

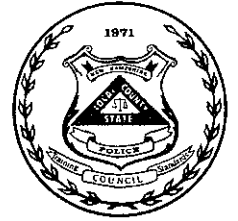


*Sheriff Christopher D. Connelly
Chairman*

State of New Hampshire

POLICE STANDARDS & TRAINING COUNCIL

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*John V. Scippa
Director*

Minutes October 24, 2023 Police Standards and Training Council

In attendance:

Vice Chair, Commissioner Helen Hanks, NH Department of Corrections
Chief Joseph Hoebeke, Hollis Police Department
Chief Allen Aldenberg, Manchester Police Department
Mr. Michael Harrington
Dr. Maureen Sullivan
Mr. Edward Lecius
Chief Emily Cobb, New London Police Department
Sheriff Charles Massahos, Rockingham County Sheriff's Office
Dr. Robert Eckstein
Colonel Mark Hall, New Hampshire State Police
Mr. Christopher Stawasz
Judge Sawako Gardner, Circuit Court Judge
Judge Melissa Countway, Circuit Court Judge

Not in Attendance:

Attorney General John Formella
Chairman, Sheriff Christopher Connelly, Hillsborough County Sheriff's Office
Sergeant Jaqueline Pelletier, Goffstown Police Department
Chief Kevin Rourke, Nashua Police Department

Staff Present:

Director John Scippa, Major David Parenteau (ret.); Attorney Stacie Moeser, Captain Adam Hawkins and Anne Paquin, Investigative Paralegal.

Vice Chairman Commissioner Hanks was in attendance to run the meeting as Sheriff Connelly was unable to attend.

Vice Chairman Hanks called the meeting to order at 9:05 a.m.

Motion by Mr. Lecius, seconded by Chief Hoebeke to approved the meeting minutes from September 26, 2023. Colonel Hall abstained from the vote, with the remainder of the Council members voice vote unanimous in favor of the motion.

October 24, 2023 PSTC Meeting Minutes

Director's Report and Financial Report

Director Scippa presented his report, copy attached. He welcomed two new employees to Police Standards and Training Council, Doug Bartlett, who will be an instructor for the Court Security program, and Jessica Casale, who filled the position of instructional designer.

Director Scippa expanded on the item from his report that detailed the condition of the floor in the tactical center. He noted that Major Schultz was researching funding for repair or to replace the floor in the tactical center, the condition of the floor shows many years of wear and tear.

PSTC is maintaining a good financial standing. There has been some spending in order to outfit new employees with what they need for their specific job.

New Business

Chief Alex Lee of the Newport Police Department was in attendance with an officer candidate for his agency, Walter Anderson.

Chief Lee addressed the Council giving details on Mr. Anderson's education and employment background. As part of the background investigation, Mr. Anderson had divulged that he had used marijuana in December 2022, while living in California where marijuana is legal. Newport Police Department had intended to initiate hiring Mr. Anderson sooner, but according to the rule regarding marijuana use, Pol 301.015 (g) (10) the length of time to hire must be at least 12 months from the date marijuana was used. If the Council grants the waiver, Mr. Anderson would be prepared to attend the full-time academy that begins in January.

Major Parenteau read Pol 301.05 (g) (10) into the record:

Pol 301.05 Background Investigation. The following shall apply to the background investigation of the applicant by the agency:

(g) The hiring authority shall evaluate the results of its background investigation and the agency shall not appoint a person or invest with authority any person elected as a police, corrections or probation/parole officer, who:

(10) Within 12 months before the application for hire, has used marijuana unless, upon review of the council at the request of a hiring authority, the council finds that the behavior pattern under the totality of the circumstances did not demonstrate a lack of good moral character as specified in (m) below;

After reading the rule, Major Parenteau directed Council members to the rule handouts provided to them that contained Pol 301.05 (m), regarding decisions on good moral character.

Motion to grant the waiver by Chief Hoebeke, seconded by Dr. Sullivan, the voice vote of the Council was unanimous in favor of the motion.

Consent Calendar

PT&E Requests

Jason Bonsall, Portsmouth Police Department

(DOH: 09/11/2023) Will be granted certification upon successful completion of the medical exam, (done July 20, 2023) entrance fitness test, and the Law Package of the Full-Time Police Officer Academy, with the stipulation that the officer must work in the direct presence of a certified officer unless the officer completes the agency's FTO program and then may work under normal supervision.

Elias Chaya, Hampstead Police Department

(DOH: 10/10/2023) Will be granted certification upon successful completion of the medical exam, entrance fitness test with the stipulation that the officer must work in the direct presence of a certified officer unless the officer completes the agency's FTO program and then may work under normal supervision.

Christopher Day, Lebanon Police Department

(DOH: 10/22/2023) Will be granted certification upon successful completion of the medical exam, (done September 26, 2023) entrance fitness test, and the Law Package of the Full-Time Police Officer Academy, with the stipulation that the officer must work in the direct presence of a certified officer unless the officer completes the agency's FTO program and then may work under normal supervision.

Trevor Duquette Manchester Police Department

(DOH: 09/25/2023) Will be granted certification upon successful completion of the medical exam, (done September 7, 2023) entrance fitness test, and the Law Package of the Full-Time Police Officer Academy with the stipulation that the officer must work in the direct presence of a certified officer unless the officer completes the agency's FTO program and then may work under normal supervision.

Bruce Foremny, NH Department of Justice

(DOH: 07/28/2023) Will be granted certification upon successful completion of the medical exam (done August 21, 2023), entrance fitness test, and the Law Package of the Full-Time Police Officer Academy with the stipulation that the officer must work in the direct presence of a certified officer unless the officer completes the agency's FTO program and then may work under normal supervision.

Michael Munck, Kensington Police Department

(DOH: 10/04/2023) Will be granted certification upon successful completion of the medical exam (done September 7, 2023), with the stipulation that the officer must work in the direct presence of a certified officer unless the officer completes the agency's FTO program and then may work under normal supervision.

Thomas Rees NH Department of Justice

(DOH: 09/22/2023) Will be granted certification upon successful completion of the medical exam, (done September 8, 2023) and entrance fitness test with the stipulation that the officer must work in the direct presence of a certified officer unless the officer completes the agency's FTO program and then may work under normal supervision.

John Santoro Plaistow Police Department

(DOH: 05/01/2023) Will be granted certification upon successful completion of the medical exam, (done March 29, 2023) entrance fitness test, and the Law Package of the Full-Time Police Officer Academy, with the stipulation that the officer must work in the direct presence of a certified officer unless the officer completes the agency’s FTO program and then may work under normal supervision.

Jonathan Stephens NHSP Auxiliary

(DOH: 08/29/2023) Will be granted certification upon successful completion of the medical exam, (done August 24, 2023) entrance fitness test with the stipulation that the officer must work in the direct presence of a certified officer unless the officer completes the agency’s FTO program and then may work under normal supervision.

Matthew Sweet, Litchfield Police Department

(DOH: 09/11/2023) Will be granted certification upon successful completion of the medical exam, (done August 15, 2023) entrance fitness test, and the Law Package of the Full-Time Police Officer Academy, with the stipulation that the officer must work in the direct presence of a certified officer unless the officer completes the agency’s FTO program and then may work under normal supervision.

Ian Tuttle, Walpole Police Department

(DOH: 09/05/23 Will be granted certification upon successful completion of the medical exam, (done September 18, 2023) entrance fitness test, and the Law Package of the Full-Time Police Officer Academy, with the stipulation that the officer must work in the direct presence of a certified officer unless the officer completes the agency’s FTO program and then may work under normal supervision.

Requests for Extensions

Note: Extensions granted until the first council meeting following the fitness testing for the requested Academy, and, if testing is successful, to the first council meeting following the end of the requested Academy.

*Full Time Academy

Class Number	194
Dates	July 31, 2023 – November 17, 2023

* More detailed information about each academy session can be found in Benchmark. This will include the dates of the session, the fitness testing date and number of available seats.

*Part Time Academy

Class Number	283
Dates	TBD

* More detailed information about each academy session can be found in Benchmark. This will include the dates of the session, the fitness testing date and number of available seats.

*Corrections Academy

Class Number	123
Dates	October 16, 2023 – December 8, 2023

* More detailed information about each academy session can be found in Benchmark. This will include the dates of the session, the fitness testing date and number of available seats.

John Santoro Plaistow Police Department

(DOH: 05/01/2023) Will be granted the extension request. Council guidelines include the stipulation that the officer may continue working only in the direct presence of a certified officer, unless the officer has successfully completed their agency's FTO Program, they may work with normal supervision of the town manager.

Medical Extensions Entrance Fitness Testing

Gregory Miller, Mason Police Department retroactive to October 12, 2023
Council granted extension from October 12, 2023 through April 12, 2024

Addendum #1

Donald Babbin

Request for extension to complete entrance fitness test for Prior Training and Experience certification, PTE was granted on the May 23, 2023 consent calendar.

Council granted extension from November 1, 2023 through May 1, 2024

End of Consent Calendar


Motion to approve the Consent Calendar by Chief Hoebeke, seconded by Mr. Stawasz. The voice vote was unanimous with abstentions from Colonel Hall on the New Hampshire State Police item, and from Chief Aldenberg on the Manchester Police Department's item. The motion passed.

9:25 a.m.

Motion to adjourn the meeting by Mr. Lecius, seconded by Chief Hoebeke, with the unanimous vote from the Council members.

November 14, 2023

Respectfully submitted,


Christopher D. Connelly
Chairman

To: All NHPSTC Council Members
FROM: Director John Scippa
DATE: October 24, 2023
RE: Director's Monthly PSTC Council Report

Bureau of Recruit Training:

1. 194th Full Time Police Academy is in session with 44 recruits, scheduled to graduate on November 17, 2023 at 2 pm.
2. 195th Full Time Police Academy set to begin first week of January 2024 now has 42 received applications.
3. Getting ready to run the fitness entrance test for the January PT academy. Presently have 10 received applications.
4. At the request of DOC, the 123rd Corrections Academy is being postponed until January 2024. Room is made available for DOC to run a civilian class.

Bureau of Professional Development:

1. Court Security Officer Training and Certification program will begin to move forward to establish curriculum and schedule now that we have the new LETS hired to oversee this program.
2. 90% of the In-service Training contracts that were approved by G and C have been scheduled.

Bureau of Standards and the Conduct Review Committee:

1. The CRC held its most recent (5th) meeting on Thursday, October 19.
2. To date, we have received 133 complaints.
3. 74 cases have been closed by the CRC.
4. 2 cases have been sustained as misconduct and are being prepared for a hearing at the Council.
5. 3 cases are currently being investigated by PST investigators.
6. The next (6th) meeting of the CRC will be held on Friday, November 17.
7. An offer has been made to a candidate for the part time investigator position. The background is almost completed.

NH Law Enforcement Accreditation Commission:

1. 12 agencies are presently signed up for the accreditation process.

PST Budget:

1. The Tactical Center floor is in significant need of repair/replacement. We have received estimates to accomplish this in two different ways with the price being between 150,000 to 250,000 dollars. This was not anticipated in our present budget and we are seeking alternative funding sources to get this done.
- 2.

Outreach, Education and Legislation:

1. ****CJ HB 113 that deals with the elimination of the 3-year incumbent fitness testing has been voted ITL by CJ****. Correction, this bill was recommended by the CJ sub-committee to be ITLed. The full committee vote is pending.
2. ED&A HB 130, which proposes to allow retired firefighters the opportunity to work at NH FST and have those hours not count against the retired cap is to be heard shortly. I have testified in support of this bill if they provide the same relief for retired police and corrections officers working at NH PSTC.

Staff and Operations:

1. We are excited to welcome two new employees to PSTC:
 - a. Lt. Doug Bartlett is a new part-time LETS assigned to the Bureau of Professional Development and who will be starting November 3rd. Doug comes to us after his retirement from the United States Marshal's Service. Doug will be overseeing the new Court Officer Security Academy and will assist with training in the police academies as well.
 - b. Jessica Casale is our new full time Instructional Designer who is assigned to the Bureau of Professional Development and brings with her a tremendous amount of experience as both an adult trainer for a major medical company as well as a public education teacher.
2. We had three LETS successfully complete the Scenario Instructor Training with Simmunitions.
3. We are still looking at candidates for the Full time Program Coordinator to assist with both the state level accreditation program as well as to oversee PST's accreditation process.
4. I just attended the annual IACP conference in San Diego last week. During that time, I also participated in the Executive Board meeting for IADLEST as the northeast region representative. These two events are held at the same time and location to reduce travel costs to the participants.

Open Action Items:

1. Administrative Rules Committee: Chapters 100 to 400 have been amended and are being prepared for final council review and approval.

Discussion Items:

1. WMUR has conducted interviews with myself as well as members of the NH AG PIU in regard to UOF cases. This special report is supposed to air in the first week of November according to WMUR.