion by Dr. Sullivan to seal the minutes because it has been determined that the divulgence of this information would likely adversely affect the reputation of any person other than a member of this board, seconded by Sheriff Massahos,

Roll call vote taken by Chairman Cahill to seal the minutes:

Chairman, Chief Cahill	Yes
Vice Chairman, Chief Morency	Yes
Attorney General MacDonald	Previously left meeting via Zoom
Major Shapiro	Yes
Commissioner Hanks	Yes – Stated that Judge Vetanze had to reboot because her audio wasn't working but left comments in chat she is trying to logon
Judge Vetanze	
Judge Gardner	Yes
Chief Capano	Yes
Chief Cormier	Yes
Sheriff Valerino	Yes
Sheriff Massahos	Yes
Dr. Maureen Sullivan	Yes
Mr. Ed Lecius	Yes

The motion passed.



Motion by Edward Lecius, seconded by Chief Cormier, to grant the 301.05 waiver of the Moultonborough Police Department.

Roll call vote taken by Chairman Cahill:

Chairman, Chief Cahill	Yes
Vice Chairman, Chief Morency	Yes
Attorney General MacDonald	Previously left meeting via Zoom
Major Shapiro	Yes
Commissioner Hanks	Yes
Judge Vetanze	Comm. Hanks read "chat" that Judge Vetanze stated in her chat "I support the waiver"
Judge Gardner	Yes
Chief Capano	Yes
Chief Cormier	Yes
Sheriff Valerino	Yes
Sheriff Massahos	Yes
Dr. Maureen Sullivan	Yes
Mr. Ed Lecius	Yes

The motion passed.

Campton Police Department

Chief Foss and candidate John Brady enter meeting via Zoom

Chairman Cahill inquired if Chief Foss would like a public or non-public session and he stated he would like non-public session.

Motion by Dr. Sullivan to enter non-public session based on 91-A:III(c), "Matters which, if discussed in public, would likely affect adversely the reputation of any person other than a member of this board," seconded by Chief Morency.

Roll call vote taken by Chairman Cahill to enter non-public session:

Chairman, Chief Cahill	Yes
Vice Chairman, Chief Morency	Yes
Attorney General MacDonald	Previously left meeting via Zoom
Major Shapiro	Left meeting via Zoom
Commissioner Hanks	Yes
Judge Vetanze	Yes
Judge Gardner	Left meeting via Zoom
Chief Capano	Yes
Chief Cormier	Yes
Sheriff Valerino	Yes
Sheriff Massahos	Yes
Dr. Maureen Sullivan	Yes
Mr. Ed Lecius	Yes

The motion passed.

10:25 Enter non-public session

Motion by Edward Lecius, seconded by Chief Cahill, to exit non-public session.

Roll call vote taken by Chairman Cahill to exit non-public session:

Chairman, Chief Cahill	Yes
Vice Chairman, Chief Morency	Yes
Attorney General MacDonald	Previously left meeting via Zoom
Major Shapiro	Previously left meeting via Zoom
Commissioner Hanks	Rebooting computer
Judge Vetanze	Yes
Judge Gardner	Rebooting computer
Chief Capano	Yes
Chief Cormier	Yes
Sheriff Valerino	Yes
Sheriff Massahos	Yes
Dr. Maureen Sullivan	Yes
Mr. Ed Lecius	Yes

The motion passed.

10:35 Exit non-public session

Motion by Dr. Sullivan to seal the minutes of the non-public session based on 91-A:III(c), "Matters which, if discussed in public, would likely affect adversely the reputation of any person other than a member of this board," seconded by Edward Lecius.

Roll call vote taken by Chairman Cahill to seal the minutes:

Chairman, Chief Cahill	Yes
Vice Chairman, Chief Morency	Yes
Attorney General MacDonald	Previously left meeting via Zoom
Major Shapiro	Previously left meeting via Zoom
Commissioner Hanks	Abstained
Judge Vetanze	Yes
Judge Gardner	Rebooting computer
Chief Capano	Yes
Chief Cormier	Yes
Sheriff Valerino	Yes
Sheriff Massahos	Yes
Dr. Maureen Sullivan	Yes
Mr. Ed Lecius	Yes

The motion passed.

Motion by Chairman Cahill, at the request of the Campton Police Department, to allow the candidate the ability to have a certification contingent upon the satisfactory completion of the psychological exam and the Form D, which is the medical, seconded by Edward Lecius.

Roll call vote taken by Chairman Cahill to pass the motion:

Chairman, Chief Cahill	Yes
Vice Chairman, Chief Morency	Yes
Attorney General MacDonald	Previously left meeting via Zoom
Major Shapiro	Previously left meeting via Zoom
Commissioner Hanks	Abstained
Judge Vetanze	Yes
Judge Gardner	Abstained
Chief Capano	Yes
Chief Cormier	Yes
Sheriff Valerino	Yes
Sheriff Massahos	Yes
Dr. Maureen Sullivan	Yes
Mr. Ed Lecius	Yes

The motion passed.

10:40 a.m. Chief Capano exits the meeting via Zoom

Nonpublic Sessions – Already held

Consent Calendar

PT&E Requests

Timothy Stevens, Sanbornton Police Department was granted certification upon successful completion of the medical exam and entrance fitness test with the stipulation that the officer must work in the direct presence of a certified officer unless the officer completes the agency’s FTO program and then may work under normal supervision.

Richard B. Stillman, Moultonborough Police Department was granted certification upon successful completion of the medical exam, entrance fitness test NH full time law package with the stipulation that the officer must work in the direct presence of a certified officer unless the officer completes the agency’s FTO program and then may work under normal supervision.

John M. Lannon, NH Attorney General’s Office was granted certification upon successful completion of the medical exam, entrance fitness test NH full time law package with the stipulation that the officer must work in the direct presence of a certified officer unless the officer completes the agency’s FTO program and then may work under normal supervision.

Alexander Harbitz, Concord Police Department was granted certification upon successful completion of the medical exam, entrance fitness test NH full time law package with the stipulation that the officer must work in the direct presence of a certified officer unless the officer completes the agency's FTO program and then may work under normal supervision.

Requests for Extensions

Note: Extensions granted until the first council meeting following the fitness testing for the requested Academy, and, if testing is successful, to the first council meeting following the end of the requested Academy.

Requests for Fitness Testing Extension

- Emmons Cobb, Sunapee Police Department
- Patrick Mullen, Manchester Police Department
- Stephen Akerstrom, Belmont Police Department
- Jeffrey Antista, Windham Police Department
- Megan DeNutte, Laconia Police Department
- Brian Lamarre, Northumberland Police Department
- Carleen Bowman, UNH Police Department
- Aaron Chapple, Bristol Police Department
- Paul Gifford, Lebanon Police Department
- Michael Jewett, Newton Police Department
- Thomas Sheveland, Concord Police Department

End of Consent Calendar

Motion by Chief Cormier, seconded by Chief Morency, to accept the Consent Calendar.

Roll call vote taken by Chairman Cahill:

- |                              |                                  |
|------------------------------|----------------------------------|
| Chairman, Chief Cahill       | Yes. Abstained from 10           |
| Vice Chairman, Chief Morency | Yes                              |
| Attorney General MacDonald   | Previously left meeting via Zoom |
| Major Shapiro                | Previously left meeting via Zoom |
| Commissioner Hanks           | Yes                              |
| Judge Vetanze                | Yes                              |
| Judge Gardner                | Yes                              |
| Chief Capano                 | Previously left meeting via Zoom |
| Chief Cormier                | Yes                              |
| Sheriff Valerino             | Yes. Abstained from 10(f)        |
| Sheriff Massahos             | Yes                              |
| Dr. Maureen Sullivan         | Yes                              |
| Mr. Ed Lecius                | Yes                              |

The motion passed.

NH Dept. of Corrections Waiver of Pol 301.05

Linda MacDonald and Eliza Depina introduced themselves appearing via Zoom in Commissioner Hanks' office. Chairman Cahill asked whether they wanted a public or non-public session. Linda MacDonald indicated that would like a public session.

Linda MacDonald said the Department of Corrections would like a waiver of Pol 301.05, and to allow Ms. Depina to become certified. Council was informed that Ms. Depina had used an illegal substance within the last 12 months as she had a brownie which contained marijuana. This occurred in January 2020 in Massachusetts at a party she was attending. One of her friends said "You have to try it once in your life" so she ate a brownie that contained marijuana. Ms. Depina did not apply until March. Judge Vetanze asked if this was a one-time incident and Ms. Depina said it was. Linda MacDonald stated that Ms. Depina has also passed a lie detector test. Judge Gardner questioned when Ms. Depina decided to go into law enforcement, and she answered it was after this incident. Chief Cahill asked what Ms. Depina's prior employment encompassed, and it was stated she worked for Brewster Ambulance Services as a vehicle chair driver.

Major Parenteau read 301.05(10) into the record: "The hiring agency shall not hire anyone within 12 months of the application for hire that has used marijuana, unless upon review of the Council as the request of the hiring authority the Council finds that the behavior pattern under the totality of the circumstances did not demonstrate a lack of good moral character."

Motion by Edward Lecius, seconded by Chief Cormier, to approve the Department of Correction's request.

Roll call vote taken by Chairman Cahill to approve the Motion.

Chairman, Chief Cahill	Yes
Vice Chairman, Chief Morency	Yes
Attorney General MacDonald	Previously left meeting via Zoom
Major Shapiro	Previously left meeting via Zoom
Commissioner Hanks	Abstained
Judge Vetanze	Yes
Judge Gardner	Yes
Chief Capano	Yes
Chief Cormier	Yes
Sheriff Valerino	Yes
Sheriff Massahos	Yes
Dr. Maureen Sullivan	Yes
Mr. Ed Lecius	Yes

The motion passed.

## Annual Report

The Director stated that the Annual Report had been distributed to Council. Director said it would defer to Major Parenteau for anything significant prior to the Director's arrival. Major Parenteau has read it over in depth and Council needs to approve it before it can be submitted to Governor and Council. The report cites statistics, classes, budgeting, funding, and history of the Council, and falls in line with previous Annual Reports. The Major said if Council wanted to take a few moments and review it now, it can then go to the Governor's office. Chairman Cahill thinks the Annual Report comes at the right time for the Strategic Planning Session. He is not sure if it is something Council wants to do in September or October. Chairman Cahill said that with everything going on around the state, this is certainly the year to do that. Commissioner Hanks asked when NAMI was brought on board and thinks it would be a good thing to include in major accomplishments regarding the enhancement of officers training. The Director stated that NAMI has been on board for a long time. He believed that the addition to DOC training is going to be implemented as part of the upgrade to curriculum with the extra week. Commissioner Hanks asked about how long has PSTC consistently held 27 staff? She also stated as a community member she is approached constantly about what the Academy teaches officers. Commissioner Hanks asked if PSTC should publish what the curriculum is. The Director said he could put the report online regarding the classes taught and the hours for each. As far as staffing, the Director indicated it was more robust in previous years. Commissioner Hanks felt that the general public would be surprised and happy to see what is taught. The Director said PSTC will make amendments to reflect class topics and hours dedicated to each class with regard to the Full-Time, Part-Time and Corrections Academies, and make part of the document going forward.

Motion by Chairman Cahill, seconded by Chief Cormier, to accept the Annual Report with two amendments, explanation of the curriculum given to the police officers, and a brief description of staffing levels over a 20-year period. Commissioner Hanks indicated Director Scippa would put in the expansion on the use of NAMI.

Chairman Cahill stated that his Motion would include NAMI.

Roll call vote taken by Chairman Cahill to accept the Annual Report

Chairman, Chief Cahill	Yes
Vice Chairman, Chief Morency	Yes
Attorney General MacDonald	Previously left meeting via Zoom
Major Shapiro	Previously left meeting via Zoom
Commissioner Hanks	Yes
Judge Vetanze	Yes
Judge Gardner	Yes
Chief Capano	Yes
Chief Cormier	Previously left meeting via Zoom
Sheriff Valerino	Yes
Sheriff Massahos	Yes
Dr. Maureen Sullivan	Yes
Mr. Ed Lecius	Yes

The motion passed.

The Director asked Council to look over recommendations regarding the Governor’s Commission on police accountability, training, transparency and community engagement. We need to keep these recommendations in the forefront of Councils’ minds as they will be bringing sweeping changes to the way we are doing business going forward.

Chairman Cahill asked for a Motion to Adjourn, Motion made by Dr. Sullivan, seconded by Sheriff Massahos.

Roll call vote taken by Chairman Cahill:

Chairman, Chief Cahill	Yes
Vice Chairman, Chief Morency	Yes
Attorney General MacDonald	Previously left meeting via Zoom
Major Shapiro	Previously left meeting via Zoom
Commissioner Hanks	Yes
Judge Vetanze	Yes
Judge Gardner	Yes
Chief Capano	Yes
Chief Cormier	Previously left meeting via Zoom
Sheriff Valerino	Yes
Sheriff Massahos	Yes
Dr. Maureen Sullivan	Yes
Mr. Ed Lecius	Yes

The motion passed.

11:15 a.m. the meeting adjourned

The next Council meeting #521, will be held on August 25, 2020.

July 28, 2020

Respectfully Submitted

  
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 David P. Cahill, Chairman