



*Sheriff Christopher D. Connelly
Chairman*

State of New Hampshire

POLICE STANDARDS & TRAINING COUNCIL

Arthur D. Kehas

Law Enforcement Training Facility & Campus

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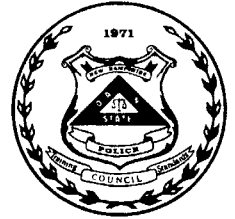
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Minutes

November 15, 2022

Police Standards and Training Council



*John V. Scippa
Director*

In attendance:

Chairman, Sheriff Christopher Connelly, Hillsborough County Sheriff's Office
Commissioner Helen Hanks, Vice Chairperson, New Hampshire Department of Corrections
Deputy Attorney General James Boffetti
Judge Sawako Gardner, Circuit Court Judge
Dr. Maureen Sullivan
Judge Melissa Countway 3rd Circuit District Division, Ossipee
Sheriff Charles Massahos, Rockingham County Sheriff's Office
Mr. Jason Bishop, Community College System of New Hampshire
Colonel Nathan Noyes, New Hampshire State Police
Mr. Edward Lecius
Chief Michael Ho-Sing-Loy, Sugar Hill Police Department

Not attending:

Chief Kevin Rourke, Nashua Police Department
Chief Allen Aldenberg, Manchester Police Department
Chief Joseph Hoebeke, Hollis Police Department via Zoom

Staff Present:

Director John Scippa, Major David Parenteau (Ret.) Captain Adam Hawkins, Lieutenant Justin Paquette, and Anne Paquin, Investigative Paralegal.

Guests: Attorney John Krupski with Kwaku Owusu.

Sheriff Connelly called the meeting to order at 9:08 a.m. and asked for motions to approve the meeting minutes from October.

Motion by Judge Gardner, seconded by Commissioner Hanks, to approve the public minutes from October 25, 2022. The vote was unanimous in favor of the motion with abstentions from Colonel Noyes, Chief Ho-Sing-Loy, Mr. Bishop, Deputy Attorney General Boffetti and Mr. Lecius.

Motion by Commissioner Hanks, seconded by Dr. Sullivan to approve nonpublic minutes from the New Hampshire State Police matter on October 25, 2022. The vote was unanimous in favor of the motion with abstentions from Colonel Noyes, Chief Ho-Sing-Loy, Mr. Bishop, Deputy Attorney General Boffetti and Mr. Lecius.

Motion by Judge Gardner, seconded by Commissioner Hanks to approve the nonpublic minutes regarding the Joshua Farmer matter on October 25, 2022. The vote was unanimous in favor of the motion with abstentions from Colonel Noyes, Chief Ho-Sing-Loy, Mr. Bishop, Deputy Attorney General Boffetti and Mr. Lecius.

Director's Report
(Copy attached)

Financial

Director Scippa commended Major Schultz for all of his work and skills used to prepare the budget.

Previous and Unfinished Business

Sheriff Connelly noted that there would be two academy graduations on Friday, November 18th; the New Hampshire Department of Corrections academy, and the full time academy.

New Business

Major Parenteau explained that Sheriff Brave of the Strafford County Sheriff's Office had asked to speak to the Council regarding 30-day waivers. Sheriff Brave was not in attendance.

Kwaku Owusu, New Hampshire Department of Corrections, Pol 402.02 (a)(4)(c)

Commissioner Hanks recused herself and exited the meeting room.

Sheriff Connelly read the hearing disclosure into the record.

“These hearings are presumed to be heard in public session. You are entitled to request that the hearing be held in non-public session. If you choose to make that request, you are required to provide “relevant facts and factors” for the Council to consider “in making an independent, case-specific and fact-based determination to hold a decertification hearing in non-public session.” The Council may not enter into a non-public session or seal the minutes of a non-public decertification hearing, “if the only reason for prohibiting public access is that the respondent in the decertification hearing has so requested.”¹

If the Council grants your request to have your hearing held in non-public session, please be advised that if the Council issues an order finding cause to take action on your certification, they will reconsider whether the testimony offered at the hearing will be sealed. The authority to hear cases involving public employees in non-public session is contained in RSA 91-A:3, III and is not automatic”.

¹ From June 10, 2021 Order of Merrimack Superior Court Justice Andrew Schulman, Union Leader Corp. v. NH Police Standards and Training Council.

Major Parenteau was sworn in by Sheriff Connelly. He provided copies of the exhibits to the Council members.

Attorney John Krupski introduced himself and his client, Kwaku Owusu, and noted that they had no objection to the PSTC staff's exhibits which Major Parenteau had provided to the Council members. Attorney Krupski asked that any exhibits released to the public having personal information be redacted.

Major Parenteau summarized the reason for the hearing regarding Mr. Owusu.

New Hampshire Police Standards and Training Council Administrative Rule Pol 402.02(a)(4)(c) requires:

(a) The council shall, unless it has just cause to do otherwise as provided in (e) below, order the suspension or revocation of the certification of any police or corrections officer for any of the following reasons:

(4) The officer has been convicted either prior to or after certification of a crime of moral turpitude or of a crime which tends to bring discredit on the police or corrections service, including but not limited to:

(c) DWI

On February 27, 2022 at approximately 1:36 a.m. on Dover Road, (Rt. 4) in Chichester, State Trooper Joshua Farmer initiated a traffic stop on a vehicle identified as being driven by Kwaku Owusu. Mr. Owusu was a certified corrections officer and certified probation and parole officer employed by the New Hampshire Department of Corrections at the time of this incident.

Trooper Farmer arrested and filed complaints on Mr. Owusu at the Concord District Court for DWI Impairment, a Class B misdemeanor; Failure to Dim Lights upon approaching another vehicle, and Reckless Driving, a violation.

Reports of the Forms "G" were received at PSTC from both the New Hampshire State Police and the New Hampshire Department of Corrections.

On April 4, 2022 Mr. Owusu was discharged from his position as Probation and Parole Officer with the New Hampshire Department of Corrections. The New Hampshire Department of Corrections indicated on the status change Form "B" submitted to PSTC staff that the reason for the discharge did implicate Pol 402.02 (l) (c) for acts or omissions of conduct which would cause a reasonable person to have doubts about the individual's honesty, fairness and respect for the rights of others and for the laws of the state or nation. He was given a letter of dismissal by Director Robert Oxley of New Hampshire Department of Corrections, Division of Field Services.

Staff at Police Standards and Training Council filed a memo in Mr. Owusu's training file on June 29, 2022 indicating that if Mr. Owusu were to be hired in the future by a law enforcement agency, he may have to appear before the Council for an eligibility hearing.

On July 1, 2022 at Concord District Court, Kwaku Owusu plead nolo to the DWI charge, and was

found guilty of DWI First Offense, fined \$500 and \$120 to penalty assessment, was referred to an Impaired Driver Care Management Program and alcohol and drug abuse screening. Mr. Owusu's driver's license was revoked for nine months, retroactive to April 27, 2022. The charges for Failure to Dim Lights and Reckless Operation were not pressed by New Hampshire State Police.

Staff at PSTC received a letter from Attorney Krupski on October 6, 2022 informing staff that Mr. Owusu had filed an appeal on his discharge from the New Hampshire Department of Corrections and that Mr. Owusu and the Department of Corrections had reached a settlement in the matter, pending approval of the Council.

More than 30 days had lapsed since Mr. Owusu's dismissal from New Hampshire Department of Corrections. Attorney Krupski asked to discuss the matter before the Council requesting that the Council reinstate Mr. Owusu's corrections officer certification.

A motion filed at Concord District Court on Mr. Owusu's behalf by Attorney Richard Monteith on October 17, 2022 for a reduction on the license suspension from 9 months to 3 months was granted by the court.

Staff at PSTC received a letter from New Hampshire Department of Corrections Assistant Commissioner, Paul Raymond dated November 3, 2022 in support of Mr. Owusu's reinstatement as a correction's officer. PSTC was provided with a copy of the settlement agreement between the New Hampshire Department of Corrections and Mr. Owusu. The agreement is pending an approved reinstatement of Mr. Owusu's correction's certification by the Council.

Major Parenteau went over each exhibit that had been provided to the Council members, the exhibits confirmed the summary he had provided.

Major Parenteau noted that the first phase of this process would be the penalty phase, for the DWI conviction, the second would be reinstatement of certification.

Attorney Krupski addressed the Council members. He noted that there was no dispute on the facts that the staff presented.

- Mr. Owusu was terminated from employment at the New Hampshire Department of Corrections on April 4, 2022.
- He filed a timely appeal with the Personnel Appeals Board
- His termination had not been finalized as he had not completed the process of appeal.
- During the appeal process, they entered negotiations to maintain his employment with the Department of Corrections.
- They negotiated a settlement agreement regarding his employment, the Personnel Appeals Board are held in abeyance, subject to the Council's hearing.
- Part of the agreement was that his termination be rescinded and that this be removed from his permanent record which is allowed by the rule of the Personnel Appeals Board.
- He would accept a demotion to the position of corrections officer.
- He accepted the demotion and the suspension without pay for the time period when he was terminated until the present day. He would be reinstated to a corrections officer based upon the recertification and/or the continued certification.

- Part of the agreement was a recognition by the Department of Corrections as noted in staff exhibit N1 and also in the letter from Assistant Director Raymond, they welcome his continued employment.

They are present to request continued certification as a corrections officer. The hearing is Pol 402.02, under the rules there is no dispute that he was convicted of DWI First Offense, Mr. Owusu is here to explain his regrets about the incident and answer any questions.

- The nine-month suspension of his driver's license was reduced to a three-month suspension based upon his compliance with the LADAC assessment and he has satisfied all of the requirements.
- He does have his driver's license now.
- They respectfully request that the Council consider not revoking his certification as a correction's officer he is willing to accept a suspension for the period of April 27th until the present day.
- He acknowledges his wrongdoing and will state to this Council that it will never happen again.
- He understands the seriousness of the offense, understands that he put himself at risk and put the public at risk for having aberrational behavior which will not be repeated.
- We ask that the Council issue a suspension for the time served between April 27, 2022 when he lost his driver's license and until today. To allow him to continue in his career as a corrections officer and allow the Department of Corrections to obtain a good employee.

Council members would like to hear from Mr. Owusu directly, specifically ask him to address his plan for maintaining sobriety going forward.

Kwaku Owusu was sworn in by Sheriff Connelly.

Mr. Owusu stated that through the last few months he has attended counseling and it took a while to get into counseling as he didn't have insurance due to loss of employment. The LADAC counselor did not think that he had any issues but told him to reach out if he had trouble in the future.

Judge Countway asked, "day to day, what is the plan to be sure that this doesn't happen again"?

Mr. Owusu responded that he likes to work out, and keep himself busy with work, he doesn't like to drink that was a mistake he made at that time. Most of the time he works out and he goes to work.

Attorney Krupski noted that the LADAC made an assessment about whether or not Mr. Owusu has an alcohol problem or addiction. Mr. Owusu stated that the LADAC told him he had no issues.

Council members asked Mr. Owusu if he was going to AA meetings and noted that there were many organizations that offer free services. They asked him if he was still drinking.

Mr. Owusu answered that he'd given up drinking, he hasn't drunk since this incident, he did counseling through the process after the LADAC. He did multiple counseling sessions with Chrysalis, that's part of the reason why he could get his driver's license back.

Sheriff Connelly asked what the unpaid suspension period was, the length of time unpaid after the termination?

Attorney Krupski stated from the date of termination he has been unpaid, April 4, 2022 until he becomes recertified.

Council members advised that part of the analysis required for them to make a decision on the matter pertains to the seriousness of the offense, the officer's acknowledgement of his wrongdoing, potential harm to the public and confidence in the criminal justice system including maintaining the integrity of sworn law enforcement.

Council members had not heard the actual facts of the underlying DWI.

- First the 1:30 a.m. wrong way on the highway
- When asked how much he had to drink he basically lied to the police
- Director Oxley indicates that he did not cooperate with law enforcement. Those are some of the concerns.

Attorney Krupski, explained that in regard to driving the wrong way on the highway, it was on Route 4 the wrong way.

Council members asked how much he had to drink; and he reported to the officer that he had nothing to drink, and then changed his answer to one beer the previous day. He submitted to a PBT with a result of .19.

- one of the concerns was that he was being dishonest with the arresting officer when they asked how much he had to drink, (read from Director Oxley's letter)
- whether or not he was dishonest in responding that he had nothing to drink and then later on the report having consumed one beer the previous day.

Mr. Owusu noted he was pulled over by the first officer, and then a second officer showed up. He had already answered questions after the initial officer stopped him. When the second officer showed up a couple of minutes later and he talked to the second officer, the second officer felt like Mr. Owusu wasn't answering truthfully. He had already answered questions from the first officer and identified himself.

Judge Gardner asked Mr. Owusu what the result was for the PBT; Mr. Owusu confirmed that it was .19 BAC.

Judge Gardner asked why he didn't plead guilty. Mr. Owusu noted at the time he and his attorney spoke, he took full responsibility for his actions and acknowledged the fact that he was in the wrong. He did not receive the full discovery from the officer that stopped him, he didn't have the entire report of the incident.

Council members asked Mr. Owusu to elaborate on the incident itself, it wasn't clear as far as the timeframe and the indication there was a second officer that arrived. They are unclear why the answers wouldn't have been consistent between the first and second officer.

Mr. Owusu responded. He does not remember the first officer's name who stopped him. Mr. Owusu asked the officer why he was being pulled over, he identified himself to the officer gave him his ID, his registration, and also let him know that he was an officer himself. The officer then went back to his car. A few minutes later a second officer arrived; it was Joshua Farmer. Mr. Owusu introduced himself and stated that he was in the police academy with him. Trooper Farmer was asking questions that Mr. Owusu had already answered from the first officer that had stopped him.

Judge Countway noted that the Council still hasn't heard an account on how he got to the situation. Council members were not getting a sense of :

- what happened, and;
- remorse or a statement about the situation, it doesn't give the Council the information to reach a good decision.

Mr. Owusu answered that this was one of the first few times he went out to celebrate a friend's birthday.

- He went ax throwing for his friend's birthday, he drank and that was a big mistake he had made, and he should not have driven that night. If he was going out he should have taken an Uber.
- He knows that he put the public in harm's way and his actions were not right. He apologized to the public, the Department of Corrections, the board, the state of New Hampshire for his actions which he hopes never happen again.
- He takes full responsibility.
- He acknowledges his wrongdoing.
- He apologizes and he is sorry, he wishes that he had never had this experience. In the future even if he's had one drink he won't touch a vehicle.
- He made a huge mistake and for him to move on with his career, what he did was irresponsible. The last four months he's take full responsibility for his actions by seeking counseling, reaching out to people in the community for help. Once he gets insurance again he will take part in weekly counseling.

Deputy Attorney General Boffetti was recognized by Chairman Connelly and established the following with answers from Mr. Owusu:

Mr. Owusu stated that he'd had a couple of beers, over a time period of three or four hours, and confirmed that it got his BAC to .19. Mr. Owusu offered that he had not eaten that day and that was irresponsible. "A couple of beers" was defined as three or four by Mr. Owusu. He confirmed that he'd told the officer that stopped him that he had had nothing to drink, he gave that answer because of the stress involved. He agreed with Deputy Attorney General Boffetti that his answer was untrue. He told the second officer that he'd had one beer the day before (which in his mind was accurate due to it being past midnight when he was stopped).

Further inquiry by Deputy Attorney General to Mr. Owusu revealed that he had stopped drinking around nine p.m., he was in the vehicle about twenty minutes before he was stopped. From nine p.m. to one a.m. he'd had nothing to drink. He got into the car about one a.m. and was stopped at one thirty six a.m. Mr. Owusu reiterated that he'd had nothing to drink after nine p.m. that evening.

Colonel Noyes noted that he doesn't speak for the entire Council but some of them are having difficulty with his sincerity. The Colonel did not know the size of the beers Mr. Owusu was drinking but three to four beers are not going to measure a .19, not a normal twelve ounce, regardless of what someone had to eat or not eaten.

- The Colonel felt that some of the testimony is minimizing,
- Mr. Owusu is forcing the Council to ask him questions, to probe into the events.
- The Council was almost guiding Mr. Owusu to be sincere with them.
- Colonel Noyes asked if Mr. Owusu could summarize from the start of that night until the end of the night what really happened?
- Colonel Noyes asked what does Mr. Owusu regret, and what will he do to move forward with his career and life?

Mr. Owusu stated he went with a couple buddies to axe throwing to celebrate his friend's birthday.

- They drank while throwing axes, he acknowledges that he had drinks and he should have never gotten into a vehicle afterward.
- He apologizes for his actions that night, he put the public in danger by driving his vehicle
- Moving forward he plans to continue more counseling as needed and to reach out for help if he needs it.
- He wants to put it all behind him, have this as a learning curve for something that he knows is a mistake he made in the past, he plans not to do it again.

Sheriff Massahos was recognized by Chairman Connelly. He asked Mr. Owusu where he was drinking. Previous information provided by Mr. Owusu was that he stopped drinking at nine thirty. Sheriff Massahos asked what time he arrived.

Mr. Owusu noted that he was drinking at "Ax Throwing" in Manchester, then he went to his friend's house, which is a couple minutes from where the ax throwing is, in Manchester. Mr. Owusu confirmed that he had driven to his friend's place.

Sheriff Massahos stated, "he drank at the Axe. He got into a car, after consuming three to four beers, which he didn't tell us, and drove to his friend's house. From nine thirty til one thirty in the morning he had no alcohol, and no food, nothing".

Chairman Connelly asked what time he arrived at the Axe?

Mr. Owusu said around seven.

Chairman Connelly stated, "so between seven and nine you had three to four beers, you went to your friend's house somewhere around nine and between nine and one thirty you consumed no other alcohol and then sometime after the PBT was administered you blew a .19"?

Mr. Owusu confirmed that was correct.

Colonel Noyes asked Mr. Owusu if he'd had anything to drink prior to going to the ax throwing place. Mr. Owusu answered that he had not.

Colonel Noyes asked if it was possible that he drank more than three or four beers and doesn't remember?

Mr. Owusu agreed that it was possible.

Major Parenteau was recognized by Chairman Connelly and asked, following the sequence of where he was going, he was in the Manchester area, how did he end up on Route 4 in Chichester?

Mr. Owusu answered that being irresponsible he decided to leave his friend's house to go to his friend's house in Concord to stay.

Major Parenteau confirmed with Mr. Owusu that he drove from Manchester to Chichester. Major Parenteau asked him to explain the reason why he was on the wrong side of the road, there is some confusion because first he was driving the wrong way on the interstate, which was not accurate. He drove the wrong way on Rt.4. Major Parenteau asked if Mr. Owusu recalled being on the wrong side of the road?

Mr. Owusu noted that

- He was not familiar with the Chichester area, that's why he had high beams on to be able to see.
- He was confused about where he was at that time.
- He didn't recognize the area and it was dark.
- There was no oncoming traffic at the time.

Dr. Sullivan asked Mr. Owusu what type of beer he was drinking. Mr. Owusu stated that it was a mixture in a bucket, there was Bud Light and some seltzers, a mixture of different alcohols.

Dr. Sullivan asked if it would be correct to say that he was mixing seltzers with beer, Mr. Owusu agreed.

Judge Gardner was recognized and said now was the opportunity for Mr. Owusu to rectify what she'd heard so far, everyone makes mistakes.

- The coverup is worse than the wrongdoing, what she had heard so far really is unsettling.
- She stated that the Council is giving him an opportunity to say anything else he'd like to say before the Council votes.

Further discussion ensued between Council members, Mr. Owusu, Attorney Krupski and Major Parenteau.

Judge Gardner noted that "in terms of making a motion, and looking at the administrative rule, the concern isn't that actual DWI, even though it is egregious.

- what we heard today, the misrepresentations that evening
- In making a motion, must the Council contemplate whether or not the conduct would adversely reflect on his fitness to perform his duties as a corrections officer?
- We've heard that he regrets what he's done in terms of the driving impaired,
- it's not so much that portion of it that we think he may do again, it's more his responsibilities

and his integrity as a law enforcement, correction's officer".

Major Parenteau, when asked, added that this situation has elevated facts compared to some of the other cases heard by Council. There is no justification for others either. On case review, it's above the norm.

Council members expressed concern about Mr. Owusu's lack of truthfulness and maintaining the integrity of law enforcement.

Chairman Connelly stated that he would entertain a motion.

Judge Gardner asked about the current state of Kwaku Owusu's certification, has it been suspended or revoked?

Major Parenteau answered that the Council "was in the gray area, the matter had not come before the Council to do a case-by-case review that Council had agreed to do if there is an appeal what is the definition of final. Do you keep it, (the certification) do you not keep it? We never broached that because when he was terminated, we basically closed the file on him. I did not know that there was an appeal pending, with that happening we don't know the status of his certification.

It would either be potentially a suspension for a period of time with requirements that he fulfills or you could say that again we probably should have a separate hearing which we didn't have to determine whether he has a certification as merely pending or in limbo until the court matter was taken care of, the appeals processes have played through. As the appeal process did play through there was a settlement made but we don't really know the status of it, does he not have a certification? He was not suspended by us. Under the rule, whatever the decision of final that the Council would have agreed to on this particular case fact would determine whether he's already suspended or revoked, or lapsed because he was terminated".

Chairman Connelly noted that it would appear that everyone has a lingering concern about the level of articulation on being remorseful. "Is Major Parenteau suggesting that the Council could move forward with the suspension or revocation conditions"?

Major Parenteau responded that those would be options.

- This is the penalty phase of the DWI.
- Subject to that it would be whether the Council would agree to accept the settlement that was proposed, if the Council does not accept the proposal then DOC would have other avenues that they could take.
- This is the penalty phase because he got a DWI, bearing in mind, everything that you've heard today to weigh on whether you're not going to grant certification, you're going to suspend for 60, 90 days, a year even, add conditions on, show proof that he's participated in alcohol counseling.
- Or any criteria that the Council thinks may be appropriate and when that suspension term is up, come back in and have a subsequent review.
- There was an agreement made that if the Council doesn't allow reinstatement of certification that settlement basically becomes null. It's based on the Council's decision today.

- If the Council was going to grant recertification, there's a clause in there I believe indicated his employment would start again on November 21st or decision of the Council, whichever was later.
- The primary piece is what to do about the penalty for the DWI and the facts inherently in the case that you've heard so far.
- That goes back to some cases you've given time served from a license suspension this Council and many others in the past have suspended for a period of time anywhere from 30, 60, 90 days; a year.
- There could be a suspension that would allow an opportunity to come back at a later date and seek reinstatement of certification.
- Or, if there is a revocation of a certification that he does or does not have. If you revoke his certification then he can't apply for a position for two years.

Attorney Krupski stated, "the settlement agreement with the state, provides that he doesn't go back to work until he is certified and it allows for if there is a period of time that he is not certified even after today that they will take him back provided there is a date it also says that it will continue during the whole appellate process. Should an adverse decision occur, then he may seek an appeal and then that would keep the matter in abeyance with the PAB. And it also allows if the Council were to grant him or conditionally grant him a certification or not revoke his certification, it would allow for at that point in time he would withdraw his appeal. It's depending on what this board does, what happens at the PAB so he will withdraw if he gets his certification back or additional certification".

Judge Countway noted, "I'm revisiting the concept of giving the officer the time, I think if we were forced to a vote today, I don't think that would be a productive outcome to the officer. We haven't received the just cause for the balancing test".

She was inclined to make a motion to either put this in abeyance or to keep it in a suspended mode for another 90 days and give him the opportunity to demonstrate proof of attendance at AA, proof of gainful employment, proof of community services, letters of apology.

She didn't think that the Council should have to spell out every single condition. She was making suggestions to help demonstrate just cause, "it's not automatic but in fairness we didn't hear what we needed to hear today to be able to make a decision that would be favorable to him".

Deputy Attorney General Boffetti said that "there was a LADAC done and that the LADAC said that there wasn't an alcohol problem.

- It might be helpful to get a clearer picture of it because if we are talking about AA and other kinds of counseling that may not be appropriate, that may not be the issue.
- This may be one night that went bad where he drank to excess and he is having a hard time acknowledging that.
- If the issue is not alcohol dependency it's the willingness to be honest about what happened.
- The LADAC said that you don't have an alcohol dependency issue you don't need to be in extended treatment or go to AA.
- Acknowledging exactly what happened that night, and that's a bigger issue.
- As a law enforcement officer, we have to trust that you will be forthright in any reports that you write and anything that you do. We have to trust the integrity of law enforcement. So that's the question for me".

Motion by Judge Gardner to table the motion until addressing Judge Countway's motion.

Judge Gardner moved to suspend his certification for six months, at which time he can come back and show cause why it should be reinstated. Judge Countway was in agreement with Judge Gardner's motion. The motion was seconded by Deputy Attorney General Boffetti. The Council vote was unanimous in favor of the motion.

Attorney Krupski stated that he would be in touch with Major Parenteau for follow up.

Andrew Wood, Pol 402.02 (b)

Major Parenteau stated that Andrew Wood had been sent a notice with return receipt mail to appear for a hearing today. Staff had not received the return receipt card back. The consensus of the Council was to continue the matter until the December 13th meeting.

Consent Calendar

Vincent Kirathi, Canterbury Police Department

(DOH: 11/07/22) requests consideration for full-time police officer certification based on prior training and experience. Will be granted certification upon successful completion of the medical exam (done 11/4/21 for Manchester PD), entrance fitness test, with the stipulation that the officer must work in the direct presence of a certified officer unless the officer completes the agency's FTO program and then may work under normal supervision.

Jacob Welch, Lebanon Police Department

(DOH: 09/25/22) requests consideration for full-time police officer certification based on prior training and experience. Will be granted certification upon successful completion of the medical exam (done 8/24/22), entrance fitness test, and the Law Package of the Full-Time Police Officer Academy, with the stipulation that the officer must work in the direct presence of a certified officer unless the officer completes the agency's FTO program and then may work under normal supervision.

Daniel Camuso, Hinsdale Police Department

(DOH: 08/15/22) requests consideration for full-time police officer certification based on prior training and experience. Will be granted certification upon successful completion of the medical exam (done 10/26/22), entrance fitness test, and the Law Package of the Full-Time Police Officer Academy, with the stipulation that the officer must work in the direct presence of a certified officer unless the officer completes the agency's FTO program and then may work under normal supervision.

Robert Krieger, Loudon Police Department

(DOH: 11/01/22) requests consideration for full-time police officer certification based on prior training and experience. Will be granted certification upon successful completion of the medical exam and entrance fitness test with the stipulation that the officer must work in the direct presence of a certified officer unless the officer completes the agency's FTO program and then may work under normal supervision.

Requests for Extensions

Note: Extensions granted until the first council meeting following the fitness testing for the requested Academy, and, if testing is successful, to the first council meeting following the end of the requested Academy.

*Full Time Academy

Class Number	190
Dates	08/01/2022 - 11/18/2022

* More detailed information about each academy session can be found in Benchmark. This will include the dates of the session, the fitness testing date and number of available seats.

*Part Time Academy

Class Number	282
Dates	08/27/2022 – 12/30/2022

* More detailed information about each academy session can be found in Benchmark. This will include the dates of the session, the fitness testing date and number of available seats.

*Corrections Academy

Class Number	119
Dates	09/26/2022 – 11/18/2022

* More detailed information about each academy session can be found in Benchmark. This will include the dates of the session, the fitness testing date and number of available seats.

Six month Medical Extensions for Fitness Testing were granted to the following officers

- Scott Chase, New Hampshire Attorney General’s Office
- Graham Courtney, New Hampshire Department of Fish and Game
- Glen Lucas, New Hampshire Department of Fish and Game
- Bruce Laroche, NH State Police
- Daniel Hurley, Seabrook Police Department
- Ryan Garney, Plaistow Police Department

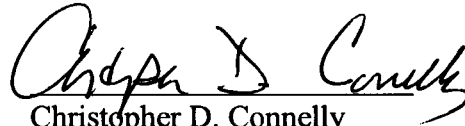
Motion by Mr. Lecius, seconded by Dr. Sullivan to approve the consent calendar, the vote was unanimous in favor of the motion.

The next meeting is scheduled for December 13, 2022.

Motion to adjourn at 10:54 by Mr. Lecius, seconded by Deputy Attorney General Boffetti, the vote was unanimous in favor of the motion.

December 13, 2022

Respectfully Submitted

A handwritten signature in black ink, appearing to read "Christopher D. Connelly". The signature is written in a cursive style with a horizontal line drawn across the middle of the name.

Christopher D. Connelly
Chairman

To: All NHPSTC Council Members
FROM: Director John Scippa
DATE: November 15, 2022
RE: Director's Monthly PSTC Council Report

Academy and In-Service Training:

1. 190th Full Time Police Academy is in session and scheduled to graduate Nov 18th.
2. 116th Corrections Academy is in session and scheduled to graduate Nov 18th.
3. Part Time Academy is in session and scheduled to graduate Dec 30th.
4. In-Service/On-Line Bureau has several programs available. ICAT train the trainer and the COPS office VALOR program are rolling out in the next month.

Budget:

1. Facility repairs continue to but will not be done by deadline. Boiler replacement is at the punch-list stage. I have made inquiry on the Range Remediation and AC Replacement projects with NH DPW and have yet to get a response on their status. PSTC will need to be prepared to go to G+C to request a waiver since both pending projects are ARPA fund projects and such funds will lapse at the end of the fiscal year. (No Change)
2. Front parking lot was just repaired around the area of the storm drain.
3. Our first FY24-25 budget hearing is set to be held on Nov 28th at 1:00 pm.

Outreach, Education and Legislation:

1. State Level Accreditation Commission members have been appointed by the Governor and the Commission is prepared to go live in January of 2023. Accreditation Standards have been developed and are now being reviewed by the Commission. (No Change)
2. I continue to meet with other state level stakeholders on the development of PTSD training and on School Safety Initiatives.(No Change)
3. We continue to address 91-A requests for regulatory documents and curriculum. We continue to work with our civil attorney to respond to these requests. (No Change)

Staff and Operations:

1. We have confirmed with Human Resource Services Unit of the NH DAS several new SJDs and to amend others to address the positions and new responsibilities that come with the RSA 106-L re-write. Those new positions have been posted.

2. We interviewed candidates for the open LETS I position and are preparing to make an offer to one of them.
3. Lt Tim Burt has just had his recently designed a Processing a Motor Vehicle class endorsed by the International Association of Identification and who will now recognize the class as part of their IAI certification process.
4. The Inservice Bureau is poised to release the following in-service classes in the next two months: Evidence Collection Processing of a M/V, Instructor Development, Conducting Background Investigations, and First Line Leadership. (no change)

Open Action Items:

1. **Administrative Rules Committee:** We continue to meet as a sub-committee and continue to draft amendments as we feel appropriate for final council review and approval.
2. **Discussion on Part Time Certification:** I will be preparing a summary report to the Council on the subcommittee's position and suggested recommendations moving forward.

Discussion Items:

1. None