



Sheriff Christopher D. Connelly
Chairman

State of New Hampshire

POLICE STANDARDS & TRAINING COUNCIL

Arthur D. Kehas

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John V. Scippa
Director

Public Minutes

May 23, 2023

Police Standards and Training Council

In attendance:

Vice Chairperson, Commissioner Helen Hanks

Sheriff Charles Massahos, Rockingham County Sheriff's Office (left 11:30)

Chief Joseph Hoebeke, Hollis Police Department

Mr. Michael Harrington

Attorney General John Formella

Dr. Maureen Sullivan

Colonel Nathan Noyes, New Hampshire State Police

Chief Emily Cobb, New London Police Department

Mr. Edward Lecius

Judge Sawako Gardner, Circuit Court Judge

Chief Kevin Rourke, Nashua Police Department

Attending Via Zoom:

Dr. Robert Eckstein

Not in Attendance:

Chairman, Sheriff Christopher Connelly, Hillsborough County Sheriff's Office

Mr. Christopher Stawasz

Officer Jacqueline Pelletier, Goffstown Police Department

Judge Melissa Countway, 3rd Circuit District Division, Ossipee

Chief Allen Aldenberg, Manchester Police Department

Staff Present:

Director John Scippa, Major David Parenteau (ret.); Captain Adam Hawkins, Attorney Stacie Moeser, Captain Thomas McCabe, and Anne Paquin, Investigative Paralegal.

Vice Chair Commissioner Hanks called the meeting to order at 9:05 a.m.

Motion to approve the April 25, 2023 minutes by Dr. Sullivan, seconded by Colonel Noyes
Council members recused were Chief Cobb, Mr. Lecius and Attorney General Formella
Vice Chair Hanks took the roll call vote.

Vice Chair Commissioner Hanks yes

Chief Cobb	abstain
Chief Hoebeke	yes
Judge Gardner	yes
Sheriff Massahos	yes
Chief Rourke	yes
Dr. Sullivan	yes
Mr. Lecius	abstain
Mr. Harrington	yes
Dr. Eckstein (Zoom)	yes
AG Formella	abstain
Colonel Noyes	yes

Director's Report (copy attached)

Director Scippa addressed Colonel Noyes who is retiring from New Hampshire State Police; thanking him for his professionalism and dedication to the state of New Hampshire. Director Scippa announced that Lt. Christopher Lover, who was a training specialist for the New Hampshire Department of Corrections had retired, he was also thanked for his dedication in training corrections officers.

Director Scippa noted that he had been approached by Lt. Tim Burt of PSTC's training staff with a suggestion. Director Scippa asked Council members if they would allow agency volunteer instructors and cadre to earn in-service training hours from PSTC through assisting with training at the academy. The hours that they would earn are part of the 8 hours of training required annually. Those hours do not include use of force or the "three twos" requirement. Agencies that allow their employees to be available to assist at PSTC, full-time academy, part-time academy, corrections academy or in-service training classes will receive the training hours in return for volunteering, on an hour for hour basis.

Motion by Attorney General Formella, seconded by Mr. Lecius to allow officers who volunteer their assistance for PSTC in-service or academy training to receive the hours in return as part of their annual requirement for training, on an hour-to-hour basis, not exceeding 8 hours.

Vice Chair Hanks took the roll call vote.

Vice Chair Commissioner Hanks	yes
Chief Cobb	yes
Chief Hoebeke	yes
Judge Gardner	yes
Sheriff Massahos	yes
Chief Rourke	yes
Dr. Sullivan	yes
Mr. Lecius	yes
Mr. Harrington	yes
Dr. Eckstein (Zoom)	yes
AG Formella	yes

Colonel Noyes

yes

Director Scippa asked Vice Chair Commissioner Hanks to allow a nonmeeting regarding dining services during today's meeting.

Financial Report

Director Scippa thanked Major Schultz and Jessica Nichols for their work regarding the budget over the past few months. Director Scippa has been before Governor and Council to secure a contract to get the parking lot sealed. Major Schultz and Jessica Nichols, PSTC's business manager have done a phenomenal job regarding end of year resolution and reconciliation of the budget. They were in front of the Governor and Council on May 17th, and senate finance on the 19th. They asked permission to move money within the operating budget to address some outstanding low items, replacing training equipment. They received support on both of those occasions. PSTC is in a good spot currently, the dining contract could be a significant issue.

Council members decided to hold the nonmeeting after agenda items were addressed.

Previous Unfinished Business

Kwaku Owusu, New Hampshire Department of Corrections

Vice Chair Commissioner Hanks informed the Council that she would recuse herself from the hearing regarding Kwaku Owusu, due to his employment with New Hampshire Department of Corrections. She asked for a Council member to chair the hearing, Judge Gardner as senior PSTC member, agreed to the task of chairing.

When asked by Judge Gardner, Attorney John Krupski identified himself as representing Kwaku Owusu, regarding their request to have his suspension reviewed and allow him to resume a position as a state corrections officer.

Judge Gardner explained that the hearing was review hearing to return to the Council and show cause why the suspension should be lifted. Major Parenteau confirmed.

When asked by Judge Gardner, Major Parenteau gave a brief summary of the matter for the Council members.

Major Parenteau summarized the following:

- This month's agenda the minutes from November 15, 2022 were included
- Kwaku Owusu was arrested for DWI after a birthday party in Manchester An axe throwing party which happened on February 26 and 27th 2022.
- After the party Mr. Owusu drove to Chichester intending to stay at a friend's house in Concord. There was a lengthy question and answer period between Council members and Mr. Owusu to determine how much alcohol he had to drink.
- He admitted to one or two beers over a several hour period, his BAC was .19 on the PBT test. It was taken on scene.

- On April 4, 2022 Mr. Owusu was discharged from NH Department of Corrections as probation parole officer with NH Department of Corrections.
- The Form G's were received from the Department of Corrections and New Hampshire State Police regarding the arrest.
- Initially charged with DWI Impairment a Class B Misdemeanor, failure to dim lights approaching another vehicle and reckless driving a violation. The traffic violations led to the stop, then the subsequent arrest for DWI.
- July 1, 2022 Mr. Owusu plead nolo to DWI in the Concord District Court was found guilty of DWI First Offense.
- On October 6, 2022 staff received a letter from Attorney Krupski to inform staff that Mr. Owusu had filed an appeal on his discharge from NH Department of Corrections. They had reached a settlement pending approval of the Council.
- On November 3, 2022, staff at PSTC received a letter from NH Department of Corrections Assistant Commissioner, Paul Raymond in support of Mr. Owusu's reinstatement as a corrections officer. PSTC was provided with a copy of the settlement agreement between the DOC and Mr. Owusu. The agreement was pending upon the reinstatement of Mr. Owusu's certification by the Council.
- There was considerable discussion in a question and answer period between Council members and Mr. Owusu about Mr. Owusu's sincerity and honesty both at the traffic stop and during the November 15, 2022 hearing.
- Council members did not feel that Mr. Owusu at that time was being upfront with the amount of alcohol he had drank to reach a .19 based upon what his statements were that he'd had a couple of beers.
- Mr. Owusu spoke with the Council, the Council asked questions, Mr. Owusu did regret his actions, he took ownership of his actions and he had not consumed alcohol since the incident.
- Due to further questioning the Council did not feel they were able to make a finding that may be favorable for Mr. Owusu. Due to his lack of sincerity and the minimization of his actions he didn't appear to take full account of what he had done.
- A motion was made for Mr. Owusu to be suspended for six months at which time he could come back and show cause why his certification should be reinstated. The Council vote was unanimous for that decision.

There were no questions for Major Parenteau. Judge Gardner recognized Attorney Krupski and Mr. Kwaku Owusu.

Attorney Krupski thanked the Council for the opportunity for Mr. Owusu to return and show cause why his certification should be reinstated.

- Mr. Owusu has re-invigorated his commitment to the criminal justice system and has revitalized his desire to serve the citizens of New Hampshire and to serve and protect.
- They have provided exhibits for the Council members to show what Mr. Owusu has accomplished in the last six months.
- There is a LADAC assessment, no further treatment was necessary.
- They made redactions according to RSA 91-A, confidential information
- He re-applied to DOC for a counselor case manager position and was successful

- There are many letters of recommendation from supervisors and co workers of Kwaku Owusu.
- He has volunteered for the Manchester Housing and Redevelopment Authority and “HOPE” (Helping Our Pupils Excel).
- He lives in Elmwood Gardens in Manchester; it is an impoverished area, high crime rate that has a lot of people that are refugees from other countries, particularly Africa
- Kwaku Owusu came to the US when he was eight years old and couldn’t speak English; Elmwood Gardens is where he grew up.
- He helps young people in that community, he tutors them, their parent’s don’t speak English
- His assistance helps them to understand that there is a better way to live besides crime and violence

Attorney Krupski went further to state that the information provided was to update the Council on Mr. Owusu’s perseverance to assist those in his community, and for the Council members to see “a more wholistic picture” of Kwaku Owusu. He made a mistake; he regrets the mistake, and he is remorseful. He’s done a lot to rehabilitate himself.

They are asking for the Council to reinstate Mr. Owusu’s certification as a correction’s officer and allow him to continue his career.

Attorney Krupski stated that he and Mr. Owusu were available to answer questions from the Council.

Council members thanked them for the information they had presented and noted that when they were last before the Council, Mr. Owusu was not remorseful.

- Mr. Owusu expressed that he’d done much self-reflection and explored ways to better himself and change his community.
- He’s volunteered and taken time to speak with youth in his community.
- He has had no alcohol beyond socially since the arrest occurred.
- Further questions about the November 2022 hearing between Council members to Mr. Owusu revealed that Mr. Owusu was untruthful in his testimony during that hearing. The PBT showed a .19 and Mr. Owusu testified that he’d had two beers; when he had actually consumed more that two.
- “Yes, I would like to clarify that I was untruthful about having two beers, I definitely had multiple beers at that time, just was not keeping tabs of how much I’d had to drink that night”.

Judge Gardner asked if there were any additional questions or if there was a motion for Mr. Owusu’s certification which had been suspended for six months, and he is seeking reinstatement.

Motion by Mr. Lecius, seconded by Chief Hoebeke to reinstate Kwaku Owusu’s correction’s officer certification.

When asked if there was discussion on this motion, Major Parenteau interjected, clarifying for Council members that certification reinstatement was for corrections' officer, not for probation parole officer.

Judge Gardner took the roll call vote:

Vice Chair Commissioner Hanks	abstained
Chief Cobb	yes
Chief Hoebeke	yes
Judge Gardner	yes
Sheriff Massahos	yes
Chief Rourke	yes
Dr. Sullivan	yes
Mr. Lecius	yes
Mr. Harrington	yes
Dr. Eckstein (Zoom)	yes
AG Formella	yes
Colonel Noyes	yes

The vote was unanimous in favor of the motion.

Attorney Krupski and Mr. Owusu thanked the Council members.

Vice Chair Commissioner Hanks took over the meeting from Judge Gardner.

New Business

Rochester Police Department Request to skip an academy

There were no representatives from the Rochester Police Department present.

Major Parenteau summarized the request for Rochester Police Department's candidate, Noah McCann, to skip the 193rd academy and attend the 194th academy due to a conflict with his military training which was scheduled at the same time as the 193rd academy would be in session. The staff recommendation is to allow the academy to be skipped.

Motion by Colonel Noyes, seconded by Judge Gardner to approve the request for the Rochester Police Department.

Vice Chair Commissioner Hanks took the roll call vote:

Vice Chair Commissioner Hanks	yes
Chief Cobb	yes
Chief Hoebeke	yes
Judge Gardner	yes
Sheriff Massahos	yes
Chief Rourke	yes
Dr. Sullivan	yes
Mr. Lecius	yes
Mr. Harrington	yes

Dr. Eckstein (Zoom)	yes
AG Formella	yes
Colonel Noyes	yes

The vote was unanimous in favor of the motion.

Appeal of Dismissal of Zachary Chivell

Zachary Chivell was present with his attorney, John Katsirebas.

Vice Chair Commissioner Hanks read the following notice into the record:

“Hearings before the Council are presumed to be held in public session; however parties have the right to a brief hearing in nonpublic session to request closure of a portion of the hearing if it will reveal confidential information that creates a compelling interest outweighing the public’s right of access. All parties appearing before the Council have been provided with notice of the applicable procedure”.

Major Parenteau, Zachary Chivell and Attorney Katsirebas were sworn in by Vice Chair Hanks.

Major Parenteau directed the Council members to the copies of the PSTC academy manual, excerpt pages had been provided to them. The matter before the Council is an appeal by Zachary Chivell from the 191st full time academy.

Staff learned about recruits that may have committed academy violations; staff informed Director Scippa who requested an internal investigation.

The results of the internal investigation determined that the recruits involved, Recruit Chivell and Recruit Bush had committed two “Class One” violations, Conduct Unbecoming and Contact, improper physical.

An altercation had been recorded on a security camera between the two recruits. Their home agencies were contacted, each agency sent a representative to PSTC on March 9, 2023. They reviewed the investigation and video. Director Scippa dismissed both recruits for those sustained findings and both were advised of the appeal process.

Major Parenteau summarized Recruit Chivell’s background, hire by Plymouth Police Department and attendance at the 191st academy on January 9, 2023. On March 3rd PSTC academy cadre became aware of issues between a few recruits and the investigation began that date.

On February 13, 2023 Recruit Chivell was involved in a physical altercation with Recruit Bush.

Sgt. Folloman, cadre from the Hillsborough County Sheriff’s Office and Trooper Jared Scholman, NHSP interviewed Recruit Chivell. Recruit Chivell informed them that he was having difficulties with a recruit, this same recruit was giving other recruits difficulty. According to Recruit Chivell, Recruit Bush had verbal encounters with others, he was critical of them and made threatening statements to them.

Recruit Chivell informed Sgt. Folloman and Trooper Scholman that he had an exchange of words with Recruit Bush which ended in a shoving altercation between the two of them. Part of the internal investigation included the retrieval of security camera footage of the incident.

Recruit Bush was interviewed the same day, he told the cadre about the incident with Recruit Chivell and admitted that he had been the first to initiate physical contact.

Captain Hawkins played the video clip for the Council members, playing it over several times as both Director Scippa and Recruit Chivell identified the individuals and narrated what happened.

Major Parenteau addressed the Council members and read the rules from the academy manual.

Conduct Offenses are categorized in three classes determined by the severity. Commission of a "Class One" offense results in dismissal from the academy for disciplinary reasons. Class Two and Class Three are lesser offenses that may not required dismissal. Class One offenses are those that involve unethical conduct, serious safety violations, and unprofessional conduct. The reason both recruits were dismissed were for "conduct unbecoming" and "contact, improper physical". The dismissal process completed by Director Scippa for Recruit Chivell and Recruit Bush was for sustained Class One violations.

Recruit Chivell asked for an appeal of his dismissal per rules in the Recruit Manual.

Council members had questions for Major Parenteau and Director Scippa

- The incident happened February 13th but wasn't reported to the staff until March?
 - It was not reported by either recruit until March.
 - The information on the incident came out during the internal investigation; many hours of video were reviewed.
- What prompted the internal investigation?
 - Recruit Chivell was trying to be proactive, it wasn't timely but he brought the staff's attention to that there were problems between recruit class members and the other recruit who was ultimately dismissed.

The academy's commandant spoke to Director Scippa to communicate what had happened; Director Scippa decided that an investigation was in order.

The incident was not self-reported by Recruit Chivell, however he spoke to PSTC staff about the situation in the recruit class dealing with the other recruit (Bush). After many interviews the altercation was revealed to staff, by Recruit Chivell, the video was located and viewed.

- Both recruit's fact pattern describing the altercation were close.
- Their interviews line up with what was found on the video; the individual interviews minimize what actually happened.
- Staff knows of this one altercation.
- The other recruit involved (Bush) had made a number of physical threats to other recruits during the normal course of duty. That was one of the reasons that Recruit Chivell brought this to the staff's attention.

Vice Chair Hanks asked for further questions and then addressed Attorney Katseribas and Mr. Chivell.

Attorney Katseribas asked for clarification of the charges, were both Conduct Unbecoming and Improper Touching connected with the altercation?

Director Scippa responded that both were connected to the altercation.

The video was viewed again per request of Attorney Katseribas. He asked about a definition of improper touching in the recruit manual. Director Scippa replied that there was no definition, but that he uses a common sense approach. Improper contact is a more encompassing manner in which to say “no fighting and no public displays of affection, behavior that is allowable in a workplace”.

Attorney Katseribas described his thoughts on the body language of both Recruit Chivell and Recruit Bush during the video.

- Bush initiated the first contact
- Bush ‘closes the distance’ between he and Chivell
- Chivell is ‘creating distance’ and his position stops Bush’s forward motion
- Chivell absorbs the forward motion and gives ground until his back is to the wall
- They both walk away.

Attorney Katseribas explained that Mr. Chivell “received improper physical contact”, he merely responded to it.

Attorney Katseribas asked Mr. Chivell to speak to the Council regarding the incident.

Mr. Chivell stated that from the very beginning of the 191st academy, Recruit Bush showed insubordination and complacency. Mr. Chivell has a background in the Marine Corps and NH National Guard. There were several other recruits in that academy with backgrounds similar to his own, these individuals attempted to assist Recruit Bush by ‘peer counseling’, to no avail. That was the reason that the issue wasn’t reported sooner.

The altercation on February 13th was a culmination of issues with Recruit Bush and his threats to the other academy class members. He used body posturing, and spoke condescendingly to them.

They platoon leaders and designated leaders decided that they would not accept Recruit Bush’s bullying, they would not allow the behavior to continue. Recruit Bush did not respond to peer counseling.

Another recruit attempted peer counseling and was met with aggression.

Shortly after that, Recruit Bush threatened a member of his own police department, during morning pt. Mr. Chivell, Recruit Kennedy and Recruit Owen came together and decided that Mr. Chivell would speak with Sgt. Folloman about the situation with Recruit Bush, the staff could speak with Recruit Bush.

They didn’t want anyone to be in trouble but they could not address the situation caused by Recruit Bush. Mr. Chivell confirmed that he took responsibility for his actions in the matter.

He could have chosen another option than what he'd chosen that day, he is sorry and he regrets the time that his town, the Council, his community and his family.

Director Scippa briefly addressed the Council to ask that they see the totality of the circumstances; he stated that he stands by the action that he took dismissing the two recruits.

Council members asked questions regarding the dismissal, addressed by Director Scippa.

- Historically, anyone dismissed from the academy must wait two years before being eligible.
- Director Scippa advised that there are major cultural differences between law enforcement and military. In the military problems are dealt with the same way the incident was dealt with at the academy by the recruits. Mr. Chivell's approach was a normal way to deal with the problem, including physical altercations.
- That culture doesn't apply to NH law enforcement, or PSTC's operation.
- Part of the academy experience is being put in leadership positions where recruits will have to supervise people with differences and have to work through them.

Mr. Chivell answered questions from Council members about the incident,

- He didn't report the incident because he thought it could be reconciled by peer counseling.
- If he had the opportunity to go back, he should have dealt with it with words, gone to the cadre, should have exited the area.

Attorney General Formella spoke about the importance of re-integrating veterans upon their exit from military service back to society. There are many former military members coming back to New Hampshire, it should be taken seriously; address it for people to make the transition.

Chief Hoebeke emphasized the ability of police officers to "disconnect" when facing difficult people and situations,

- be professional and do the right thing.
- they may be people that you work with
- effectively intervene and report

Chief Cobb asked about a statement Mr. Chivell made, he "didn't want to see the other recruit get in trouble" what was meant by the statement? Mr. Chivell answered

- Chivell didn't want to see Bush go through any turmoil.
- Didn't want him to lose his job.
- Chivell wanted Bush to receive peer counseling and move forward successfully.

Chief Cobb continued stating that perhaps what happened after the February 13th incident may have been avoided if Mr. Chivell had reported the situation right away. "It's a stain on the badge if a police officer behaves poorly, it's a reflection on all of us".

Further discussion ensued amongst the Council members, several voiced that the incident was a clear violation of policy, and that they stand behind Director Scippa's decision to dismiss the

recruits; however, they were not averse to granting Mr. Chivell the opportunity to return to the academy rather than waiting two years. Mr. Chivell's sincerity was acknowledged.

Vice Chair Hanks commented that she was the parent of active duty marine, and that there should be a transition for military service to law enforcement service to engage correctly. She asked for a motion on the matter.

Motion by Chief Hoebeke to uphold the dismissal of Mr. Chivell from the 191st police academy (after this action he stated he'd make another motion) the motion was seconded by Colonel Noyes.

Attorney General commented that Director Scippa did the right thing to dismiss the recruits and applied the rules correctly. A second chance should happen with a process they've used, the group of Council members bringing collective experiences together.

Vice Chair Hanks took the roll call vote:

Vice Chair Hanks	aye
Chief Cobb	aye
Chief Hoebeke	aye
Judge Gardner	aye
Sheriff Massahos	aye
Chief Rourke	aye
Dr. Sullivan	aye
Mr. Lecius	aye
Mr. Harrington	aye
Dr. Eckstein (Zoom)	aye
Colone Noyes	aye
AG Formella	aye

The motion passed.

Motion by Chief Hoebeke, seconded by Colonel Noyes to allow Mr. Chivell to re-apply to the NH police academy and waive the standard two year time period.

Discussion on the motion included a request about two years (standard time period before re-applying) and also whether or not Mr. Chivell could attend another academy from the week he'd exited or would he have to start from the beginning. Director Scippa and Captain Hawkins commented that it would be problematic to add Mr. Chivell in an academy that was in session as he would not know the recruits who had started the academy from the beginning.

Vice Chair Commissioner Hanks took the roll call vote:

Vice Chair Commissioner Hanks	aye
Chief Cobb	aye
Chief Hoebeke	aye
Judge Gardner	aye
Chief Rourke	aye

Dr. Sullivan	aye
Mr. Lecius	aye
Mr. Harrington	aye
Dr. Eckstein (Zoom)	aye
AG Formella	aye
Colonel Noyes	aye

The vote was unanimous in favor of the motion.

Sheriff Massahos exited the meeting at 11:33 a.m.

Benjamin Sargent Status

Attorney Marc Beaudoin was present for his client, Benjamin Sargent, former chief of the Litchfield Police Department. He provided a letter in which Benjamin Sargent has surrendered his police certification. He explained:

- Benjamin Sargent was found guilty of official oppression
- The town of Litchfield offered him the opportunity to resign
- A Form B of the resignation has been sent to PSTC

Motion to accept the voluntary surrender of Benjamin Sargent’s police certification by Dr. Sullivan, the motion was seconded by Chief Hoebeke.

Vice Chair Commissioner Hanks took the roll call vote:

Vice Chair Commissioner Hanks	aye
Chief Cobb	aye
Chief Hoebeke	aye
Judge Gardner	aye
Chief Rourke	aye
Dr. Sullivan	aye
Mr. Lecius	aye
Mr. Harrington	aye
Dr. Eckstein (Zoom)	aye
AG Formella	abstained
Colonel Noyes	aye

The vote was unanimous in favor of the motion.

Consent Calendar

PT&E Requests

Donald Babbin Ossipee Police Department

(DOH: 05/01/23) requests consideration for full-time police officer certification based on prior training and experience. **Council granted certification upon successful completion of the medical exam (done March 7, 2023), entrance fitness test, and the Law Package of the Full-Time Police Officer Academy, with the stipulation that the officer must work in the direct presence of a certified officer unless the officer completes the agency's FTO program and then may work under normal supervision. *****

Michelle Cooper Hinsdale Police Department

(DOH: 04/30/23) requests consideration for full-time police officer certification based on prior training and experience. **Council granted certification upon successful completion of the medical exam (done April 7, 2023), entrance fitness test, and the Law Package of the Full-Time Police Officer Academy, with the stipulation that the officer must work in the direct presence of a certified officer unless the officer completes the agency's FTO program and then may work under normal supervision.**

Alexander Grimes NH State Police

(DOH: 05/19/23) requests consideration for full-time police officer certification based on prior training and experience. **Council granted certification upon successful completion of the medical exam (done March 21, 2012), entrance fitness test, and the Law Package as a sit in student of the Full-Time Police Officer Academy with the stipulation that the officer must work in the direct presence of a certified officer unless the officer completes the agency's FTO program and then may work under normal supervision.**

David Harney Kensington Police Department

(DOH: 04/18/23) requests consideration for full-time police officer certification based on prior training and experience. **Council granted certification upon successful completion of the medical exam (done March 3, 2023), entrance fitness test, and the Law Package of the Full-Time Police Officer Academy, with the stipulation that the officer must work in the direct presence of a certified officer unless the officer completes the agency's FTO program and then may work under normal supervision. 62**

Richard Mann Belknap County Sheriff's Office

(DOH: 04/24/23) requests consideration for full-time police officer certification based on prior training and experience. **Council granted certification upon successful completion of the medical exam (done April 21, 2023), and the part-time Law Package of the part time academy with the stipulation that the officer must work in the direct presence of a certified officer unless the officer completes the agency's FTO program and then may work under normal supervision.**

Caleb McLure Dover Police Department

(DOH: 05/29/23) requests consideration for full-time police officer certification based on prior training. **Council granted certification upon successful completion of the medical exam (done March 30, 2023), entrance fitness test, and sitting in for the Law Package of the Full-Time Police Officer Academy, with the stipulation that the officer must work in the direct presence of a certified officer unless the officer completes the agency's FTO program and then may work under normal supervision.**

Officer Eric Pouliot, Keene Police Department

(DOH: 06/01/23) requests consideration for full-time police officer certification based on prior training and experience. **Council granted certification upon successful completion of the medical exam (done April 19, 2023) and entrance fitness test with the stipulation that the officer must work in the direct presence of a certified officer unless the officer completes the agency's FTO program and then may work under normal supervision.**

Requests for Extensions

Note: Extensions granted until the first council meeting following the fitness testing for the requested Academy, and, if testing is successful, to the first council meeting following the end of the requested Academy.

Jonathan Palmer, Dover Police Department (DOH: 12/19/22) Not Part-time certified

Original date of hire was December 19, 2022. Council approved PTE application on October 25, 2022. Certification required within 6 months of date of hire; expires June 19, 2023. This extension request will go from June 20 to December 20, 2023. **Council granted extension with the stipulation that the officer may continue working only in the direct presence of a certified officer. unless the officer has successfully completed their agency's FTO Program, they may work with normal supervision.**

Joseph Sanchez, Ossipee Police Department (DOH: 12/29/2022) Not Part-time certified

Officer Sanchez did not pass his firearms qualification during the 192nd New Hampshire Full Time Academy. The agency is requesting an extension so Officer Sanchez may retake the firearms qualification between July 16, 2023, and August 15, 2023, to receive his full-time certification. **Council granted extension approval to re-test between July 16 - Aug 15, 2023. Council guidelines indicate extensions granted with the stipulation that the officer may continue working only in the direct presence of a certified officer. unless the officer has successfully completed their agency's FTO Program, they may work with normal supervision.**

***Full Time Academy**

Class Number	192
Dates	February 27, 2023-June 16, 2023
	193
	June 12, 2023 – September 29, 2023
	194
	July 31, 2023 – November 17, 2023

* More detailed information about each academy session can be found in Benchmark. This will include the dates of the session, the fitness testing date and number of available seats.

***Part Time Academy**

Class Number	283
Dates	07/29/2023 – 12/01/2023

* More detailed information about each academy session can be found in Benchmark. This will include the dates of the session, the fitness testing date and number of available seats.

***Corrections Academy**

Class Number	120
Dates	January 3, 2023 – February 24, 2023
	121
	October 11, 2023 – December 8, 2023

* More detailed information about each academy session can be found in Benchmark. This will include the dates of the session, the fitness testing date and number of available seats.

Medical Extensions for Fitness Testing

Glen Lucas, NH Fish and Game Department

Jeremy Hawkes, NH Fish and Game Department

Karl Hanson, Auburn Police Department

David Torrissi, Brookline Police Department

Elizabeth Elliott, Haverhill Police Department

Daniel Hurley, Seabrook Police Department (addendum)

End of Consent Calendar

Motion by Judge Gardner, seconded by Chief Hoebeke to accept the consent calendar including an addendum for a medical extension.

Vice Chair Commissioner Hanks took the roll call vote:

Vice Chair Commissioner Hanks	aye
Chief Cobb	aye
Chief Hoebeke	aye
Judge Gardner	aye
Chief Rourke	aye
Dr. Sullivan	aye
Mr. Lecius	aye
Mr. Harrington	aye
Dr. Eckstein (Zoom)	aye
AG Formella	aye
Colonel Noyes	abstained

The vote was unanimous in favor of the motion.

11:40 a.m the Council members entered a non-meeting with Attorney Moeser.

12:08 the non-meeting finished, and Chief Hoebeke made a motion to adjourn which was seconded by AG Formella.

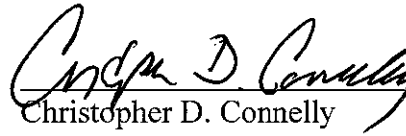
Vice Chair Commissioner Hanks took the roll call vote:

Vice Chair Commissioner Hanks	aye
Chief Cobb	aye
Chief Hoebeke	aye
Judge Gardner	aye
Chief Rourke	aye
Dr. Sullivan	aye
Mr. Lecius	aye

Mr. Harrington aye
Dr. Eckstein (Zoom) aye
AG Formella aye
Colonel Noyes aye

June 27, 2023

Respectfully Submitted


Christopher D. Connelly
Chairman

To: All NHPSTC Council Members
FROM: Director John Scippa
DATE: May 23, 2023
RE: Director's Monthly PSTC Council Report

Bureau of Recruit Training:

1. 191st Full Time Police Academy graduated April 28th.
2. 192nd Full Time Police Academy began on February 27th presently 51 recruits.
3. 193rd Full Time Police Academy is set to begin on June 12th. We will be conducting entrance fitness testing with 65 recruits.
4. 194th Full Time Police Academy is set to begin on July 31st.
5. 121st Corrections Academy began May 1st and presently has 8 recruits.
6. 283rd Part-Time Police Academy scheduled to begin July 29, 2023.
7. With all the required LEACT classes, increase in scenario training and adding CIT to the schedule, the council will need to discuss extension of the length of the academies, (FTA and PTA). Position paper and model schedule to follow.

Bureau of Professional Development, (Formally In-Service Bureau):

1. Working with AOC to help establish Court Security Officer Training and Certification program.
2. RFPs for In-service Training contracts will have final vetting tomorrow.
3. Working with NH Association of Chiefs of Police on Fitness Testing change.

Bureau of Standards and the Conduct Review Committee:

1. Conduct Review Committee (CRC) has its first meeting on May 2nd.
2. Statewide roll out of CRC program Webinar occurred on April 27th.
3. The investigator candidate's background is in the final stages of completion.

NH Law Enforcement Accreditation Commission:

1. The last meeting was on May 22nd.

2. It is anticipated that at the next scheduled meeting, (June 5th) all standards will be approved.
3. Certain members of the LEAC presented at the NH Municipal Association Summer conference as well as the New England Police Accreditation Commission conference. Both presentations were well received.
4. Stakeholders will be making a presentation at the NH Chiefs Summer Conference.
5. We have applied for a 300,000 COPS grant through the NH DOJ to help support this program.
6. Go live date is planned for July 1

PST Budget:

1. We appeared before Governor and Council on May 17th to request permission to move money around within our budget to address open needs as we reconcile the fiscal year-end. Our requests were approved. On May 19th we attended Senate Finance Committee who also approved this request.
2. On May 4th, Major Schultz appeared at the Governor and Council meeting to request permission for PSTC to enter a contract to have the parking lot sealed. This request was approved.
3. Capital Projects for Firearms Range and AC replacement projects have begun with engineering proposals. Unknown when the projects will begin.
4. We are beginning our budget reconciliation efforts to close out this year.

Outreach, Education and Legislation:

1. Nothing to report.

Staff and Operations:

1. With professional sadness and with personal happiness, all of us wish Lt Christopher Lover of the NH DOC the very best as he retires. He has been an instrumental trainer, mentor, and colleague during his time here as a cadre to the NH Corrections Academy.

Open Action Items:

1. **Administrative Rules Committee:** Chapters 100 to 400 have been amended and are being prepared for final council review and approval.

Discussion Items:

1. Request the council to consider allowing a certified officer to earn up to 8 hours of annual in-service training credit if they assist with teaching at any one of our academies.
2. Non-meeting: Dining Services