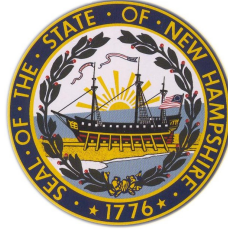


New Hampshire Police Standards and Training Council



Annual Report July 1, 2011 - June 30, 2012

August 28, 2012
Michael L. Prozzo Jr., Chairman
Donald L. Vittum, Director



GOVERNOR AND EXECUTIVE COUNCIL

Governor John H. Lynch

Honorable Raymond S. Burton, Executive Councilor, District One
 Honorable Daniel St. Hilaire, Executive Councilor, District Two
 Honorable Christopher T. Sununu, Executive Councilor, District Three
 Honorable Raymond J. Wieczorek, Executive Councilor, District Four
 Honorable David K. Wheeler, Executive Councilor, District Five

POLICE STANDARDS AND TRAINING COUNCIL

Member	Original Appointment	Term Expires
Sheriff Michael L. Prozzo, Jr. Sullivan County Sheriff's Office	December 6, 1996	May 21, 2015
Sheriff Richard A. Foote Cheshire County Sheriff's Office	March 17, 2009	March 17, 2013
Chief James B. Sullivan (town) Hampton Police Department	June 21, 2009	March 17, 2013
Chief David P. Cahill (town) Sunapee Police Department	January 1, 2012	May 21, 2014
Chief Anthony Colarusso (city) Dover Police Department	August 17, 2009	September 23, 2013
Chief Peter Morency (city) Berlin Police Department	March 10, 2005	March 20, 2013
Associate Justice Sawako Gardner Portsmouth District Court	September 13, 2011	March 17, 2013
Associate Justice James Carroll Laconia District Court	September 14, 2011	May 21, 2014
Chancellor Ross Gittel Community College System of New Hampshire		(ex-officio)
Colonel Robert L. Quinn New Hampshire Division of State Police		(ex-officio)
Commissioner William L. Wrenn, Jr. New Hampshire Department of Corrections		(ex-officio)
Attorney General Michael Delaney NH Department of Justice		(ex-officio)

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MISSION STATEMENT

New Hampshire Police Standards and Training is committed to supporting and enhancing a dual mission:

Providing high-quality, innovative, credible and responsive basic, advanced, and specialized training to New Hampshire Police, Correctional, Probation and Parole officers; and,

Adopting and enforcing reasonable, professional standards in a manner consistent with the law, considerate of the public trust, and committed to basic values and the highest ethical standards.

Readopted August 25, 2009

COUNCIL MEMBERSHIP

The members of the New Hampshire Police Standards and Training Council during Fiscal Year 2012 were Sheriff Michael L. Prozzo, Jr. of the Sullivan County Sheriff's Office, who served as Chairman; Chief David P. Cahill of the Town of Sunapee Police Department; Chief Peter P. Morency of the City of Berlin Police Department; Chief James B. Sullivan of the Town of Hampton Police Department; Chief Anthony F. Colarusso, Jr. of the City of Dover Police Department ; Sheriff Richard A. Foote of the Cheshire County Sheriff's Office; Associate Justice Sawako T. Gardner of the Portsmouth District Court; Associate Justice James Carroll of the Laconia District Court; Chancellor of the Community College System of New Hampshire Dr. Ross Gittell; Colonel Robert L. Quinn, Director of the New Hampshire State Police; Attorney General Michael Delaney of the Department of Justice; and, Commissioner William L. Wrenn, Jr. of the New Hampshire Department of Corrections, who served during the year as Vice-Chairman.

By law, the members of the Council, appointed by the Governor, must include two town police chiefs, two city police chiefs, two high sheriffs, two justices of the District or Superior Court System, the Chancellor of the Community College System of New Hampshire, the Attorney General, the Commissioner of Corrections, and the Director of State Police. Terms are two years in length. The Chairman is designated by the Governor, and the members elect the Vice-Chairman.

NH POLICE STANDARDS AND TRAINING COUNCIL

ANNUAL REPORT

Fiscal Year July 1, 2011 - June 30, 2012



ORGANIZATION AND FUNCTIONS

The Police Standards and Training Council was established by the New Hampshire Legislature in 1971. Policies are set by the 12-member Police Standards and Training Council. The director is appointed by the members of the New Hampshire Police Standards and Training Council.

Administrative operations are under the control of the Director of Police Standards and Training and the agency is administratively attached to the Community College System of New Hampshire. The current director, Donald L. Vittum of Rochester, was appointed to his first four year term on February 1, 2007 and was recently re-appointed to a second term starting February 1, 2011.

The Council is charged with establishing minimum hiring and educational standards for police, state corrections, and probation-parole officers and the certification of persons qualified to serve in those positions. Police Standards and Training's mission also includes providing mandatory basic training to new police, state corrections and probation-parole officers and providing in-service training to police, state corrections and probation-parole officers.

In addition, the Police Standards and Training Council approves the curriculum for County Corrections Officers who are enrolled in the Group II (law enforcement) retirement system.

The Council currently certifies 4,010 police officers, both full and part time, who are employed by State, County and local units of government, plus 899 sworn and civilian employees of the New Hampshire Department of Corrections.

Our headquarters are located at 17 Institute Drive in Concord, in a law enforcement training facility that opened on October 25, 1983. An additional lecture hall, two more classrooms, and several additional offices were opened on July 1, 1989. Another 33,280 square feet (on two floors) Tactical Training Center and a 7,600 square feet (on two floors) dormitory addition were completed in 1993, giving us a total of 77,000 square feet on 20.87 acres of land and overnight accommodations for more than 100 persons.

On May 2, 2007 in honor of the late Arthur D. Kehas the first Director of Police Standards and Training, the Governor and Executive Council changed the name of our building and grounds to the Arthur D. Kehas Law Enforcement Training Facility and Campus. On June 14, 2010, a ceremony was held to dedicate a bronze plaque donated by the Kehas family to commemorate the naming of the campus in honor of Arthur Kehas. That plaque remains proudly displayed in our lobby.

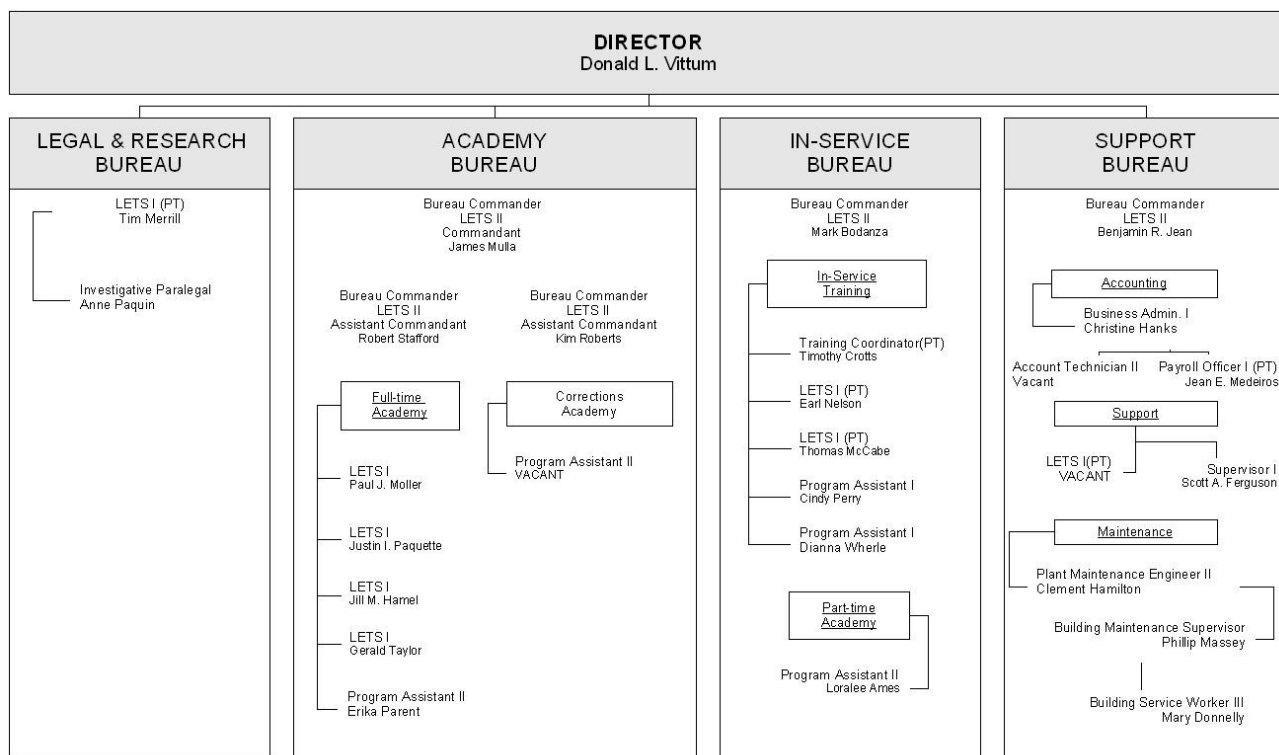
The Council is funded by the Penalty Assessment Fund established under RSA 188-F:31. Each jurisdiction is required to levy a surcharge of \$2 or 24% on each fine imposed for all offenses except municipal parking violations. 66.66% of that collection is deposited into the Police Standards and Training Council Training Fund, a special, non-lapsing fund to support police training. 16.67% is collected to support victim assistance programs in the state. Another 16.67% goes to the court system. In addition, \$5 from each prisoner supervision fee collected by the NH Department of Corrections for the supervision of probationers and parolees is deposited into the Police Standards and Training Council Training Fund for training police and corrections officers. The Council receives no General Fund support and funds its total operation from the Training Fund.

The Council was a non-affiliated state agency reporting directly to the Governor until July 1, 1985. With the passage of Chapter 152, Laws of 1985, it became attached to the Department of Postsecondary Technical Education, subsequently called the NH Department of Regional Community-Technical Colleges, and known since 1998 as the NH Community Technical College System. Laws of 1985, 152:4, provide that Police Standards and Training shall be a separate PAU within the System, administratively attached and separately financed. The Council also retains its rule-making authority independent from the System. By a law enacted by the 1998 Legislature, the Police Standards and Training Council, like the rest of the college system, gained flexibility in making purchases and in fiscal transfers through the System's Board of Trustees. Chapter 361, Laws of 2007, changed the governance structure of the system again and renamed the system the New Hampshire Community College System. Beginning in SFY 2008, PSTC transfers are approved through the Joint Legislative Fiscal Committee. In 2011, the property of the CCSNH, PSTC and the McAulliffe Shepard Discovery Center was surveyed and re-distributed under RSA 188-F:1-a with PSTC receiving 20.87 acres of allocation.

PSTC PERSONNEL

The current authorized staffing level at PSTC is reflected below, and the section on expenditures and revenue follows.

	6/30/09	6/30/10	6/30/11	06/30/12
Unclassified	1	1	1	1
Classified	24	23	23	21
Part-Time	2	7	5	6
	27	31	29	28



**FISCAL YEAR 2012
PHYSICAL PLANT AND PROPERTY APPRAISAL**

	June 30, 2010	June 30, 2011	June 30, 2012
Equipment	\$2,098,858.80	\$1,982,981.58	\$1,843,733.52
Physical Plant	\$6,551,696.00	\$7,419,796.00	\$7,434,623.00
Farm	\$0.00	\$0.00	\$0.00
Highway	\$0.00	\$0.00	\$0.00
	\$8,650,554.80	\$9,402,777.58	\$9,278,356.52

	June 30, 2010	June 30, 2011	June 30, 2012
Tax Collection	\$0.00	\$0.00	\$0.00
Federal Funds (grants)	\$0.00	\$0.00	\$0.00
All Other Sources	\$0.00	\$0.00	\$0.00
State Appropriation	\$0.00	\$0.00	\$0.00
Penalty Assessment	\$1,095,577.72*	\$303,228.55	\$586,069.40
Other	\$0.00	\$0.00	\$0.00
	\$1,095,577.72	\$303,228.55	\$586,069.40

	June 30, 2010	June 30, 2011	June 30, 2012
Specialized Training Grants	\$29,515.68	\$38,959.70	\$32,491.23
	\$29,515.68	\$38,959.70	\$32,491.23

	June 30, 2010	June 30, 2011	June 30, 2012
NH Technical Institute	\$80,713.46	\$26,552.00	\$26,552.00
Attorney General	\$75,255.00	\$75,884.00	\$75,255.00
Health & Human Services	\$770.00	\$770.00	\$770.00
Div. of Inform. Technology	\$49,912.74	\$13,597.16	\$69,015.15
	\$206,651.20	\$116,803.16	\$171,562.15

* Penalty Assessment reduced by \$800,000 pursuant to HB 1-FN-A

EXPENDITURES

PENALTY ASSESSMENT FUND

ADMINISTRATION AND SUPPORT	June 30, 2010	June 30, 2011	June 30, 2012
Permanent Personnel	\$424,670.26	\$395,787.70	\$361,666.97
Director	\$90,605.84	\$90,605.84	\$94,090.68
Temporary Personnel	\$6,706.76	\$6,124.68	\$6,437.12
Current Expense	\$49,330.12	\$65,600.05	\$47,205.32
Lease Rent - Other Than State	\$342.68	\$747.61	\$310.36
Heat, Water & Electricity	\$87,119.41	\$91,000.18	\$73,775.39
Maint Other Than Bldg & Grounds	\$18,142.26	\$19,207.36	\$20,000.69
Organizational Dues	\$400.00	\$400.00	\$400.00
Office of Information Technology	\$49,912.74	\$13,597.16	\$69,015.15
Equipment	\$55,225.67	\$44,915.38	\$40,194.67
Indirect Costs	\$43,783.00	\$49,008.00	\$53,771.00
Transfer to Other State Agencies	\$156,738.46	\$172,555.00	\$120,059.50
Other Personnel Services	\$2,121.37	\$3,169.60	\$1,525.91
Benefits	\$257,981.60	\$262,805.65	\$203,011.56
Additional Fringe Benefits	\$45,786.00	\$30,232.50	\$37,687.60
In-State Travel	\$10,343.72	\$9,145.36	\$8,701.87
Out-of-State Travel	\$6,293.72	\$6,545.13	\$4,993.20
Debt Service	\$229,352.09	\$238,957.00	\$270,772.46
Contract Maint Bldg. & Grounds	\$6,205.44	\$1,041.60	\$50,871.16
<i>Subtotal Administration & Support</i>	\$1,541,061.14	\$1,501,445.80	\$1,464,490.61

TRAINING	June 30, 2010	June 30, 2011	June 30, 2012
Permanent Personnel	\$626,889.52	\$635,502.36	\$633,157.34
Temporary Personnel	\$148,351.38	\$127,978.13	\$74,589.98
Current Expense	\$62,437.12	\$67,074.62	\$57,784.49
Rents & Leases Other Than State	\$1.64	\$75.00	\$0.00
Organizational Dues	\$0.00	\$0.00	\$0.00
Maint. Other Than Bldg & Grounds	\$2,558.24	\$3,534.13	\$1,822.30
Equipment	\$497.69	\$0.00	\$545.75
Transfer to Other State Agencies	\$0.00	\$0.00	\$0.00
Training of Providers	\$256,282.17	\$225,108.06	\$223,664.96
Other Personnel Services	\$18,426.12	\$9,461.01	\$5,577.32
Benefits	\$305,751.54	\$322,987.60	\$307,791.19
Additional Fringe Benefits	\$74,508.00	\$70,700.43	\$75,140.26
In-State Travel	\$1,848.65	\$1,148.15	\$405.09
Food Service	\$142,983.19	159,126.66	\$117,487.73
Specialized Training Grants	\$29,515.68 [†]	\$49,859.70	\$32,491.23
<i>Sub-Total Training</i>	<u>\$1,670,050.94</u>	<u>\$1,672,555.85</u>	<u>\$1,530,457.64</u>

[†] Training Grant funds encumbered in FY 09 (\$2,000) included

WORKERS COMPENSATION	June 30, 2010	June 30, 2011	June 30, 2012
Workers Comp	\$18,203.85	\$2,080.72	\$7,368.22
<i>Sub-Total Workers Compensation</i>	\$18,203.85	\$2,080.72	\$7,368.22

UNEMPLOYMENT	June 30, 2010	June 30, 2011	June 30, 2012
Unemployment Expense	\$10,387.44	\$2,989.00	\$6,020.00
<i>Sub-Total Unemployment</i>	\$10,387.44	\$2,989.00	\$6,020.00

CORRECTIONS	June 30, 2010	June 30, 2011	June 30, 2012
Permanent Personnel	\$112,905.66	\$111,388.38	\$117,731.01
Current Expense	\$3,271.35	\$2,750.95	\$4,443.69
Rents & Leases Other Than State	\$0.00	\$75.00	\$0.00
Organizational Dues	\$0.00	\$0.00	\$0.00
Training of Providers	\$0.00	\$0.00	\$0.00
Other Personnel Services	\$26.74	\$238.62	\$0.00
Benefits	\$42,270.75	\$41,801.54	\$37,829.91
Additional Fringe Benefits	\$13,558.80	\$8,877.20	\$9,962.04
In-State Travel	\$0.00	\$0.00	\$0.00
Food Service	\$5,775.58	\$2,385.97	\$10,609.75
<i>Sub-Total Corrections</i>	\$177,808.88	\$167,517.66	\$180,576.40
<i>Subtotal Administration & Support</i>	\$1,541,061.14	\$1,501,445.80	\$1,464,490.61
<i>Subtotal Training</i>	\$1,670,050.94	\$1,672,555.85	\$1,530,457.64
<i>Subtotal Workers Compensation</i>	\$18,203.85	\$2,080.72	\$7,368.22
<i>Subtotal Unemployment</i>	\$10,387.44	\$2,989.00	\$6,020.00
TOTAL EXPENDITURES	<u>\$3,417,512.25</u>	<u>\$3,346,589.03</u>	<u>\$3,188,912.87</u>

**COMPARISON OF PENALTY ASSESSMENT
MONTHLY RECEIPTS**

	FY08	FY09	FY10	FY11	FY12
July	\$291,451	\$272,544	\$260,690	\$182,212	\$158,806
August	\$250,676	\$213,401	\$238,245	\$282,300	\$282,113
September	\$288,837	\$255,952	\$251,440	\$254,809	\$290,481
October	\$277,293	\$285,683	\$211,235	\$220,129	\$263,548
November	\$258,337	\$205,200	\$268,776	\$211,071	\$279,402
December	\$212,391	\$214,855	\$261,703	\$235,143	\$258,852
January	\$268,653	\$222,102	\$202,093	\$222,692	\$266,845
February	\$259,244	\$241,948	\$246,133	\$237,190	\$261,962
March	\$239,874	\$228,278	\$272,393	\$258,505	\$322,897
April	\$267,364	\$284,661	\$220,778	\$224,279	\$249,022
May	\$222,034	\$217,392	\$172,423	\$230,342	\$270,278
June	\$366,939	\$426,472	\$448,293	\$330,967	\$367,205
TOTAL	\$3,203,093 (-3.7%)	\$3,068,488 (-4.4%)	\$3,054,204 (-.4654%)	\$2,889,639 (-5.38%)	\$3,271,411 13.21% [‡]

Fund balance June 30, 2008 \$3,445,630.22
Fund balance June 30, 2009\$956,660.36[§]
Fund balance June 30, 2010\$1,095,577.72^{**}
Fund balance June 30, 2011\$303,228.55
Fund balance June 30, 2012\$586,069.40

[‡] Effective July 1, 2011, RSA 188-F:31 increased the percentage of penalty assessment that PSTC receives to 66.66% from 54.17%.

[§] PSTC Training Fund reduced by \$2,000,000 pursuant to HB 30-FN-A-L

^{**} PSTC Training Fund reduced by \$800,000 pursuant to HB 1-FN-A

PENALTY ASSESSMENT

HISTORICAL REVENUE

	PROJECTED	ACTUAL	% CHANGE
FY90	\$1,947,452	\$1,940,322	6.9%
FY91	\$2,231,311	\$2,429,489 ^{††}	25.2%
FY92	\$2,231,311	\$2,234,591	8.0%
FY93	\$2,253,624	\$2,175,692	(2.6%)
FY94	\$2,300,000	\$2,207,604 ^{‡‡}	1.5%
FY95	\$2,250,000	\$2,308,246	4.6%
FY96	\$2,385,000	\$2,250,627	(2.6%)
FY97	\$2,300,000	\$2,393,457	6.0%
FY98	\$2,300,000	\$2,430,420	1.5%
FY99	\$2,450,000	\$2,621,373	7.3%
FY00	\$2,400,000	\$2,716,471	3.5%
FY01	\$2,630,000	\$2,834,617	4.2%
FY02	\$2,700,000	\$2,822,344	(.43%)
FY03	\$2,800,000	\$2,687,824	(5.0%)
FY04	\$2,800,000	\$3,098,106	13.2%
FY05	\$3,000,000	\$3,195,428	3.1%
FY06	\$3,000,000	\$3,379,555	5.5%
FY07	\$3,300,000	\$3,321,440	(1.7%)
FY08	\$3,300,000	\$3,203,093	(3.7%)
FY09	\$3,300,000	\$3,068,487	(4.4%)
FY10	\$3,300,000	\$3,054,204	(.47%)
FY11	\$3,025,000	\$2,889,639	(5.4%)
FY12	\$3,550,000	\$3,271,411 ^{§§}	13.2%

^{††} Penalty Assessment was increased to 15% from 10%

^{‡‡} PSTC begins receiving revenue from prisoner supervision fees

^{§§} RSA 188-F:31 increased the percentage of penalty assessment that PSTC receives to 66.66% from 54.17%.

PENALTY ASSESSMENT MONTHLY ACTIVITIES

MONTH	BEGINNING BALANCE	REVENUE	EXPENDITURES	ADJUSTMENTS	NEW BALANCE
JULY	\$303,228.55	\$228,375.85	\$292,257.44		
Y/E ADJ REVERSAL		(\$69,570.34)			\$169,776.62
AUGUST	\$169,776.62	\$282,112.77	\$204,917.91		\$246,971.48
SEPTEMBER	\$246,971.48	\$290,481.20	\$357,938.38		\$179,857.40
ENCUBRANCE FORWARD ADJ				\$200,343.10	\$379,857.40
OCTOBER	\$379,857.40	\$263,548.07	\$339,434.43		\$303,971.04
NOVEMBER	\$303,971.04	\$279,402.11	\$236,984.91		\$346,388.24
DECEMBER	\$346,388.24	\$258,851.54	\$257,758.07		\$347,481.71
JANUARY	\$347,481.71	\$266,845.04	\$200,739.46		\$413,587.29
FEBRUARY	\$413,587.29	\$261,962.33	\$238,963.22		\$436,586.40
MARCH	\$436,586.40	\$322,896.66	\$240,454.43		\$519,028.63
APRIL	\$519,028.63	\$249,021.98	\$255,898.30		\$512,152.31
MAY	\$512,152.31	\$270,278.04	\$284,614.56		\$497,815.79
JUNE	\$497,815.79	\$292,455.42	\$278,951.76		\$511,319.45
Y/E ADJ		\$74,749.95			\$586,069.40
TOTAL	\$303,228.55	\$3,271,410.62	\$3,188,912.87	\$200,343.10	\$586,069.40

MAJOR ACCOMPLISHMENTS FOR FY 12

During FY12, NH Police Standards and Training Council continued to monitor our training programs and made changes and enhancements as necessary. We added a new regional video-conference training location at the Hampton Police Department for use of our in-service and part-time officer academy training programs. These regional locations help to reduce travel and overtime costs that would generally have been incurred by the student's agency if they were required to attend the class in Concord.

We transitioned the full-time and part-time academies to the iPad2 in replacement of the standard laptop that had been used for the last several years. The iPADS allow for use to deliver all student materials electronically, administer examinations and receive and review course evaluations. These devices are also more portable than the laptops in both physical size and weight making them easier to maneuver and carry.

As part of on-going fitness training at PSTC we had one of our Law Enforcement Training Specialists certified as a Level 1 Crossfit and Kettlebell trainer with a second member to be trained in the next fiscal year. We purchased 90 kettlebells and have incorporated this new level of fitness training into our regular academy fitness program.

We have also begun the transition of the Ford Crown Victoria line to the new Ford Interceptor Sedan within our driving program. We have purchase our first Interceptor Sedan and are planning to purchase a second one in FY13. The inclusion of this new model will help us to continue to train officers in the vehicle types that they will be driving when they return to their agency.

Also in an effort to reduce the number of impaired drivers on the roadways, Breath Test Operator School has been built into the basic full-time academy training program.

COMPLIANCE MONITORING

Another function of our agency is that of compliance monitoring to insure that agency administrative rules are being followed. That activity is characterized by the following:

- Investigations into alleged rules violations or other departmental or individual conduct that could result in suspension or revocation of police or corrections officers' certifications.
- Background investigations conducted on the ability and fitness of persons to serve as Police Standards and Training Council employees, staff members.
- Examination of the documentation submitted by officers from other states requesting certification in New Hampshire based on prior training and experience or by officers re-entering the field.
- Reviews of incidents involving police officers that indicate a need for

positive changes in our training programs or entrance standards.

- Monitoring compliance with our various rules, which involves submission of forms and data from state, county, and local law enforcement and/or corrections agencies.

Surrender of police certification carries the same ramifications as revocation of police certification – a minimum two-year period before a petition can be made to the Council to grant eligibility to regain recertification. Decisions of the Council are appealable only to the New Hampshire Supreme Court. The following table details the results of decertification and suspension hearings held in the past fiscal year.

SUSPENSION/DECERTIFICATION ACTIVITY - FY 12

RANK	OFFENSE	DISPOSITION
Officer	Pol 402.02 (a) (4)	Revoked July 26, 2011
Chief	Pol 301.05 (13) & (16)	Revoked Eligibility August 23, 2011
Officer	Pol 402.02 (a) (8), Pol 404.06, Pol 404.07 and RSA 188-F:27	Suspended 90 days December 13, 2011
Officer	RSA 188-F:27 111-d through j; Pol 404.06 and Pol 404.07	Suspended 6 months March 27, 2012

Revocations/Decertification	1
Surrenders	0
Suspensions.....	2
Revocation of Certification Eligibility	1

The Council provides specialized training grants to law enforcement agencies to partially subsidize the cost of sending officers to needed training programs.

SPECIALIZED TRAINING GRANT FUNDS DISBURSED IN FY 12	
DEPARTMENT	TOTAL
Amherst Police Department	\$1,000.00
Bedford Police Department	\$1,000.00
Berlin Police Department	\$1,000.00
Center Harbor Police Department	\$1,000.00
Concord Police Department	\$1,513.34
Durham Police Department	\$1,000.00
Hampton Police Department	\$1,679.00
Keene Police Department	\$4,911.50
Laconia Police Department	\$905.73
Lebanon Police Department	\$1,000.00
Manchester Police Department	\$1,835.33
Merrimack Police Department	\$866.66
Milton Police Department	\$1,000.00
Moultonborough Police Department	\$1,000.00
Nashua Police Department	\$4,892.67
Newport Police Department	\$795.58
Police Standards	\$3,148.75
Portsmouth Police Department	\$2,942.67
Rochester Police Department	\$1,000.00
TOTAL	\$32,491.23

ACADEMY STATISTICS

REQUIRED BASIC TRAINING

FULL-TIME OFFICERS	
YEAR	WEEKS
1966	2
1967	3
1969	5
1972	6
1978	8
1982	10
1994	12
2009 - Present	14

PART-TIME OFFICERS	
YEAR	HOURS
1979	Not required
1980	32
1984	78
1989	100
2008 - Present	200

PROBATION/PAROLE OFFICERS	
YEAR	HOURS
1988 to 1996	208 ^{***}

CORRECTIONS OFFICERS	
YEAR	WEEKS
1988	5
1989	6
1996	8
2008 - Present	9

^{***} As of 1996, PPO training consists of the Corrections Academy, 15 classes of the Police Academy, and 28 Probation/Parole classes taught by Probation/Parole staff.

FULL-TIME POLICE OFFICER STATISTICS

	CY07	CY08	CY09	CY10	CY11
Left Departments	277	239	237	267	252
Turnover Percentage Rate	7.2	8.2	8.2	7.4	8.82
Experience					
Worked in only one department	134	132	117	144	144
Worked in more than one department	143	107	120	123	108
Education					
GED	10	13	8	7	3
High School Diploma	267	220	229	249	249
Some College	38	30	24	38	32
Associate Degree	53	29	36	33	37
Bachelor Degree	61	64	66	69	59
Masters Degree	7	6	4	6	1
Ph. D.	1	0	1	1	0
Reason for Leaving					
Resigned	172	129	126	114	146
Retired	80	81	71	118	79
Medical Resignation/Retired	4	1	5	8	4
Discharged	10	9	15	12	10
Failed Probation	4	10	12	5	4
Resigned in lieu of Dismissal	5	8	4	10	7
Deceased	2	1	3	1	2
Miscellaneous					
Presently with another department	96	41	47	48	71
Average age (excluding retirees)	33.8	32.3	34.7	34.6	35.4
Average years of service w/most recent department (excl. retirees)	4.9	2.5	4.5	4.8	5.6

AVERAGE NUMBER HIRED/LEFT AGENCY MONTHLY	
Hired	20
Left Agency	21

NUMBER OF FULL-TIME OFFICERS IN STATE	
2012	2,858
2011	2,867
2010	2,887
2009	2,897
2008	3,024
2007	2,936
2006	2,871
2005	2,814
2004	2,780
2003	2,729
2002	2,845
2001	2,638
2000	2,595
1999	2,546
1998	2,460
1997	2,421
1996	2,400
1995	2,302
1994	2,290
1993	2,187
1992	2,189
1982	1,681

MONTHLY ACTIVITY			
Month	Form A^{†††}	Form B^{†††}	Certified Recruits, Reciprocal & Make-Up Students
July	26	12	2
August	17	23	4
September	13	18	1
October	18	29	0
November	22	11	0
December	24	24	0
January	24	31	4
February	11	23	4
March	13	17	3
April	29	13	4
May	33	27	2
June	13	24	2
TOTAL	243	252	26

^{†††} Form A is the official paperwork notifying PSTC of the start of service of an officer

^{†††} Form B is the official paperwork notifying PSTC of the end of service of an officer

BASIC POLICE ACADEMIES

RECRUITS	155th	156th	157th	Totals
Number Enrolled	37	44	40	121

FITNESS TESTING	155th	156th	157th	Totals
Failed to appear	0	1	0	1
Failed fitness test	1	3	2	6
Rejected for medical reasons	0	0	0	0
TOTAL	1	4	2	7

ENROLLMENT DAY	155th	156th	157th	Totals
Enrolled for 1 st day	36	40	38	114
Resigned before 1 st day	0	0	0	0
TOTAL 1ST DAY ENROLLMENT	36	40	38	114

RESIGNED DURING ACADEMY	155th	156th	157th	Totals
Personal reasons	2	0	1	3
Medical reasons	2	2	0	4
Other	0	0	0	0
DISMISSED DURING ACADEMY	155th	156th	157th	Totals
Honor Code Violations	0	0	0	0
Medical	0	0	0	0
Academic	0	0	0	0
Dismissed for other reasons	0	0	0	0
Withdrawn by department	1	0	0	1
TOTAL RESIGNED/DISMISSED	5	2	1	8
Recruits Graduating	31	38	37	106

RECIPROCAL STUDENT SIT-INS

	155th	156th	157th	Totals
Reciprocal Students Pre-enrolled	2	6	7	15
Reciprocal Students 1 st Day	2	6	6	14

ENTRANCE FITNESS TESTING	155th	156th	157th	Totals
Failed to appear	0	0	0	0
Failed fitness test	0	0	0	0
Medically rejected	0	0	1	1
TOTAL	0	0	1	1

PRIOR TRAINING AND EXPERIENCE CERTIFIED	155th	156th	157th	Totals
TOTAL	2	6	5	13

PART-TIME OFFICER STATISTICS

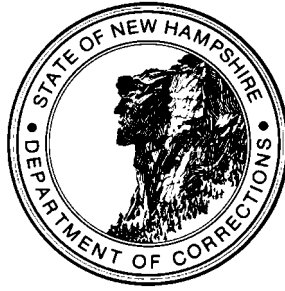
NUMBER OF PART-TIME OFFICERS IN STATE	
2012	1,152
2011	1,164
2010	1,230
2009	1,247
2008	1,297
2007	1,376
2006	1,483
2005	1,585
2004	1,625
2003	1,680
2002	1,601
2001	1,516
2000	1,556
1999	1,637
1998	1,652
1997	1,742
1996	1,741
1995	1,784
1994	1,793
1993	1,820
1992	1,800
1991	1,654
1990	1,691

MONTHLY ACTIVITY				
Month	Form A	Form B	Enrolled	Certified
July	18	12	0	0
August	12	14	11	0
September	7	12	11	0
October	16	11	11	0
November	15	14	11	11
December	14	8	0	0
January	38	54	0	0
February	9	16	26	0
March	10	8	26	0
April	5	8	26	0
May	10	13	26	26
June	9	5	0	0
TOTAL	163	175	148	37

ENTRANCE FITNESS TESTING	260th	261st	Totals
Failed to appear	0	0	0
Failed fitness test	2	2	4
Medically rejected	0	0	0
TOTAL	2	2	4

PART-TIME OFFICER ACADEMIES		
LOCATION & NUMBER	ENROLLED	GRADUATED
260 th (Concord and Littleton)	11	11
261 st (Concord, Littleton, Hampton)	26	26
TOTAL	37	37

	260th	261st	Totals
Reciprocal Students Pre-enrolled	1	0	1
Reciprocal Students 1 st Day	1	0	1
Completed certification	1	0	1



BASIC CORRECTIONS ACADEMIES

ENROLLED - TESTING	C-93	C-94	Totals
Corrections Officers	11	14	25
Probation/Parole Officers	0	2	2
TOTAL	11	16	27

FITNESS TESTING	C-93	C-94	Totals
COTs Failed	1	1	2
PPOs Failed	0	0	0
TOTAL	1	1	2

ENROLLED - ACADEMY	C-93	C-94	Totals
Corrections Officers	10	13	23
DOC Civilian Students	9	13	22
Probation/Parole Officers	0	2	2
TOTAL	19	28	47

RESIGNED	C-93	C-94	Totals
Personal reasons	0	0	0
Medical reasons	0	0	0
Academic reasons	0	0	0
Other	0	0	0
TOTAL	0	0	0

DISMISSED	C-93	C-94	Totals
Medical reasons	0	0	0
Academic reasons	0	0	0
Other	0	1	1
TOTAL	0	1	1

GRADUATED	C-93	C-94	Totals
Officers & Civilians	18	17	35

CERTIFIED	C-93	C-94	Totals
Officers	9	12	21

**IN-SERVICE TRAINING CLASSES STATISTICS
FISCAL YEAR JULY 2011 - JUNE 2012
CONCORD**

Title	Date	Class Hours	Certificates Awarded	Total Student Hours
1033 Military Equip	08/25/11	3	52	156
Advanced Roadside Enf.	08/02/11	14	10	140
Advanced Roadside Enf.	11/15/11	14	34	476
Adv Stress Management	11/02/11	7	9	63
Anger Management	11/22/11	7	19	133
Animal Abuse Inv	01/11/12	14	10	140
Background Investigation	10/11/11	7	10	70
Background Investigation	12/13/11	7	11	77
Background Investigation	6/11/12	7	17	119
Basic Drug Invest	04/02/12	35	24	840
Basic Police Photo for L.E.	04/30/12	35	25	875
Basic Police Prosecutor	12/05/11	70	15	1050
Basic Police Prosecutor	06/04/12	70	12	840
Breath Test Operator	10/18/11	21	22	462
Breath Test Operator	11/14/11	21	22	462
Breath Test Operator	01/24/12	21	22	462
Breath Test Operator	02/14/12	21	21	441
Breath Test Operator	03/20/12	21	22	462
Breath Test Operator	05/22/12	21	22	462
Conducting Physical Fitness	08/18/11	3	11	33
Conducting Physical Fitness	10/24/11	3	17	51
Conducting Physical Fitness	11/16/11	3	20	60
Conducting Physical Fitness	12/08/11	3	19	57
Conducting Physical Fitness	02/15/12	3	18	54
Conducting Physical Fitness	04/25/12	3	15	45
Conducting Physical Fitness	06/26/12	3	10	30
Contemporary Gangs US	03/26/12	14	28	392
Crash Motor Reconstruct	04/16/12	70	30	2100
Crisis Police Work	12/07/11	7	20	140
Deadliness of Stress	12/05/11	7	13	91
Dealing with (EDP)	12/20/11	7	15	105
Dealing Civil Disobedience	04/26/12	4	40	160
Def/Police Driving Ins	10/08/11	35	1	35
Defensive Tactics Ins	12/12/11	35	22	770
Domestic Violence Batterer	12/08/11	7	22	154
DUI Case Testimony	10/17/11	21	11	231
DUI Case Testimony	04/10/12	21	14	294
Dust & Bust	04/11/12	21	12	252

Title	Date	Class Hours	Certificates Awarded	Total Student Hours
Effective Business Comm.	11/07/11	14	8	112
Exp. Baton Instructor	08/22/11	21	5	105
Exp. Baton Instructor	05/15/12	21	12	252
FBI Safety Training	09/22/11	7	60	420
Field Training Officer	01/31/11	35	44	1540
Field Training Officer	01/09/12	35	38	1330
Firearms Instructor	08/15/11	35	16	560
Firearms Instructor	02/13/12	35	22	770
Firearms Inst Recert	07/07/11	7	24	168
Firearms Inst Recert	08/11/11	7	18	126
Firearms Inst Recert	09/08/11	7	17	119
Firearms Inst Recert	10/06/11	7	13	91
Firearms Inst Recert	11/10/11	7	8	56
Firearms Inst Recert	12/05/11	7	18	126
Firearms Inst Recert	12/08/11	7	1	7
Firearms Inst Recert	12/12/11	7	3	21
Firearms Inst Recert	01/12/12	7	7	49
Firearms Inst Recert	02/09/12	7	6	42
Firearms Inst Recert	03/08/12	7	20	140
Firearms Inst Recert	04/12/12	7	6	42
Firearms Inst Recert	05/10/12	7	11	77
Firearms Inst Recert	06/07/12	7	14	98
Firearms Basic Skill Builder	03/15/12	7	7	49
Forensic Psychology	09/13/11	7	23	161
Fraud Investigation	04/23/12	21	14	294
Ground Fighting Tech	12/19/11	21	17	357
Handcuffing Ref A.M.	10/27/11	4	6	24
HGN/SFST	10/11/11	21	9	189
HGN/SFST	02/07/12	21	7	147
HGN/SFST	05/23/12	21	8	168
HGN/SFST Refresher	09/09/11	4	7	28
How to Effectively Comm	03/12/12	7	16	112
Instructor Development	10/24/11	35	15	525
Instructor Development	05/14/12	35	15	525
Internal Affairs	10/24/11	35	11	385
Interview Interrogation	12/05/11	35	25	875
Interview Interrogation	03/05/12	35	30	1050
Intro to Computer Crime	04/26/12	7	10	70
L.E. Supervisor's	09/12/11	70	13	910
L.E. Supervisor's	03/12/12	70	19	1330
Legal Refresher	01/10/12	7	10	70
LIDAR Operator	11/15/11	7	7	49

Title	Date	Class Hours	Certificates Awarded	Total Student Hours
Mental Health Res. Crisis	05/31/12	14	13	182
Motion Drafting & Legal Res	03/06/12	7	8	56
OC Instructor	11/09/11	14	19	266
OC Instructor	06/13/12	14	16	224
Officer as Prosecutor	11/29/11	14	23	322
Officer as Prosecutor	04/11/12	14	13	182
Oral Advocacy	02/09/12	7	31	217
PBT Instructor	12/07/11	3	10	30
PBT Instructor	03/15/12	3	7	21
Persons Inv Mentally Ill Res	02/22/12	7	56	392
Police Driving Instructor	08/08/11	35	8	280
Police Driving Inst Refresher	09/30/11	7	5	35
Police Driving Inst Refresher	04/27/12	7	3	21
Police Driving Refresher	04/25/12	7	8	56
Property Evidence Mgmt	11/28/11	4	35	140
Property Evidence Mgmt	03/26/12	4	28	112
Radar Operator	04/10/12	8	11	88
Respond Calls Older Adults	05/16/12	7	22	154
Responding Juv/Mental	03/15/12	7	18	126
Revolver Instructor	11/17/11	7	8	56
Rifle Instructor	06/26/12	28	19	532
Rules of Evidence	09/08/11	7	20	140
Shotgun Instructor	05/22/12	28	21	588
Sobriety Checkpoints Super	05/17/12	4	31	124
Street Survival	06/18/12	28	29	812
Stress Mgmt Super	11/17/11	7	10	70
Suicide Prevention	10/05/11	7	11	77
SUV Familiarization	11/18/11	6	7	42
Suicide Pre/Post L.E. Role	02/23/12	7	40	280
Telephone Records Invest	01/30/12	7	20	140
Warrant & Complaints	10/05/11	7	13	91
TOTALS		1783	1920	32,209

REGIONAL IN-SERVICE COURSES

Title	Date	Class Hours	Certificates Awarded	Total Student Hours
Advanced Report Writing – Littleton	04/09/12	14	9	126
Calls Inv Mentally Ill – Cheshire DOC	03/15/12	7	17	119
Calls Inv Mentally Ill – Strategy –Littleton	04/03/12	7	16	112
Calls Inv Mentally Ill – Strategy - Portsmouth	05/02/12	7	22	154
Conducting PT – Plymouth State University	07/12/11	3	5	15
Conducting PT – Lancaster	09/13/11	3	3	9
Fingerprint – Concord Hospital	09/30/11	2	1	2
Fingerprint – East Kingston	05/08/12	2	11	22
Firearms Inst Recert – DOC	07/25/11	7	11	77
Firearms Inst Recert – DOC	08/08/11	7	6	42
Firearms Inst Recert – Hebron	08/23/11	7	14	98
Firearms Inst Recert – Berlin	08/25/11	7	19	133
Firearms Inst Recert – Manchester	01/10/12	7	4	28
Instructor Development – Nashua	06/18/12	35	8	280
PBT Operator – State Police	07/27/11	3	1	3
PBT Operator – New Hampton	07/28/11	3	5	15
PBT Operator – State Police	08/08/11	3	1	3
PBT Operator – Bristol	09/22/11	3	1	3
PBT Operator – Waterville Valley	10/07/11	3	1	3
PBT Operator – Danville	11/11/11	3	1	3
PBT Operator – Merrimack County	11/18/11	3	10	30
PBT Operator – Middleton	11/18/11	3	1	3
PBT Operator – Milton	11/21/11	3	2	6
PBT Operator – Campton	12/07/11	3	1	3
PBT Operator – Danville	12/09/11	3	1	3
PBT Operator – State Police	12/30/11	3	2	6
PBT Operator – Ashland	01/11/12	3	1	3
PBT Operator – Bristol	01/13/12	3	1	3
PBT Operator – Northwood	01/24/12	3	1	3
PBT Operator – Danville	02/23/12	3	1	3
PBT Operator – Goffstown	02/28/12	3	2	6
PBT Operator – Conway	03/30/12	3	3	9
PBT Operator – NHSP/Marine Patrol	05/12/12	3	37	111
PBT Operator – Wakefield	05/13/12	3	1	3
PBT Operator – State Police	06/11/12	3	1	3
PBT Operator – State Police	06/21/12	3	1	3
Search & Seizure – Sunapee	02/15/12	6	28	168
Suicide Pre/Post L.E. Cheshire DOC	03/16/12	7	16	112
Suicide Pre/Post L.E. Res – Littleton	04/04/12	7	11	77

Title	Date	Class Hours	Certificates Awarded	Total Student Hours
Suicide Pre/Post L.E. Res – Portsmth	05/03/12	7	18	126
SUV Familiarization – PSU	08/04/11	6	5	30
Verbal Skills –NHTI	02/10/12	6	10	60
Work Zone Flagger Trng – PSU	07/12/11	4	3	12
Work Zone Flagger Trng – Conway	04/20/12	3	12	36
TOTALS		227	325	2066

POLICE COMPUTER-BASED TRAINING COURSES		
TITLE	# STUDENTS	STUDENT HRS OF TRAINING
Council Rules for Firearms	35	35
Criminal Investigations	88	264
Cyber Crime Fundamentals	52	156
Domestic Violence Law Update 2010	75	150
Ethics in Law Enforcement	135	270
Gun Laws 2010	69	69
Legal Update 2010	32	64
Methamphetamine Lab Awareness	49	147
NH Homeland Security Resources	60	180
On-Going 3 Year Fitness Testing Instructor Refresher	71	71
Suspicious Activity Reporting	66	66
U.S. Citizenship/Travel Documentation	33	66
TOTALS	765	1538

MISCELLANEOUS

ONGOING PHYSICAL FITNESS TESTING							
Year	Total	Reminders	Medical Ext	Failures	Military Ext	Alt. Tests	Suspension
2004	226	124	21	9	2	2	2
2005	248	18	7	9	3	0	0
2006	203	36	10	12	0	0	1
2007	588	122	21	31	1	2	14
2008	460	431	43	31	1	2	6
2009	525	355	29	21	7	1	8
2010	749	1294	40	46	6	2	12
2011	671	1132	25	45	4	0	2

PROBATION/PAROLE CERTIFICATES	
Number enrolled in Training	2
Number Certified	2

BREAKDOWN OF STATE CORRECTIONS PERSONNEL	
Managers/Administrators	46
Corrections Officers	471
Probation/Parole Officers	70
Civilian Employees	312
TOTAL	899

ANNUAL FIREARMS TRAINING	
Newly-Certified Firearms Instructors	36

STUDENT HOURS OF TRAINING	
Basic Police	63,384
Part-Time Police	7,460
Basic Corrections	9,637
In-Service Police	32,209
Regional Police	2,066
Computer-Based In-Service Training	1,538
TOTAL	116,294

NUMBER OF MEALS AUTHORIZED FOR STUDENTS	
Basic Police	17,163
Basic Corrections	1,728
TOTAL	18,891

MEDIA UNIT REPORT	
Tapes copied or reproduced	50