

New Hampshire Police Standards and Training Council



Annual Report July 1, 2016 - June 30, 2017

David P. Cahill Chairman
William R. Hart, Jr. Vice Chairman
Donald L. Vittum Director



GOVERNOR AND EXECUTIVE COUNCIL

Governor Christopher T. Sununu

Honorable Joseph D. Kenney, Executive Councilor, District One
 Honorable Andru Volinsky, Executive Councilor, District Two
 Honorable Russell E. Prescott, Executive Councilor, District Three
 Honorable Christopher C. Pappas, Executive Councilor, District Four
 Honorable David K. Wheeler, Executive Councilor, District Five

POLICE STANDARDS AND TRAINING COUNCIL

Member	Original Appointment	Term Expires
Chief Anthony F. Colarusso, Jr. (city) Dover Police Department	August 17, 2009	September 13, 2017
Sheriff David G. Dubois Strafford County Sheriff's Office	February 11, 2013	March 17, 2018
Chief William R. Hart, Jr. (town) Londonderry Police Department	February 12, 2015	March 17, 2019
Chief David P. Cahill (town) Sunapee Police Department	January 1, 2012	May 21, 2018
Sheriff Douglas R. Dutile Grafton County Sheriff's Office	February 5, 2015	May 21, 2018
Chief Enoch Willard (city) Manchester Police Department	September 30, 2015	March 20, 2017
Associate Justice Sawako Gardner Portsmouth District Court	September 13, 2011	March 17, 2019
Associate Justice James Carroll Laconia District Court	September 14, 2011	May 12, 2016
Dr. Ekaterina Hurst, MD NH State Hospital	April 8, 2015	April 8, 2017
Director Paula Kelley Wall	May 18, 2015	May 18, 2017
Ms. Debra Noyes	May 19, 2017	May 18, 2019
Chancellor Ross Gittel Designee: President Susan Dunton, Ph.D. Community College System of New Hampshire		(ex-officio)
Colonel Robert L. Quinn / Colonel Christopher Wagner New Hampshire Division of State Police		(ex-officio)
Commissioner William L. Wrenn, Jr. New Hampshire Department of Corrections		(ex-officio)
Attorney General Joseph Foster / Attorney General Gordon MacDonald NH Department of Justice		(ex-officio)

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MISSION STATEMENT

New Hampshire Police Standards and Training is committed to supporting and enhancing a dual mission:

Providing high-quality, innovative, credible and responsive basic, advanced, and specialized training to New Hampshire Police, Correctional, Probation and Parole officers; and,

Adopting and enforcing reasonable, professional standards in a manner consistent with the law, considerate of the public trust, and committed to basic values and the highest ethical standards.

COUNCIL MEMBERSHIP

The members of the New Hampshire Police Standards and Training Council during Fiscal Year 2017 were Chief Anthony F. Colarusso, Jr. of the City of Dover Police Department who served as Chairman; Chief David P. Cahill of the Town of Sunapee Police Department who currently serves as Chairman; Commissioner William L. Wrenn, Jr. of the New Hampshire Department of Corrections, who served as Vice-Chairman; Chief William R. Hart, Jr. of the Town of Londonderry Police Department who currently serves as Vice Chairman; Chief Enoch Willard of the City of Manchester Police Department; Sheriff David G. Dubois of the Strafford County Sheriff's Office; Associate Justice Sawako T. Gardner of the Portsmouth District Court; Associate Justice James Carroll of the Laconia District Court; Sheriff Douglas R. Dutile of the Grafton County Sheriff's Office; Dr. Ross Gittell, Chancellor of the Community College System of New Hampshire; Colonel Robert L. Quinn, Director of the New Hampshire State Police; Colonel Christopher Wagner; Attorney General Joseph Foster of the Department of Justice; Attorney General Gordon MacDonald; Dr. Ekaterina Hurst, New Hampshire Hospital; Director Paula Kelly-Wall, Crisis Center of New Hampshire; and Ms. Debra Noyes.

By law, the members of the Council, appointed by the Governor, must include two town police chiefs, two city police chiefs, two high sheriffs, two justices of the District or Superior Court System, the Chancellor of the Community College System of New Hampshire, the Attorney General, the Commissioner of Corrections, and the Director of the NH State Police. Terms are two years in length. The Chairman is designated by the Governor, and the members elect the Vice-Chairman. Effective July 26, 2014, by RSA 188-F:24, legislation added two public members to the Council.

NH POLICE STANDARDS AND TRAINING COUNCIL

ANNUAL REPORT

Fiscal Year July 1, 2016 - June 30, 2017



ORGANIZATION AND FUNCTIONS

The Police Standards and Training Council was established by the New Hampshire Legislature in 1971. Policies are set by the 14-member Police Standards and Training Council who appoints the Director to oversee the operation of the agency.

The current director, Donald L. Vittum of Rochester, was appointed to his first four-year term on February 1, 2007 and is currently serving in his third term. Police Standards and Training is administratively attached to the Community College System of New Hampshire.

The Council is charged with establishing minimum hiring and educational standards for police, state corrections, and probation-parole officers and the certification of persons qualified to serve in those positions. Police Standards and Training's mission also includes providing mandatory basic training to new police, state corrections and probation-parole officers.

In addition, the Police Standards and Training Council approve the curriculum for County Corrections Officers who are enrolled in the Group II (law enforcement) retirement system.

The Council currently certifies 3,856 police officers, both full and part time, who are employed by State, County and local units of government, plus 499 sworn employees of the New Hampshire Department of Corrections.

Our headquarters are located at 17 Institute Drive in Concord, in a law enforcement training facility that opened on October 25, 1983. An additional lecture hall, two more classrooms, and several additional offices were opened on July 1, 1989. Another 33,280 square feet (on two floors) Tactical Training Center and a 7,600 square feet (on two floors) dormitory addition were completed in 1993, giving us a total of 77,000 square feet on 20.87 acres of land and overnight accommodations for more than 100 persons.



On May 2, 2007 in honor of the late Arthur D. Kehas the first Director of Police Standards and Training, the Governor and Executive Council changed the name of our building and grounds to the Arthur D. Kehas Law Enforcement Training Facility and Campus. On June 14, 2010, a ceremony was held to dedicate a bronze plaque donated by the Kehas family to commemorate the naming of the campus in honor of Arthur Kehas. That plaque remains proudly displayed in our lobby.

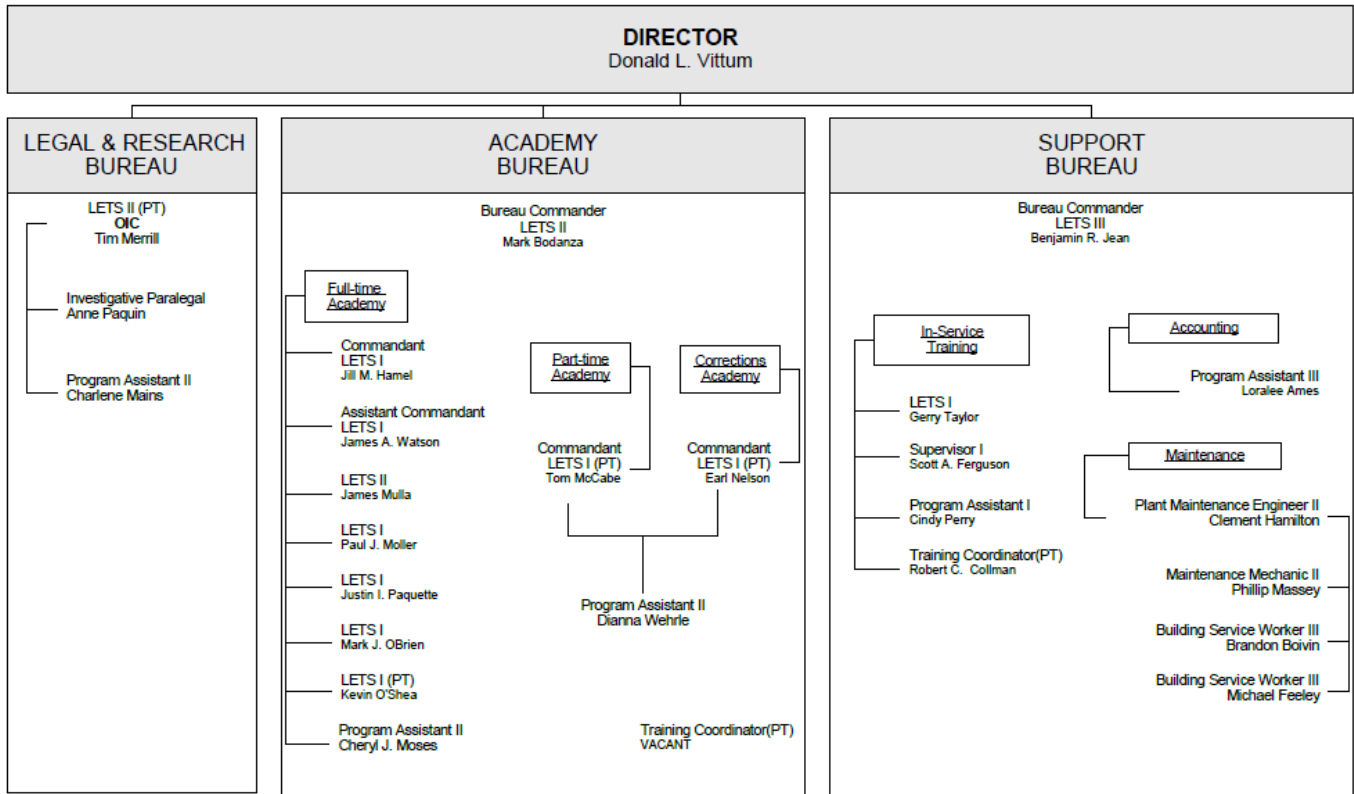
On July 1, 2016, the funding for PSTC changed to 100% general fund and the balance of the training fund and any future penalty assessment revenue previously directed to PSTC was transferred to the general fund.

The Council was a non-affiliated state agency reporting directly to the Governor until July 1, 1985. With the passage of Chapter 152, Laws of 1985, it became attached to the Department of Postsecondary Technical Education, subsequently called the NH Department of Regional Community-Technical Colleges, and known since 1998 as the NH Community Technical College System. Laws of 1985, 152:4, provide that Police Standards and Training shall be a separate PAU within the System, administratively attached and separately financed. The Council also retains its rule-making authority independent from the System. By a law enacted by the 1998 Legislature, the Police Standards and Training Council, like the rest of the college system, gained flexibility in making purchases and in fiscal transfers through the System's Board of Trustees. Chapter 361, Laws of 2007, changed the governance structure of the system again and renamed the system the New Hampshire Community College System. Beginning in SFY 2008, PSTC transfers are approved through the Joint Legislative Fiscal Committee. In 2011, the property of the CCSNH, PSTC and the McAuliffe Shepard Discovery Center was surveyed and re-distributed under RSA 188-F:1-a with PSTC receiving 20.87 acres of allocation.

PSTC PERSONNEL

The current authorized staffing level at PSTC is reflected below, and the section on expenditures and revenue follows.

	6/30/14	6/30/15	06/30/16	06/30/17
Unclassified	1	1	1	1
Classified	20	20	20	20
Part-Time	5	5	6	6
	26	26	27	27



MAJOR ACCOMPLISHMENTS AND REFLECTION OVER THE LAST DECADE

The nature of law enforcement training is ever changing as society and the adaptations of technology move forward. With the closing of fiscal year 2017, we reflect on PSTC's adaptation over the last decade.

Back in FY 2007, the Full-time Police Officer Academy was 12 weeks, the Part-time Police Officer Academy was 100 hours and the Full-time Corrections Officer Academy was 8 weeks in length. The agency received a new Director, Donald L. Vittum who still serves today and we were funded by a dedicated fund which received revenue from Penalty Assessment. We were also in the early stages of computer based and video-conferenced training.

The NH Police Standards and Training Council a 12-member board at the time monitored training activities and the certification of law enforcement officers throughout the state much like it does today. In Fiscal Year 2015, the membership of the Council was expanded, adding 2 public members. The Director and staff constantly monitor the needs of police and corrections officers, soliciting input and engaging in conversation and regular planning sessions with the Council and stakeholders in order to determine the best needs of the profession and associated training needs. These activities resulted in many positive changes to the training curriculum and learning environment, with significant improvements made to basic academy certification requirements.

The Full-time Police Officer Academy was expanded by an additional two weeks (making the total length 14 weeks) in order to provide officers with additional training in defensive tactics, defensive driving, simunitions, mental health, autism awareness, stalking, interacting with the deaf and hard of hearing and critical incident management. This academy program was later expanded again by an additional 2 weeks (making the total length 16 weeks) to address the increasing need for more hands on training and inclusion of the breath test operator school to address impairment. Sadly, over the last decade there has been a significant increase in violence against law enforcement officers underlying the need for more training on the practical application of necessary force and de-escalation techniques.

The Part-time Officer Academy was expanded by an additional 100 hours of training (making the total length 200 hours) effectively doubling the length to incorporate training in critical areas to include firearms, defensive driving and mental health. Also, entrance physical fitness testing standards were added to ensure conditioning necessary to complete the increased physical demands of the program.

The Full-time Corrections Officer Academy was increased by an additional week (making the total length 9 weeks) in order to include expanded training for firearms. The course curriculum has been adapted to changing needs and a pilot program related to entrance fitness testing is also currently under way to help the State and the Department of Corrections with hiring challenges.

Academic testing across all academy programs moved to a computer based model to allow for faster grading and analysis of test questions and student performance. This included the transition to iPads which are issued to academy recruits during training allowing them to have direct access to training materials, ease of portability, and simplicity for test and evaluation submission. This transition to an electronic environment also significantly reduced printing demands and paper waste. Another significant adaptation to changes in the environment was the installation and utilization of video-conferencing to deliver lecture based classes in our in-service and Part-time Police Officer Academy. Over time we've been able to provide remote classes to Hampton, Keene, Littleton and Portsmouth reducing time and travel costs to attendees and their agencies. Currently, we broadcast into Hampton and Littleton and will be re-establishing a location in Keene. Significant improvements in technology have driven down overall costs of these programs.

Physical fitness training was modified away from a basic running model to one that better incorporates overall fitness by addressing both physical and cardio performance. PSTC purchased kettlebells, weight bars, pull-up stations and weight benches that have been incorporated into a developed physical fitness program used in the full-time academies and which is based on CrossFit models. This program progresses in difficulty and intensity throughout the weeks of training to minimize training injuries and increase performance of the officers as they work their way to the exit fitness test. The structure of this program also encourages officers to continue their fitness training throughout their career.

We sought out and received funding from NH Homeland grants and the NH Highway Safety agency for the purchase of two advanced training simulators. The First, a Virta 300 simulator was installed during Fiscal Year 2015 and allows us to provide advanced use of force training in a controlled learning environment through the use of computer and video simulation; utilizing firearms converted to interact with the system while still functioning in a realistic manner. The flexibility of the system and ability to create relevant training scenarios has enhanced training across our academy and in-service training programs. PSTC also, as part of the original funding request makes the system available to NH law enforcement agencies for their own continuing education programs. Recently in FY17, we ordered a FAAC LE-1000 driving simulator, which will allow us to enhance and support our driver training programs in our academies and in-service. This system will also be made available to NH law enforcement agencies. Installation is expected to be completed in yearly Fiscal Year 2018.

Housing these simulators required renovation to our facility, so we renovated 2 lecture classrooms and a photo darkroom to create a simulation lab. Within the lab, we can run the systems independent of each other, or based on the physical room configurations, we can use the two systems in an interactive manner. This lab also contains the authoring systems that allow us to create specific scenarios for use in the programs.

The facility was also enhanced during the period with the installation of back-up generators which can provide power to all 77,000 square feet of the facility. These generators allow us to keep programs operational, which is especially

important for the full-time police academy which is a residential academy. Significant enhancement was also completed on the indoor firing range with repair and replacement of deflector plates, recessing of sprinkler systems, increase sound buffering, better control of lighting to simulate various realistic lighting conditions and the removal of lane booths that restricted officer movement. A better target trolley system was installed speeding up target movement, the ability of targets to work independent of other lanes and the ability to program specific and repeatable courses of fire. This system also eliminated the need to have a second staff member operate target controls as it can now be done wirelessly from the line by the master instructor.

Due to the age of the overall facility, structural and cosmetic repairs have been necessary. Over the last few years we completed replacement of the roof over the simulator lab, offices in that wing and the primary lecture halls for police and correction certification academies. We also just completed the repair and replacement of the roof over the Tactical Center and the enclosed access bridge that connects the Tactical Center to our main building. The insulated glass windows in that bridge were also replaced. As part of an energy efficiency initiative, out dated halogen lighting in the main lobby was replaced with LED lighting and the primary boilers that provide heat and hot water to the classroom and officer housing areas were replaced with new more efficient systems.

When PSTC was established, the funding for operations came from a dedicated fund which received revenue through the penalty assessment. Unfortunately, the revenue portion that we were receiving was not sufficient to cover our operations for many of the years over the last decade resulting in the reduction or suspension of some programs, staff re-assignments, and permanent reductions of full-time staff. The peak of the funding issue occurred in Fiscal Year 2016 when we were faced with the possibility that we would have to suspend operations at the end of that year. Fortunately, the legislative and executive branches recognized the problem and converted PSTC away from a self-funded model by providing us with the necessary revenue from the general fund. PSTC's portion of the penalty assessment has been reassigned to the general fund and we will continue to be a general fund agency moving forward.

We are very proud of the positive changes and accomplishments we've made over the last decade, especially in the face the major funding crisis that occurred. We are excited about the future and look forward to continuing to provide the best possible training and adherence to standards that we can provide.

FINANCIAL ACTIVITY

REVENUE

PSTC is 100% General Fund

EXPENDITURES

ADMINISTRATION AND SUPPORT	June 30, 2015	June 30, 2016	June 30, 2017
Permanent Personnel	\$274,357.53	\$250,881.76	\$282,962.35
Director	\$94,770.20	\$96,963.86	\$98,995.12
Overtime	\$2,696.46	\$1,359.69	\$2,256.37
Current Expense	\$44,907.80	\$35,924.00	\$43,644.34
Lease Rent - Other Than State	\$4,546.22	\$3,334.62	\$2,753.97
Heat, Water & Electricity	\$78,526.83	\$79,769.38	\$73,573.56
Maint Other Than Bldg & Grounds	\$4,909.35	\$3,414.29	\$4,404.52
Organizational Dues	\$520.00	\$550.00	\$550.00
Office of Information Technology	\$12,925.39	\$11,660.22	\$39,359.34
Equipment	\$3,228.17	\$11,344.99	\$58,384.95
Telecommunications		\$9,874.51*	\$12,042.03
Indirect Costs	\$42,434.00	\$40,518.00	\$0.00
Debt Service	\$84,952.66	\$82,327.66	\$79,702.66
Own Forces Maint. Bldg & Grounds		\$14,125.00	\$1,028.00
Contract Maint Bldg. & Grounds	\$104,313.50	\$93,785.46	\$114,171.31
Transfer to Other State Agencies	\$83,753.50	63,515.51	\$60,722.00
Benefits	\$196,726.28	\$193,418.32	\$182,147.60
Retiree Pension Benefit Health Ins.	\$29,455.70	\$28,477.39	\$38,116.02
In-State Travel	\$9,527.71	\$5,557.20	\$6,202.47
Out-of-State Travel	\$2,858.21	\$988.65	\$3,832.00
<i>Subtotal Administration & Support</i>	\$1,075,409.51	\$1,027,790.51	\$1,104,848.61

* Starting in FY16 telecom related charges received its own budget line after previously being contained in current expense.

TRAINING	June 30, 2015	June 30, 2016	June 30, 2017
Permanent Personnel	\$687,910.11	\$672,728.18	\$761,025.32
Overtime	\$2,387.69	\$2,193.92	\$3,302.86
Current Expense	64,479.23	\$57,056.89	\$61,962.82
Food Institutions	\$227,347.65	\$248,944.71	\$289,699.78
Equipment	\$15,921.12	\$8,580.46	\$7,613.25
Telecommunications		\$5,920.97 [†]	\$6,797.00
Temporary Personnel	\$153,993.36	\$155,200.56	\$207,657.65
Benefits	\$382,471.33	\$384,136.92	\$415,446.09
Retiree Pension Benefit Health Ins.	\$64,584.24	\$73,295.74	\$70,770.52
Training of Providers	\$229,625.98	\$85,149.24	\$122,183.00
In-State Travel	\$1,450.00	\$542.50	\$1,951.98
Specialized Training Grants	\$13,263.43	\$13,126.67	\$11,004.59
<i>Subtotal Training</i>	<u>\$1,846,434.14</u>	<u>\$1,706,876.76</u>	<u>\$1,959,414.86</u>

WORKERS COMPENSATION	June 30, 2015	June 30, 2016	June 30, 2017
Workers Comp	\$69,229.81	\$78,335.91	\$5,020.84
<i>Subtotal Workers Compensation</i>	\$69,229.81	\$78,335.91	\$5,020.84

[†] Starting in FY16 telecom related charges received its own budget line after previously being contained in current expense.

UNEMPLOYMENT	June 30, 2015	June 30, 2016	June 30, 2017
Unemployment Expense	\$0.00	\$0.00	\$0.00
<i>Subtotal Unemployment</i>	\$0.00	\$0.00	\$0.00

SIMULATOR RELATED EXPENSES	June 30, 2015	June 30, 2016	June 30, 2017
Simulator Related Expense	\$286,428.16	\$58,414.00	\$0.00
<i>Subtotal Simulator Construction</i>	\$286,428.16	\$58,414.00	\$0.00

TACTICAL ROOF REPAIR	June 30, 2015	June 30, 2016	June 30, 2017
Roof Related Expense			\$22,040.00
<i>Subtotal Roof Repair</i>			\$22,040.00

HIGHWAY SAFETY RELATED EXPENSES	June 30, 2015	June 30, 2016	June 30, 2017
HGN/SFST Training Manuals			\$3,898.00
<i>Subtotal Driving Simulator</i>			\$3,898.00

CORRECTIONS	June 30, 2015	June 30, 2016	June 30, 2017
Permanent Personnel	\$123,834.25	\$127,516.96	\$131,041.66
Overtime	\$0.00	\$383.52	\$0.00
Current Expense	\$6,289.22	\$1,764.25	\$2,132.56
Food Institutions	\$18,146.45	\$14,983.85	\$14,771.00
Telecommunications		\$2,072.95 [‡]	\$2,805.00
Benefits	\$49,309.42	\$52,112.24	\$54,363.99
Retiree Pension Benefit Health Ins.	\$10,142.52	\$9,685.39	\$6,488.84
<i>Subtotal Corrections</i>	\$207,721.86	\$208,519.16	\$211,603.05
<i>Subtotal Administration & Support</i>	\$1,075,409.51	\$1,027,790.51	\$1,104,848.61
<i>Subtotal Training</i>	\$1,843,434.14	\$1,706,876.76	\$1,959,414.86
<i>Subtotal Workers Compensation</i>	\$69,229.81	\$78,335.91	\$5,020.84

[‡] Starting in FY16 telecom related charges received its own budget line after previously being contained in current expense.

<i>Subtotal Simulator Related Exp.</i>	\$283,015.50 [§]	\$58,414.00	\$0.00
<i>Subtotal Roof Repair</i>			\$22,040.00
<i>Subtotal NHSA Related Exp.</i>			\$3,898.00
<i>Subtotal Unemployment</i>	\$0.00	\$0.00	\$0.00
TOTAL EXPENDITURES	<u>\$3,478,810.82</u>	<u>\$3,079,936.34</u>	<u>3,306,825.36</u>

PAYMENTS TO POLICE AGENCIES

	June 30, 2015	June 30, 2016	June 30, 2017
Specialized Training Grants	\$13,263.43	\$13,126.67	\$11,004.59
	\$13,263.43	\$13,126.67	\$11,004.59

PAYMENTS TO OTHER STATE AGENCIES OR ENTITIES

	June 30, 2015	June 30, 2016	June 30, 2017
NH Technical Institute	\$26,552.00	\$26,552.00	\$26,552.00
Attorney General	\$61,901.00	\$56,918.00	\$59,952.00
Health & Human Services	\$770.00	\$770.00	\$770.00
Safety - State Police Cadre	\$17,482.50	\$5,827.50	\$0.00
Div. of Inform. Technology	\$12,925.39	\$11,660.22	\$39,359.34
State Indirect Costs	\$42,434.00	\$40,518.00	\$0.00
Telecomm			\$6,937.88
	\$162,064.89	\$142,245.72	\$133,571.22

PHYSICAL PLANT AND PROPERTY APPRAISAL

	June 30, 2015	June 30, 2016	June 30, 2017
Equipment	\$1,970,121.82	\$1,963,188.17	\$1,859,416.92
Physical Plant	\$7,532,033.00	\$7,574,545.00	\$7,620,169.00
	\$9,502,154.82	\$9,537,733.17	\$9,479,585.92

[§] Difference of \$3,412.66 which was paid out of Administration & Support

COMPLIANCE MONITORING

Another function of our agency is that of compliance monitoring to insure that agency administrative rules are being followed. That activity is characterized by the following:

- Investigations into alleged rules violations or other departmental or individual conduct that could result in suspension or revocation of police or corrections officers' certifications.
- Background investigations conducted on the ability and fitness of persons to serve as Police Standards and Training Council employees, staff members.
- Examination of the documentation submitted by officers from other states requesting certification in New Hampshire based on prior training and experience or by officers re-entering the field.
- Reviews of incidents involving police officers that indicate a need for positive changes in our training programs or entrance standards.
- Monitoring compliance with our various rules, which involves submission of forms and data from state, county, and local law enforcement and/or corrections agencies.

Surrender of police certification carries the same ramifications as revocation of police certification – a minimum two-year period before a petition can be made to the Council to grant eligibility to regain recertification. Decisions of the Council are appealable only to the New Hampshire Supreme Court. The following table details the results of decertification and suspension hearings held in the past fiscal year.

SUSPENSION/DECERTIFICATION ACTIVITY

Revocations/Decertification	3
Voluntary Surrender	2
Temporary Surrender	1
Temporary Suspension	2
Suspensions.....	3

SPECIALIZED TRAINING GRANT FUNDS AWARDED IN FY 17

The Council provided specialized training grants to law enforcement agencies to partially subsidize the cost of sending officers to needed training programs.

DEPARTMENT	TOTAL
Hooksett Police Department	\$1,266.67
Rumney Police Department	\$366.66
Cheshire County Sheriff's Office	\$620.07
Weare Police Department	\$1,000.00
Northwood Police Department	\$433.33
Hill Police Department	\$530.00
Rochester Police Department	\$400.00
NH Liquor Commission	\$433.00
Berlin Police Department	\$677.54
NH Liquor Commission	\$433.00
Berlin Police Department	\$944.67
Lebanon Police Department	\$1,563.93
Weare Police Department	\$1,000.00
Candia Police Department	\$433.32
Berlin Police Department	\$902.40
TOTAL	\$11,004.59

ACADEMY STATISTICS

REQUIRED BASIC CERTIFICATION TRAINING

FULL-TIME OFFICERS	
YEAR	WEEKS
May 2015-Present	16
2009 - April 2015	14
1994	12
1982	10
1978	8
1972	6
1969	5
1967	3
1966	2

PART-TIME OFFICERS	
YEAR	HOURS
2008 - Present	200
1989	100
1984	78
1980	32
1979	Not required

PROBATION/PAROLE OFFICERS	
YEAR	HOURS
1988 to 1996	208**

CORRECTIONS OFFICERS	
YEAR	WEEKS
2008 - Present	9
1996	8
1989	6
1988	5

** As of 1996, PPO training consists of the Corrections Academy, 15 classes of the Police Academy and 28 Probation/Parole classes taught by Probation/Parole staff.

FULL-TIME POLICE OFFICER STATISTICS

NUMBER OF FULL-TIME OFFICERS IN N.H.	
2017	2,839
2016	2,813
2015	2,816
2014	2,825
2013	2,822
2012	2,858
2011	2,867
2010	2,887
2009	2,897
2008	3,024
2007	2,936
2006	2,871
2005	2,814
2004	2,780
2003	2,729
2002	2,845
2001	2,638
2000	2,595
1999	2,546
1998	2,460
1997	2,421

FULL-TIME POLICE ACADEMY ACTIVITY				
	170th	171st	172nd	Total
Officers Certified	63	65	62	190

FULL-TIME RECIPROCAL CERTIFICATION ACTIVITY				
	170th	171st	172nd	Total
Officers Certified	7	4	4	15

PART-TIME POLICE OFFICER STATISTICS

NUMBER OF PART-TIME OFFICERS IN N.H.	
2017	1,017
2016	1,025
2015	1,077
2014	1,136
2013	1,166
2012	1,152
2011	1,164
2010	1,230
2009	1,247
2008	1,297
2007	1,376
2006	1,483
2005	1,585
2004	1,625
2003	1,680
2002	1,601
2001	1,516
2000	1,556
1999	1,637
1998	1,652
1997	1,742

PART-TIME POLICE ACADEMY ACTIVITY			
	272nd	273rd	Total
Part-time Officers Certified	15	21	36

PART-TIME RECIPROCAL CERTIFICATION ACTIVITY			
	272nd	273rd	Total
Part-time Officers Certified	0	1	1

FULL-TIME CORRECTIONS OFFICER STATISTICS

NUMBER OF FULL-TIME CORRECTIONS OFFICERS IN N.H.	
2017	499
2016	484
2015	497
2014	470
2013	474

FULL-TIME CORRECTIONS ACADEMY ACTIVITY			
	103rd	104th	Total
Corrections Officers Certified	14	34	48

FULL-TIME PROBATION/PAROLE ACTIVITY				
	170th	171st	172nd	Total
Probation/Parole Officers Certified	1	1	1	3

BORDER PATROL CERTIFICATION

Pursuant to 594:26, NH Police Standards & Training began training US Border Patrol Agents for certification. After successfully completion of this course, Agents are able to make an arrest pursuant to New Hampshire law for violation of New Hampshire laws in Coos County if the agent determines that it is necessary to do any of the following:

- a) Protect an individual in the presence of the agent from the imminent infliction of serious bodily injury, as defined in RSA 625:11, VI; or
- b) Provide immediate assistance to an individual who has suffered or is threatened with serious bodily injury, as defined in RSA 625:11, VI; or
- c) Prevent the escape of any individual whom the agent has probable cause to believe has committed a crime in the presence of the agent; or
- d) Prevent the escape of any individual whom the agent has probable cause to believe has committed a felony under New Hampshire law.

	Dates	Class Hours	Certificates Awarded
Border Patrol Officer Certification	12/14/2016	7	12
Border Patrol Officer Certification	12/21/2016	7	8
Border Patrol Officer Certification	3/21/2017	7	2
Total			22

**IN-SERVICE TRAINING CLASSES STATISTICS
FISCAL YEAR JULY 2016 - JUNE 2017**

Title	Class Hours	Certificates Awarded
Advanced Report Writing	14	7
Advanced Stress Management for Police Officers	7	11
Am I Aware	4	12
Animal Abuse Investigation	14	27
Background Investigation	4	39
Basic Drug Investigation	35	22
Basic Police Photography in Law	35	16
Basic Police Prosecutor	70	17
Blue Courage	7	51
Blue Courage - Train the Trainer	14	16
Breath Test Operator	21	22
Complaints and Warrants	7	20
Conducting Physical Fitness Testing	3	6
Conducting Physical Fitness Testing	3	113
Crisis & Trauma in Police Work	7	32
Dealing with the Emotionally Disturbed	7	46
Defensive Tactics Instructor	35	23
Directed Operations	4	14
Drug Overdose Death Investigation	4	232
Dust & Bust	21	14
DWI Case Preparation & Courtroom	21	9
DWI Prosecution	7	8
Effective Communication - Conflict	7	11
Effective Police Interaction with Youth	7	5
Expandable Baton Instructor	14	14
Field Training Officer	21	57
Firearms Instructor	35	43
Firearms Instructor Recertification	7	158
Force on Force	7	9
Forensic Psychology	7	23
Fraud Investigations	21	17
Ground Fighting Techniques	21	23
HGN/SFST	21	32
HGN/SFST Refresher	4	16
Identification of Criminals by Eyewitnesses	7	22
Instructor Development	35	22
Law Enforcement Interview Tactics	14	43
Law Enforcement Leadership	21	21
Law Enforcement Supervisor's Course	80	31

Title	Class Hours	Certificates Awarded
Lidar Operator	8	18
Male Victims of Sexual Assault	7	10
Mental Health Response: Effective Interventions in Crisis Situations	7	15
Mental Illness and Legal Process	4	22
Motion Drafting and Legal Research	7	6
Motorcycle Crash Investigation	35	28
OC Instructor	14	19
Officer as the Prosecutor	15	10
Officer as Prosecutor	14	8
PBT Instructor	3	31
Police Driving Instructor	35	12
Police Driving Instructor - Recertification	7	10
Police Driving Refresher	14	14
Radar Operator	8	12
Responding to Juveniles with Mental Health	7	20
Revolver Instructor	7	6
Rifle Instructor	28	29
Shotgun Instructor	28	11
Shotgun Operator for the Street Officer	14	8
Sex Crimes Investigation	35	8
Skid Control	4	3
Sobriety Checkpoints for Supervisors	4	19
Stress Management for Supervisors	7	9
Telephone Records in Criminal	7	19
Workzone Operations	4	24
TOTAL		1,675

REGIONAL IN-SERVICE COURSES

Title	Class Hours	Certificates Awarded
HGN/SFST Refresher (Derry PD)	4	26
HGN/SFST Refresher (Plainfield PD)	4	3
Firearms Instructor Recertification (NHSP)	7	15
Firearms Instructor (Dept. of Corrections)	35	12
TOTAL		56

COMPUTER BASED COURSES

Title	Class Hours	Certificates Awarded
Communicable Disease & Isolation for LEO's	2	24
Complaints and Warrants 2014	4	19
Constitutional Law 2013	3	17
Domestic Violence Protocol for L.E. 2013	2	19
Ethics in Law Enforcement 2015	2	38
Ethics in Law Enforcement 2017	2	28
Handling Dog Related Incidents & Encounters	2	40
Human Trafficking Awareness	2	37
Juvenile Law Update 2013	3	13
Legal Updates 2013-14	2	1
On-Going Three Year Fitness Testing Instructor Refresher	2	66
Responding to Human Trafficking	2	21
Suspicious Activity Reporting	1	18
TOTAL		341

STUDENT HOURS OF TRAINING	
Basic Police	129,960
Reciprocal/Prior Training & Experience	630
Part-Time Police	7,200
Basic Corrections	17,664
Probation/Parole	219
In-Service Police	22,960
Regional Police	641
Computer-Based In-Service Training	732
TOTAL	180,006