



Sheriff Christopher D. Connelly
Chairman

State of New Hampshire

POLICE STANDARDS & TRAINING COUNCIL

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John V. Scippa
Director

Public Minutes
December 17, 2024
Police Standards and Training Council

In attendance:

Vice Chair, Chief Emily Cobb, New London Police Department
Sheriff Charles Massahos, Rockingham County Sheriff's Office (exited at 10:55 break)
Commissioner Helen Hanks (arrived 9:44)
Assistant Commissioner Paul Raymond (exited after the Tsaros session)
Judge Amy Manchester, Circuit Court (exited at 12:09)
Mr. Edward Lecius
Judge Sawako Gardner, Circuit Court,
Mr. Christopher Stawasz
Dr. Maureen Sullivan
Colonel Mark Hall, New Hampshire State Police
Attorney General John Formella
Chief Kevin Rourke, Nashua Police Department
Chief Mark Chase, Center Harbor Police Department

Not in Attendance:

Chairman, Sheriff Christopher Connelly, Hillsborough County Sheriff's Office
Dr. Robert Eckstein, Justice Studies, University of New Hampshire
Mr. Michael Harrington
Sergeant Jaqueline Pelletier, Goffstown Police Department,

Staff Present: Director John V. Scippa, (arrived approximately 9:44) Assistant Director Max Shultz (until Director Scippa returned from the meeting with the Governor) Major David Parenteau (ret.), Attorney Stacie Moeser, Captain Adam Hawkins, and Anne Paquin, Investigative Paralegal.

Guests Present: Christopher Bond, General Counsel for DOJ, Director Fallon Reed, NH Department of Corrections with candidate Brian Caldwell; Attorney Marc Beaudoin with Ashlyn Levine, and Chief Michael Stark of the Allenstown Police Department; Chief Lance Rouse of Chesterfield Police Department with candidate Emily Rosploch; Lt. Ralph Hale of the Franklin Police Department with candidate Nicholas Cornejo Mora; Chief Dana Flanders of Loudon Police Department with candidate Trevor Merchant; Officer Jared Wright-Ward of Kingston Police Department with candidate Daniel Vallant; Chief Ryan Porter of Canaan Police Department with candidate Colton Jett; Chief Ryan Venno and Lt. Justin Ranauro of Hampton

Falls Police Department and Robert Burrell formerly employed by Hampton Falls Police Department.

Vice Chair, Chief Cobb called the meeting to order at 9:03 a.m.

Chief Cobb announced that staff is working to improve technology in the meeting room at Primex, last month's meeting those individuals participating virtually were not able to hear the audio.

Motion to approved the Public Minutes from November 19, 2024 was made by Mr. Lecius and seconded by Chief Rourke. The voice vote was unanimous in favor of the motion, with the following abstentions, Chief Chase, Judge Manchester and Assistant Commissioner Raymond.

Motion to approve the Nonpublic Minutes from November 19, 2024 by Judge Gardner, seconded by Dr. Sullivan. The voice vote was unanimous in favor of the motion, with the following abstentions, Chief Chase, Judge Manchester and Assistant Commissioner Raymond.

Director's Report

Assistant Director, Major Max Shultz was in attendance and noted that Director Scippa was meeting with the Governor during this time. Major Schultz presented the report for Director Scippa, (copy attached).

Vice Chair Cobb reminded the Council members that Major Shultz would be retiring from his full time position at the academy, and thanked him for his dedication and all the contributions he'd made to PSTC. Major Shultz will return to PSTC in a part-time position next year.

Previous Unfinished Business

Vice Chair Cobb acknowledged a letter of thanks from the Armenian Embassy for the tour of Police Standards and Training in October.

Demetrios Tsaros

PSTC had received a request from the media to unseal nonpublic minutes regarding Demetrios Tsaros, the matter had been discussed and then tabled at the November 19, 2024 meeting.

Mr. Tsaros had contacted PSTC, he is aware that the item is on the agenda today, but he did not object to dissemination of documents, he was not in attendance.

Motion for a nonpublic session by Mr. Lecius who cited RSA 91-A:3, II (j) Consideration of confidential, commercial, or financial information that is exempt from public disclosure. Mr. Stawasz seconded the motion.

Vice Chair Cobb took the roll call vote

Chief Chase	Y
Judge Manchester	Y

Judge Gardner	Y
Sheriff Massahos	Y
Chief Rourke	Y
Dr. Sullivan	Y
Mr. Lecius	Y
Mr. Stawasz	Y
AG Formella	Y
Colonel Hall	Y
AC Raymond	Y
Vice Chair Chief Cobb	Y

At 9:21 a.m. the Council initiated a nonpublic session.

(AG Formella returned to the meeting room, Commissioner Hanks arrived at the meeting at 9:44 a.m. Assistant Commissioner Raymond remained until the end of the hearing).

Motion to exit the nonpublic session by Dr. Sullivan, seconded by Judge Gardner.

Vice Chair Cobb took the roll call vote

Chief Chase	Y
Judge Manchester	Y
Judge Gardner	Y
Sheriff Massahos	Y
Chief Rourke	Y
Dr. Sullivan	Y
Mr. Lecius	Y
Mr. Stawasz	Y
AG Formella	Y
Colonel Hall	Y
AC Raymond	Y
Vice Chair Chief Cobb	Y

The Council was back in public session at 9:51 a.m.

Motion to seal the minutes of the nonpublic session, table the matter and for PSTC staff to contact Demetrios Tsaros and request his response to the matter of unsealing Council records be issued to PSTC in writing, by Mr. Lecius who cited RSA 91-A:3, II (j) Consideration of confidential, commercial, or financial information that is exempt from public disclosure, Colonel Hall seconded the motion.

Chase	Y
Gardner	Y
Rourke	Y
Sullivan	Y
Stawasz	Y
Formella	Y

Raymond	Y
Cobb	Y

Ashlyn Levine

Ms. Levine was in attendance with her attorney Marc Beaudoin and Allenstown Chief Michael Stark. The request to the Council for Ms. Levine by Allenstown Police Department was regarding her status to become certified. Ms. Levine had been sanctioned for a sustained finding of cheating by the CRC and the Council. At the August 27, 2024, Council meeting, Council members voted to accept the CRC recommendation of a written warning, suspending Ms. Levine's ability to become certified for six months, retroactive to April 14, 2024. In the same motion, Council allowed that if Bow Police Department retained Ms. Levine, she would be eligible to return to the PSTC academy for the last two weeks of classes and testing to become a full-time certified officer, with the stipulation that Bow's Chief Kenneth Miller reports Ashlyn Levine to the NH Attorney General's Office for her inclusion on the Exculpatory Evidence Schedule.

A short time after the meeting, the bow Selectboard chose to terminate Ms. Levine's employment.

Since that time, Ms. Levine has applied to Allenstown Police Department, and they are interested in hiring her. They were in attendance today to ask if the Council's motion in August would pertain to another agency, not just the Bow Police Department.

Discussion ensued amongst the Council members.

Motion by Mr. Lecius, seconded by Sheriff Massahos to grant the request for Ashlyn Levine by the Allenstown Police Department. Stipulations are that she is to be in the direct presence of a certified officer when working and that she will be subject to the same standard for testing as anyone else in the academy, i.e. retesting. The voice vote was 11 in favor, one opposed, the motion passed.

Chesterfield Police Department

Chief Lance Rouse was in attendance with candidate Emily Rosploch. They were sworn in by Vice Chair Cobb.

Major Parenteau summarized that Chief Rouse was requesting a waiver for Ms. Rosploch to be hired due to her use of marijuana within twelve months of her date of hire. The rule is Pol 301.05(g)(10).

Ms. Rosploch revealed in her background investigation that she had used marijuana in October and December 2023.

Discussion ensued amongst the Council members.

Motion by Attorney General Formella, seconded by Mr. Lecius to approve the waiver for Chesterfield Police Department. The voice vote was unanimous in favor of the motion.

Council members discussed the number of requests for waivers that had been on each month's agenda, and how to manage them more effectively.

Franklin Police Department

Lt. Hale and candidate Nicholas Cornejo Mora were in attendance, they were sworn in by Vice Chair Cobb.

Major Parenteau summarized that Lt. Hale was requesting a waiver for Mr. Cornejo Mara to be hired due to his use of marijuana within twelve months of his date of hire. The rule is Pol 301.05(g)(10).

Mr. Cornejo Mara revealed in his background investigation that he had last used marijuana on April 24, 2024. He stated that he was not aware that anyone interested in a law enforcement career was prohibited from using marijuana; when questioned he provided that he knew that marijuana was illegal in New Hampshire.

Motion by Sheriff Massahos, seconded by AF Formella to approve the waiver. The voice vote was nine in favor, three opposed the motion passed.

Loudon Police Department

Chief Dana Flanders was in attendance with candidate Trevor Merchant. They requested a nonpublic session.

Motion by Mr. Lecius, to initiate a nonpublic session citing RSA 91-A:3, II(b), the hiring of any person as a public employee. The motion was seconded by Commissioner Hanks.

Vice Chair Cobb took the roll call vote.

Chief Chase	Y
Judge Manchester	Y
Judge Gardner	Y
Sheriff Massahos	Y
Chief Rourke	Y
Dr. Sullivan	Y
Mr. Stawasz	Y
AG Formella	Y
Colonel Hall	Y
Vice Chair Chief Cobb	Y

At 10:39 the Council began a nonpublic session.

Motion to exit the nonpublic session by Colonel Hall, seconded by Mr. Lecius.

Vice Chair Cobb took the roll call vote.

Chief Chase	Y
Judge Manchester	Y
Judge Gardner	Y
Sheriff Massahos	Y
Chief Rourke	Y
Dr. Sullivan	Y
Mr. Stawasz	Y
AG Formella	Y
Commissioner Hanks	Y
Vice Chair Chief Cobb	Y

The Council returned to public session at 10:53

Motion to seal the minutes of the nonpublic session regarding the Loudon Police Department made by Mr. Lecius citing RSA 91-A:3, II(b), the hiring of any person as a public employee, Attorney General Formella seconded the motion.

Chief Chase	Y
Judge Manchester	Y
Judge Gardner	Y
Sheriff Massahos	Y
Chief Rourke	Y
Dr. Sullivan	Y
Mr. Stawasz	Y
Colonel Hall	Y
Commissioner Hanks	Y
Vice Chair Chief Cobb	Y

Motion to grant the waiver requested by the Loudon Police Department by Colonel Hall, seconded by Chief Rourke. The voice vote of the Council was unanimous in favor of the motion.

At 10:55 the Council took a break

Sheriff Massahos exited the meeting at the time of the break.

At 11:11 the meeting resumed.

New Hampshire Department of Corrections

Director Fallon Reed was in attendance with candidate Brian Caldwell. They were sworn in by Vice Chair Cobb.

Commissioner Hanks recused herself from this matter.

Major Parenteau explained that the Department of Corrections was requesting a waiver for Mr. Caldwell due to his vision. The medical exam, which is part of the hiring process, revealed that he was color blind, which is a disqualifier.

Director Reed and Mr. Caldwell explained the different tests that he'd completed, and that the physician had no reservations about his attending the correction's academy.

Motion by Mr. Lecius, seconded by Colonel Hall to approve the waiver requested by the New Hampshire Department of Corrections. The voice vote was unanimous in favor of the motion with Commissioner Hanks recused.

Kingston Police Department

Officer Jared Wright-Ward of Kingston Police Department was in attendance with candidate Daniel Vallant, they were both sworn in by Vice Chair Cobb.

Kingston Police Department had requested a waiver of Pol 301.05 (g)(8) for Mr. Vallant who had been arrested in 2005 for the possession of marijuana. He sold to friends, did not make a profit and he was a juvenile at the time of the sale. The arrest charge had been dropped, the incident happened sixteen years ago. He informed Kingston Police Department of his history during the hiring process.

Officer Ward and Mr. Vallant answered Council members questions regarding marijuana use and his employment history.

Motion by Attorney General Formella seconded by Mr. Stawasz to approve the waiver as the sale of marijuana was not for profit, and that there was no lack of moral character by Mr. Vallant. The voice vote of the Council was unanimous in favor of the motion.

Council members requested if similar cases are heard in the future, they would like to have copies of arrest reports and dispositions.

They also noted that the requests for waivers were not completed with the same amount of detail, from one agency to another. Council members would like a better summary in the matter, rather than the process of having to collect the facts from the individual. For example, how many times or how often the individual used or sold the substance in question.

Canaan Police Department

Chief Ryan Porter was in attendance with candidate Colton Jett; they were both sworn in by Vice Chair Cobb.

Major Parenteau explained that Canaan Police Department was requesting a waiver for their candidate. The rule is Pol 301.05 (g)(8); and, in order to grant a waiver, the Council would have

to find that upon review that the conduct occurred when the age of the applicant was under 18, and the sale was not for profit.

Chief Porter addressed the Council and gave a summary on Canaan Police Department's candidate, Colton Jett. Mr. Jett relocated from the state of Texas and was interested in law enforcement. During the background investigation, Mr. Jett was transparent and disclosed that between the ages of 16 and 17 there was one time incident when he was in possession of a small amount of marijuana in his home, a friend asked for it, in exchange the friend gave Mr. Jett \$20.00. Mr. Jett took a polygraph test which corroborated the statements. Canaan Police Department also spoke with the individual that was involved in the transaction; Canaan Police Department is confident that this was a one-time incident.

Colton Jett addressed the Council, noting that he was 16 or 17 years old when the transaction occurred, he knew better, he takes responsibility for what he had done.

Discussion ensued between Mr. Jett and the Council members.

Motion by Chief Rourke, seconded by Judge Manchester to approve the waiver for Pol 301.05 (g)(8), at the time that the conduct occurred he was at the age when he would have been considered a juvenile, and the behavior pattern and totality of the circumstances does not demonstrate a lack of good moral character. The voice vote was unanimous in favor of the motion.

Court Security Officer Training Curriculum (copy attached)

Chief Justice Gordon MacDonald provided a letter to the Council outlining the curriculum for training court security personnel. They are requesting that the program is initiated, there is no certification at this point, it is under development. There are several sessions already scheduled.

Council members asked for clarification regarding curriculum and certification.

Director Scippa summarized that this initiative began two years ago, to have Police Standards and Training Council start a program to regulate court security officers that are hired by the administrative office of the courts. There was an amendment to RSA 106-L;

RSA 106-L:5 Powers XXV-a. Upon the request of, and with the approval of, the chief justice of the supreme court, develop a court security officer training and certification program to provide for the education, training, and certification of court security officers by the council. The council may enter into such agreements with the judicial branch as may be necessary to implement a court security officer education, training, and certification program.

Director Scippa and staff members had several meetings with people from the Administrative Office of the Courts. Director Scippa proposed administrative rules for the Council, to give the Council authority to regulate and oversee these officers. There was a lot of discussion between

our agency and the administrative office of the courts. In the meantime, staff at PSTC had built out the entire curriculum and the primary function was to deliver the program. The AOC believes that they want more time to work on certification piece. There are no administrative rules to allow the Council to regulate court security officers. Director Scippa has suggested to the AOC that the training is in place, staff instructors are ready to deliver it. Academy staff must plan an entire year ahead of the academies, it's a complicated task. The Council has the authority by request of the AOC to just deliver the training without the certification if you want to get the training started. The Chief Justice after some consultation and thought, decided that this would be a good way to begin the program, just deliver the training. The AOC is interested in the certification, so they are working towards that.

The way that the request was made, it will be similar to someone coming to PSTC for an in-service program. They will attend classes, be tested and be held to a passing score.

The AOC would like PSTC to certify the court security officers, they want to be sure that they can live with the regulatory oversight of the Council.

Council members were concerned about the level of training, after PSTC training are they allowed to do things that hadn't previously been allowed to do.

Historically, the AOC has provided blocks of instruction to the CSO themselves. The AOC saw that it made more sense for the training to be provided by PSTC.

Motion to approve the curriculum for the training of New Hampshire Court Security Officers by Judge Gardner, seconded by Judge Manchester. The voice vote was unanimous in favor of the motion.

Rules Committee

Director Scippa introduced Mr. Keith Lohman to the Council members. Mr. Lohman has served in positions at PSTC in the past, including Director and Assistant Director. Mr. Lohman is working part time at PSTC, he has experience in drafting, editing and filing administrative rules. He is a phenomenal resource to PSTC, Director Scippa thanked him for returning to the agency.

Director Scippa announced that the PSTC Rules Committee would like to add another member from the Council, and that any Council member interested could contact him.

Robert Burrell

Robert Burrell, formerly employed by the Hampton Falls Police Department was in attendance. Chief Ryan Veno and Lt. Justin Ranauro of Hampton Falls Police Department were also in attendance. All three were sworn in by Vice Chair Cobb.

Robert Burrell had been noticed for hearing regarding the disposition of a complaint filed about him with the Conduct Review Committee by the Hampton Falls Police Department.

Major Parenteau summarized the matter for the Council. The complaint alleged a violation of RSA 106-L:2 V €.

Robert Burrell, (PSTC ID# NH-24774) is a certifiable officer in the State of New Hampshire, not employed currently.

Robert Burrell received his full-time police certification while working for Rochester Police Department. He graduated from the 186th academy on December 17, 2021, he left Rochester Police Department on October 27, 2023, and was hired by Hampton Falls Police Department on November 1, 2023.

Robert Burrell was the subject of the complaints that were brought to the Conduct Review Committee by the Hampton Falls Police Department and Chief Ryan Venno on October 27, 2024; the incidents occurred between April 2, 2024, and June 12, 2024. The subject of the complaint was Officer Robert Burrell for an alleged violation of RSA 106-L:2 V €.

A sustained finding that the officer has engaged in acts or omissions of conduct which would cause a reasonable person to have doubts about the individual's honesty, fairness, and respect for the rights of others and for the laws of the state or nation.

There were two related internal affairs investigations. The first arose after Mr. Burrell was stopped on May 30, 2024, by another police agency, he was driving his girlfriend's vehicle which had a suspended registration due to her arrest for aggravated DWI. He denied knowing the registration was suspended despite being shown that he had improperly run his girlfriend's license plate through SPOTS on April 2, 2024, which confirmed the vehicle's registration was under suspension.

The second investigation began when Mr. Burrell's badge was found in his personal vehicle after an accident on June 7, 2024, which his girlfriend was driving. She was arrested for DWI. At that time her license was already suspended for aggravated DWI. When interviewed on May 29, 2024, and June 12, 2024, Mr. Burrell denied that he let her drive his vehicle. The evidence showed that he had done so numerous times, including on June 7, 2024, when she had dropped him off for work at a distance from the department, to avoid detection.

The first investigation was Mr. Burrell's violation for his use of the State Police Online Telecommunication system, also known as SPOTS.

The second investigation was about Mr. Burrell's off duty conduct, obedience to the law, rules and regulations. That is the abstract of the report to the Council from the Conduct Review Committee.

Attorney Moeser noted that the allegation began as RSA 106-L V(e) when it was received and that the recommendation from CRC was a sustained finding by clear and convincing evidence under a different section. The officer had engaged in conduct negatively reflecting on the

officer's trustworthiness or ability, including but not limited to a deliberate material lie during an internal investigation. This is RSA 106-L:2 V (b)(1).

On November 22, 2024, the New Hampshire Law Enforcement Conduct Review Committee reviewed the investigative reports and concluded that there are sustained findings by clear and convincing evidence that Mr. Burrell engaged in conduct negatively reflecting on his trustworthiness or credibility, including but not limited to deliberate and material lies during an investigation, pursuant to RSA 106-L:2, V(b)(1).

Major Parenteau asked that Lt. Janauro provide testimony. Lt. Janauro provided information about his employment history, and what his tasks were for the Hampton Falls Police Department.

Lt. Janauro conveyed that Deputy Chief Richard Sawyer from Rockingham County arrived at Hampton Falls Police Department on May 3, 2024, to speak with Chief Venno, regarding Mr. Burrell being stopped by the RCSO. Mr. Burrell had been stopped for speeding, but it was discovered that the car's registration had been suspended due to a DWI by Mr. Burrell's girlfriend. Because of this, that deputy used SPOTS to research when the license plate had been run prior to the vehicle stop and learned that it had been run by Hampton Falls Police Department; on April 2, 2024 by Mr. Burrell (HFPD) and by Officer Vatcher (HFPD) on April 25, 2024.

Lt. Janauro met with Mr. Burrell on May 29, 2024, read him Garrity due to misuse of SPOTS, as well as completing an interview with him on that subject. Mr. Burrell admitted to running the plate but denied knowing that he was not allowed to run his girlfriend's license plate, he had run it to check the status. Mr. Burrell was asked if he was allowing his girlfriend to drive his own vehicle, which he denied. By running the license plate in SPOTS, Mr. Burrell would have known that his girlfriend's vehicle registration was suspended.

The second investigation, June 7th, Lt. Janauro was working, and he was called to the lobby. There was an evidence technician from the Hampton Police Department in the lobby who was turning in a Hampton Falls Police Department badge. The property label had Mr. Burrell's girlfriend's name on it. Lt. Janauro was informed that there was a vehicle accident involving a DWI. Lt. Janauro informed Chief Venno about the situation and contacted Captain Azarian (Hampton Police Department). Lt. Janauro received the arrest report from Captain Azarian on the accident, confirmed that it was Mr. Burrell's girlfriend that was arrested, and it was Mr. Burrell's vehicle involved in the accident.

Lt. Janauro and Chief Venno met with Mr. Burrell, Lt. Janauro read Garrity again, and during that interview he admitted that the girlfriend was driving him to work, parking a distance away from the police department, he did that to avoid the camera views. Lt. Janauro reviewed the videos and found a video that showed Mr. Burrell walking from the library into the back parking lot of the police department. Shortly after, the video revealed Mr. Burrell's vehicle pass by the front of the police department.

Lt. Janauro stated that Mr. Burrell said that there were times when he would travel to work by Uber. During his interview he was not able to produce receipts from Uber. Mr. Burrell said that the Uber would drop him off at Hampton Falls town office which is next to the police department. Mr. Burrell didn't do anything to stop his girlfriend from driving his car. He knew her license was suspended but never did anything to stop her.

Council members asked about the use of SPOTS, and the training for SPOTS, when it could be used, and on whom. This information was proof that when Mr. Burrell said he didn't know that he wasn't allowed to run his girlfriend's license plate was not true.

When asked, Chief Venno provided information regarding Mr. Burrell's misuse of SPOTS. Mr. Burrell received a written reprimand and counseling. At that time, he was asked whether or not he allowed his girlfriend to drive his car, and he denied it.

Lt. Janauro, when asked by Council member about SPOTS status for Mr. Burrell, stated that he took the SPOTS test in December 2023, and took the test again in June 2024. Lt. Janauro was asked whether in his own mind, Mr. Burrell's statement that he wasn't aware that he couldn't use SPOTS on his girlfriend's status, was not true.

Major Parenteau asked Chief Venno what his findings were in the matter, and what was done for the disposition. Chief Venno explained that the first incident for the misuse of SPOTS, there was a written reprimand, and counseling.

When the evidence technician from Hampton PD brought Mr. Burrell's badge to Hampton Falls, from the car accident in Hampton, his vehicle was being used by his girlfriend. During the second internal investigation interview Mr. Burrell was asked how long he'd allowed his girlfriend to use his car, and he stated he was taking Uber almost every day to the library.

On June 7, 2024, the day that the car accident happened, video showed Mr. Burrell walking down from the library, then his car going past the police station. Mr. Burrell admitted that there had been a few times he had allowed his girlfriend to drive the vehicle. Chief Venno's concern was the fact that he's a police officer, and it was a violation to allow his girlfriend to drive his vehicle being aware that she had a suspended license. She was driving a vehicle while under suspension for DWI is an enhanced penalty in New Hampshire, a misdemeanor crime someone that once got into an accident has a higher likelihood of potential to get into an accident again. Mr. Burrell was allowing this in the town that he was employed with to uphold laws. At the conclusion of the interview with Mr. Burrell, he was placed on administrative leave and the agency would continue with the investigation, gathering facts. Mr. Burrell was a probationary employee at that time.

Vice Chair, Chief Cobb, asked if Mr. Burrell would like to speak to the Council. Robert Burrell addressed the Council stating that he was in attendance to accept full responsibility for what had happened. He went on to state that he respected the chief and the lieutenant, he liked working for the agency.

Motion by Commissioner Hanks to accept the recommended finding of sustained conduct as outlined by the Conduct Review Committee and provided to the Council, that there was a sustained finding by clear and convincing evidence that the officer engaged in conduct negatively reflecting on the officer's trustworthiness or credibility, including but not limited to a deliberate and material lie during an internal investigation, under NH RSA 106-L V(b)(1). Attorney General Formella seconded the motion. The voice vote was unanimous in favor of the motion.

Attorney Moeser explained that the second phase, the recommendation of the Conduct Review Committee, was for a suspension of a duration which the Council decides, it's the Council's discretion. His last day of employment was June 18, 2024.

Attorney Moeser further explained that what was available for sanctions prior to CRC are still available, in sections of administrative rule Pol 402.02, which she read into the record.

Council members questioned Mr. Burrell for the reasons why he used SPOTS and for why he allowed his girlfriend to use his car after she was arrested for DWI. Mr. Burrell could not provide any reasons beyond "he wasn't thinking".

Vice Chair Cobb asked PSTC staff if there had been any similar situations in the past.

Motion by Chief Cobb, seconded by Judge Gardner to initiate a nonpublic session, RSA 91-A:3, II 1, for legal advice. Chief Cobb took the roll call vote.

Chase	y
Rourke	y
Sullivan	y
Lecius	y
Stawasz	y
Formella	y
Hall	y
Hanks	y

At 12:45 the Council began a nonpublic session.

At 1:00 the Council exited the nonpublic session

Motion by Attorney General Formella, seconded by Colonel Hall to exit the nonpublic session.

Vice Chair Cobb took the roll call vote.

Chief Chase	Y
Chief Rourke	Y
Dr. Sullivan	Y
Mr. Lecius	Y
Mr. Stawasz	Y
Commissioner Hanks	Y

Vice Chair Cobb Y

Motion to seal the minutes of the nonpublic session by Chief Chase, seconded by Mr. Stawasz, using the same citation as used to enter the nonpublic session, RSA 91-A:3, II 1.

Vice Chair Cobb took the roll call vote.

Chief Rourke	Y
Dr. Sullivan	Y
Mr. Lecius	Y
AG Formella	Y
Colonel Hall	Y
Commissioner Hanks	Y
Vice Chair Cobb	Y

Council members summarized that the untruths expressed by Mr. Burrell were stated numerous times, his actions were a disservice to the public. His credibility would be in question; if he were called in as a witness for a trial, the jury would doubt his sincerity.

Motion by Attorney General Formella, seconded by Chief Chase, for a two-year suspension of certification, retroactive to June 18, 2024, the day he was discharged from Hampton Falls Police Department. The voice vote was unanimous in favor of the motion, with the exception of one against the motion.

Motion by Commissioner Hanks, seconded by Mr. Lecius, per RSA 106-L, all of the records relied on by the CRC become public at the end of the hearing, anything relied upon by the Council becomes public as well. The CRC is asked to make appropriate redactions to the records due to their being a civilian involved and other private information. The voice vote was unanimous in favor of the motion.

Commissioner Hanks asked if the CRC could be given authority regarding redaction in all of the hearings, Council members asked that the topic be added to the January meeting agenda.

Consent Calendar

PT&E Requests

Andrew Vautrin, NH State Police

(DOH: 12/02/24) Will be granted certification upon successful completion of the medical exam, (done May 20, 2024) and entrance fitness test, and Law Package of the Full Time Police Officer Academy with the stipulation that the officer must work in the direct presence of a certified officer unless the officer completes the agency's FTO program and then may work under normal supervision.

Leart Bakraqi, NH State Police

(DOH: 12/02/24) Will be granted certification upon successful completion of the medical exam, (done September 20, 2024) entrance fitness test, and the Law Package of the Full-Time Police Officer Academy, with the stipulation that the officer must work in the direct presence of a certified officer unless the officer completes the agency's FTO program and then may work under normal supervision.

Curran Huff, NH State Police

(DOH: 12/02/24) Will be granted certification upon successful completion of the medical exam, (done October 3, 2024) entrance fitness test, and the Law Package of the Full-Time Police Officer Academy, with the stipulation that the officer must work in the direct presence of a certified officer unless the officer completes the agency's FTO program and then may work under normal supervision.

Edwin Edmunds, Aux, NH State Police

(DOH: 11/15/24) Will be granted certification upon successful completion of the medical exam, (done September 17, 2024) entrance fitness test, and the Law Package of the Full-Time Police Officer Academy, with the stipulation that the officer must work in the direct presence of a certified officer unless the officer completes the agency's FTO program and then may work under normal supervision.

David Benway-Fongemie, Bedford Police Department*

(DOH: 09/09/24). Will be granted certification upon successful completion of the medical exam, (done September 25, 2024) entrance fitness test, with the stipulation that the officer must work in the direct presence of a certified officer unless the officer completes the agency's FTO program and then may work under normal supervision.

*(This item was on the November Consent Calendar, there was an error as this PTE is for David, not Joseph as noted in November).

*Full Time Academy

Class Number	199
Dates	January 6, 2025-April 25, 2025
	200
	May 5, 2025 – August 22, 2025
	201
	September 2, 2025 – December 19, 2025

*Part Time Academy

Class Number	284
Dates	January 25, 2024 – May 22, 2025

*Corrections Academy

Class Number	126
Dates	TBD

* More detailed information about each academy session can be found in Benchmark. This will include the dates of the session, the fitness testing date and number of available seats.

Medical Extensions for Fitness Testing - the following officers were granted medical extensions for fitness testing which will expire on June 30, 2025.

- Alyssa Raxter, Gilford Police Department
- Dana Johnson, Milford Police Department
- Kira Goodheart, Laconia Police Department
- Cristina Ostrowski, NH Attorney General's Office
- Joshua Gallant, Hillsboro Police Department
- Nicholas Dostaler, NH Department of Corrections
- Matthew Kaufman, Lebanon Police Department
- Eli Krause, Bedford Police Department

Kelly McKinney, Manchester Police Department

Matthew Barsaleau, Auburn Police Department

Carole Lee, Strafford County Sheriff's Office

Jordan Kelly, Nashua Police Department

Addendums 1, 2 and 3 are PTE's for the Consent Calendar

Addendum #1 David Goldstein PTE

David Goldstein Rockingham County Sheriff's Office.

(DOH: 12/02/24) Will be granted certification upon successful completion of the medical exam, (done December 9, 2024) and entrance fitness test with the stipulation that the officer must work in the direct presence of a certified officer unless the officer completes the agency's FTO program and then may work under normal supervision.

Addendum #2 Conor Doyle PTE

Conor Doyle, New Hampshire State Police

(DOH: 12/02/24) Will be granted certification upon successful completion of the medical exam, (done October 25, 2024) entrance fitness test, and the Law Package of the full-time academy with the stipulation that the officer must work in the direct presence of a certified officer unless the officer completes the agency's FTO program and then may work under normal supervision.

Addendum #3 Alexander Garcia PTE

Alexander Garcia, Nashua Police Department

(DOH: 12/03/24) Will be granted certification upon successful completion of the medical exam, (done October 29, 2024) entrance fitness test, and Law Package of the full time academy with the stipulation that the officer must work in the direct presence of a certified officer unless the officer completes the agency's FTO program and then may work under normal supervision.

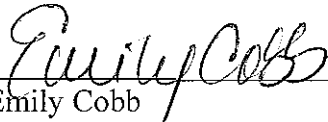
Motion to approve the Consent Calendar by Mr. Lecius, seconded by Commissioner Hanks. The voice vote was unanimous with the following abstentions: Colonel Hall for all of the New Hampshire State Police items, Commissioner Hanks for the New Hampshire Department of Corrections items, Chief Rourke for the Nashua Police Department items, and Attorney General Formella for the New Hampshire Department of Justice items.

Motion to adjourn by Mr. Lecius, seconded by Commissioner Hanks with a unanimous voice vote of the Council members.

Meeting adjourned at 1:12 p.m. The next meeting will be on January 28, 2025.

January 28, 2025

Respectfully Submitted,



Emily Cobb
Vice Chair

To: All NHPSTC Council Members

FROM: Director John Scippa

DATE: December 17, 2024

RE: Director's Monthly PSTC Council Report

Bureau of Recruit Training:

1. 199th Police Academy is set to begin on January 6 and is slotted for 64 recruits. Entry PT test was conducted on December 16. 73 applicants were tested and 6 failed. 67 passed. We currently have 3 that are on a waiting list in case any recruits are pulled from the current roster. The 6 that failed will be moved to class 200 if their PDs want. We will have the following Cadre assigned: Manchester PD Officer Esposito and NHSP Trooper Ryan St. Cyr.
2. 284th Part Time Police Academy is set to begin on January 25. We currently have 13 applications, and we are understanding that we will be receiving 2 applications coming in from Marine Patrol. Application deadline is December 27, Entry Pt test is January 11, 2025.
3. Corrections Academy is tentatively scheduled to begin in March 31st.
4. 2025 Academy Dates
 - a. Full Time Police Academy
 - i. 199 | January 6th, 2025 - April 25th, 2025
 - ii. 200 | May 5th, 2025 - August 22nd, 2025
 - iii. 201 | August 25th, 2025 - December 12th, 2025
 - b. Corrections Academy
 - i. 126 | March 31st, 2025 – May 22nd, 2025
 - ii. 127 | September 15th, 2025 – November 6th, 2025
 - c. Court Security Officer Program
 - i. 1 | February 24th, 2025 – March 21st, 2025
 - ii. 2 | April 28th, 2025 – May 23rd, 2025
 - iii. 3 | July 21st, 2025 – August 15th, 2025
 - iv. 4 | October 6th, 2025 – October 31st, 2025
 - d. Part Time Academy
 - i. 284 | January 25th, 2025 – May 22nd, 2025

Bureau of Professional Development:

1. 3-Year PFT Stats as of 12/13/2024:
 - i. PT- Probationary (5 Year) – 18
 - ii. PT – Medical – 17
 - iii. Active – 246
2. DEA's Basic Narcotics Symposium is set for January 13th, 2025 – January 17th, 2025
55 of 55 Seats taken. Size of class was increased due to demand.

3. 2024 Annual Compliance Report is available in Benchmark
4. FLETC – Control Tactics Instructor is scheduled for April 7th through April 18th, 2025.
5. Red-Man Defensive Tactics Instructor Class is scheduled for April 29th - May 1st, 2025
6. Three new forensics/investigation classes are developed and set to be delivered in 2025:
 - a. Introduction to Criminal Investigations
 - b. Bloodstain Pattern Analysis
 - c. Evidence Management
7. New De-Escalation Training - Principles and Practice De-escalation training delivered by staff from the University of New Haven / COPS Office is scheduled to be delivered in April and May 2025
8. Basic Police Prosecutor Course. The 40-hour course is scheduled to be delivered on four different dates in 2025. The first two sessions are full.
9. Updated Background Investigations School
 - a. New Background Manual Draft completed and in review.
 - b. New Personal History Statement Draft completed, in review.
 - c. Background Investigations classes starting in February 2025.
10. Contract In-service training courses that have or are currently being scheduled:
 - a. Police Media
 - b. Field Training Officer
 - c. Internal Affairs
 - d. Officer Wellness
 - e. Peer to Peer Support
 - f. Interview and Interrogation
 - g. Crisis Intervention Training
11. New 4-hour, online training for instructor recertifications complete; available December 20th, 2024. Makes the recertification process more efficient and less travel time to Academy. Eliminates duplicative process for officers who hold multiple instructorships. All instructor classes and recert sessions available December 20th, 2024.
12. Working group steering the Critical Incident Management / Active Shooter Group to identify training needs and curriculum. ALERRT-AAIM and Active Shooter Instructor and Train the Trainer are being scheduled for 2025 in support of this initiative.

NH Law Enforcement Accreditation Commission:

1. 37 agencies now enrolled.
2. Derry PD is set for Accreditation Assessment this month. They are the first agency to go through the state level accreditation assessment process.

Bureau of Standards:

1. Pathways Fitness testing: As of December 16th, there are 246 officers remaining, that must submit a passing or failed 3 year fitness test by December 31. If not, they will be suspended until they submit a passing or failed test.
2. There are 18 officers remaining, who were given a 2-yr extension from the 3-year due date due to a failed test. If they do not pass the test they will be suspended until they can pass the test.
3. Compliance Audits recently completed: Merrimack, New Durham, Hampton, Salem, Portsmouth

Conduct Review Committee:

1. As of Thursday, December 12, we have received 354 complaints. 152 complaints have been filed through the public portal, although several are duplicative and counted together in the total complaints.
2. 240 cases have been closed by the CRC.
3. Eighteen (18) cases have been sustained as misconduct. Two (2) have had hearings, one (1) is scheduled for today, and the rest are being prepared for hearings.
4. The public register has been updated with all cases that have not been sustained as misconduct. The separate register for sustained complaints is under development.
5. The next (18th) meeting of the CRC has been changed to Wednesday, January 22.

PST Budget and Facilities:

1. Minor changes to RSA 106-L that we initially attempted to enter for consideration as part of HB2 have now been entered as House Bills by Representative Terry Roy.
2. The new door access control system has been installed in the building and the new security alarm system will be installed shortly. This is part of a project to improve building security with funds from last fiscal year.
3. The TAC Center floor project work has been started and presently the old floor has been removed, the old flooring glue has been ground off the concrete, the concrete has been polished, cracks filled, and a vapor barrier has been applied. The vendor will begin installing the new floor within the next week but will have to wait for some of the product that is still outstanding to finish the project. Project timeline remains early February completion date.
4. LMS/RMS System contract negotiations are on-going.

Staff and Operations:

1. We are very excited to welcome Ann Durso as our new Instructional Coordinator. She comes to us from California and brings with her a tremendous amount of experience developing training materials for different private sector businesses. She started yesterday and is reporting to Dr Stewart.

2. Due to changes and increase in responsibilities within the Recruit Training Bureau, Capt Mark O'Brien has been promoted to the rank of Major and will continue to report to the Assistant Director. Congratulations to Major O'Brien!
3. Lt Dave Bailey, Lt Doug Bartlett and Lt Chris Sanders recent traveled to CT and completed training as ALERRT Level I Instructor/Trainers (Bailey and Bartlett) and Active Shooter Incident Management Instructor/Trainers (Bartlett and Sanders).

Open Action Items:

1. Council members are invited to attend the PST Staff Christmas potluck lunch on December 20th at noon. Ugly holiday sweaters are strongly encouraged!!!

Discussion Items:

1. None to report