

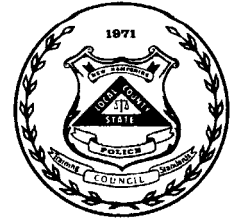


Sheriff Christopher D. Connelly
Chairman

State of New Hampshire

POLICE STANDARDS & TRAINING COUNCIL

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John V. Scippa
Director

PUBLIC MINUTES

Police Standards and Training Council

March 23, 2021

Present at PSTC with below listed staff:
Chairman, Sheriff Chris Connelly, Hillsborough County
Mr. Edward Lecius;
Dr. Maureen Sullivan;
Judge Melissa Countway 3rd Circuit District Division, Ossipee
Deputy Attorney General Jane Young

Present by Zoom:
Judge Sawako Gardner, Circuit Court Judge; at home alone
Colonel Nathan Noyes, New Hampshire State Police, at his office alone
Sheriff Massahos, Rockingham County Sheriff's Office; at his office alone,
Jason Bishop, Community College System of New Hampshire, alone
Chief Michael Carignan, Nashua Police Department, in his office alone
Commissioner Helen Hanks, New Hampshire Department of Corrections in her office alone
Chief Ho-Sing-Loy, Sugar Hill Police Department, in his office alone

Not in attendance: Chief Steven Russo, Keene Police Department (due to Zoom problem)

Staff Present: Director John Scippa, Major David Parenteau, (Ret.), Lt. Adam Hawkins, and Anne Paquin, Investigative Paralegal at PSTC in classroom two.

Guests Present: Chief David Hobbs, Hampton Police Department

Guests Present by Zoom: Chief Michael LePage, East Kingston Police Department; Brandon Cooper

Chairman Connelly called the meeting to order at 9:07 a.m. He directed the Council member's attention to the letters of appointment for Chief Russo, Chief Ho-Sing-Loy, Chief Carignan, and himself, as well as the reappointment letters to Judge Gardner, Sheriff Massahos and Judge Countway.

Motion to approve the February 23, 2021 Council meeting minutes by Dr. Sullivan, seconded by Mr. Lecius. Chairman Connelly took the roll call vote:

Sheriff Massahos	yes
Chief Ho-Sing-Loy	yes

Judge Countway	yes
Judge Gardiner	yes
Chief Carignan	yes
Dr. Maureen Sullivan	yes
Mr. Ed Lecius	yes
DAG Jane Young	abstained
Mr. Jason Bishop	yes
Colonel Noyes	yes
Commissioner Hanks	abstained
Chairman, Sheriff Connelly	yes

The motion passed.

Director's Report

Director Scippa summarized his report, which he had previously provided by email to the Council members, copy attached.

Director Scippa noted that not included in his report was information on the 'wet lab', the dosing of subjects with alcohol so that the recruits can practice their standard field sobriety tests. During the February meeting, at the direction of Attorney General MacDonald, Director Scippa will meet with PSTC's counsel, Assistant Attorney General Jill Perlow to discuss liability as it pertains to the wet lab.

Financial Report

Major Parenteau noted that the Director had covered the finances in his report.

New Business

Deputy Attorney General Jane Young recused herself and left the meeting room.

Brian Croft, Concord Police Department

Major Parenteau summarized that Bryan Croft had been noticed for a hearing before the Council regarding his arrest on January 22, 2021 for:

- one count of Second Degree Assault-Domestic Violence in violation of RSA 631:2, a Class B felony,
- one count of Domestic Violence in violation of RSA 631:2-b, a Class A misdemeanor,
- two counts of Witness Tampering in violation of RSA 641:5, a Class B felony,
- one count of Falsifying Physical Evidence in violation of RSA 641:6, a Class B felony,
- and one count of Solicitation to Commit Falsifying Physical Evidence in violation of RSA 641:6, a Class B felony.

The hearing was scheduled for the February 23, 2021 Council meeting. Bryan Croft is represented by Attorney John Krupski, who requested a continuance and then requested an informal conference to discuss the matter. The conference took place on March 9, 2021. The voluntary surrender of certification pending resolution of the matter was discussed that date with Chairman Connelly, Major Parenteau, Attorney Krupski and Bryan Croft.

Major Parenteau read a letter from Attorney John Krupski into the record regarding his client, Bryan Croft.

Bryan Croft wished to voluntarily, temporarily, surrender his law enforcement certification until the criminal matter was resolved.

Motion by Mr. Lecius, seconded by Chief Carignan to accept the voluntary, temporary, surrender of Bryan Croft's law enforcement certification until the resolution of the criminal matter.

Chairman Connelly took the roll call vote:

Sheriff Massahos	yes
Chief Ho-Sing-Loy	yes
Judge Countway	yes
Judge Gardiner	yes
Chief Carignan	yes
Dr. Maureen Sullivan	yes
Mr. Ed Lecius	yes
DAG Jane Young	recused
Mr. Jason Bishop	yes
Colonel Noyes	abstained
Commissioner Hanks	yes
Chairman, Sheriff Connelly	abstained

The motion passed.

Ryan Nolan

Major Parenteau explained that Ryan Nolan, who had resigned from the Boscawen Police Department submitted a voluntary surrender of law enforcement certification. He was arrested for DWI October 19, 2021, the court nol prossed that charge, and he plead guilty to reckless operation.

Motion by Dr. Sullivan, seconded by Mr. Lecius to accept Ryan Nolan's surrender of certification.

Chairman Connelly took the roll call vote:

Sheriff Massahos	yes
Chief Ho-Sing-Loy	yes

Judge Countway	yes
Judge Gardiner	yes
Chief Carignan	yes
Dr. Maureen Sullivan	yes
Mr. Ed Lecius	yes
Mr. Jason Bishop	yes
Colonel Noyes	yes
Commissioner Hanks	yes
Chairman, Sheriff Connelly	yes

The motion passed.

Deputy Attorney General Young returned to the meeting room.

Consent Calendar

PT&E Requests

Michael Hennesey, Salem Police Department

(DOH 2/22/21) will be granted consideration for full-time police officer certification based on prior training and experience.

Michael Esposito, Salem Police Department

(DOH 03/08/21) will be granted consideration for full-time police officer certification based on prior training and experience.

Mark Grasso, Claremont Police Department

(DOH 1/2/21) will be granted consideration for full-time police officer certification based on prior training and experience.

Michael Schibuolo, Hanover Police Department

(DOH 4/5/21) will be granted consideration for full-time police officer certification based on prior training and experience.

Eric Pouliot, Swanzey Police Department

(DOH 03/02/21) will be granted consideration for full-time police officer certification based on prior training and experience.

Michelle Ryan, New Boston Police Department

(DOH 02/22/21) will be granted consideration for full-time police officer certification based on prior training and experience.

Requests for Extensions

Note: Extensions granted until the first council meeting following the fitness testing for the requested Academy, and, if testing is successful, to the first council meeting following the end of the requested Academy.

Maria Zelez, Laconia Police Department (DOH: 11/09/20) will be granted an extension through June 30, 2021.

Nicholas Thomas, Wilton Police Department (DOH: 04/23/20) will be granted an extension through June 23, 2021.

David Perkins, New Durham Police Department (DOH: 09/082020) will be granted an extension through April 15, 2021.

End of Consent Calendar

Motion to approve the consent calendar by Judge Countway, seconded by Mr. Lecius.

Chairman Connelly took the roll call vote:

Sheriff Massahos	yes
Chief Ho-Sing-Loy	yes
Judge Countway	yes
Judge Gardiner	yes
Chief Carignan	yes
Dr. Maureen Sullivan	yes
Mr. Ed Lecius	yes
DAG Jane Young	yes
Mr. Jason Bishop	yes
Colonel Noyes	yes
Commissioner Hanks	yes
Chairman, Sheriff Connelly	yes

The motion passed.

Hampton Police Department Non Consent Extensions

Chief David Hobbs was present to request extensions for Officer Natalie Noble and Officer Brock Crowley, of the Hampton Police Department. Both officers were currently in their last semesters in college and their graduation would conflict with the beginning date of the next full time police academy in May. Chief Hobb's was requesting extensions for both to allow them to complete their college graduation and allow them to attend the 186th full time academy which begins in August 2021. Both officers are part time certified.

Motion by Mr. Lecius, seconded by Judge Countway, to allow the two Hampton officers to skip the May full time academy and begin the August full time academy.

Chairman Connelly took the roll call vote:

Sheriff Massahos	yes
Chief Ho-Sing-Loy	yes

Judge Countway	yes
Judge Gardiner	yes
Chief Carignan	yes
Dr. Maureen Sullivan	yes
Mr. Ed Lecius	yes
DAG Jane Young	yes
Mr. Jason Bishop	yes
Colonel Noyes	yes
Commissioner Hanks	yes
Chairman, Sheriff Connelly	yes

The motion passed.

Rules Amendments

Chairman Connelly advised the Council that the rules amendments that staff had been drafting were on the agenda for public hearings, opening for public comments. There were no members of the public present either in person or by Zoom technology. The changes in the rules were in correlation to recommendations from the LEACT Commissions.

Major Parenteau summarized each of the amendments made to Pol 301.05, Pol 402.02, Pol 403.01 and the addition of Pol 403.02.

East Kingston Police Department

Chief Michael LePage was present via Zoom to request an extension for Brandon Cooper McConniel. Officer Cooper-McConniel had been hired as a part time officer by the South Hampton Police Department in June of 2020, and was currently enrolled in the part time officer academy. In February, Officer Cooper-McConniel was hired as a full time officer for the East Kingston Police Department and has completed documentation for the next full time academy which is scheduled to begin on May 3, 2021. However, the start date of the full time academy is a conflict, as the part time academy will still be in session at this time. Officer Cooper-McConniel would like to remain employed by both agencies, but because of the length of time to become certified, a six month extension to become certified is necessary.

Motion to grant a six month extension to Brandon Cooper-McConniel by Dr. Sullivan, the motion was seconded by Chief Carignan.

Chairman Connelly took the roll call vote:

Sheriff Massahos	yes
Chief Ho-Sing-Loy	yes
Judge Countway	yes
Judge Gardiner	yes
Chief Carignan	yes
Dr. Maureen Sullivan	yes
Mr. Ed Lecius	yes

DAG Jane Young yes
Mr. Jason Bishop yes
Colonel Noyes yes
Commissioner Hanks yes
Chairman, Sheriff Connelly yes

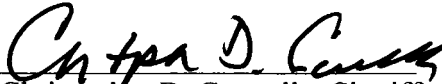
The motion passed.

Chairman Connelly noted that the next Council meeting would be held on April 27, 2021.

The meeting adjourned at 10:07 a.m.

April 27, 2021

Respectfully Submitted


Christopher D. Connelly, Sheriff
Chairman

To: All NHPSTC Council Members
FROM: Director John Scippa
DATE: March 23, 2021
RE: Director's Monthly PSTC Council Report

Full Time Police Academy:

1. Full Time Recruit Academy 184 in session.

Part Time Police Academy:

1. Part Time Recruit Academy in session.

Corrections Academy:

1. Corrections Academy Class 114 graduated March 19.

Academy and In-Service Training:

1. Return to a day academy for the upcoming FTA. Waiting on guidance from NH HHS.
2. In-service Training Bureau continues to build out in-service programming to resume April 1st.
 - a. Efforts continue on the development of lesson plans and online training for the 2 hour mandatory in-service training blocks for Ethics, Implicit Bias and De-Escalation. These will be the first blocks of in-service that we will offer face to face starting April 1st.
 - b. Lt Hawkins continues to work with LETS and NH BET to create online delivery for Ethics, Implicit Bias and De-Escalation.

Budget:

1. Budget process for FY 22-23 budget continues. Just filed for an extension for the capital funding to replace the boilers as that money was ready to lapse.

Outreach, Education and Legislation:

1. JLCAR rule changes to be read today to receive public testimony.

Staff and Operations:

1. The candidate for the open Law Enforcement Training Specialist I position is just finishing up the last portions of the background process.
2. We continue to work with the Department of Personnel to move forward filing the open LETS III position.

Completed Action Items:

On-Going Open Action Items:

1. Curriculum Review: Based on recommendations made by the Governor's Commission on police accountability, existing curriculum will need to be augmented and or re-written. The JTA will be needed to begin this.
2. Database, LMS/RMS System: Lt Hawkins and Chris Collman continue to work with Benchmark Analytics as they continue to customize the software to our requirements. Anticipated completion of project is July 2021. **This is an audit item.**
3. Boiler Replacement Project: I just signed the Proposal Contract Bond for this project. This project is moving forward with an anticipated completion date of May 1, 2021.
4. JTA: Director Scippa has met with UNH professors and the graduate student who will be assisting with our JTA. The questionnaire has been developed and is in the final approval process.
5. Mental Wellness/Screen: Director Scippa continues to meet with a working group and is finishing up discussions on the need/feasibility of conducting periodic mental health screening of in-service officers. This group will continue to meet and will produce a position paper to meet a LEACT mandate.
6. Fitness Testing Working Group: Lt Hawkins met with a group of SME and representatives from the NH Chiefs on March 22, to examine our present fitness testing standards and to possibly identify alternative methods of fitness testing that are scientifically validated and applicable to the law enforcement community.

Discussion/Open Action Items:

1. Firearms Upgrade. I continue to work with NH DAS to meet all requirements under their administrative rule to facilitate the trade and procurement of the new firearms.
2. Beta Test Departments: The on-line and in-service training bureau would like to invite, for first refusal, each agency represented on the council to act as a beta test site for our new RMS/LMS system. If any agency would like to defer, let us know so we can identify another agency similar in size for beta testing.