



Chief David P. Cahill
Chairman

State of New Hampshire
POLICE STANDARDS & TRAINING COUNCIL
ARTHUR D. KEHAS
LAW ENFORCEMENT TRAINING FACILITY & CAMPUS
17 Institute Drive — Concord, N.H. 03301-7413
603-271-2133 FAX 603-271-1785
TDD Access: Relay NH 1-800-735-2964



John V. Scippa
Director

February 11th, 2021

To all New Hampshire Police Officers:

First and foremost, NHPSTC would like to thank all the Chiefs, Sheriffs, and all other officers for their positive comments, understanding and unwavering confidence in us in response to Director Scippa's in-service training memorandum. It is with flexibility and cooperation that we will be able to accomplish this mission and deliver outstanding training on many different platforms to the officers in the State. This letter serves as an update to the Director's memorandum and to clarify some questions that have arisen.

In regards to questions about in-service training, the Academy is looking at a start date of **April 1st, 2021** to begin holding face-to-face, in-service trainings at NHPSTC. Examples of these trainings include but not limited to, firearms instructor, driving instructor and or physical fitness instructor. The staff is currently working on updating the curriculum and finalizing training classes and dates. We will disseminate the training calendar by **mid-March 2021** via our website – www.pstc.nh.gov and through our social media platforms - Instagram: **@nh_police_academy**; Facebook: **@nhpstc**.

In reference to the 3, 2-hour blocks of instruction for ethics, implicit bias and de-escalation, NHPSTC is in the process of organizing the curriculum in a way to deliver face-to-face classes at the Academy as well as online learning. The face-to-face classes will begin in **April 2021**. Please refer to the training calendar for future dates. The online learning platform will be accessible with a tentative start date of **July 1st, 2021**.

If your agency is completing the recommended training through a third party vendor, please follow these instructions for submission for approval by NHPSTC –

Email myself at adam.c.hawkins@pst.nh.gov with the following attachments / information –

1. Name of Company that is delivering the training
2. Any training face sheets, lesson plans and or other curriculum items involving the delivered curriculum provided by the Vendor.
3. Any accreditation and or endorsements of vendor by industry standards (i.e. PERF, IACP etc.), if applicable

You will received an approval email from NHPSTC after review of the training materials.



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We understand that the vendor may not include all training materials due to intellectual property rights so please provide as much material as possible.

Please do not send any rosters to NHPSTC as it will be the agency's responsibility to keep track of individual officer's attendance and completion of these trainings at this time.

If you want more information regarding the executive order, go to -
<https://www.governor.nh.gov/sites/g/files/ehbemt336/files/documents/2020-19.pdf> .

Again, please understand that dates and timelines can still be affected by the pandemic but our hope is to deliver uninterrupted in-service training to all New Hampshire police officers beginning **April 1st 2021**.

For any other future in-service training needs, please contact me at adam.c.hawkins@pst.nh.gov or 603-271-1798.

Thank you and be safe!

On behalf of the entire NHPSTC staff,

Lieutenant Adam C. Hawkins
Bureau Commander, In-Service and On-Line Learning