

# **New Hampshire Police Standards and Training Council**



## **Annual Report July 1, 2017 - June 30, 2018**

David P. Cahill      Chairman  
William R. Hart, Jr.      Vice Chairman  
Donald L. Vittum      Director



## GOVERNOR AND EXECUTIVE COUNCIL

Governor Christopher T. Sununu

Honorable Joseph D. Kenney, Executive Councilor, District One  
Honorable Andru Volinsky, Executive Councilor, District Two  
Honorable Russell E. Prescott, Executive Councilor, District Three  
Honorable Christopher C. Pappas, Executive Councilor, District Four  
Honorable David K. Wheeler, Executive Councilor, District Five

## POLICE STANDARDS AND TRAINING COUNCIL

| <b>Member</b>   | <b>Original Appointment</b>          | <b>Term Expires</b> |
|---|--------------------------------------|---------------------|
| Chief David Cahill (town)<br>Sunapee Police Department<br>Chairman Appointment                      | January 1, 2012<br>May 12, 2017      | May 16, 2020        |
| Chief Peter Morency (city)<br>Berlin Police Department  | September 13, 2017                   | March 20, 2019      |
| Sheriff Brian Valerino<br>Coos County Sheriff's Office  | March 7, 2018                        | March 17, 2020      |
| Chief William Hart (town)<br>Vice Chairman<br>Londonderry Police Department                         | February 12, 2015                    | March 17, 2019      |
| Sheriff Douglas Dutile<br>Grafton County Sheriff's Office   | February 5, 2015                     | May 21, 2020        |
| Chief Enoch Willard (city)<br>Manchester Police Department  | September 30, 2015                   | March 20, 2019      |
| Judge Sawako Gardner<br>Portsmouth District Court   | September 13, 2011                   | March 17, 2019      |
| Judge Melissa Countway-Vetanze<br>Ossipee District Court  | October 24, 2017                     | October 24, 2019    |
| Mr. Mark Long<br>Civilian Member  | October 24, 2017                     | October 24, 2019    |
| Ms. Debra Noyes<br>Civilian Member  | May 19, 2017                         | May 18, 2019        |
| Chancellor Ross Gittel<br>Designee: President Susan Dunton, Ph.D.<br>Community College System of NH | February 1, 2012<br>February 3, 2015 | (ex-officio)        |
| Colonel Christopher J. Wagner<br>New Hampshire State Police   | October 10, 2016                     | (ex-officio)        |
| Commissioner Helen Hanks<br>NH Department of Corrections  | November 8, 2017                     | (ex-officio)        |
| Attorney General Gordon MacDonald   | April 13, 2017                       | (ex-officio)        |

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## **MISSION STATEMENT**

New Hampshire Police Standards and Training is committed to supporting and enhancing a dual mission:

Providing high-quality, innovative, credible and responsive basic, advanced, and specialized training to New Hampshire Police, Correctional, Probation and Parole officers; and,

Adopting and enforcing reasonable, professional standards in a manner consistent with the law, considerate of the public trust, and committed to basic values and the highest ethical standards.

## **COUNCIL MEMBERSHIP**

The members of the New Hampshire Police Standards and Training Council during Fiscal Year 2018 were:

Chief David P. Cahill of the Town of Sunapee Police Department, currently serving as Chairman; Commissioner William L. Wrenn, Jr., New Hampshire Department of Corrections, who served as Vice-Chairman; Corrections Commissioner Helen Hanks; Chief William R. Hart, Jr., Town of Londonderry Police Department, currently serving as Vice Chairman; Chief Enoch Willard, City of Manchester Police Department; Chief Peter Morency, City of Berlin Police Department; Strafford County Sheriff David G. Dubois; Grafton County Sheriff Douglas R. Dutile; Coos County Sheriff Brian Valerino; Associate Justice Sawako T. Gardner of the Portsmouth District Court; Associate Justice James Carroll of the Laconia District Court; Associate Justice Melissa Countway-Vetanze of the Ossipee District Court; President Susan Dunton, Ph.D., designee for Ross Gittell, Chancellor of the Community College System of New Hampshire; Colonel Christopher Wagner, Director of the New Hampshire State Police; Attorney General Joseph Foster; Attorney General Gordon MacDonald; Civilian Members Dr. Ekaterina Hurst, New Hampshire Hospital; Ms. Debra Noyes; and Mr. Mark Long.

By law, the members of the Council, appointed by the Governor, must include two town police chiefs, two city police chiefs, two high sheriffs, two justices of the District or Superior Court System, the Chancellor of the Community College System of New Hampshire, the Attorney General, the Commissioner of Corrections, and the Director of the NH State Police. Terms are two years in length. The Chairman is designated by the Governor, and the members elect the Vice-Chairman. Effective July 26, 2014, by RSA 188-F:24, legislation added two public members to the Council.

# NH POLICE STANDARDS AND TRAINING COUNCIL

## **ANNUAL REPORT**

Fiscal Year July 1, 2017 - June 30, 2018



### **ORGANIZATION AND FUNCTIONS**

The Police Standards and Training Council was established by the New Hampshire Legislature in 1971. Policies are set by the 14-member Police Standards and Training Council who appoints the Director to oversee the operation of the agency.

Police Standards and Training is an independent, executive branch agency. The current director, Donald L. Vittum of Rochester, was appointed to his first four-year term on February 1, 2007 and is currently serving in his third term.

The Council is charged with establishing minimum hiring and educational standards for police, state corrections, and probation-parole officers; the certification of persons qualified to serve in those positions; and providing mandatory basic training to new police, state corrections and probation-parole officers.

The Police Standards and Training Council approves the curriculum for County Corrections Officers who are enrolled in the Group II retirement system.

The Council currently certifies 4,237 police officers, both full and part time, who are employed by State, County and local units of government, plus 508 sworn employees of the New Hampshire Department of Corrections.

Our headquarters are located at 17 Institute Drive in Concord, in a law enforcement training facility that opened on October 25, 1983. An additional lecture hall, two more classrooms, and several additional offices were opened on July 1, 1989. Another 33,280 square feet (on two floors) Tactical Training Center and a 7,600 square feet (on two floors) dormitory addition were completed in 1993, giving us a total of 77,000 square feet on 20.87 acres of land and overnight accommodations for more than 100 persons.



On May 2, 2007 in honor of the late Arthur D. Kehas the first Director of Police Standards and Training, the Governor and Executive Council changed the name of our building and grounds to the Arthur D. Kehas Law Enforcement Training Facility and Campus. On June 14, 2010, a ceremony was held to dedicate a bronze plaque donated by the Kehas family to commemorate the naming of the campus in honor of Arthur Kehas. That plaque remains proudly displayed in our lobby.

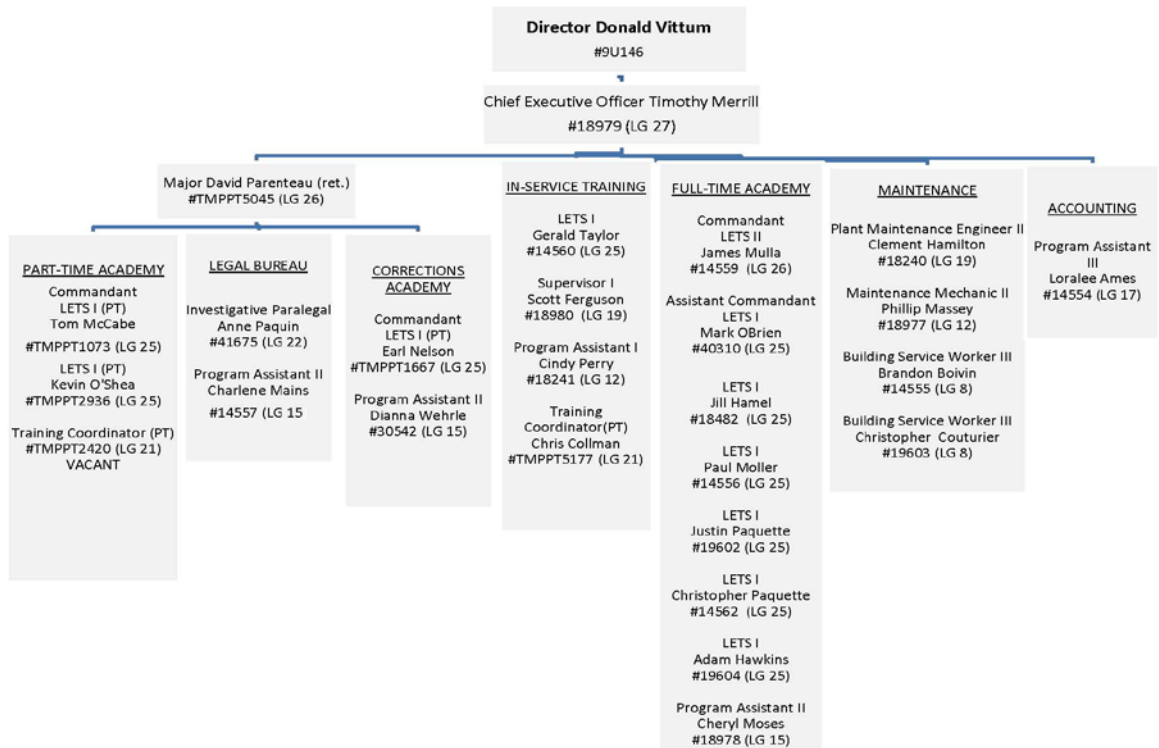
On July 1, 2016, the funding for PSTC changed to 100% general fund and the balance of the training fund and any future penalty assessment revenue previously directed to PSTC was transferred to the general fund.

The Council was a non-affiliated state agency reporting directly to the Governor until July 1, 1985. With the passage of Chapter 152, Laws of 1985, it became attached to the Department of Postsecondary Technical Education, subsequently called the NH Department of Regional Community-Technical Colleges, and known since 1998 as the NH Community Technical College System. Laws of 1985, 152:4, provide that Police Standards and Training shall be a separate PAU within the System, administratively attached and separately financed. The Council also retains its rule-making authority independent from the System. By a law enacted by the 1998 Legislature, the Police Standards and Training Council, like the rest of the college system, gained flexibility in making purchases and in fiscal transfers through the System's Board of Trustees. Chapter 361, Laws of 2007, changed the governance structure of the system again and renamed the system the New Hampshire Community College System. Beginning in SFY 2008, PSTC transfers are approved through the Joint Legislative Fiscal Committee. In 2011, the property of the CCSNH, PSTC and the McAuliffe Shepard Discovery Center was surveyed and re-distributed under RSA 188-F:1-a with PSTC receiving 20.87 acres of allocation. In 2017 RSA 188-F:22 through 32-a was repealed and the provisions were moved to RSA 106-L, removing the Council from attachment to the Community College System.

## PSTC PERSONNEL

The current authorized staffing level at PSTC is reflected below, and the section on expenditures and revenue follows.

|              | 6/30/15 | 06/30/16 | 06/30/17 | 06/30/18 |
|--------------|---------|----------|----------|----------|
| Unclassified | 1       | 1        | 1        | 1        |
| Classified   | 20      | 20       | 20       | 20       |
| Part-Time    | 5       | 6        | 6        | 6        |
|              | 26      | 27       | 27       | 27       |





## **MAJOR ACCOMPLISHMENTS AND REFLECTION OVER THE LAST YEAR**

FY18 has been a very productive year for Police Standards & Training. Our FAAC LE-1000 Driving Simulator was installed and has been successfully used in the training of recruits in the academies and in-service training courses. This system, coupled with the Virtra 300 Use of Force simulator, allows new recruits and veteran law enforcement officers to participate in beneficial real-life scenario training.

PSTC was awarded two capital projects. The first project was the tactical center roof replacement which was completed in July 2017. The original roof, constructed in 1992, was leaking; the new roof added insulation for increased energy efficiency. The second project, which is currently under construction, is the driving training and parking lot rehabilitation. This project will provide a safe driver training area, replace the worn parking lot pavement; add additional accessible parking spaces; and rebuild the pedestrian walkways improving accessibility. Construction is expected to be completed in early Fiscal Year 2019.

This fiscal year began the migration of our computer and network systems to the NH Department of Information Technology. The systems are now monitored and serviced by Dolt, resulting in a more efficient and dependable computing experience.

## FINANCIAL ACTIVITY

**REVENUE** PSTC is 100% General Fund

### EXPENDITURES

| ADMINISTRATION AND SUPPORT                   | June 30, 2016  | June 30, 2017  | June 30, 2018  |
|--|----------------|----------------|----------------|
| Permanent Personnel                          | \$250,881.76   | \$282,962.35   | \$330,252.79   |
| Director                                     | \$96,963.86    | \$98,995.12    | \$99,944.02    |
| Overtime                                     | \$1,359.69     | \$2,256.37     | \$844.36       |
| Current Expense                              | \$35,924.00    | \$43,644.34    | \$35,873.95    |
| Lease Rent - Other Than State                | \$3,334.62     | \$2,753.97     | \$2,576.58     |
| Heat, Water & Electricity                    | \$79,769.38    | \$73,573.56    | \$70,101.70    |
| Maint Other Than Bldg & Grounds              | \$3,414.29     | \$4,404.52     | \$4,275.09     |
| Organizational Dues                          | \$550.00       | \$550.00       | \$550.00       |
| Office of Information Technology             | \$11,660.22    | \$39,359.34    | \$73,880.60    |
| Equipment                                    | \$11,344.99    | \$58,384.95    | \$9,057.40     |
| Telecommunications                           | \$9,874.51     | \$12,042.03    | \$10,013.00    |
| Indirect Costs                               | \$40,518.00    | \$0.00         | \$0.00         |
| Debt Service                                 | \$82,327.66    | \$79,702.66    | \$0.00         |
| Own Forces Maint. Bldg & Grounds             | \$14,125.00    | \$1,028.00     | \$0.00         |
| Contract Maint Bldg. & Grounds               | \$93,785.46    | \$114,171.31   | \$66,374.68    |
| Transfer to Other State Agencies             | 63,515.51      | \$60,722.00    | \$80,281.50    |
| Temporary Personnel                          | \$0.00         | \$0.00         | \$49,570.16    |
| Benefits                                     | \$193,418.32   | \$182,147.60   | \$210,157.67   |
| Retiree Pension Benefit Health Ins.          | \$28,477.39    | \$38,116.02    | \$0.00         |
| In-State Travel                              | \$5,557.20     | \$6,202.47     | \$2,050.00     |
| Out-of-State Travel                          | \$988.65       | \$3,832.00     | \$4,969.37     |
| <i>Subtotal Administration &amp; Support</i> | \$1,027,790.51 | \$1,104,848.61 | \$1,050,772.87 |

| TRAINING                            | June 30, 2016         | June 30, 2017         | June 30, 2018         |
|-------------------------------------|-----------------------|-----------------------|-----------------------|
| Permanent Personnel                 | \$672,728.18          | \$761,025.32          | \$887,950.83          |
| Overtime                            | \$2,193.92            | \$3,302.86            | \$2,034.55            |
| Current Expense                     | \$57,056.89           | \$61,962.82           | \$61,734.90           |
| Food Institutions                   | \$248,944.71          | \$289,699.78          | \$318,652.39*         |
| Equipment                           | \$8,580.46            | \$7,613.25            | \$12,099.26†          |
| Telecommunications                  | \$5,920.97            | \$6,797.00            | \$10,609.07           |
| Temporary Personnel                 | \$155,200.56          | \$207,657.65          | \$161,891.19          |
| Benefits                            | \$384,136.92          | \$415,446.09          | \$469,272.31          |
| Retiree Pension Benefit Health Ins. | \$73,295.74           | \$70,770.52           | \$0.00                |
| Training of Providers               | \$85,149.24           | \$122,183.00          | \$126,791‡            |
| In-State Travel                     | \$542.50              | \$1,951.98            | \$2,645.55            |
| Specialized Training Grants         | \$13,126.67           | \$11,004.59           | \$0.00                |
| <i>Subtotal Training</i>            | <u>\$1,706,876.76</u> | <u>\$1,959,414.86</u> | <u>\$2,053,681.05</u> |

| WORKERS COMPENSATION                 | June 30, 2016 | June 30, 2017 | June 30, 2018 |
|--------------------------------------|---------------|---------------|---------------|
| Workers Comp                         | \$78,335.91   | \$5,020.84    | \$31,815.66   |
| <i>Subtotal Workers Compensation</i> | \$78,335.91   | \$5,020.84    | \$31,815.66   |

| UNEMPLOYMENT         | June 30, 2016 | June 30, 2017 | June 30, 2018 |
|----------------------|---------------|---------------|---------------|
| Unemployment Expense | \$0.00        | \$0.00        | \$0.00        |

\* Includes \$8,471.95 for FY17 encumbered expense which was paid in FY18

† Includes \$3,096.00 for FY17 encumbered expense which was paid in FY18

‡ Includes \$725.00 for FY17 encumbered expense which was paid in FY18

|                              |        |        |        |
|------------------------------|--------|--------|--------|
| <i>Subtotal Unemployment</i> | \$0.00 | \$0.00 | \$0.00 |
|------------------------------|--------|--------|--------|

| SIMULATOR RELATED EXPENSES             | June 30, 2016 | June 30, 2017 | June 30, 2018 |
|--|---------------|---------------|---------------|
| Simulator Related Expense              | \$58,414.00   | \$0.00        | \$0.00        |
| <i>Subtotal Simulator Construction</i> | \$58,414.00   | \$0.00        | \$0.00        |

| TACTICAL ROOF REPAIR        | June 30, 2016 | June 30, 2017 | June 30, 2018 |
|-----------------------------|---------------|---------------|---------------|
| Roof Related Expense        |               | \$22,040.00   | \$169,844.00  |
| <i>Subtotal Roof Repair</i> |               | \$22,040.00   | \$169,844.00  |

| HIGHWAY SAFETY RELATED EXPENSES   | June 30, 2016 | June 30, 2017 | June 30, 2018 |
|-----------------------------------|---------------|---------------|---------------|
| HGN/SFST Training Manuals         |               | \$3,898.00    | \$0.00        |
| Driving Simulator                 |               | \$0.00        | \$108,000.00  |
| <i>Subtotal Driving Simulator</i> |               | \$3,898.00    | \$108,000.00  |

| CORRECTIONS                                  | June 30, 2016           | June 30, 2017  | June 30, 2018        |
|--|-------------------------|----------------|----------------------|
| Permanent Personnel                          | \$127,516.96            | \$131,041.66   | \$0.00               |
| Overtime                                     | \$383.52                | \$0.00         | \$0.00               |
| Current Expense                              | \$1,764.25              | \$2,132.56     | \$0.00               |
| Food Institutions                            | \$14,983.85             | \$14,771.00    | \$0.00               |
| Telecommunications                           | \$2,072.95 <sup>§</sup> | \$2,805.00     | \$0.00               |
| Benefits                                     | \$52,112.24             | \$54,363.99    | \$0.00               |
| Retiree Pension Benefit Health Ins.          | \$9,685.39              | \$6,488.84     | \$0.00               |
| <i>Subtotal Corrections</i>                  | \$208,519.16            | \$211,603.05   | \$0.00 <sup>**</sup> |
| <i>Subtotal Administration &amp; Support</i> | \$1,027,790.51          | \$1,104,848.61 | \$1,050,772.87       |
| <i>Subtotal Training</i>                     | \$1,706,876.76          | \$1,959,414.86 | \$2,053,681.05       |
| <i>Subtotal Workers Compensation</i>         | \$78,335.91             | \$5,020.84     | \$31,815.66          |
| <i>Subtotal Simulator Related Exp.</i>       | \$58,414.00             | \$0.00         | \$0.00               |
| <i>Subtotal Roof Repair</i>                  |                         | \$22,040.00    | \$169,844.00         |

<sup>§</sup> Starting in FY16 telecom related charges received its own budget line after previously being contained in current expense.

<sup>\*\*</sup> Starting in FY18 Corrections accounting unit was eliminated and expenses merged into admin and training.

|                                   |                       |                       |                       |
|-----------------------------------|-----------------------|-----------------------|-----------------------|
| <i>Subtotal NHSA Related Exp.</i> |                       | \$3,898.00            | \$108,000.00          |
| <i>Subtotal Unemployment</i>      | \$0.00                | \$0.00                | \$0.00                |
| <b>TOTAL EXPENDITURES</b>         | <u>\$3,079,936.34</u> | <u>\$3,306,825.36</u> | <u>\$3,414,113.58</u> |

### PAYMENTS TO POLICE AGENCIES

|                             | <b>June 30, 2016</b> | <b>June 30, 2017</b> | <b>June 30, 2018</b> |
|-----------------------------|----------------------|----------------------|----------------------|
| Specialized Training Grants | \$13,126.67          | \$11,004.59          | \$0.00               |
|                             | \$13,126.67          | \$11,004.59          | \$0.00               |

### PAYMENTS TO OTHER STATE AGENCIES OR ENTITIES

|                             | <b>June 30, 2016</b> | <b>June 30, 2017</b> | <b>June 30, 2018</b> |
|-----------------------------|----------------------|----------------------|----------------------|
| NH Technical Institute      | \$26,552.00          | \$26,552.00          | \$26,552.00          |
| Attorney General            | \$56,918.00          | \$59,952.00          | \$62,029.00          |
| Health & Human Services     | \$770.00             | \$770.00             | \$770.00             |
| Safety - State Police Cadre | \$5,827.50           | \$0.00               | \$17,482.50          |
| Div. of Inform. Technology  | \$11,660.22          | \$39,359.34          | \$73,880.60          |
| State Indirect Costs        | \$40,518.00          | \$0.00               | \$0.00               |
| Telecomm                    |                      | \$6,937.88           | \$12,388.61          |
|                             | \$142,245.72         | \$133,571.22         | \$193,102.71         |

### PHYSICAL PLANT AND PROPERTY APPRAISAL

|                | <b>June 30, 2016</b> | <b>June 30, 2017</b> | <b>June 30, 2018</b> |
|----------------|----------------------|----------------------|----------------------|
| Equipment      | \$1,963,188.17       | \$1,859,416.92       | \$1,983,979.21       |
| Physical Plant | \$7,574,545.00       | \$7,620,169.00       | \$7,635,853.00       |
|                | \$9,537,733.17       | \$9,479,585.92       | \$9,619,832.21       |

## **COMPLIANCE MONITORING**

Another function of our agency is that of compliance monitoring to insure that agency administrative rules are being followed. That activity is characterized by the following:

- Investigations into alleged rules violations or other departmental or individual conduct that could result in suspension or revocation of police or corrections officers' certifications.
- Background investigations conducted on the ability and fitness of persons to serve as Police Standards and Training Council employees, staff members.
- Examination of the documentation submitted by officers from other states requesting certification in New Hampshire based on prior training and experience or by officers re-entering the field.
- Reviews of incidents involving police officers that indicate a need for positive changes in our training programs or entrance standards.
- Monitoring compliance with our various rules, which involves submission of forms and data from state, county, and local law enforcement and/or corrections agencies.

Surrender of police certification carries the same ramifications as revocation of police certification - a minimum two-year period before a petition can be made to the Council to grant eligibility to regain recertification. Decisions of the Council are appealable only to the New Hampshire Supreme Court. The following table details the results of decertification and suspension hearings held in the past fiscal year.

## **SUSPENSION/DECERTIFICATION ACTIVITY**

|                                   |   |
|-----------------------------------|---|
| Revocations/Decertification ..... | 1 |
| Voluntary Surrender .....         | 2 |
| Temporary Surrender .....         | 0 |
| Temporary Suspension .....        | 5 |
| Suspensions.....                  | 1 |

## ACADEMY STATISTICS

### REQUIRED BASIC CERTIFICATION TRAINING

| <b>FULL-TIME OFFICERS</b> |       |
|---------------------------|-------|
| YEAR                      | WEEKS |
| May 2015-Present          | 16    |
| 2009 - April 2015         | 14    |
| 1994                      | 12    |
| 1982                      | 10    |
| 1978                      | 8     |
| 1972                      | 6     |
| 1969                      | 5     |
| 1967                      | 3     |
| 1966                      | 2     |

| <b>PART-TIME OFFICERS</b> |              |
|---------------------------|--------------|
| YEAR                      | HOURS        |
| 2008 - Present            | 200          |
| 1989                      | 100          |
| 1984                      | 78           |
| 1980                      | 32           |
| 1979                      | Not required |

| <b>PROBATION/PAROLE OFFICERS</b> |                   |
|----------------------------------|-------------------|
| YEAR                             | HOURS             |
| 1988 to 1996                     | 208 <sup>††</sup> |

| <b>CORRECTIONS OFFICERS</b> |       |
|-----------------------------|-------|
| YEAR                        | WEEKS |
| 2008 - Present              | 9     |
| 1996                        | 8     |
| 1989                        | 6     |
| 1988                        | 5     |

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<sup>††</sup> As of 1996, PPO training consists of the Corrections Academy, 15 classes of the Police Academy and 28 Probation/Parole classes taught by Probation/Parole staff.

## FULL-TIME POLICE OFFICER STATISTICS

| <b>NUMBER OF FULL-TIME OFFICERS IN N.H.</b> |       |
|---|-------|
| 2018  | 3,071 |
| 2017  | 2,839 |
| 2016  | 2,813 |
| 2015  | 2,816 |
| 2014  | 2,825 |
| 2013  | 2,822 |
| 2012  | 2,858 |
| 2011  | 2,867 |
| 2010  | 2,887 |
| 2009  | 2,897 |
| 2008  | 3,024 |
| 2007  | 2,936 |
| 2006  | 2,871 |
| 2005  | 2,814 |
| 2004  | 2,780 |
| 2003  | 2,729 |
| 2002  | 2,845 |
| 2001  | 2,638 |
| 2000  | 2,595 |
| 1999  | 2,546 |
| 1998  | 2,460 |

| <b>FULL-TIME POLICE ACADEMY ACTIVITY</b> |                         |                         |                         |              |
|--|-------------------------|-------------------------|-------------------------|--------------|
|  | <b>173<sup>rd</sup></b> | <b>174<sup>th</sup></b> | <b>175<sup>th</sup></b> | <b>Total</b> |
| Officers Certified                       | 64                      | 65                      | 64                      | 193          |

| <b>FULL-TIME RECIPROCAL CERTIFICATION ACTIVITY</b> |                         |                         |                         |              |
|--|-------------------------|-------------------------|-------------------------|--------------|
|  | <b>173<sup>rd</sup></b> | <b>174<sup>th</sup></b> | <b>175<sup>th</sup></b> | <b>Total</b> |
| Officers Certified                                 | 7                       | 15                      | 7                       | 29           |



## PART-TIME POLICE OFFICER STATISTICS

| NUMBER OF PART-TIME OFFICERS IN N.H. |       |
|--------------------------------------|-------|
| 2018                                 | 1,166 |
| 2017                                 | 1,017 |
| 2016                                 | 1,025 |
| 2015                                 | 1,077 |
| 2014                                 | 1,136 |
| 2013                                 | 1,166 |
| 2012                                 | 1,152 |
| 2011                                 | 1,164 |
| 2010                                 | 1,230 |
| 2009                                 | 1,247 |
| 2008                                 | 1,297 |
| 2007                                 | 1,376 |
| 2006                                 | 1,483 |
| 2005                                 | 1,585 |
| 2004                                 | 1,625 |
| 2003                                 | 1,680 |
| 2002                                 | 1,601 |
| 2001                                 | 1,516 |
| 2000                                 | 1,556 |
| 1999                                 | 1,637 |
| 1998                                 | 1,652 |

| PART-TIME POLICE ACADEMY ACTIVITY |                   |                   |       |
|-----------------------------------|-------------------|-------------------|-------|
|                                   | 274 <sup>th</sup> | 275 <sup>th</sup> | Total |
| Part-time Officers Certified      | 21                | 32                | 53    |

| PART-TIME RECIPROCAL CERTIFICATION ACTIVITY |                   |                   |       |
|---|-------------------|-------------------|-------|
|   | 274 <sup>th</sup> | 275 <sup>th</sup> | Total |
| Part-time Officers Certified                | 0                 | 1                 | 1     |

## FULL-TIME CORRECTIONS OFFICER STATISTICS

| <b>NUMBER OF FULL-TIME CORRECTIONS OFFICERS IN N.H.</b> |     |
|---|-----|
| 2018  | 488 |
| 2017  | 499 |
| 2016  | 484 |
| 2015  | 497 |
| 2014  | 470 |
| 2013  | 474 |

| <b>FULL-TIME CORRECTIONS ACADEMY ACTIVITY</b> |                         |                         |                         |              |
|---|-------------------------|-------------------------|-------------------------|--------------|
|   | <b>105<sup>th</sup></b> | <b>106<sup>th</sup></b> | <b>107<sup>th</sup></b> | <b>Total</b> |
| Corrections Officers Certified                | 18                      | 18                      | 11                      | 47           |

| <b>FULL-TIME PROBATION/PAROLE ACTIVITY</b> |              |              |              |              |
|--|--------------|--------------|--------------|--------------|
|  | <b>173rd</b> | <b>174th</b> | <b>175th</b> | <b>Total</b> |
| Probation/Parole Officers Certified        | 1            | 2            | 4            | 7            |

## **BORDER PATROL CERTIFICATION**

Pursuant to 594:26, NH Police Standards & Training began training US Border Patrol Agents for certification. After successfully completion of this course, Agents are able to make an arrest pursuant to New Hampshire law for violation of New Hampshire laws in Coos County if the agent determines that it is necessary to do any of the following:

- a) Protect an individual in the presence of the agent from the imminent infliction of serious bodily injury, as defined in RSA 625:11, VI; or
- b) Provide immediate assistance to an individual who has suffered or is threatened with serious bodily injury, as defined in RSA 625:11, VI; or
- c) Prevent the escape of any individual whom the agent has probable cause to believe has committed a crime in the presence of the agent; or
- d) Prevent the escape of any individual whom the agent has probable cause to believe has committed a felony under New Hampshire law.

|                                     | <b>Dates</b> | <b>Class Hours</b> | <b>Certificates Awarded</b> |
|-------------------------------------|--------------|--------------------|-----------------------------|
| Border Patrol Officer Certification | 12/31/2017   | 7                  | 1                           |
| <b>Total</b>                        |              |                    | 1                           |

**IN-SERVICE TRAINING CLASSES STATISTICS  
FISCAL YEAR JULY 2017 - JUNE 2018**

| <b>Title</b>                               | <b>Class Hours</b> | <b>Certificates Awarded</b> |
|--|--------------------|-----------------------------|
| Advanced Report Writing                    | 14                 | 30                          |
| Advanced Stress for Police Officers        | 7                  | 8                           |
| Am I Aware                                 | 4                  | 31                          |
| Animal Cruelty Investigations              | 21                 | 30                          |
| Background Investigation                   | 4                  | 66                          |
| Basic Drug Investigation                   | 3                  | 20                          |
| Basic Police Prosecutor                    | 70                 | 15                          |
| Breath Test Operator                       | 21                 | 15                          |
| Complaints & Warrants                      | 7                  | 30                          |
| Conducting Physical Fitness Testing        | 3                  | 111                         |
| Conflict Management/Front Line Supervisor  | 3                  | 11                          |
| Conflict Resolution                        | 7                  | 15                          |
| Crime Scene for the First Responder        | 7                  | 15                          |
| Crisis & Trauma in Police Work             | 7                  | 21                          |
| Dealing with Emotionally Disturbed Persons | 7                  | 39                          |
| De-Escalation Strategies /Police Safety    | 7                  | 15                          |
| Defensive Tactics Instructor               | 35                 | 21                          |
| Directed LE Operational Planning           | 4                  | 8                           |
| Early Childhood Symposium                  | 3                  | 43                          |
| Expandable Baton Instructor                | 14                 | 12                          |
| Field Training Officer                     | 21                 | 58                          |
| Firearms Instructor                        | 35                 | 52                          |
| Firearms Instructor Recertification        | 7                  | 190                         |
| Force on Force                             | 7                  | 5                           |
| Forensic Evidence from Crash Fatalities    | 21                 | 22                          |
| Forensic Psychology                        | 7                  | 22                          |
| Fraud Investigations                       | 7                  | 21                          |
| Ground Fighting                            | 21                 | 17                          |
| Instructor Development                     | 35                 | 28                          |
| Investment Fraud                           | 7                  | 19                          |
| Landlords, Tenants, Police Response        | 3                  | 43                          |
| LE Supervisor's Course                     | 80                 | 18                          |
| Lidar Operator                             | 8                  | 17                          |
| Major Crimes                               | 21                 | 14                          |
| Mental Illness and Legal Process           | 7                  | 17                          |
| Mental Illness in Corrections Setting      | 7                  | 18                          |
| Non-Fatal Partner Strangulation Crimes     | 3                  | 12                          |
| OC Instructor                              | 14                 | 14                          |
| Officer as the Prosecutor                  | 14                 | 15                          |

| <b>Title</b>                                   | <b>Class Hours</b> | <b>Certificates Awarded</b> |
|--|--------------------|-----------------------------|
| PBT Instructor                                 | 3                  | 38                          |
| Radar Operator                                 | 14                 | 10                          |
| Revolver Instructor                            | 7                  | 5                           |
| Rifle Instructor                               | 28                 | 22                          |
| Shotgun Instructor                             | 28                 | 18                          |
| Social Media/Modern Policing                   | 7                  | 24                          |
| Special Issues/Internal Affairs Investigations | 7                  | 11                          |
| Stress Management for Supervisors              | 7                  | 17                          |
| Suicide Investigations                         | 8                  | 10                          |
| Tactical Approach/Recovery                     | 21                 | 5                           |
| Telephone Records in Criminal Investigations   | 7                  | 21                          |
| Thought Patterns/High Performance 3.0          | 14                 | 18                          |
| Victims of Investment Fraud                    | 4                  | 22                          |
| Workzone Operations                            | 4                  | 14                          |
| <b>TOTAL</b>                                   |                    | 1,393                       |

### **REGIONAL IN-SERVICE COURSES**

| <b>Title</b>   | <b>Class Hours</b> | <b>Certificates Awarded</b> |
|--|--------------------|-----------------------------|
| Firearms Instructor Recert - Northumberland Police Dept.   | 7                  | 10                          |
| Firearms Instructor Recert - Dept. of Corrections          | 7                  | 7                           |
| Firearms Instructor Recert - Dept. of Corrections          | 7                  | 7                           |
| Firearms Instructor Recert - Dept. of Corrections - Berlin | 7                  | 6                           |
| HGN/SFST Refresher - Sunapee Police Dept.                  | 4                  | 14                          |
| Handcuffing Refresher - Littleton Hospital                 | 4                  | 11                          |
| Pistol/Rifle Instructor - Manchester Police Dept.          | 50                 | 6                           |
| <b>TOTAL</b>   |                    | 61                          |

## COMPUTER BASED COURSES

| Title  | Class Hours | Certificates Awarded |
|--|-------------|----------------------|
| Communicable Disease & Isolation for LEOs                | 2           | 12                   |
| Complaints and Warrants 2014                             | 4           | 19                   |
| Constitutional Law 2013                                  | 3           | 9                    |
| Domestic Violence Protocol for L.E. 2013                 | 2           | 15                   |
| Ethics in Law Enforcement 2017                           | 2           | 60                   |
| Handling Dog Related Incidents & Encounters              | 2           | 29                   |
| Responding to Human Trafficking                          | 2           | 29                   |
| Juvenile Law Update 2013                                 | 3           | 9                    |
| On-Going Three Year Fitness Testing Instructor Refresher | 2           | 87                   |
| Eyewitness Identification                                | 2           | 28                   |
| Legal Update 2017  | 2           | 71                   |
| Radio Interoperability                                   | 3           | 9                    |
| Suspicious Activity Reporting                            | 1           | 16                   |
| <b>TOTAL</b>   |             | <b>393</b>           |

| STUDENT HOURS OF TRAINING              |                |
|--|----------------|
| Basic Police                           | 132,012        |
| Reciprocal/Prior Training & Experience | 3,103          |
| Part-Time Police                       | 11,102         |
| Basic Corrections                      | 13,306         |
| Probation/Parole                       | 280            |
| In-Service Police                      | 17,117         |
| Regional Police                        | 610            |
| Computer-Based In-Service Training     | 835            |
| <b>TOTAL</b>                           | <b>178,365</b> |