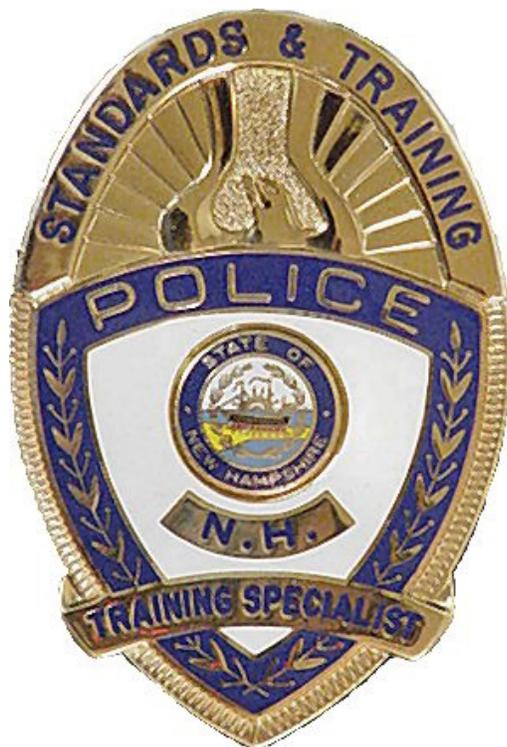


# **New Hampshire Police Standards and Training Council**



## **Annual Report July 1, 2013 - June 30, 2014**

August 26, 2014  
Michael L. Prozzo Jr., Chairman  
Donald L. Vittum, Director



**GOVERNOR AND EXECUTIVE COUNCIL**

Governor Margaret Wood Hassan

Honorable Joseph D. Kenney, Executive Councilor, District One  
 Honorable Colin Van Ostern, Executive Councilor, District Two  
 Honorable Christopher T. Sununu, Executive Councilor, District Three  
 Honorable Christopher C. Pappas, Executive Councilor, District Four  
 Honorable Debora B. Pignatelli, Executive Councilor, District Five

**POLICE STANDARDS AND TRAINING COUNCIL**

<b>Member</b>	<b>Original Appointment</b>	<b>Term Expires</b>
Sheriff Michael L. Prozzo, Jr. Sullivan County Sheriff's Office	December 6, 1996	May 21, 2015
Sheriff David G. Dubois Strafford County Sheriff's Office	February 11, 2013	March 17, 2016
Chief James B. Sullivan (town) Hampton Police Department	June 21, 2009	March 17, 2015
Chief David P. Cahill (town) Sunapee Police Department	January 1, 2012	May 21, 2016
Chief Anthony Colarusso (city) Dover Police Department	August 17, 2009	September 13, 2015
Chief Peter Morency (city) Berlin Police Department	March 10, 2005	March 20, 2015
Associate Justice Sawako Gardner Portsmouth District Court	September 13, 2011	March 17, 2015
Associate Justice James Carroll Laconia District Court	September 14, 2011	May 12, 2016
Chancellor Ross Gittel Community College System of New Hampshire		(ex-officio)
Colonel Robert L. Quinn New Hampshire Division of State Police		(ex-officio)
Commissioner William L. Wrenn, Jr. New Hampshire Department of Corrections		(ex-officio)
Attorney General Joseph Foster NH Department of Justice		(ex-officio)

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## **MISSION STATEMENT**

New Hampshire Police Standards and Training is committed to supporting and enhancing a dual mission:

Providing high-quality, innovative, credible and responsive basic, advanced, and specialized training to New Hampshire Police, Correctional, Probation and Parole officers; and,

Adopting and enforcing reasonable, professional standards in a manner consistent with the law, considerate of the public trust, and committed to basic values and the highest ethical standards.

Readopted August 25, 2009

## COUNCIL MEMBERSHIP

The members of the New Hampshire Police Standards and Training Council during Fiscal Year 2014 were Sheriff Michael L. Prozzo, Jr. of the Sullivan County Sheriff's Office, who served as Chairman; Chief David P. Cahill of the Town of Sunapee Police Department; Chief Peter P. Morency of the City of Berlin Police Department; Chief James B. Sullivan of the Town of Hampton Police Department; Chief Anthony F. Colarusso, Jr. of the City of Dover Police Department ; Sheriff David G. Dubois of the Strafford County Sheriff's Office; Associate Justice Sawako T. Gardner of the Portsmouth District Court; Associate Justice James Carroll of the Laconia District Court; Dr. Ross Gittell, Chancellor of the Community College System of New Hampshire; Colonel Robert L. Quinn, Director of the New Hampshire State Police; Attorney General Joseph Foster of the Department of Justice; and, Commissioner William L. Wrenn, Jr. of the New Hampshire Department of Corrections, who served during the year as Vice-Chairman.

By law, the members of the Council, appointed by the Governor, must include two town police chiefs, two city police chiefs, two high sheriffs, two justices of the District or Superior Court System, the Chancellor of the Community College System of New Hampshire, the Attorney General, the Commissioner of Corrections, and the Director of the NH State Police. Terms are two years in length. The Chairman is designated by the Governor, and the members elect the Vice-Chairman.

# NH POLICE STANDARDS AND TRAINING COUNCIL

## **ANNUAL REPORT**

Fiscal Year July 1, 2013 - June 30, 2014



### **ORGANIZATION AND FUNCTIONS**

The Police Standards and Training Council was established by the New Hampshire Legislature in 1971. Policies are set by the 12-member Police Standards and Training Council. The director is appointed by the members of the New Hampshire Police Standards and Training Council.

Administrative operations are under the control of the Director of Police Standards and Training and the agency is administratively attached to the Community College System of New Hampshire. The current director, Donald L. Vittum of Rochester, was appointed to his first four year term on February 1, 2007 and is currently serving in his second term.

The Council is charged with establishing minimum hiring and educational standards for police, state corrections, and probation-parole officers and the certification of persons qualified to serve in those positions. Police Standards and Training's mission also includes providing mandatory basic training to new police, state corrections and probation-parole officers.

In addition, the Police Standards and Training Council approve the curriculum for County Corrections Officers who are enrolled in the Group II (law enforcement) retirement system.

The Council currently certifies 3,961 police officers, both full and part time, who are employed by State, County and local units of government, plus 470 sworn employees of the New Hampshire Department of Corrections.

Our headquarters are located at 17 Institute Drive in Concord, in a law enforcement training facility that opened on October 25, 1983. An additional lecture hall, two more classrooms, and several additional offices were opened on July 1, 1989. Another 33,280 square feet (on two floors) Tactical Training Center and a 7,600 square feet (on two floors) dormitory addition were completed in 1993, giving us a total of 77,000 square feet on 20.87 acres of land and overnight accommodations for more than 100 persons.

On May 2, 2007 in honor of the late Arthur D. Kehas the first Director of Police Standards and Training, the Governor and Executive Council changed the name of our building and grounds to the Arthur D. Kehas Law Enforcement Training Facility and Campus. On June 14, 2010, a ceremony was held to dedicate a bronze plaque donated by the Kehas family to commemorate the naming of the campus in honor of Arthur Kehas. That plaque remains proudly displayed in our lobby.

The Council is funded by the Penalty Assessment Fund established under RSA 188-F:31. Each jurisdiction is required to levy a surcharge of \$2 or 24% on each fine imposed for all offenses except municipal parking violations. 66.66% of that collection is deposited into the Police Standards and Training Council Training Fund, a special, non-lapsing fund to support police training. 16.67% is collected to support victim assistance programs in the state. Another 16.67% goes to the court system. In addition, \$5 from each prisoner supervision fee collected by the NH Department of Corrections for the supervision of probationers and parolees is deposited into the Police Standards and Training Council Training Fund for training police and corrections officers. The Council receives no General Fund support and funds its total operation from the Training Fund.

The Council was a non-affiliated state agency reporting directly to the Governor until July 1, 1985. With the passage of Chapter 152, Laws of 1985, it became attached to the Department of Postsecondary Technical Education, subsequently called the NH Department of Regional Community-Technical Colleges, and known since 1998 as the NH Community Technical College System. Laws of 1985, 152:4, provide that Police Standards and Training shall be a separate PAU within the System, administratively attached and separately financed. The Council also retains its rule-making authority independent from the System. By a law enacted by the 1998 Legislature, the Police Standards and Training Council, like the rest of the college system, gained flexibility in making purchases and in fiscal transfers through the System's Board of Trustees. Chapter 361, Laws of 2007, changed the governance structure of the system again and renamed the system the New Hampshire Community College System. Beginning in SFY 2008, PSTC transfers are approved through the Joint Legislative Fiscal Committee. In 2011, the property of the CCSNH, PSTC and the McAulliffe Shepard Discovery Center was surveyed and re-distributed under RSA 188-F:1-a with PSTC receiving 20.87 acres of allocation.

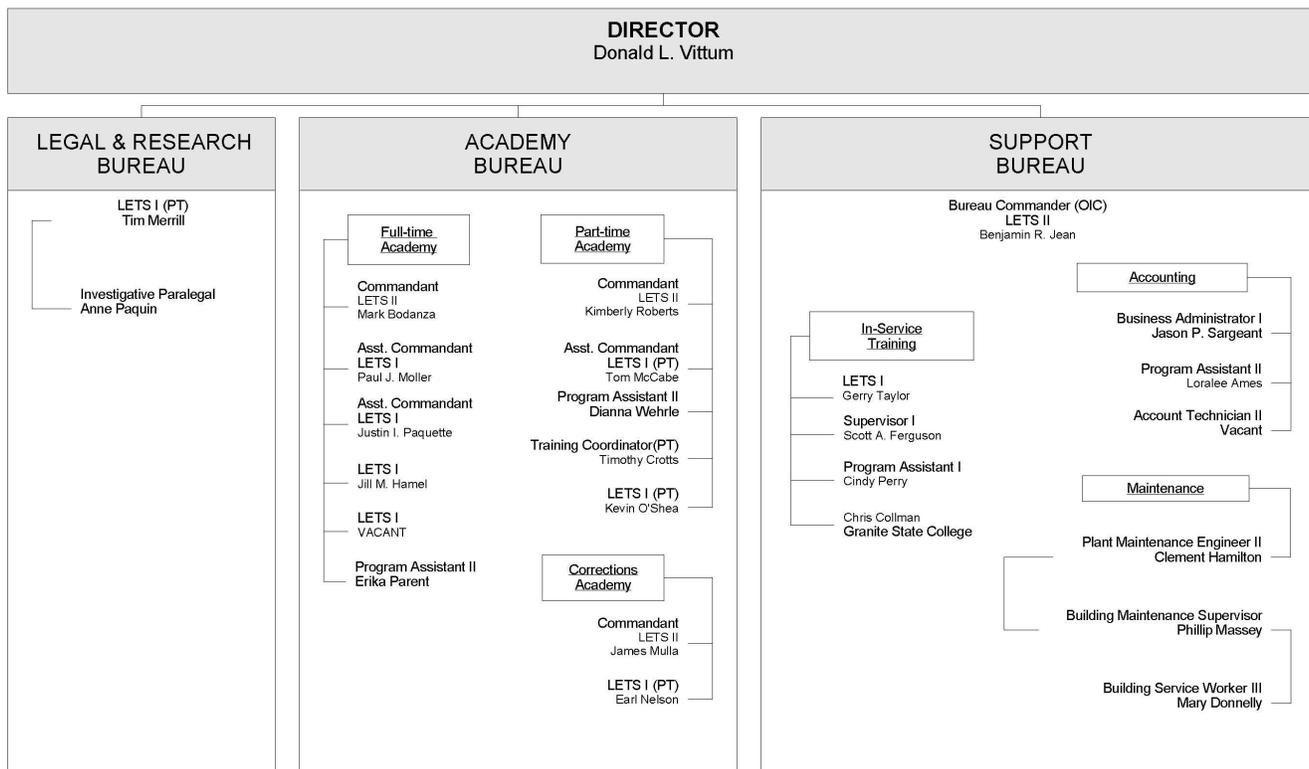
## PSTC PERSONNEL

The current authorized staffing level at PSTC is reflected below, and the section on expenditures and revenue follows.

	6/30/11	6/30/12	06/30/13	06/30/14
Unclassified	1	1	1	1
Classified	23	22	22	20
Part-Time	5	6	5	5
	29	29	28	26

NH PSTC

6/17/2014



**FISCAL YEAR 2014  
PHYSICAL PLANT AND PROPERTY APPRAISAL**

	<b>June 30, 2012</b>	<b>June 30, 2013</b>	<b>June 30, 2014</b>
Equipment	\$1,843,733.52	\$1,763,134.41	\$1,693,042.10
Physical Plant	\$7,434,623.00	\$7,434,623.00	\$7,434,623.00
Farm	\$0.00	\$0.00	\$0.00
Highway	\$0.00	\$0.00	\$0.00
	\$9,278,356.52	\$9,197,757.41	\$9,127,665.10

	<b>June 30, 2012</b>	<b>June 30, 2013</b>	<b>June 30, 2014</b>
Tax Collection	\$0.00	\$0.00	\$0.00
Federal Funds (grants)	\$0.00	\$0.00	\$0.00
All Other Sources	\$0.00	\$0.00	\$0.00
State Appropriation	\$0.00	\$0.00	\$0.00
Penalty Assessment	\$586,069.40	\$618,047.25	\$554,849.35
Other	\$0.00	\$0.00	\$36,855.84
	\$586,069.40	\$618,047.25	\$591,705.19

	<b>June 30, 2012</b>	<b>June 30, 2013</b>	<b>June 30, 2014</b>
Specialized Training Grants	\$32,491.23	\$22,962.55	\$14,963.33*
	\$32,491.23	\$22,962.55	\$14,963.33

	<b>June 30, 2012</b>	<b>June 30, 2013</b>	<b>June 30, 2014</b>
NH Technical Institute	\$26,552.00	\$26,552.00	\$26,552.00
Attorney General	\$75,255.00	\$60,712.99	\$57,730.00
Health & Human Services	\$770.00	\$770.00	\$770.00
Safety - State Police Cadre		\$17,485.50	\$17,482.50
Div. of Inform. Technology	\$69,015.15	\$26,566.43	\$12,117.98
	\$171,562.15	\$132,086.92	\$114,652.48

\* Includes \$1,000 reimbursement for an FY13 grant that carried forward into FY 14.

## EXPENDITURES

### PENALTY ASSESSMENT FUND

ADMINISTRATION AND SUPPORT	June 30, 2012	June 30, 2013	June 30, 2014
Permanent Personnel	\$361,666.97	\$271,709.39	\$268,550.91
Director	\$94,090.68	\$90,605.84	\$91,860.32
Temporary Personnel	\$6,437.12	\$5,559.72	\$0.00
Current Expense	\$47,205.32	\$51,768.49	\$51,415.17
Lease Rent - Other Than State	\$310.36	\$299.31	\$3,920.54
Heat, Water & Electricity	\$73,775.39	\$76,676.50	\$81,242.55
Maint Other Than Bldg & Grounds	\$20,000.69	\$19,320.60	\$5,180.39
Organizational Dues	\$400.00	\$400.00	\$400.00
Office of Information Technology	\$69,015.15	\$26,566.43	\$11,985.00
Equipment	\$40,194.67	\$25,630.64	\$40,843.09
Indirect Costs	\$53,771.00	\$55,013.00	\$45,547.00
Transfer to Other State Agencies	\$120,059.50	\$105,517.49	\$76,115.48
Other Personnel Services	\$1,525.91	\$1,836.89	\$2,347.59
Benefits	\$203,011.56	\$185,965.59	\$189,767.63
Additional Fringe Benefits	\$37,687.60	\$29,827.26	\$30,187.60
In-State Travel	\$8,701.87	\$10,572.15	\$9,512.90
Out-of-State Travel	\$4,993.20	\$4,169.62	\$2,325.85
Debt Service	\$270,772.46	\$252,581.42	\$87,052.66
Contract Maint Bldg. & Grounds	\$50,871.16	\$11,406.08	\$74,287.25
<i>Subtotal Administration &amp; Support</i>	\$1,464,490.61	\$1,225,426.42	\$1,072,541.93

TRAINING	June 30, 2012	June 30, 2013	June 30, 2014
Permanent Personnel	\$633,157.34	\$671,439.79	\$689,169.07
Temporary Personnel	\$74,589.98	\$66,239.05	\$98,524.85
Current Expense	\$57,784.49	\$72,851.67	\$71,326.15
Rents & Leases Other Than State	\$0.00	\$0.00	\$0.00
Organizational Dues	\$0.00	\$0.00	\$0.00
Maint. Other Than Bldg & Grounds	\$1,822.30	\$2,073.58	\$464.40
Equipment	\$545.75	\$0.00	\$22,374.44
Transfer to Other State Agencies	\$0.00	\$0.00	\$0.00
Training of Providers	\$223,664.96	\$256,752.40	\$220,203.51
Other Personnel Services	\$5,577.32	\$2,697.21	\$2,232.06
Benefits	\$307,791.19	\$341,638.95	\$380,139.37
Additional Fringe Benefits	\$75,140.26	\$74,368.35	\$71,307.00
In-State Travel	\$405.09	\$295.00	\$0.00
Food Service	\$117,487.73	\$189,038.00	\$215,868.26
Specialized Training Grants	\$32,491.23	\$27,957.55*	\$14,963.33
<i>Sub-Total Training</i>	<u>\$1,530,457.64</u>	<u>\$1,705,351.55</u>	<u>\$1,786,572.44</u>

\*Includes cadre payment of \$4,995.00

WORKERS COMPENSATION	June 30, 2012	June 30, 2013	June 30, 2014
Workers Comp	\$7,368.22	\$2,780.33	\$646.24
<i>Sub-Total Workers Compensation</i>	\$7,368.22	\$2,780.33	\$646.24

UNEMPLOYMENT	June 30, 2012	June 30, 2013	June 30, 2014
Unemployment Expense	\$6,020.00	\$0.00	\$0.00
<i>Sub-Total Unemployment</i>	\$6,020.00	\$0.00	\$0.00

SIMULATOR CONSTRUCTION	June 30, 2012	June 30, 2013	June 30, 2014
Simulator Related Expense	N/A	N/A	\$36,855.84
<i>Sub-Total Simulator Construction</i>	N/A	N/A	\$36,855.84

CORRECTIONS	June 30, 2012	June 30, 2013	June 30, 2014
Permanent Personnel	\$117,731.01	\$116,636.52	\$119,765.65
Current Expense	\$4,443.69	\$2,785.13	\$6,936.21
Rents & Leases Other Than State	\$0.00	\$0.00	\$0.00
Organizational Dues	\$0.00	\$0.00	\$0.00
Training of Providers	\$0.00	\$0.00	\$0.00
Other Personnel Services	\$0.00	\$0.00	\$227.04
Benefits	\$37,829.91	\$44,889.39	\$49,781.30
Additional Fringe Benefits	\$9,962.04	\$12,716.05	\$14,031.42
In-State Travel	\$0.00	\$0.00	\$0.00
Food Service	\$10,609.75	\$6,809.53	\$15,989.34
<i>Sub-Total Corrections</i>	\$180,576.40	\$183,836.62	\$206,730.96
<i>Subtotal Administration &amp; Support</i>	\$1,464,490.61	\$1,225,426.42	\$1,072,541.93
<i>Subtotal Training</i>	\$1,530,457.64	\$1,705,351.55	\$1,786,572.44
<i>Subtotal Workers Compensation</i>	\$7,368.22	\$2,780.33	\$646.24
<i>Subtotal Simulator Construction</i>	\$0.00	\$0.00	\$36,855.84
<i>Subtotal Unemployment</i>	\$6,020.00	\$0.00	\$0.00
<b>TOTAL EXPENDITURES</b>	<u>\$3,188,912.87</u>	<u>\$3,117,394.92</u>	<u>\$3,103,347.41</u>

**COMPARISON OF PENALTY ASSESSMENT  
MONTHLY RECEIPTS**

	<b>FY10</b>	<b>FY11</b>	<b>FY12</b>	<b>FY13</b>	<b>FY14</b>
July	\$260,690	\$182,212	\$158,806	\$186,678.11	\$197,273.87
August	\$238,245	\$282,300	\$282,113	\$290,762.01	\$269,375.87
September	\$251,440	\$254,809	\$290,481	\$253,116.51	\$263,755.63
October	\$211,235	\$220,129	\$263,548	\$265,045.17	\$282,265.70
November	\$268,776	\$211,071	\$279,402	\$244,264.03	\$230,667.47
December	\$261,703	\$235,143	\$258,852	\$242,203.04	\$236,775.34
January	\$202,093	\$222,692	\$266,845	\$257,963.68	\$231,717.67
February	\$246,133	\$237,190	\$261,962	\$253,315.98	\$237,118.35
March	\$272,393	\$258,505	\$322,897	\$264,659.79	\$264,287.73
April	\$220,778	\$224,279	\$249,022	\$287,432.37	\$252,717.69
May	\$172,423	\$230,342	\$270,278	\$295,693.51	\$204,881.70
June	\$448,293	\$330,967	\$367,205	\$308,238.57	\$406,168.33
<b>TOTAL</b>	\$3,054,204	\$2,889,639	\$3,271,411	\$3,149,372.77	\$3,077,005.35
	(-.4654%)	(-5.38%)	13.21% <sup>†</sup>	(-3.74%)	(-2.30%)

Fund balance June 30, 2010 .....\$1,095,577.72<sup>‡</sup>  
Fund balance June 30, 2011 .....\$303,228.55  
Fund balance June 30, 2012 .....\$586,069.40  
Fund balance June 30, 2013 .....\$618,047.25  
Fund balance June 30, 2014 .....\$591,705.19

<sup>†</sup> Effective July 1, 2011, RSA 188-F:31 increased the percentage of penalty assessment that PSTC receives to 66.66% from 54.17%.

<sup>‡</sup> PSTC Training Fund reduced by \$800,000 pursuant to HB 1-FN-A

## PENALTY ASSESSMENT MONTHLY ACTIVITIES

<b>MONTH</b>	<b>BEGINNING BALANCE</b>	<b>REVENUE</b>	<b>EXPENDITURES</b>	<b>NEW BALANCE</b>
JULY	\$618,047.25	\$248,397.18	\$176,775.34	\$689,669.09
Y/E ADJ REVERSAL		(\$51,123.31)		\$638,545.78
AUGUST		\$269,375.87	\$235,702.00	\$672,219.65
SEPTEMBER		\$263,755.63	\$236,613.78	\$699,361.50
ENCUBRANCE FORWARD ADJ				
OCTOBER		\$282,265.70	\$228,645.82	\$752,981.38
NOVEMBER		\$230,667.47	\$296,019.33	\$687,629.52
DECEMBER		\$236,775.34	\$224,402.45	\$700,002.41
JANUARY		\$231,717.67	\$252,932.62	\$678,787.46
FEBRUARY		\$237,118.35	\$344,455.47	\$571,450.34
MARCH		\$264,287.73	\$224,654.32	\$611,083.75
APRIL		\$252,717.69	\$287,549.76	\$576,251.68
MAY		\$204,881.70	\$329,323.68	\$451,809.70
JUNE		\$352,599.01	\$266,272.84	\$538,135.87
Y/E ADJ		\$53,569.32		\$591,705.19
<b>TOTAL</b>	<b>\$618,047.25</b>	<b>3,077,005.35</b>	<b>3,103,347.41</b>	<b>\$591,705.19</b>

## **MAJOR ACCOMPLISHMENTS FOR FY 14**

PSTC applied for and was awarded a Department of Safety – Homeland Security grant (\$323,284.00) in which we were able to purchase and are currently in the process of installing a 300 degree interactive use of force simulator manufactured by VirTra Systems. This simulator will allow us to provide realistic scenario training for recruits and in-service officers in decision making and the application of appropriate force responses dependent upon the situation at hand. This system will also be made available to NH Law Enforcement Agencies upon request and availability.

We purchased a Ford interceptor Utility to help us complete the transition from the Crown Victoria line to the new Interceptor line. This brings our total complement of Interceptors to 3 (2 sedans and 1 utility). Since many departments in NH use the Interceptors as part of their patrol fleet, the addition of the utility will help us meet their training needs.

Police Standards and Training continued to provide video conference training to our two remote locations; at the Hampton Police Department and in Littleton, at the Gregg Public Safety Academy, in an ongoing effort to reduce travel and overtime costs to local agencies. We also began installation of a third location in Keene, NH which we expect to complete in the first half of FY 15.

We continue to update and improve our physical fitness program for the Police and Corrections Academies. To help with the prioritization of the recruits' strength training program we purchased new weightlifting bars and bumper plates along with multiple squat/pull-up stations and flat benches. This additional equipment allows for more recruits to perform strength training exercises simultaneously.

## **COMPLIANCE MONITORING**

Another function of our agency is that of compliance monitoring to insure that agency administrative rules are being followed. That activity is characterized by the following:

- Investigations into alleged rules violations or other departmental or individual conduct that could result in suspension or revocation of police or corrections officers' certifications.
- Background investigations conducted on the ability and fitness of persons to serve as Police Standards and Training Council employees, staff members.
- Examination of the documentation submitted by officers from other states requesting certification in New Hampshire based on prior training and experience or by officers re-entering the field.
- Reviews of incidents involving police officers that indicate a need for positive changes in our training programs or entrance standards.
- Monitoring compliance with our various rules, which involves submission of forms and data from state, county, and local law enforcement and/or corrections agencies.

Surrender of police certification carries the same ramifications as revocation of police certification - a minimum two-year period before a petition can be made to the Council to grant eligibility to regain recertification. Decisions of the Council are appealable only to the New Hampshire Supreme Court. The following table details the results of decertification and suspension hearings held in the past fiscal year.

## SUSPENSION/DECERTIFICATION ACTIVITY - FY 14

<b>RANK</b>	<b>OFFENSE</b>	<b>DISPOSITION</b>
Sgt	Pol 402.02(a)(4)(6)	90 day suspension
Officer	Pol 301.05 (g)	Surrender certification
Officer	RSA 188-F:27 III-d - III-j Pol 404.06 and 404.07	Suspension
Officer	RSA 188-F:27 III-d - III-j Pol 404.06 and 404.07	Suspension
Officer	RSA 188-F:27 III-d - III-j Pol 402.06 and 404.07	Suspension
Chief		Surrender certification
CO	Pol 402.02 (a)(4)	10 day suspension
Officer	Pol 402.02 (a)(8)	Revoked
Officer	Pol 402.02 (b)(c)	Suspended pending resolution
Officer	Pol 402.02 (b)	Suspended pending resolution
Officer/Deputy	Pol 402.02 (b)	Suspended pending resolution
Officer	Pol 402.02 (b)	Suspended pending resolution
Officer	Pol 402.02 (a)(4)(b)	Revoked
CO	Pol 402.02 (a)(4)	Two week suspension
Officer	Pol 402.02 (b) and (c)	Suspended pending resolution
CO	Pol 402.02 (b) and (c)	Suspended pending resolution
CO	Pol 402.02 (a)(4)(c)	90 day suspension
Officer	Pol 402.02 (b)	Suspended pending resolution
Officer	Pol 402.02	Suspended pending resolution
Officer	Pol 302.11	Suspended 60 days and subtract hours over 1300hrs in 2014

Revocations/Decertification ..... 2  
 Surrenders ..... 2  
 Suspensions..... 16

The Council provides specialized training grants to law enforcement agencies to partially subsidize the cost of sending officers to needed training programs.

<b>SPECIALIZED TRAINING GRANT FUNDS AWARDED IN FY 14</b>	
<b>DEPARTMENT</b>	<b>TOTAL</b>
Dover Police Department	\$825.00
Bedford Police Department	\$1,000.00
Hollis Police Department	\$1,000.00
Mont Vernon Police Department	\$483.33
Rollinsford Police Department	\$1,000.00
Portsmouth Police Department	\$2,000.00
Keene Police Department	\$1,000.00
Barrington Police Department	\$366.66
Durham Police Department	\$1,000.00
Manchester Police Department	\$507.67
Pittsfield Police Department	\$2,000.00
Concord Police Department	\$748.34
Manchester Police Department	\$199.00
Portsmouth Police Department	\$833.33
Chesterfield Police Department	\$1,000.00
<b>TOTAL</b>	<b>\$13,963.33</b>

# ACADEMY STATISTICS

## REQUIRED BASIC TRAINING

<b>FULL-TIME OFFICERS</b>	
YEAR	WEEKS
1966	2
1967	3
1969	5
1972	6
1978	8
1982	10
1994	12
2009 - Present	14

<b>PART-TIME OFFICERS</b>	
YEAR	HOURS
1979	Not required
1980	32
1984	78
1989	100
2008 - Present	200

<b>PROBATION/PAROLE OFFICERS</b>	
YEAR	HOURS
1988 to 1996	208 <sup>§</sup>

<b>CORRECTIONS OFFICERS</b>	
YEAR	WEEKS
1988	5
1989	6
1996	8
2008 - Present	9

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<sup>§</sup> As of 1996, PPO training consists of the Corrections Academy, 15 classes of the Police Academy, and 28 Probation/Parole classes taught by Probation/Parole staff.

## FULL-TIME POLICE OFFICER STATISTICS

	FY10	FY11	FY12	FY13	FY14
Left Departments	237	267	252	279	264
<b>Experience</b>					
Worked in only one department	117	144	144	193	159
Worked in more than one department	120	123	108	86	105
<b>Education</b>					
GED	8	7	3	7	7
High School Diploma	229	249	249	272	257
Some College	24	38	32	34	38
Associate Degree	36	33	37	29	45
Bachelor Degree	66	69	59	83	66
Masters Degree	4	6	1	8	8
Ph. D.	1	1	0	0	0
<b>Reason for Leaving</b>					
Resigned	126	114	146	179	150
Retired	71	118	79	68	80
Medical Resignation/Retired	5	8	4	1	0
Discharged	15	12	10	14	16
Failed Probation	12	5	4	10	8
Resigned in lieu of Dismissal	4	10	7	6	9
Deceased	3	1	2	1	1
<b>Miscellaneous</b>					
Presently with another department	47	48	71	93	57
Average age (excluding retirees)	34.7	34.6	35.4	35.06	35.11
Average years of service w/most recent department (excl. retirees)	4.5	4.8	5.6	4.45	5.21

<b>AVERAGE NUMBER HIRED/LEFT AGENCY MONTHLY</b>	
Hired	22.58
Left Agency	22.0

<b>NUMBER OF FULL-TIME OFFICERS IN STATE</b>	
2014	2,825
2013	2,822
2012	2,858
2011	2,867
2010	2,887
2009	2,897
2008	3,024
2007	2,936
2006	2,871
2005	2,814
2004	2,780
2003	2,729
2002	2,845
2001	2,638
2000	2,595
1999	2,546
1998	2,460
1997	2,421
1996	2,400
1995	2,302
1994	2,290

<b>MONTHLY ACTIVITY</b>			
<b>Month</b>	<b>Form A**</b>	<b>Form B††</b>	<b>Certified Recruits, Reciprocal &amp; Make-Up Students</b>
July	15	12	2
August	27	26	4
September	11	21	1
October	18	18	3
November	33	12	2
December	14	38	2
January	18	27	2
February	16	21	2
March	36	35	3
April	21	25	1
May	24	15	1
June	38	18	3
<b>TOTAL</b>	271	268	26

\*\* Form A is the official paperwork notifying PSTC of the start of service of an officer

†† Form B is the official paperwork notifying PSTC of the end of service of an officer

## BASIC POLICE ACADEMIES

<b>RECRUITS</b>	<b>161st</b>	<b>162nd</b>	<b>163rd</b>	<b>Totals</b>
Number Applied	73	54	62	189

<b>FITNESS TESTING</b>	<b>161st</b>	<b>162nd</b>	<b>163rd</b>	<b>Totals</b>
Failed to appear	0	0	0	0
Failed fitness test	5	3	1	9
Rejected for medical reasons/Other (wait list)	8	0	1	9
<b>TOTAL</b>	13	3	2	18

<b>ENROLLMENT DAY</b>	<b>161st</b>	<b>162nd</b>	<b>163rd</b>	<b>Totals</b>
Enrolled for 1 <sup>st</sup> day	60	51	60	171
Resigned before 1 <sup>st</sup> day	0	1	0	1
<b>TOTAL 1ST DAY ENROLLMENT</b>	60	50	60	170

<b>RESIGNED DURING ACADEMY</b>	<b>161st</b>	<b>162nd</b>	<b>163rd</b>	<b>Totals</b>
Personal reasons	2	0	0	2
Medical reasons	0	0	0	0
Other	0	1	0	1
<b>DISMISSED DURING ACADEMY</b>	<b>161st</b>	<b>162nd</b>	<b>163rd</b>	<b>Totals</b>
Honor Code Violations	0	0	0	0
Medical	0	0	0	0
Academic	0	0	0	0
Dismissed for other reasons	0	1	0	1
Withdrawn by department	0	0	1	1
<b>TOTAL RESIGNED/DISMISSED</b>	2	2	1	5
Recruits Graduating	58	48	59	165

## RECIPROCAL POLICE SIT-INS

	161st	162nd	163rd	Totals
Reciprocal Students Pre-enrolled	9	7	8	24

<b>ENTRANCE FITNESS TESTING</b>	161st	162nd	163rd	Totals
Failed to appear	0	0	0	0
Failed fitness test	0	1	1	2
Medically rejected	0	0	0	0
TOTAL	0	1	1	2

	161st	162nd	163rd	Totals
Resignation	1	0	0	1
Withdrawn by Agency	0	0	0	0

<b>PRIOR TRAINING AND EXPERIENCE CERTIFIED</b>	161st	162nd	163rd	Totals
TOTAL	8	6	7	21

## PART-TIME OFFICER STATISTICS

NUMBER OF PART-TIME OFFICER POSITIONS IN STATE	
2014	1,136
2013	1,166
2012	1,152
2011	1,164
2010	1,230
2009	1,247
2008	1,297
2007	1,376
2006	1,483
2005	1,585
2004	1,625
2003	1,680
2002	1,601
2001	1,516
2000	1,556
1999	1,637
1998	1,652
1997	1,742
1996	1,741
1995	1,784
1994	1,793

MONTHLY ACTIVITY				
Month	Form A	Form B	Enrolled	Certified
July	25	13	21	0
August	9	15	18	19
September	18	15	18	2
October	12	19	17	0
November	8	15	17	13
December	19	8	0	1
January	13	19	33	1
February	30	59	31	0
March	8	12	29	0
April	6	15	27	1
May	14	10	27	25
June	17	9	0	2
<b>TOTAL</b>	179	209	238	64

<b>ENTRANCE FITNESS TESTING</b>	<b>264<sup>th</sup></b>	<b>265<sup>th</sup></b>	<b>266<sup>th</sup></b>	<b>Totals</b>
Failed to appear	0	1	0	1
Failed fitness test	3	5	7	15
Medically rejected	0	0	0	0
<b>TOTAL</b>	<b>3</b>	<b>6</b>	<b>7</b>	<b>16</b>

<b>PART-TIME OFFICER ACADEMIES</b>		
<b>LOCATION &amp; NUMBER</b>	<b>ENROLLED</b>	<b>GRADUATED</b>
264 <sup>th</sup> (Concord, Littleton, Hampton)	21	21 (Academy began in FY13 but finished August 2, 2013)
265 <sup>th</sup> (Concord, Littleton, Hampton)	17	16
266 <sup>th</sup> (Concord, Littleton, Hampton)	40	27
<b>TOTAL</b>	<b>78</b>	<b>64</b>

	<b>264th</b>	<b>265th</b>	<b>266th</b>	<b>Totals</b>
Reciprocal Students Pre-enrolled	0	1	1	2
Failed to appear	0	1	0	1
Failed fitness test	0	0	0	0
Medically rejected	0	0	0	0
Reciprocal Students 1 <sup>st</sup> Day	0	0	1	1
Completed certification	0	0	1	1

## BASIC CORRECTIONS ACADEMIES

<b>ENROLLED - TESTING</b>	<b>C-96</b>	<b>C-97</b>	<b>Totals</b>
Corrections Officers	10	17	27
<b>TOTAL</b>	10	17	27

<b>FITNESS TESTING</b>	<b>C-96</b>	<b>C-97</b>	<b>Totals</b>
COTs Failed	0	0	0
<b>TOTAL</b>	0	0	0

<b>ENROLLED - ACADEMY</b>	<b>C-96</b>	<b>C-97</b>	<b>Totals</b>
Corrections Officers	10	17	27
<b>TOTAL</b>	10	17	27

<b>RESIGNED</b>	<b>C-96</b>	<b>C-97</b>	<b>Totals</b>
Personal reasons	0	0	0
Medical reasons	0	0	0
Academic reasons	0	2	2
Other	0	1	1
<b>TOTAL</b>	0	3	3

<b>DISMISSED</b>	<b>C-96</b>	<b>C-97</b>	<b>Totals</b>
Medical reasons	0	0	0
Academic reasons	0	0	0
Other	0	0	0
<b>TOTAL</b>	0	0	0

<b>GRADUATED/CERTIFIED</b>	<b>C-96</b>	<b>C-97</b>	<b>Totals</b>
Officers	10	14	24

## PROBATION/PAROLE (PPO)

	161st	162nd	163rd	Totals
PPO Students Pre-enrolled	1	0	3	4

ENTRANCE FITNESS TESTING	161st	162nd	163rd	Totals
Failed to appear	0	0	0	0
Failed fitness test	0	0	2	2
Medically rejected	0	0	0	0
TOTAL	0	0	0	0

PROBATION/ PAROLE CERTIFIED	161st	162nd	163rd	Totals
TOTAL	1	0	1	2

**IN-SERVICE TRAINING CLASSES STATISTICS  
FISCAL YEAR JULY 2013 - JUNE 2014**

<b>Title</b>	<b>Date</b>	<b>Class Hours</b>	<b>Certificates Awarded</b>	<b>Total Student Hours</b>
Active Shooter Training	12/11/13	21	13	273
Active Shooter Training	02/04/14	21	15	315
Active Shooter Training	03/25/14	21	15	315
Active Shooter Training	04/15/14	21	13	273
Active Shooter Training	06/10/14	21	15	315
Advanced Report Writing	04/07/14	14	22	308
Anger & Management of Others	11/13/13	7	17	119
Animal Abuse Investigation	05/28/14	14	10	140
Aviation Liaison Officer	10/16/13	4	13	52
Background Investigation	10/15/13	4	14	56
Background Investigation	12/03/13	4	12	48
Background Investigation	04/23/14	4	31	124
Basic Drug Investigation	04/14/14	35	38	1330
Basic Police Photography	06/16/14	35	22	770
Basic Police Prosecutor	12/02/13	70	18	1260
Basic Police Prosecutor	06/09/14	70	9	630
Breath Test Operator	11/05/13	21	16	336
Breath Test Operator	02/11/14	21	14	294
Breath Test Operator	05/20/14	21	19	399
Conducting Physical Training	08/07/13	3	13	39
Conducting Physical Training	10/24/13	3	16	48
Conducting Physical Training	12/12/13	3	19	57
Conducting Physical Training	02/19/14	3	20	60
Conducting Physical Training	04/25/14	3	15	45
Conducting Physical Training	06/04/14	3	12	36
Crisis & Trauma in Work Place	12/05/13	7	17	119
Critical Incident Management	06/17/14	14	13	182
Deadliness of Stress	12/04/13	7	14	98

<b>Title</b>	<b>Date</b>	<b>Class Hours</b>	<b>Certificates Awarded</b>	<b>Total Student Hours</b>
Dealing w/ Disturbed Persons	12/19/13	7	27	189
Defensive Tactics Instructor	10/14/13	35	12	420
Defensive Tactics Instructor	05/19/14	35	24	840
Directed Operation Debriefing	10/28/13	4	7	28
Directed Operation Debriefing	01/27/14	4	21	84
Directed Operation Debriefing	06/02/14	4	8	32
Domestic Violence Batterer	12/17/13	7	23	161
Dust & Bust	10/15/13	21	17	357
DWI Prep & Courtroom Testimony	10/21/13	21	11	231
DWI Prep & Courtroom Testimony	04/21/14	21	14	294
DWI Prosecution	05/12/14	7	8	56
Expandable Baton Instructor	08/12/13	14	14	196
Expandable Baton Instructor	05/28/14	14	18	252
Field Training Officer	10/07/13	35	45	1575
Field Training Officer	02/10/14	35	48	1680
Firearms Basic Skill Builder	03/13/14	7	6	42
Firearms Instructor	11/21/13	35	9	315
Firearms Instructor	04/14/14	35	18	630
Firearms Recertification	07/25/13	7	5	35
Firearms Recertification	08/15/13	7	13	91
Firearms Recertification	09/26/13	7	22	154
Firearms Recertification	10/17/13	7	30	210
Firearms Recertification	11/21/13	7	34	238
Firearms Recertification	12/05/13	7	30	210
Firearms Recertification	12/30/13	7	4	28
Firearms Recertification	01/09/14	7	1	7
Firearms Recertification	02/06/14	7	20	140
Firearms Recertification	03/06/14	7	10	70
Firearms Recertification	04/10/14	7	13	91
Firearms Recertification	05/08/14	7	21	147

<b>Title</b>	<b>Date</b>	<b>Class Hours</b>	<b>Certificates Awarded</b>	<b>Total Student Hours</b>
Firearms Recertification	06/05/14	7	12	84
Force on Force	08/22/13	7	4	28
Forensic Psychology	09/19/13	7	12	84
Fraud Investigation	05/28/14	21	26	546
Ground Fighting Techniques	08/19/13	21	10	210
Handcuffing Refresher	03/13/14	4	9	36
HGN/SFST	11/25/13	21	9	189
HGN/SFST	05/13/14	21	27	567
HGN/SFST Refresher	05/16/14	4	8	32
How to Effectively Comm	03/25/14	7	23	161
Instructor Development	11/18/13	35	5	175
Instructor Development	05/12/14	35	18	630
Interview & Interrogation	11/04/13	35	37	1295
Interview & Interrogation	03/17/14	35	38	1330
Intro Computer Crime	10/29/13	7	4	28
Intro Computer Crime	01/15/14	7	8	56
LE Supervisors Course	09/30/13	70	11	770
LE Supervisors Course	03/10/14	70	29	2030
Legal Refresher	01/23/14	4	12	48
LIDAR	11/27/13	8	14	112
LIDAR	06/04/14	8	6	48
Mental Health Response	05/14/14	14	21	294
Motion Draft & Legal Research	03/27/14	7	5	35
OC Instructor	01/07/14	14	11	154
OC Instructor	05/12/14	14	16	224
Officer as Prosecutor	11/19/13	14	14	196
Officer as Prosecutor	05/13/14	14	8	112
Oral Advocacy	02/24/14	7	7	49
PBT Instructor	12/06/13	3	10	30
PBT Instructor	03/28/14	3	9	27

<b>Title</b>	<b>Date</b>	<b>Class Hours</b>	<b>Certificates Awarded</b>	<b>Total Student Hours</b>
Police Driving Instructor	08/26/13	35	8	280
Police Driving Instructor – Recert	09/20/13	7	3	21
Police Driving Instructor – Recert	04/25/14	7	3	21
Police Driving Refresher	04/23/14	14	2	28
Radar Operator	10/16/13	8	11	88
Radar Operator	04/23/14	8	5	40
Respond to JV with Mental Illness	02/20/14	30	23	690
Rifle Instructor	05/19/14	28	18	504
Shotgun Instructor	05/06/14	28	10	280
Shotgun Operator Street Officer	05/28/14	14	6	84
Skid Control – AM	08/13/13	3	2	6
Skid Control – PM	08/13/13	3	2	6
Sobriety Checkpoints for Supervisors	03/06/14	2	32	64
Stress Management for Supervisors	11/20/13	7	10	70
SUV Familiarization	09/27/13	4	5	20
Suicide Prevention/Postvention	10/03/13	7	12	84
Surveillance Detection	05/06/14	21	19	399
Technical Crash Investigation	04/14/14	70	19	1330
Telephone Records in Crim. Invst.	02/03/14	7	22	154
Vehicle Borne Bomb Detection	10/08/13	32	7	224
Warrants & Complaints	10/02/13	7	20	140
Warrants & Complaints	03/04/14	7	20	140
Work Zone Flagger Training	08/28/2013	4	11	44
Work Zone Flagger Training	12/10/13	4	8	32
Work Zone Flagger Training	02/06/14	4	10	40
Work Zone Flagger Training	04/16/14	4	11	44
<b>TOTAL</b>		1,789	1,720	31,257

## REGIONAL IN-SERVICE COURSES

<b>Title</b>	<b>Date</b>	<b>Class Hours</b>	<b>Certificates Awarded</b>	<b>Total Student Hours</b>
Critical Incident Management	02/12/14	8	12	96
Firearms Instructor Recert	08/14/13	7	9	63
Firearms Instructor Recert	08/20/13	7	8	56
Firearms Instructor Recert	08/21/13	7	19	133
PBT Operator	07/05/13	3	1	3
PBT Operator	07/19/13	3	1	3
PBT Operator	10/04/13	3	2	6
SUV Familiarization	01/15/14	4	8	32
<b>TOTAL</b>		42	60	392

<b>POLICE COMPUTER-BASED TRAINING COURSES</b>		
<b>TITLE</b>	<b># STUDENTS</b>	<b>STUDENT HRS OF TRAINING</b>
Constitutional Law 2013	49	147
Council Rules for Firearms & HR-218	38	38
Criminal Investigations	48	144
Cyber Crime Fundamentals	17	51
Domestic Violence Protocol for LE 2013	62	124
Domestic Violence Update 2010	30	60
Ethics in Law Enforcement	66	132
Gun Laws 2010	44	44
Juvenile Law Update 2013	53	106
Legal Updates 2012-2013	56	56
Legal Updates 2013-14	12	24
Methamphetamine Lab Awareness	32	96
On-Going 3 year Fitness Testing Instructor Refresher 2013	9	9
On-Going 3 Year Fitness Testing Instructor Refresher 2014	54	54
Responding to Calls Involving Older Adults with Behavioral Concerns	68	68
Suspicious Activity Reporting	49	49
U.S. Citizenship/Travel Documentation	15	30
<b>TOTALS</b>	702	1,232

<b>STUDENT HOURS OF TRAINING</b>	
Basic Police	94,050
Part-Time Police	13,210
Basic Corrections	7,734
Probation/Parole	832
In-Service Police	31,257
Regional Police	392
Computer-Based In-Service Training	1,232
<b>TOTAL</b>	<b>148,707</b>

## **MISCELLANEOUS**

<b>ONGOING PHYSICAL FITNESS TESTING</b>							
Year	Total	Reminders	Medical Ext	Failures	Military Ext	Alt. Tests	Suspension
2004	226	124	21	9	2	2	2
2005	248	18	7	9	3	0	0
2006	203	36	10	12	0	0	1
2007	588	122	21	31	1	2	14
2008	460	431	43	31	1	2	6
2009	525	355	29	21	7	1	8
2010	749	1294	40	46	6	2	12
2011	671	1132	25	45	4	0	2
2012	463	362	25	28	0	2	7
2013	818	610	64	46	3	1	3